

2024 NON-UNION PAY RANGES

The following outlines the pay range minimum and maximums for Non-Union employees, effective April 1, 2024.

Pay Band	Minimum	Maximum
Non-Union		
NU 1	43,790	56,670
NU 2	47,290	61,200
NU 3	51,360	66,470
NU 4	56,210	72,740
NU 5	66,170	85,630
NU 6	71,650	92,730
NU 7	82,080	106,220
NU 8	88,690	114,770
NU 9	102,970	133,260
NU 10	127,570	155,920
NU 11	139,960	171,060
Engineering (roles requiring P.Eng.)		
ENG 1	70,700	80,000
ENG 2	89,070	115,270
ENG 3	112,310	130,040
ENG 4	121,290	140,440
Trades Supervisors		
MT1	88,500	101,245
MT2	88,500	118,500

Pay Band	Minimum	Maximum
Fire Management		
FM 1	124,432	128,775
FM 2	145,467	151,646
FM 3	159,228	167,581
FM 4	175,963	183,386
Police Management		
PM 2	150,743	157,146
PM 3	165,003	173,659
PM 4	182,345	187,587
Solicitors		
S1	90,074	119,991
S2	125,617	148,165
S3	151,382	167,789
MS	176,178	187,903
Executive		
EX 1	190,840	227,189
EX 2	212,342	253,662
EX 4	246,965	289,001