

# HRP MISSION, VISION AND VALUES STATEMENT

## 1. GENERAL

- A. This policy establishes the mission and values statement for Halifax Regional Police (HRP).

## 2. POLICY

- B. The HRP Mission Statement is premised upon working together with the community and partners to keep our communities safe.
  - i. Communicates to the public the purpose for the HRP's existence and provides direction for the HRP employees in the provision of services.
  - ii. Serves to highlight and support the continuing commitment of the members of the HRP to the community-based police service.
  - iii. Promotes values that are consistent with the legal and cultural realities of our community.
- C. The HRP Vision Statement is to build and maintain confidence, trust, and safety in partnership with our communities.
- D. The HRP values articulate the fundamental beliefs of the HRP and serve as standards for our members towards maintaining professional conduct at all times with: People, respect, integrity, relationships and communication.
  - i. **People:** Our primary concern.
  - ii. **Respect:** Everyone is respected.
  - iii. **Integrity:** We do the right thing, in the right way, for the right reasons.
  - iv. **Relationships:** Community relationships are the foundation from which we work.
  - v. **Communication:** Open, honest and constructive communication always matters.
- E. **Strategic Impact** – To make ongoing and meaningful contributions to the well-being and safety of our communities.

## 3. DEFINITIONS

- F. **Mission Statement** - refers to a set of principles that indicate the nature and ultimate purpose of an organization.
- G. **Value Statement** - speaks to the traditions and dedication of the community, Halifax Regional Police and its entire staff. It promotes values that are consistent with legal and cultural realities and maintains the highest standards of professionalism.

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| <b>Effective Date</b> | June 20, 2023   |
| <b>Policy Owner</b>   | Chief of Police |

**By Order Of:**



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**Dan Kinsella**  
**Chief of Police**

