

Halifax Employee Engagement Survey 2024

Overall Results

Key Highlights

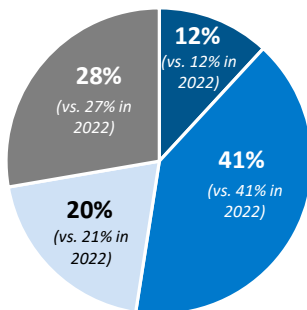
Methodology:

Overall: 2,200 surveys (2,004 online, 196 paper), response rate: 51%

Data Collection: October 7 – November 11, 2024

Report Card	HALIFAX			
	2024	2022	2024	2022
Employee Commitment	3.6	B	3.6	B
Personal Development	3.4	B-	3.2	C+
Communication	3.5	B-	3.4	B-
Work Environment	3.8	B+	3.8	B+
Employee Value	3.4	B-	3.2	C+
Teamwork & Cooperation	3.8	B+	3.7	B
Overall	3.6	B	3.5	B-

Employee Profile



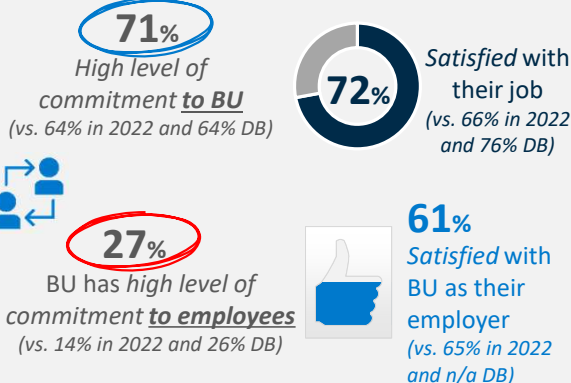
- High engagement
- Medium engagement
- Low engagement
- Disengaged



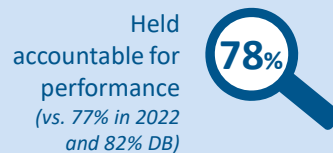
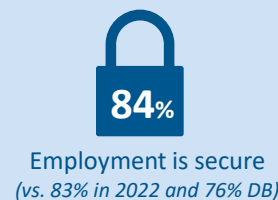
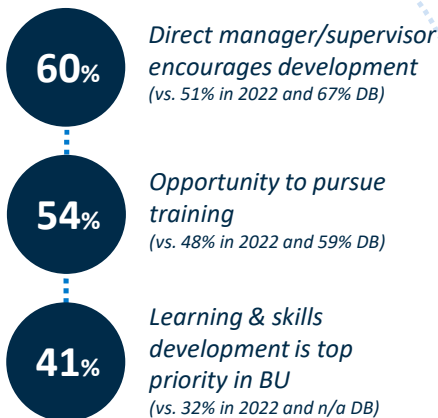
Employee Engagement

	2024	2022	DB
Motivated to do a good job	73	70	75
Recommend BU as good place to work	65	67	69
Sense of pride in accomplishments of the municipality	62	62	68
Overall Employee Engagement	67	66	71

Commitment & Overall Satisfaction

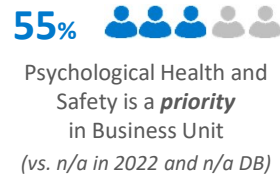
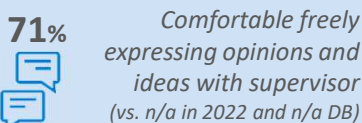


Personal Development



Employee Value

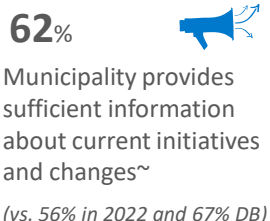
DB	2022	Overall	
81%	71%	76%	Treated in a respectful manner
78%	64%	50%	Satisfied with benefits
57%	61%	51%	Fairly compensated (salary)
58%	40%	40%	Recognized for achievements



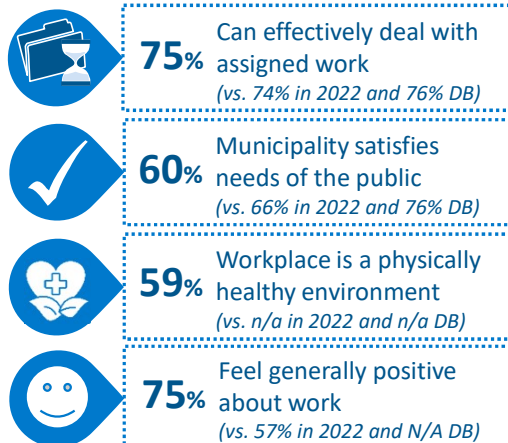
Teamwork & Cooperation



Communication



Work Environment



Approachability of Management

