

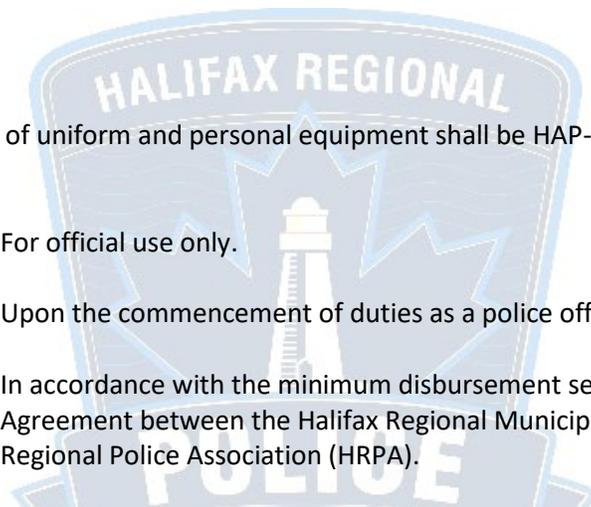
# UNIFORM & EQUIPMENT KIT

## 1. GENERAL

- A. The purpose of this policy is to outline the procedure related to issued uniform and equipment and proper disposal.
- B. To provide guidelines on how, when and what accessories, medallions and memorial ribbons are permitted to be worn by sworn members.

## 2. POLICY

- A. All articles of uniform and personal equipment shall be HAP-approved and issued to all members:
  - For official use only.
  - Upon the commencement of duties as a police officer with the HRP.
  - In accordance with the minimum disbursement set out in the Collective Agreement between the Halifax Regional Municipality and the Halifax Regional Police Association (HRPA).





- C. No uniform, equipment, decoration or insignia other than that issued or authorized by the Chief of Police shall be worn by a member. See also ORDERS OF DRESS. (Under Review).
- D. Necklaces, medallions, earrings, studs or other accessories shall only be worn in accordance with established policy on WEARING OF ACCESSORIES. (Under Review).

- E. The wearing of a poppy is permitted several days prior to and including November 11th of each year. Poppies are to be worn on the headdress, directly above the left temple, when in uniform. Members in civilian clothing are to wear the poppy on the left lapel of the outer garment.
- F. When wearing the issued short-sleeved or long-sleeved shirt, only the button at the top of the collar may be worn unfastened. These shirts may be worn with a plain dark navy or black short-sleeved undergarment having a flat crew style collar visible at the neck or worn with no visible undergarment.
- G. The uniforms of members assigned to special units (i.e., Bike Patrol, ERT, PSU, Canine Unit, Motorcycle Unit, etc.) shall be of a design to meet the special needs of the unit and as approved by the Chief of Police. Members issued specialized uniforms and equipment shall only be authorized to wear this uniform and equipment when assigned duties with the specialized unit and engaged in that work. In all other instances requiring the member to wear a uniform, s/he shall wear the standard issued uniform.
- H. Police cadets while participating in on-the-job field training with HRP shall wear the uniform of their respective police training facility.
- I. Any equipment not issued or approved by HRP shall not be used by members without first obtaining the approval of the Chief of Police.
- J. No exchange or trading of uniform and equipment will be made without notification and approval of a member's immediate supervisor and the Supervisor i/c Stores.
- K. All articles of uniform and equipment issued shall remain the property of the Halifax Regional Police and any or all articles may be inspected at any time by a supervisor.
- L. Any damaged, worn or stolen issued article of uniform or equipment shall be reported as per standard procedure in DAMAGED, LOST OR STOLEN EQUIPMENT. (Under Review).
- M. All issued clothing, uniform and equipment is the property of the Halifax Regional Police. All issued clothing, uniform and equipment shall be turned into quartermaster stores for disposal. No issued clothing, uniform or equipment shall be disposed of by the member.
- N. All issued police equipment, uniform, specialized gear and identifying marks shall be returned to quartermaster stores upon retirement, resignation and at transfer between units when those items are no longer a requirement of the new position to which the member is being transferred.

<b>Effective Date</b>	May 7, 2020
<b>Policy Sponsor</b>	Deputy Chief, Administration

**By Order Of:**



---

**Dan Kinsella**  
**Chief of Police**

