



**HALIFAX**

# **Halifax Regional Fire & Emergency Staffing - Summary**

# Recommendation

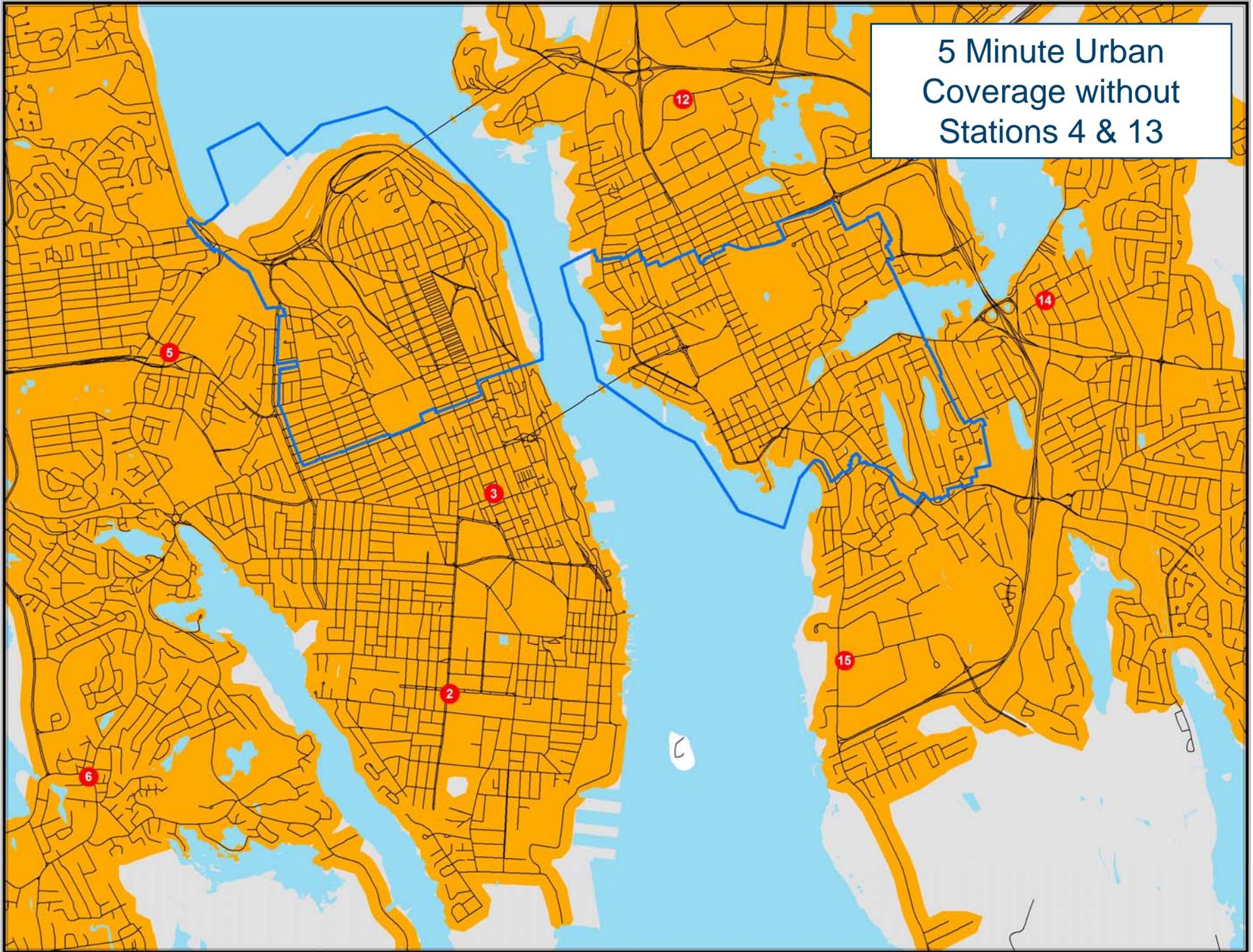
It is recommended that Halifax Regional Council:

1. To improve the effectiveness and safety of fire protection and to crew apparatus, per Council's motion of May 12, 2015:
  - a) Convert Station 4 (Lady Hammond) to an E Platoon station;
  - b) Convert Station 11 (Patton Road) to a Volunteer Station; and
  - c) Convert Station 13 (King Street) to an E Platoon station.
2. Authorize staff to increase the HRFE's career firefighter complement from 413 positions to 423 positions, by close of fiscal 2017/2018.
3. Endorse the consolidation of equipment, career personnel and volunteer personnel in urban, suburban and rural fire stations, to more effectively and safely deliver fire services, as detailed in Table 2.

