

Proclamation

Disability Employment Awareness Month

October 1st-31st, 2025

WHEREAS, October is recognized as Disability Employment Awareness Month; and

The purpose of Disability Employment Awareness Month is to celebrate the contributions of persons with disabilities to our workforce and employers that are committed to create inclusive workplaces; and

This is the 5th year that this public awareness initiative has taken place in Halifax Regional Municipality; and

Halifax Regional Municipality encourages all Haligonians to celebrate Disability Employment Awareness Month by organizing awareness events and hosting activities to promote the contributions of persons with disabilities to our community, businesses and organizations; and

Everyone takes time to become informed of these contributions and of the laws surrounding accessibility and employment equity.

THEREFORE, be it resolved that I, Mayor Andy Fillmore, on behalf of Halifax Regional Council, do hereby proclaim October 1^{st –} October 31st, 2025 as "Disability Employment Awareness Month" in the Halifax Regional Municipality.

Dated at Halifax, Nova Scotia This 1st day of October 2025



Andy Fillmore Mayor