

**HALIFAX REGIONAL MUNICIPALITY  
ADMINISTRATIVE ORDER NUMBER 17  
RESPECTING REMUNERATION FOR MEMBERS OF COUNCIL**

**BE IT RESOLVED** as an Administrative Order of the Council of the Halifax Regional Municipality as follows:

**SHORT TITLE**

1. The Administrative Order may be cited as Administrative Order Number 17, the *Council Member Remuneration Administrative Order*.

**INTERPRETATION**

1A. In this Administrative Order,

(a) "Average Weekly Earnings" means the Annual Weekly Earnings for all industries excluding unclassified businesses for the Province of Nova Scotia reported by Statistics Canada in October of the current calendar year, for the twelve (12) month period running from September 1<sup>st</sup> of the previous calendar year to September 1<sup>st</sup> of the current calendar year;

(b) "HRM" means the Halifax Regional Municipality; and

(c) "Member" means a member of Council.

**REMUNERATION**

2. (1) The annual remuneration to be paid to the Members, effective November 1, 2016, is as follows:

(a) to the Mayor, one hundred and seventy six thousand, thirty three dollars and seventy five cents (\$176,033.75);

(b) to the Deputy Mayor, ninety three thousand, nine hundred and eighty eight dollars and thirty three cents (\$93,988.33); and

(c) to the Councillors, eighty two thousand, six hundred and fifty two dollars and sixty four cents (\$82,652.64).

(2) Repealed.

2A. Repealed.

2B. Repealed.

2C. Repealed.

2CA. (1) Effective on November 1<sup>st</sup>, 2017 and in each subsequent November 1<sup>st</sup>, the annual remuneration to be paid to a Member shall be increased by the average increase in the Average Industrial Weekly Earnings.

(2) If there is no increase in the Average Industrial Weekly Earnings, there shall be no increase in the annual remuneration to be paid to a Member for that year.

2CB. Notwithstanding section 2CA, there shall be no increase November 1<sup>st</sup>, 2020 and November 1<sup>st</sup>, 2021 to the annual remuneration to be paid to Members.

2D. (1) A Member may join the current Non-Union Flex Benefit Plan and may participate in the HRM Pension Plan.

(2) A Member who joins the Non-Union Flex Benefit Plan or who participates in the HRM Pension Plan, shall be subject to the same eligibility rules, limitations, or restrictions as a Non-Union Flex Benefit Plan Member or a Non-Union member of the HRM Pension Plan.

(3) A Member who is unable to participate in the HRM Pension Plan may elect to participate in the Supplemental Executive Retirement Plan of the HRM.

(4) If a Member makes an election under subsection 3, the Member and the HRM shall make contributions to the Supplemental Executive Retirement Plan equivalent to the contributions the Member and the HRM would have contributed to the HRM Pension Plan if the Member had been able to participate.

2E. A Member and his or her dependants may access the confidential Employee and Family Assistance Program.

**REMUNERATION FROM APPOINTED POSITIONS**

3. Where a Member is nominated or appointed by the Council to a board, commission or other position or is otherwise appointed as a representative of the Halifax Regional Municipality, any remuneration from that position, excluding reimbursement of expenses, to which that Member is entitled shall be paid to the Halifax Regional Municipality.

4. Members shall be reimbursed for expenses incurred as a Member in the same manner and to the same extent as employees of the Municipality on filing written proof that the expenses have actually been incurred.

Done and passed in Council this 15th day of January A.D. 2002

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Municipal Clerk

**Amendment No. 1**

Subsection (1) of Section 2 amended  
Addition of Section 4

**Notice of Motion:**

December 18, 2001

**Approved:**

January 15, 2002

**Effective Date:**

April 1, 2001

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**Amendment No. 2**

Section 2A addition  
Amending Section 4

**Notice of Motion:**

April 20, 2004

**Approved:**

April 27, 2004

**Effective Date:**

April 27, 2004

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**Amendment No. 3**

Section 2 amendments

**Notice of Motion:**

November 2, 2010

**Approval:**

November 16, 2010

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**Amendment No. 4****Notice of Motion:**

October 28, 2014

**Approval:**

November 18, 2014

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**Amendment No. 5****Notice of Motion:**

August 1, 2017

**Approval:**

August 15, 2017

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**Amendment No. 6**

Section 2CB addition

**Notice of Motion:**

June 9, 2020

**Approval:**

June 23, 2020

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**Amendment No. 7**

Amended Section 2CB

**Notice of Motion:**

August 17, 2021

**Approval:**

August 31, 2021

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