Any number of firefighters at these stations is more than we need to meet the Service Delivery Standard. Upper Sackville, Downtown Dartmouth and Halifax all have surrounding stations that can and do provide safe and effective response within the Service Standard.



5 Minute Urban  
Coverage without  
Stations 4 & 13



# Service Enhancements

The recommended approach would allow HRFE to relocate firefighters to the following stations and improve service to these communities:

- Bedford (Station 8)
- Eastern Passage (Station 16)
- Cole Harbour (Station 17)
- Lakeside (Station 58)

It will also allow HRFE to:

- Place Aerials into service on both sides of the harbour



# Annual Financial Implications of Options

## Option 1

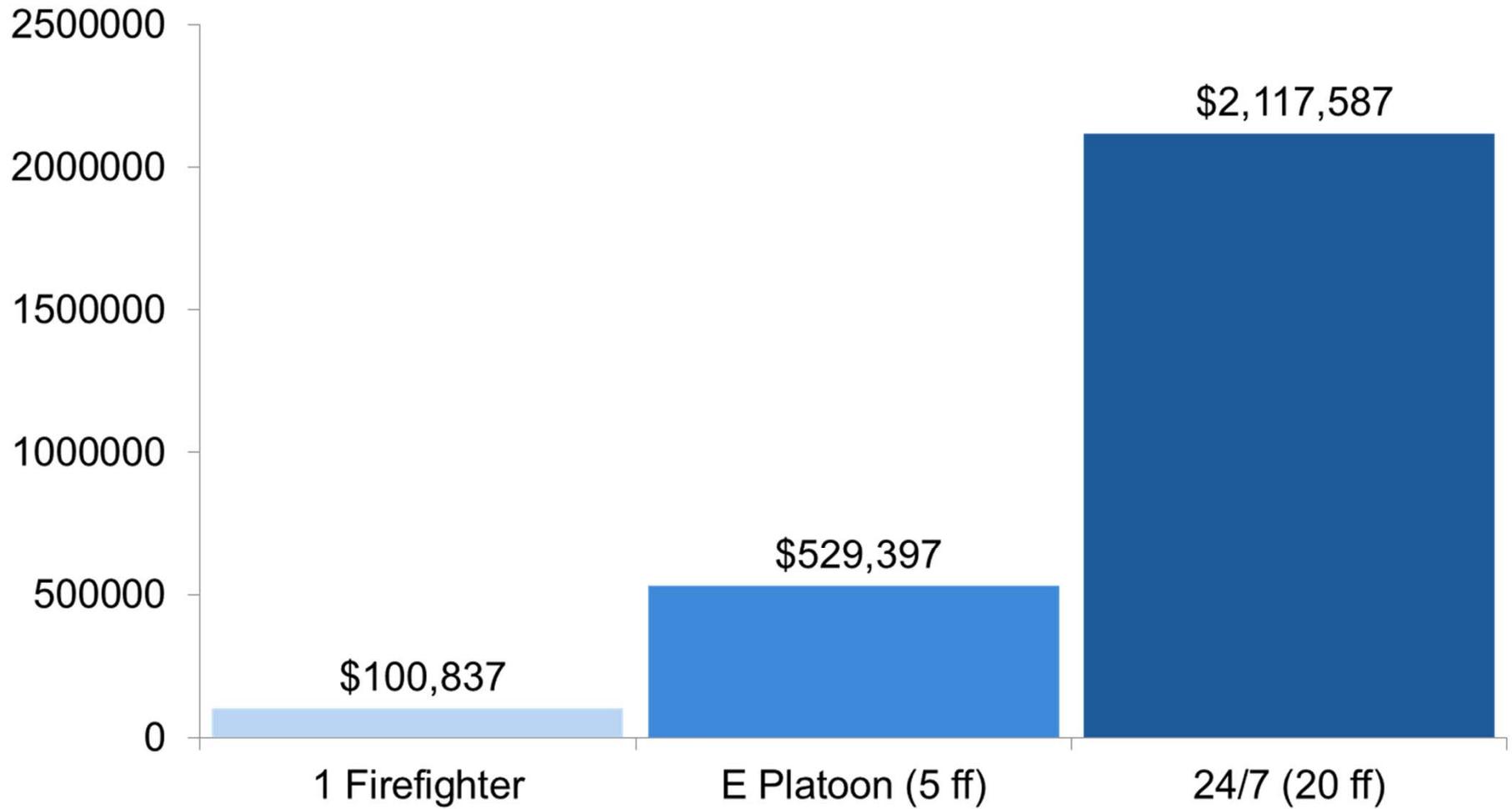
- no additional volunteer costs
- hiring 10 additional FTEs \$1.08M
- (one time equipment costs \$50k)

