

2019 NON-UNION PAY RANGES

The following outlines the pay range minimum and maximums for Non-Union employees, effective April 1, 2019.

Grade and Level	2019 MINIMUM	2019 MAXIMUM
EX2	\$202,000	\$241,390
EX1	\$171,700	\$216,140
M4	\$108,070	\$145,440
M3	\$80,800	\$109,080
M2	\$67,670	\$87,870
M1	\$57,065	\$76,457
MT1	\$70,700	\$85,850
P3	\$90,900	\$114,130
P2	\$68,680	\$101,000
P1	\$58,580	\$81,810
A3	\$46,460	\$65,650
A2	\$44,945	\$56,560
A1	\$40,400	\$50,500
EM4	\$113,120	\$152,510
EM3	\$93,930	\$115,140
EM2	\$71,205	\$92,415
EM1	\$59,590	\$79,790
EP3	\$96,960	\$121,200
EP12	\$70,700	\$106,050
PSM4	\$151,500	\$172,710
PSM3	\$136,350	\$156,550
PSM2	\$111,100	\$141,400
PSM1	\$83,830	\$106,050
S3	\$91,180	\$147,090
S2	\$79,840	\$125,070
S1	\$61,800	\$91,200