



BOARD OF POLICE COMMISSIONERS for the HALIFAX REGIONAL MUNICIPALITY

DRAFT MINUTES November 12, 2025

PRESENT:	Commissioner Greg O'Malley, Chair Commissioner Virginia Hinch Commissioner Yemi Akindoju Commissioner Vincent Beswick-Escanlar Commissioner Brian Carter
REGRETS:	Commissioner Becky Kent, Vice Chair Commissioner Tony Mancini
STAFF:	Bill Moore, Commissioner of Public Safety Martin Ward, K.C., General Counsel Andrea Lovasi-Wood, Legislative Assistant Simon Ross-Siegel, Legislative Assistant

These minutes are considered draft and will require approval by Board of Police Commissioners at a future meeting.

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at halifax.ca.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 1:05 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. COMMUNITY ANNOUNCEMENTS – NONE

3. APPROVAL OF MINUTES – October 29, 2025

MOVED by Commissioner Carter, seconded by Commissioner Beswick-Escanlar

THAT the minutes of October 29, 2025 be approved as circulated.

MOTION PUT AND PASSED.

4. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

Deferred to the December 3, 2025 meeting of the Board of Police Commissioners for Halifax Regional Municipality:

- Item 10.3.1 Cyber Crime Presentation
- Item 10.4.2 Commissioner Kent - Update on Nova Scotia Association of Police Governance Fall 2025 Conference
- Item 10.4.3 Commissioner Kent - Halifax Board of Police Commissioners - Police Governance Excellence Award

MOVED by Commissioner Hinch, seconded by Commissioner Beswick-Escanlar

THAT the agenda be approved as amended.

MOTION PUT AND PASSED.

5. BUSINESS ARISING OUT OF THE MINUTES – NONE

6. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

7. CONSIDERATION OF DEFERRED BUSINESS – NONE

8. CORRESPONDENCE, PETITIONS & DELEGATIONS

8.1 Correspondence – None

8.2 Petitions – None

8.3 Presentations – None

9. INFORMATION ITEMS BROUGHT FORWARD – NONE

10. REPORTS/DISCUSSION

10.1 HALIFAX REGIONAL POLICE/ROYAL CANADIAN MOUNTED POLICE HALIFAX REGIONAL DETACHMENT CHIEF UPDATES

Chief Don MacLean, Halifax Regional Police spoke to key operational updates including recent arrests, recruitment and staffing updates including an upcoming open house session in Northbrook Training

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**Board of Police Commissioners
Draft Minutes
November 12, 2025**

Facility, recent recognitions and commendations, partnership with Metro Cultural Interpreter Service Language Solutions, publications of recent policy updates, domestic violence reporting statistics, impaired and dangerous driving offenses, and past and upcoming events. Chief MacLean responded to questions of clarification from the Board.

Superintendent Don Moser, Acting Officer in Charge, Royal Canadian Mounted Police Halifax Regional Detachment spoke to key operational updates, integrated major crimes investigations, traffic services' issuance of summary offenses, recent community engagements as well as past and upcoming events including the Cops and Kids shopping event. Superintendent Moser responded to questions of clarification from the Board.

Bill Moore, Commissioner of Public Safety responded to questions of clarification from the Board concerning the capital plan.

10.2 COMMUNITY SAFETY UPDATE

Rachel Boehm, Executive Director of Community Safety spoke to the Community Mobilization Team's organized response to recent incidents in Mulgrave Park, collaborative engagements with neighbouring residents and businesses to encampments, participation in Project Upstream concerning the prevention of violent extremism, integration of public safety agencies with 211 referral services and the Lower Flinn Park designated encampment closure procedures. Boehm responded to questions of clarification from the Board.

10.3 STAFF

10.3.1 Cyber Crime Presentation

This matter was deferred during the approval of the Order of Business.

10.3.2 Supplemental Administrative Policies of the Board

The following was before the Board:

- Staff report dated October 22, 2025

MOVED by Commissioner Carter, seconded by Commissioner Beswick-Escanlar

THAT the Board of Police Commissioners for Halifax Regional Municipality:

- 1. Adopt the amended policy Supplemental Administrative Policies of the Board, as outlined in Attachment 1 of the staff report dated October 22, 2025; and**
- 2. The policies entitled Authority to Create Board Policies, Board Roles and Responsibilities and Role of Chair, Vice Chair, Meetings, Procedures Policy and Board Self Evaluation be removed from the Policy Manual.**

Josh Bates, Policing Policy Strategist responded to questions of clarification from the Board.

Commissioner O'Malley proposed an amendment to the motion to include the replacement of "produce" in clause 7 with "to collaborate in producing" for information reports prepared by Halifax Regional Police. As provided for in section 50 (2) of Administrative Policy One, *Respecting the Procedures of the Board of Police Commissioners*, the amendment was accepted as friendly.

