Hi, this is Mayor Mike Savage.

This is the third year that Halifax Regional Municipality is recognizing Disability Employment Awareness Month.

This really matters because we know that 1 in 5 Nova Scotians over the age of 15 identify as having a disability. Disability Employment Awareness Month provides opportunities for us to come together as a community to create awareness and take action around removing barriers to employment for persons with disabilities.

HRM is committed to removing these barriers. One approach is through the third strategic objective within our Accessibility Strategy. It says, "To have a skilled workforce that includes persons with disabilities in a variety of positions." The Strategy includes action items around the recruiting, the hiring, and providing accommodations for municipal employees with disabilities.

Disability Employment Awareness Month, and to commemorate that, at City Hall on October 18th, City Hall will be lit up in blue and purple to celebrate, commemorate, and take action for Disability Employment Awareness Month.