## Option 2 (Recommended)

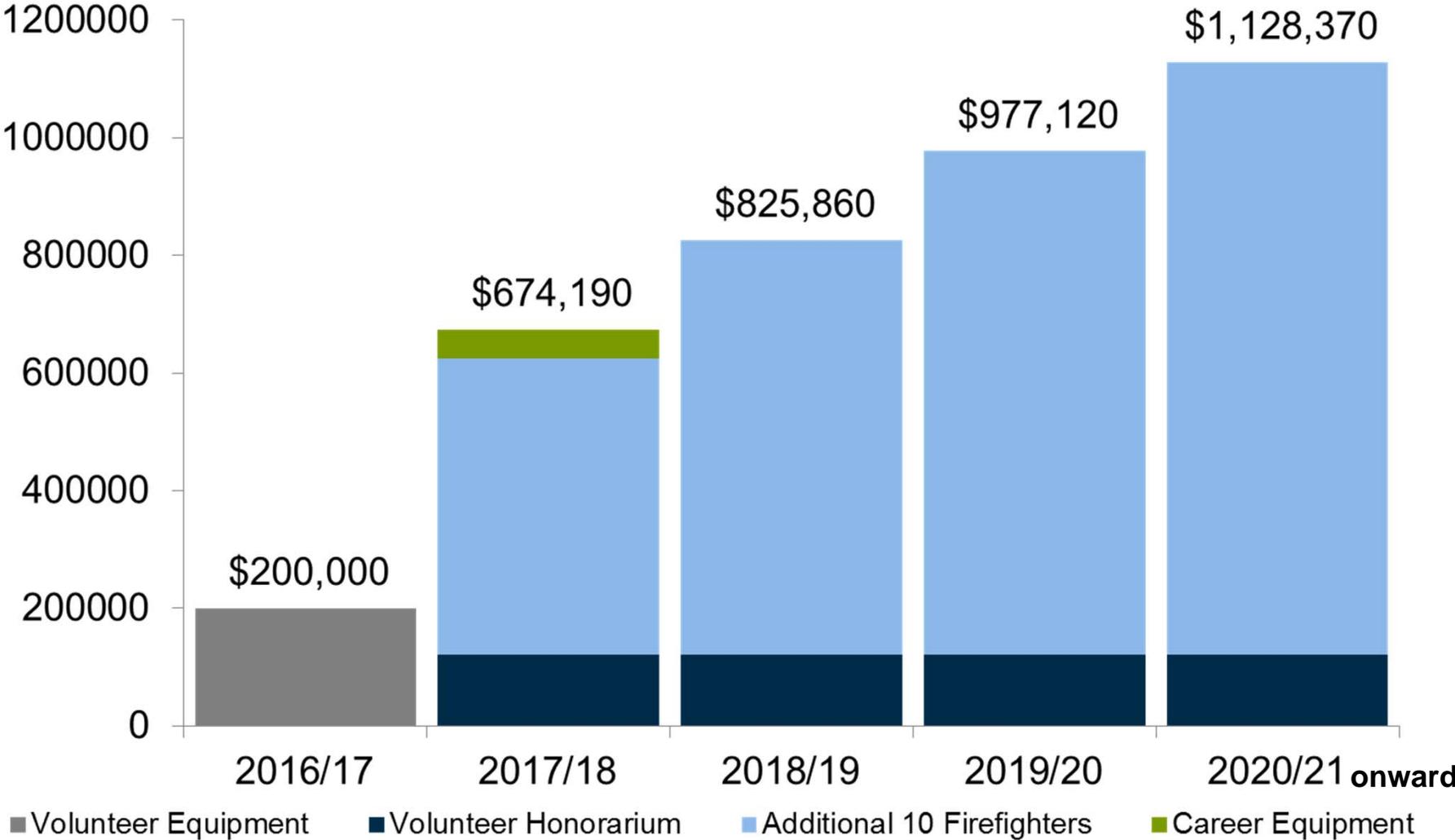
- volunteer honorarium increase \$120k
- hiring 10 additional FTEs \$1.08M
- (one time equipment costs \$250k)



# Annual Financial Implications per Station



# Future Financial Implications of Option 2



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