The motion now read:

MOVED by Commissioner Carter, seconded by Commissioner Beswick-Escanlar

THAT the Board of Police Commissioners for Halifax Regional Municipality:

- 1. Adopt the amended policy Supplemental Administrative Policies of the Board, as outlined in Attachment 1 of the staff report dated October 22, 2025, including the replacement of the word “produce” in clause 7 with the words “to collaborate in producing”; and**
- 2. The policies entitled Authority to Create Board Policies, Board Roles and Responsibilities and Role of Chair, Vice Chair, Meetings, Procedures Policy and Board Self Evaluation be removed from the Policy Manual.**

MOTION PUT AND PASSED.

10.3.3 Amendments to the Board of Police Commissioners’ Administrative Policy One

The following was before the Board:

- Staff report dated October 31, 2025

MOVED by Commissioner Hinch, seconded by Commissioner Beswick-Escanlar

THAT the Board of Police Commissioners for Halifax Regional Municipality amend Administrative Policy One, *The Procedures of the Board of Police Commissioners Administrative Policy* as follows, per the highlighted portions in Attachment 1 of the staff report dated October 31, 2025:

- 1. Amend Administrative Policy One’s title to “Administrative Policy One Respecting the Procedures for Meetings of the Board of Police Commissioners”;**
- 2. Amend section 1 of Administrative Policy One so that Administrative Policy One’s short title for citation purposes is “Administrative Policy Number One, the *Procedures for Meetings of the Board of Police Commissioners*”;**
- 3. After section 99 of Administrative Policy One include the heading “Elections and Appointments” and a new section 100 under the subheading of “Election of Chair and Vice Chair” and a new section 101 under the subheading “Attendance Policy”;**
- 4. Renumber the remaining sections of Administrative Policy One after the new section 101, beginning with section 102 under the heading “Committees”; and**
- 5. Amend the existing “Elections and Appointments” heading before the current section 103 to read “Elections and Appointments of Committees”.**

Andrea Lovasi-Wood, Legislative Assistant and Martin Ward, K.C., General Counsel responded to questions of clarification from the Board.

MOTION PUT AND PASSED.

10.3.4 Board of Police Commissioners 2026 Meeting Schedule

The following was before the Board:

- Staff report dated October 14, 2025

MOVED by Commissioner Beswick-Escanlar, seconded by Commissioner Hinch

THAT the Board of Police Commissioners for Halifax Regional Municipality approve the proposed meeting schedule for 2026 as outlined in Attachment 1 of the staff report dated October 14, 2025.

MOTION PUT AND PASSED.

10.4 MEMBERS OF BOARD OF POLICE COMMISSIONERS

10.4.1 Commissioner O'Malley - Approach to Halifax Regional Police's Next Strategic Plan

The following was before the Board:

- Request for Consideration form from Commissioner O'Malley

MOVED by Commissioner O'Malley, seconded by Commissioner Hinch

THAT the Board of Police Commissioners for Halifax Regional Municipality direct the Chief of Halifax Regional Police (HRP) to submit a staff report to the Board no later than January 2026 outlining its approach to produce HRP's next strategic plan. The staff report should include the following elements:

- a. The time period the strategic plan will cover;**
- b. An approach to ensuring alignment with Regional Council's strategic priorities;**
- c. In the spirit of the Police Transformation Study, an approach to working with HRD on its strategic plan, including those elements of the plan that will require HRD involvement to achieve;**
- d. The role of the Board in overseeing the development of the strategic plan; and**
- e. Any resources required to produce the plan, including the hiring of an external facilitator.**

Chief Don MacLean, Halifax Regional Police and Josh Bates, Policing Policy Strategist responded to questions of clarification from the Board.

MOTION PUT AND PASSED.

10.4.2 Commissioner Kent - Update on Nova Scotia Association of Police Governance Fall 2025 Conference

The following was before the Board:

- Request for Consideration form from Commissioner Kent

This matter was deferred during the approval of the Order of Business.

10.4.3 Commissioner Kent - Halifax Board of Police Commissioners - Police Governance Excellence Award

The following was before the Board:

- Request for Consideration form from Commissioner Kent

This matter was deferred during the approval of the Order of Business.

10.4.4 Commissioner Beswick-Escanlar – Staff report on metrics to use to assess effectiveness of police services

The following was before the Board:

- Request for Consideration form from Commissioner Beswick-Escanlar

MOVED by Commissioner Beswick-Escanlar, seconded by Commissioner Carter

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**Board of Police Commissioners
Draft Minutes
November 12, 2025**

THAT the Board of Police Commissioners for the Halifax Regional Municipality request that the Commissioner of Public Safety prepare a staff report on recommended metrics to use to assess the effectiveness of police services, with reference to best practices in Canada and globally.

Josh Bates, Policing Policy Strategist responded to questions of clarification from the Board.

MOTION PUT AND PASSED.

11. MOTIONS – NONE

12. ADDED ITEMS – NONE

13. IN CAMERA (IN PRIVATE) – NONE

14. NOTICES OF MOTION – NONE

15. DATE OF NEXT MEETING – December 3, 2025

16. ADJOURNMENT

The meeting adjourned at 2:45 p.m.

Simon Ross-Siegel
Legislative Assistant