

INFORMATION REPORT

TO: The Halifax Board of Police Commissioners

FROM: Chief Dan Kinsella, Halifax Regional Police

DATE: January 10, 2023

SUBJECT: **Halifax Regional Police 2023/24 Proposed Operating Budget**

Background:

Halifax Regional Police's operating budget is approved annually by the Board of Police Commissioners and Halifax Regional Council.

For the 2022/23 fiscal year, Halifax Regional Police was approved an \$89.195M net operating budget.

For the 2023/24 fiscal year, Halifax Regional Police is proposing to the Board of Police Commissioners an operating budget of \$95.264M. It represents a net operating budget increase of \$6.069M from 2022/23 to 2023/24, the vast portion of which is related to compensation increases related to staffing and collective bargaining, representing \$5.441M of the overall proposed increase. The proposed amount for service enhancements amounts to a total of \$0.628 million.

The proposed 2023/24 operating budget includes:

- Increases in compensation budget pressures significantly due to collective agreement annual increases April 1, 2020 every 6 months to October 1, 2023, as per the ratification of the new (HRPA) collective agreement on February 16, 2022 and new CUPE 4814 collective agreement on December 22, 2021.
- Increases in service fee revenues based on inflationary trends.
- Net increases in cost recoveries related to Worker's Compensation Board and 911 Call Transfers to other Provincial and Municipal agencies that were experienced in 2022/23.
- Increases in revenue related to the Officer Extra Duty program that has seen an increase in requests for services, along with increased rates/costs as per the new Halifax Regional Police Association (HRPA) collective agreement.
- Modest service enhancements necessary to address various operational issues and the most critical public safety needs.

The proposed 2023/24 operating budget does not include any reinstatement (partial or full) of several key cost reductions (overtime, equipment, training, travel, commissionaire contract services, etc.) that were decreased in 2020/21 due to the impact from COVID 19.

The following details are provided to identify adjustments in proposed revenues/recoveries and expense areas from year to year.

1. Revenue/Cost Recovery

Decrease in Workers' Compensation Board (WCB) recovery;	(138,000)
Increase in 911 Call Transfers to other Provincial and Municipal agencies	486,500
Additional Constable secondment implemented during 2022/23 fiscal year	141,300
Increase in miscellaneous cost recoveries	52,500
Increase in Criminal Record Checks through online portal	150,000
Increase in revenue from policing security contracts with HIAA, Ports, etc.	121,900
Increase in Extra Duty external job revenue	1,082,900
Increase in Extra Duty internal job revenue	464,100
Total net increase in Revenue/Recovery	2,361,200

2. Compensation and Benefits

Increase in Compensation due to collective agreement increases, ISA increases, etc.	(6,191,300)
Increase in Overtime due to increase in collective agreement compensation rates and internal adjustments to move towards pre-covid budget levels	(128,100)
Increase in Court Time due to increase in collective agreement compensation rates	(32,100)
Increase in Extra Duty Compensation due to increase in services and rate increases included in the new HRPA collective agreement	(1,376,000)
Total net increase in Compensation	(7,727,500)

3. Other Operating Areas

Increase in Biological Casework Analysis agreement costs for Halifax	(30,000)
Increase in Commissionaires contract rates	(45,000)
Total increase in Other Operating Areas	(75,000)

4. Proposed Service Enhancements

(3) Sergeants	(305,300)
(1) Police Psychologist	(186,000)
(1) Occupational Health Nurse	(136,400)
Total increase in Service Enhancements	(627,700)

Total Net Increase in Operating Budget	(\$6,069,000)
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Proposed reduction not included in the budget overview above:

On December 12, 2022, HRM Finance undertook an exercise to receive proposed budget reductions from all business units in order to balance the budget that gets brought forward to the Budget Committee to achieve the 4.0% target instead of the original 8.0%. After close consideration and risk analysis, HRP proposed the following

reduction in HRP's operating budget, which is now with HRM Finance for consideration to potentially bring forward to Council in January. It is listed in the table below for BoPC's awareness and consideration. The table below also includes forecast increase in the extra duty revenue.

On January 25th Finance will return to Budget Committee with an Information Report on the *Assessment Roll and Budget Direction*.

BU	Change Detail	Revenue/Expense	Sustainable (one-time or not)	2023/24 (enter as negative)
HRP	Discontinue Lake Safety Patrol and Lifeguard Services on the waters of Lake Micmac and Lake Banook.	Expenditure	Y	(83,600)
HRP	Increase admin. fee built into extra duty rates by 7% from 3% to 10%.	Revenue	Y	(153,900)
				(237,500)