



# Halifax Regional Municipality

Policing Model Transformation Study

September 7, 2022



**pwc**

# What is the Policing Model Transformation Study and what are its objectives?

## Overview

HRM has contracted us (PwC) to conduct a Study that will assess the current dual policing model in the municipality to **put forward recommendations for a future model** that will:

- Improve the quality and effectiveness of police services, standards, and delivery in the municipality
- Integrate policing more effectively with the broader community safety and wellbeing ecosystem

## Objectives

The objective of the Study is to provide Council with:

- ✔ An analysis of the current dual policing model in HRM and the total costs of policing today
- ✔ A recommendation for the most appropriate future model of policing in HRM aligned with identified values
- ✔ A roadmap to transform from the current model to the future model

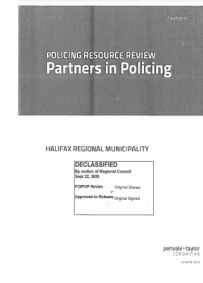
# We are considering and aligning with work that has been previously completed or is ongoing

## We're building on what has been done...

We are using previous reports, engagement and consultations as key inputs to support or own work, analysis and engagement.

## ... and we're aligning with where HRM is going

Our project is working to make sure what we're doing complements and is aligned with other ongoing initiatives including the public safety strategy renewal that is underway.



HALIFAX

HALIFAX REGIONAL POLICE & ROYAL CANADIAN MOUNTED POLICE

MISSION: WORKING TOGETHER TO KEEP OUR COMMUNITIES SAFE



# Our approach is aligned with key deliverables which will be provided to HRM later this fall

## Approach & Outcomes

- 1** *Phase 1: Envision the Future Model*  
**Outcome:** Established vision and core values for future policing in HRM
- 2** *Phase 2: Understand the Current State*  
**Outcome :** Documented understanding of the current policing model and total costs of policing
- 3** *Phase 3: Design the Future Model*  
**Outcome:** Recommend a future integrated policing model aligned to the vision and community needs
- 4** *Phase 4: Define the Transformation Roadmap*  
**Outcome:** Defined roadmap to transform from the current state model to the recommended future model
- 5** *Phase 5: Evaluation Framework*  
**Outcome:** Established evaluation framework for the implementation and future model



## Key Deliverables

-  **Transformation Blueprint:** Vision & Guiding Principles (Complete)
-  **Current State Report:** Analysis of current policing model and current state costs (Complete)
-  **Recommended Future Model:** Defined future model, costs and comparative assessment (In progress)
-  **Transformation Roadmap:** Key milestones, activities and timelines for transformation (In progress)
-  **Evaluation Framework:** Defined framework for evaluating the effectiveness of the transformation and the future model (In progress)



Questions?

