



**EXECUTIVE STANDING COMMITTEE
DRAFT MINUTES
October 20, 2025**

PRESENT: Mayor Andy Fillmore, Chair
Deputy Mayor Tony Mancini, Vice Chair
Councillor Cathy Deagle Gammon
Councillor Laura White
Councillor Patty Cuttell
Councillor Nancy Hartling
Councillor John Young

OTHERS PRESENT: Councillor Janet Steele

STAFF: Brad Anguish, Acting Chief Administrative Officer
John Traves, K.C., CD, Municipal Solicitor/Chief Governance Officer
Laura Lewis, Deputy Clerk
Elizabeth Macdonald, Legislative Assistant

These minutes are considered draft and will require approval by Executive Standing Committee at a future meeting.

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 10:03 a.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – September 15, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor White

THAT the minutes of September 15, 2025 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Deputy Mayor Mancini, seconded by Councillor White

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. MOTIONS OF RECONSIDERATION – NONE

7. MOTIONS OF RESCISSION – NONE

8. CONSIDERATION OF DEFERRED BUSINESS – NONE

9. NOTICES OF TABLED MATTERS – NONE

10. CORRESPONDENCE, PETITIONS & DELEGATIONS

10.1 Correspondence – None

10.2 Petitions – None

10.3 Presentation – None

11. PUBLIC PARTICIPATION

The Chair noted there were no registered speakers and called three times for any other members of the public wishing to speak; there were none.

12. INFORMATION ITEMS BROUGHT FORWARD – NONE

13. REPORTS

13.1 CHIEF ADMINISTRATIVE OFFICER

13.1.1 Gender-Based Analysis Plus Training for Regional Council

The following was before the Standing Committee:

- Staff report dated July 11, 2025

MOVED by Councillor White, seconded by Councillor Hartling

THAT the Executive Standing Committee recommend that Halifax Regional Council direct the Chief Administrative Officer (CAO) to:

- 1. Circulate the free federal GBA+ (Gender Based Analysis Plus) training information to all Councillors, and request that completion certificates be submitted to the staff member responsible for Council onboarding and training records, thereby fulfilling the intent of the 2021 Council motion; and**
- 2. Incorporate the federal GBA+ training into the Councillor orientation program.**

MOTION PUT AND PASSED.

13.2 YOUTH ADVISORY COMMITTEE

13.2.1 2025/26 Youth Advisory Committee Work Plan

The following was before the Committee:

- Staff report dated September 18, 2025

MOVED by Councillor White, seconded by Deputy Mayor Mancini

THAT the Executive Standing Committee review and approve the 2025/26 Youth Advisory Committee Work Plan.

MOTION PUT AND PASSED.

14. MOTIONS – NONE

15. IN CAMERA (IN PRIVATE)

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

THAT Executive Standing Committee convene to In Camera (In Private) to discuss Item 15.1 PERSONNEL MATTER, Item 15.2 INTERGOVERNMENTAL RELATIONS, Item 15.3 PERSONNEL MATTER and Item 15.4 PERSONNEL MATTER.

MOTION PUT AND PASSED.

15.1 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 15, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 15, 2025; and**
- 2. Direct that the private and confidential report dated October 15, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.2 INTERGOVERNMENTAL RELATIONS – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 10, 2025

MOVED by Councillor Deagle Gammon, seconded by Councillor Hartling

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 10, 2025; and**
- 2. Direct that the private and confidential report dated October 10, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.3 PERSONNEL MATTER – Private and Confidential Report

This matter was dealt with In Camera (In Private) and ratified in public as follows:

The following was before the Standing Committee:

- Private and confidential report dated October 10, 2025

MOVED by Deputy Mayor Mancini, seconded by Councillor Deagle Gammon

THAT the Executive Standing Committee:

- 1. Adopt the recommendations as outlined in the private and confidential report dated October 10, 2025; and**
- 2. Direct that the private and confidential report dated October 10, 2025 be maintained private and confidential.**

MOTION PUT AND PASSED.

15.4 PERSONNEL MATTER – Private and Confidential

This matter was dealt with In Camera (In Private).

The following was before the Standing Committee:

- Private and confidential presentation dated October 20, 2025

16. ADDED ITEMS – NONE

17. NOTICES OF MOTION – NONE

18. DATE OF NEXT MEETING – November 17, 2025

19. ADJOURNMENT

These minutes are considered draft and will require approval by the Executive Standing Committee at a future meeting.

**Executive Standing Committee
Draft Minutes
October 20, 2025**

The meeting adjourned at 11:56 a.m.

Laura Lewis
Deputy Clerk