



**WOMEN AND GENDER EQUITY ADVISORY COMMITTEE
DRAFT MINUTES
November 6, 2025**

PRESENT: Doreen Redmond, Chair
Michelle Benson, Vice Chair
Councillor Nancy Hartling
Councillor Virginia Hinch
Devi Ayyagari
Natalie Borden
Mairi Graham
Rhiannon Makohoniuk
Delainey McCarron
Sherryll Murphy

REGRETS: Cheryl Copage-Gehue
Sherryll Murphy

STAFF: Carla John, Advisor Diversity & Inclusion
Raine Sparling, Coordinator 2SLGBTQ+ /Gender Equity Community
Engagement and Research
Elizabeth Macdonald, Legislative Assistant

These minutes are considered draft and will require approval by the Women and Gender Equity Advisory Committee at a future meeting.

The following does not represent a verbatim record of the proceedings of this meeting.

The agenda, reports, supporting documents, and information items circulated are online at [halifax.ca](https://www.halifax.ca).

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

The Chair called the meeting to order at 4:33 p.m. and acknowledged that the meeting took place in the traditional and ancestral territory of the Mi'kmaq people, and that we are all treaty people.

2. APPROVAL OF MINUTES – October 2, 2025

MOVED by Councillor Hinch, seconded by Natalie Borden

THAT the minutes of October 2, 2025 be approved as circulated.

MOTION PUT AND PASSED.

3. APPROVAL OF THE ORDER OF BUSINESS AND APPROVAL OF ADDITIONS AND DELETIONS

Additions: None

Deletions: None

MOVED by Natalie Borden, seconded by Delainey McCarron

THAT the agenda be approved as presented.

MOTION PUT AND PASSED.

4. BUSINESS ARISING OUT OF THE MINUTES – NONE

5. CALL FOR DECLARATION OF CONFLICT OF INTERESTS – NONE

6. CONSIDERATION OF DEFERRED BUSINESS – NONE

7. CORRESPONDENCE, PETITIONS & DELEGATIONS

7.1 Correspondence – None

7.2 Petitions – None

7.3 Presentations – None

8. INFORMATION ITEMS BROUGHT FORWARD – NONE

9. REPORTS/DISCUSSION

9.1 STAFF

9.1.1 Proposed 2026 Meeting Schedule

The following was before the Committee:

- Staff memorandum dated November 6, 2025

MOVED by Michelle Benson, seconded by Councillor Hartling

THAT the Women and Gender Equity Advisory Committee approve the proposed 2026 Women and Gender Equity Advisory Committee meeting schedule as outlined in the staff memorandum.

MOTION PUT AND PASSED.

9.1.2 Overview of Point-in-Time Count Report

These minutes are considered draft and will require approval by the Women and Gender Equity Advisory Committee at a future meeting.

**Women and Gender Equity Advisory Committee
Draft Minutes
November 6, 2025**

The following was before the Committee:

- Staff presentation dated November 6, 2025

Max Chauvin, Director Housing and Homelessness gave a presentation and responded to questions of clarification from the Committee.

The Committee requested that the “Point-in-Time Count Report 2024” be distributed to members through the Legislative Assistant and Chauvin attend a future meeting of the Committee. Chauvin advised the Committee that requests for further information regarding the report could be sent through the Legislative Assistant.

9.2 COMMITTEE MEMBERS

9.2.1 Regional Council Update

Councillor Hartling noted the staff recommendation for the item *15.5.5 Gender-Based Analysis Plus Training for Regional Council* passed unanimously at the October 28, 2025 Halifax Regional Council meeting.

Councillor Hartling noted December 6 was Canada’s National Day of Remembrance and Action on Violence Against Women and requested the Committee discuss the municipality’s role in recognizing this day. Councillor Hartling noted plans to bring a motion forward at an upcoming meeting of the Executive Standing Committee regarding the municipality’s recognition of important dates related to the mandate of the Committee.

The Committee requested that Diversity & Inclusion staff follow up with communications staff regarding plans to acknowledge December 6, noted the upcoming Transgender Day of Remembrance on November 20 and requested staff provide a list of significant dates relevant to the Committee.

Carla John, Advisor Diversity & Inclusion, Raine Sparling, Coordinator 2SLGBTQ+ /Gender Equity Community Engagement and Research and Elizabeth Macdonald, Legislative Assistant responded to questions of clarification from the Committee.

The Committee expressed an interest in receiving a presentation from Halifax Transit at a future meeting for the purpose of providing feedback.

10. ADDED ITEMS – NONE

11. DATE OF NEXT MEETING – January 15, 2026

12. ADJOURNMENT

The meeting adjourned at 5:58 p.m.

Elizabeth Macdonald
Legislative Assistant