

**HALIFAX REGIONAL MUNICIPALITY
ADMINISTRATIVE ORDER NUMBER 17
RESPECTING REMUNERATION FOR MEMBERS OF COUNCIL**

BE IT RESOLVED as an Administrative Order of the Council of the Halifax Regional Municipality as follows:

SHORT TITLE

1. The Administrative Order may be cited as Administrative Order Number 17, the *Council Member Remuneration Administrative Order*.

INTERPRETATION

1A. In this Administrative Order,

(a) "Average Industrial Weekly Earnings" means the Annual Weekly Earnings for all industries reported by Statistics Canada in October of the current calendar year, for the twelve (12) month period running from September 1st of the previous calendar year to September 1st of the current calendar year;

(b) "HRM" means the Halifax Regional Municipality; and

(c) "Member" means a member of Council.

REMUNERATION

2. (1) The annual remuneration to be paid to the Members, effective November 1, 2016, is as follows:

(a) to the Mayor, one hundred and seventy six thousand, thirty three dollars and seventy five cents (\$176,033.75);

(b) to the Deputy Mayor, ninety three thousand, nine hundred and eighty eight dollars and thirty three cents (\$93,988.33); and

(c) to the Councillors, eighty two thousand, six hundred and fifty two dollars and sixty four cents (\$82,652.64).

(2) Repealed.

2A. Repealed.

2B. Repealed.

2C. Repealed.

2CA. (1) Effective on November 1st, 2017 and in each November 1st up to and including November 1st, 2022, the annual remuneration to be paid to a Member shall be increased by the average increase in the Average Industrial Weekly Earnings excluding unclassified businesses for the Province of Nova Scotia.

(2) If there is no increase in the Average Industrial Weekly Earnings, there shall be no increase in the annual remuneration to be paid to a Member for that year.

(3) Effective on November 1, 2023, the annual increase in remuneration paid to a Member shall not exceed the lesser of:

(a) the increase in the Annual Industrial Weekly Earnings excluding unclassified businesses for Canada; and

(b) four percent (4%) for Councillors, or two percent (2%) for the Mayor

2CB. Notwithstanding section 2CA, there shall be no increase November 1st, 2020 and November 1st, 2021 to the annual remuneration to be paid to Members.

2D. (1) A Member may join the current Non-Union Flex Benefit Plan and may participate in the HRM Pension Plan.

(2) A Member who joins the Non-Union Flex Benefit Plan or who participates in the HRM Pension Plan, shall be subject to the same eligibility rules, limitations, or restrictions as a Non-Union Flex Benefit Plan Member or a Non-Union member of the HRM Pension Plan.

(3) A Member who is unable to participate in the HRM Pension Plan may elect to participate in the Supplemental Executive Retirement Plan of the HRM.

(4) If a Member makes an election under subsection 3, the Member and the HRM shall make contributions to the Supplemental Executive Retirement Plan equivalent to the contributions the Member and the HRM would have contributed to the HRM Pension Plan if the Member had been able to participate.

2E. A Member and his or her dependants may access the confidential Employee and Family Assistance Program.

REMUNERATION FROM APPOINTED POSITIONS

3. Where a Member is nominated or appointed by the Council to a board, commission or other position or is otherwise appointed as a representative of the Halifax Regional Municipality, any remuneration from that position, excluding reimbursement of expenses, to which that Member is entitled shall be paid to the Halifax Regional Municipality.

4. Members shall be reimbursed for expenses incurred as a Member in the same manner and to the same extent as employees of the Municipality on filing written proof that the expenses have actually been incurred.

Done and passed in Council this 15th day of January A.D. 2002

Mayor

Municipal Clerk

Amendment No. 1

Subsection (1) of Section 2 amended
Addition of Section 4

Notice of Motion:

December 18, 2001

Approved:

January 15, 2002

Effective Date:

April 1, 2001

Amendment No. 2

Section 2A addition
Amending Section 4

Notice of Motion:

April 20, 2004

Approved:

April 27, 2004

Effective Date:

April 27, 2004

Amendment No. 3

Section 2 amendments

Notice of Motion:

November 2, 2010

Approval:

November 16, 2010

Amendment No. 4**Notice of Motion:**

October 28, 2014

Approval:

November 18, 2014

Amendment No. 5**Notice of Motion:**

August 1, 2017

Approval:

August 15, 2017

Amendment No. 6

Section 2CB addition

Notice of Motion:

June 9, 2020

Approval:

June 23, 2020

Amendment No. 7

Amended Section 2CB

Notice of Motion:

August 17, 2021

Approval:

August 31, 2021

Amendment No. 8

Amended Clause 1A(a), subsection 2CA(1)
Added subsection 2CA(3)

Notice of Motion:

December 12, 2023

Approval:

January 9, 2024
