

Anti-Black Racism

Grants Program
Guidebook



HALIFAX

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February 2024





Background

Anti-Black racism (ABR) is an everyday structural discrimination that Black people encounter all over the world. Anti-Black racism encompasses prejudice, discriminatory attitudes, negative beliefs, stereotyping and other forms of discrimination, overt or covert, directed at people of African ancestry. This form of racism is rooted in the unique history of Black people, which is informed by the legacies of enslavement and colonization.

In 2021, the Halifax Regional Municipality acknowledged its commitment to addressing anti-Black racism. A significant initiative that will be implemented is the establishment of community grants for activities that align with the municipality's commitment and support communities in addressing anti-Black racism.

These projects are aimed to:

- create a greater awareness of Anti-Black racism and its impact;
- help create a greater understanding anti-Black racism and the necessary action to address it;
- identify and/or bring awareness to the community organizations that are working to dismantle individual, systemic and structural racism; and
- create projects that will work towards building a diverse, inclusive and equitable municipality.

Purpose

To increase the African descent community's capacity to address anti-Black racism through grassroots projects and initiatives.

Objective

Provide funding to support community projects. Funding will range from a minimum of \$500 to a maximum of \$10,000. Funding is intended to empower communities impacted by anti-Black racism through monies directed by and for the community.

Target Audience and Eligibility

Grant opportunities will be available to all eligible organizations that support projects that address the ABR Grant Program funding priorities (see next section)." Priority will be given to applicants from the African Nova Scotia and African descent communities, with an emphasis on grassroots, volunteer-led groups serving local residents.

Program Funding Priorities

Applicants are encouraged to explain/demonstrate how their project will combat or address at least one of the following forms of anti-Black racism identified in the municipality's [Anti-Black Racism Action Plan Update – December 2020](#), which include:

- racial segregation
- historic omission
- lack of recognition
- systemic expropriation
- negative portrayal in the media and literature

Also, applicants are encouraged to identify how their project aligns with any of the Regional Council priorities listed below.

- **Safe Communities:** Residents and visitors feel safe and are supported by a network of social infrastructure that helps community members thrive.

- **Involved Communities:** Residents are actively involved in their communities and enjoy participating and volunteering in a wide range of leisure, learning, social, recreational, and civic opportunities.
- **Inclusive Communities:** Residents are empowered as stewards and advocates for their communities, and work with the municipality and others to remove systemic barriers.
- **Diverse, Inclusive & Equitable Environment:** Diversity, inclusion and equity are fostered to support all our people in reaching their full potential.

Eligible Expenditures

The following is a list of expenses that may be considered through the ABR Grants Program:

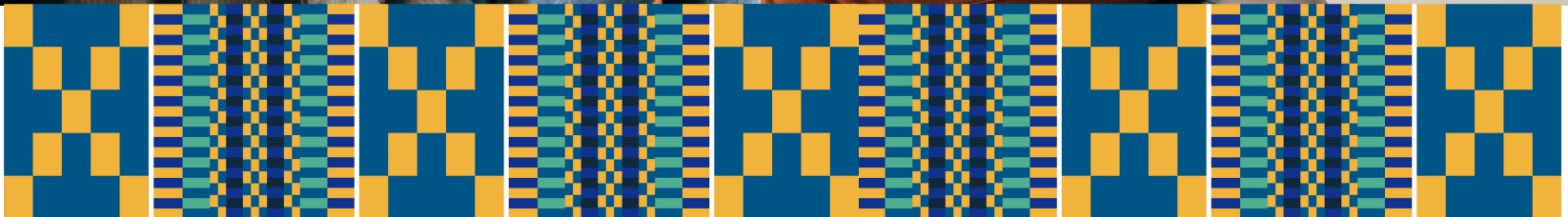
- non-recurring, project-specific professional fees of a licensed individual, qualified tradesperson or specialist, community facilitators/navigator.
- technical studies and plans (e.g. marketing, feasibility study, program evaluation, conservation plan, exhibit design, building condition report).
- adaptive aids (e.g. sign language interpretation, Communications Access Realtime Translation (CART)).
- project-specific facility or equipment rental.
- one-time project or organizational marketing (e.g. video, print advertisement, brochure, poster, radio or television broadcast, display banner, website development or upgrade, custom computer database, mobile application, portable display stand or booth) – see note below about recurring advertising
- commission of original works (e.g. literary, visual, performing arts, traditional or contemporary craft)
- community-based applied research (e.g. oral history, photography, film, archival documents, artefact, environmental survey, the creation/illustration of a map, including community genealogy of African Nova Scotian settlement)
- non-commercial self-publishing, sound or digital recording (e.g. map, guide, book, program, exhibit catalogue, CD)

