

EXECUTIVE STANDING COMMITTEE MINUTES January 22, 2018

PRESENT: Mayor Mike Sayage, Chair

Mayor Mike Savage, Chair Deputy Mayor Waye Mason, Vice Chair

Councillor Loreli Nicoll Councillor Tony Mancini Councillor Russell Walker Councillor Tim Outhit

STAFF: Jacques Dubé, Chief Administrative Officer

John Traves, Municipal Solicitor Kevin Arjoon, Municipal Clerk Sherryll Murphy, Deputy Clerk

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, information items circulated, and video (if available) are online at halifax.ca.

The meeting was called to order at 10:05 a.m. and convened to an In-Camera session at 11:25 a.m., the Committee reconvened at to public session 11:35 a.m., the Standing Committee adjourned at 11:40 a.m.

1. CALL TO ORDER

The Mayor called the meeting to order at 10:05 a.m.

2. APPROVAL OF MINUTES - December 11, 2017

MOVED by Councillor Nicoll, seconded by Councillor Mancini

The Mayor noted that Councillor Craig was noted as Deputy Mayor Craig on Page 2 of the minutes. Craig

THAT the minutes of December 11, 2017 be approved as amended

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

MOVED by Councillor Walker, seconded by Councillor Craig

THAT the agenda be approved as amended.

Two-third majority vote required.

MOTION PUT AND PASSED.

- 4. BUSINESS ARISING OUT OF THE MINUTES NONE
- 5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS NONE
- 6. MOTIONS OF RECONSIDERATION NONE
- 7. MOTIONS OF RESCISSION NONE
- 8. CONSIDERATION OF DEFERRED BUSINESS NONE
- 9. NOTICES OF TABLED MATTERS NONE
- 10. CORRESPONDENCE, PETITIONS & DELEGATIONS
- 10.1 Correspondence NONE
- 10.2 Petitions NONE
- 10.3 Presentation NONE
- 11. INFORMATION ITEMS BROUGHT FORWARD NONE
- 12. REPORTS
- **12.1 STAFF**

12.1.1 Smart Cities Challenge

The following was before the Committee:

- A staff report dated January 2, 2018
- A staff presentation entitled Smart Cities Challenge

Jane Fraser, Director, Customer and Corporate Services gave a brief overview of staff's proposal. Paul Tibideau, Solution Architect, Business Intelligence and Data Services presented staff's recommendation to submit an application based on poverty reduction aligning with HRM's Public Safety Strategy and the Integrated Mobility Plan.

MOVED by Councillor Nicoll, seconded by Councillor Mancini

The Executive Standing Committee recommends that Halifax Regional Council:

- Direct the CAO to develop an application to the Smart Cities Challenge program on behalf
 of HRM, in partnership with the Halifax Partnership and the United Way, based on poverty
 reduction on behalf of HRM, in partnership with the United Way and in cooperation with
 the Mayor's Office.
- 2. Allocate up to \$50,000 from ICT's consultation budget (A721-6399) to fund the project.

Following a short discussion in which the Committee urged staff to ensure that the linkages with HRM strategies was highlighted with Council, the **MOTION WAS PUT AND PASSED**.

12.1.2 Semi-Annual Workforce Report

The following was before the Committee

- A staff report dated December 22, 2017
- A staff presentation entitled HRM Workforce Report

Catherine Mullally, Director, Human Resources/Office of Diversity and Inclusion presented the HRM Workforce Report.

MOVED by Councillor Outhit, seconded by Deputy Mayor Mason

- 1. Direct staff to provide an annual workforce report to the Executive Standing Committee following fiscal year end which would include information on workforce demographics and trends, staffing and workforce planning, absenteeism, Grievance Activity by Issue/Association as well as an update on HRM's *People Plan* goals including, Leadership, Talent, Culture & Performance, Diversity & Inclusion, Safe Workplaces & Healthy Workforce.
- 2. Accept the Semi-Annual Workforce report and presentation and forward it to Council as an information report.

MOTION PUT AND PASSED.

12.2 MEMBERS OF STANDING COMMITTEE - NONE

- 13. MOTIONS NONE
- 14. IN CAMERA (IN PRIVATE)

14. IN CAMERA (IN PRIVATE)

The Executive Standing Committee may rise and go into a private In Camera session, in accordance with Section 19 of the Halifax Regional Municipality Charter, for the purpose of dealing with the following:

14.1 In Camera (In Private) Minutes - December 11, 2017

The In Camera (In Private) minutes of December 11, 2017 were approved in public session

MOVED by Councillor Outhit, seconded by Deputy Mayor Mason

That the In Camera (In Private) minutes of December 11, 2017 be approved as circulated.

MOTION PUT AND PASSED.

MOVED by Councillor Nicoll, seconded by Councillor Mancini

That the Executive Standing Committee convene to In Camera to consider items 14.2.1 and 14.3.1.

MOTION PUT AND PASSED.

14.2 Personnel Matter

Citizen and Councillor appointments to boards and committees in keeping with the Public Appointment Policy adopted by Regional Council in August 2011, to be found at https://www.halifax.ca/city-hall/boards-committees-commissions/volunteer-boards-committees/public-appointment-policy

14.2.1 Board and Committee Appointment – Port Authority

This matter was dealt with in the in camera session.

14.3 Personnel Matter

A matter pertaining to an identifiable individual or group.

14.3.1 2018 Volunteer Award Recipients

This matter was dealt with in the in camera session and ratified as follows,

MOVED by Councillor Nicoll, seconded by Councillor Outhit

That the Executive Standing Committee recommend that Halifax Regional Council:

- Approve the individual Adult and Youth award recipients; including ten volunteers to attend the Provincial Volunteer Awards and Halifax Regional Municipality's (HRM) 2018 Volunteer of the Year Awards Ceremony as found in Attachment A of the January 15, 2018 private and confidential staff report.
- 2. Approve Community Group award recipients in two categories as found in Attachment B of the January 15, 2018 private and confidential staff report.
- 3. Not release the January 15, 2018 Private and Confidential staff report to the public until the 2018 Halifax Regional Municipality's (HRM) Volunteer Awards Ceremony on April 11, 2018.

MOTION PUT AND PASSED.

- 15. ADDED ITEMS NONE
- 16. NOTICES OF MOTION
- 17. PUBLIC PARTICIPATION NONE

18. DATE OF NEXT MEETING

The next meeting of the Executive Standing Committee is scheduled for Monday, February 26, 2018 at 10:00 a.m. in the Council Chamber, City Hall.

19. ADJOURNMENT

The meeting adjourned at 11:40 a.m.

Sherryll Murphy Deputy Clerk

INFORMATION ITEMS

1. Memorandum from the Legislative Assistant dated December 6, 2017 re: Request for Presentation to Executive Standing Committee - None