- one-time conference, workshops, events
- construction projects

Ineligible Expenditure

- recurring operating expenses or any portion of an operating expense assigned to a project (e.g. percentage of overhead or staff time)
- multi-year awards (eligible organizations may make application to the program in successive years)
- annual/recurring membership fees/dues
- recurring core operating expenses (e.g. utilities, rent, salary, wage, insurance, telecommunications, instructor, perpetual care)
- items for personal ownership (e.g. personal clothing, uniforms, equipment, vehicle)
- bursary, honoraria, gift, prize, award, certificate, scholarship, souvenir, trophy or bursary
- school-based or academic programs
- research for academic or commercial purposes, personal genealogical research
- trade show, banquet, award ceremony, reunion, tournament, religious or memorial service
- promotion of a religious or political doctrine
- office supplies
- commercial publishing or sales (including profit-sharing)
- general fundraising campaign or related event
- international aid
- interior decorating or cleaning

- medical services, therapeutic counselling, supervision, personal representation, training or accreditation, or personal legal representation
- leasehold improvements to private or government-owned property, including municipal – applicant must be the owner of the building or land
- pre-paid or retroactive expenses
- recurring festivals
- costs associated with the purchase or lease of a surplus municipal property including feasibility study or survey, the preparation of a submission to the Halifax Regional Municipality, the purchase price or closing costs, the Purchaser’s due diligence (inspections, testing, etc.) or legal fees as per Section 17, Schedule 1 of Administrative Order 50.



Evaluation Criteria

Project applications are evaluated using the following criteria.

Criteria	Description	Weight
Funding Impact	Demonstrated inability to self-fund; project cannot proceed without municipal funds. Limited access to public or private sector funding. Expands or enhances the work or knowledge of anti-Black racism.	5
Community Benefit	Awareness, understanding, knowledge, education, community capacity building specific to anti-Black racism.	10
Organizational Capacity	Viability. Community-led. Applicant demonstrates ability to enhance organizations offerings or further their work with respect to anti-Black racism.	5
Program Funding Priority	Project aligns with municipal priorities and those related to anti-Black racism.	5
Total		25

PROGRAM FUNDING PRIORITIES

Applicants are encouraged to identify how their project aligns with any of the Regional Council priorities listed below.

Value of Grants

Grant values will range from \$500 up to a maximum of \$10,000.

Grant Approval Process

1. Municipal staff evaluate program applications according to the evaluation criteria.
2. Recommendations will be presented to the Halifax Regional Municipality Grants Committee in a staff recommendation report.
3. If endorsed, the Grants Committee will recommend the staff report be approved by Halifax Regional Council.
4. Halifax Regional Council will deliberate the final decision.

Notification of Awards

Municipal staff will contact all organizations who submitted an application. Those who have been approved for a grant may receive the funds in full. In some instances the award may be held back pending confirmation of any outstanding requirements.

Responsibilities of Grant Recipients

Organizations receiving an award must submit a final report, provided by the municipality on or before the deadline stated in the notification letter. All successful applicants are required to submit the final report to remain eligible to apply for future ABR grants.

Acknowledgement

For guidance on acknowledgments or use of the Halifax Regional Municipality logo, please contact the Coordinator, Anti-Black Racism who will work with communications on all permissions for using the municipal logo. The recipient of a grant shall submit a final report by the reporting deadline stated on the form provided by the Municipality.

Changes to Projects

If the funded project cannot be completed as planned, or cannot be undertaken, please contact the ANSAIO office for guidance at 902.490.3326. In some cases, an extension may be permitted, and funds may be carried forward to the next fiscal year. If an extension is approved, the term of an extension will be for up to 12 months and confirmed in writing.

Refund of Ineligible Expenses

The letter of notification will specify the value of the grant and the expenditures supported by the grant. Use of funds towards expenses not approved by the grant may result in a request to repay the municipality and/or suspension of eligibility for up to three years.

Refund of Grant Balance

If it is necessary to refund all or a portion of a grant, a cheque payable to the Halifax Regional Municipality may be sent to the Grants and Contributions office. If the unspent balance of the grant is \$50 or more, the funds shall be returned.

Submitting Your Application

Please ensure your application is complete, including the information required in the attachments. Applications may be submitted in full by any of the following methods:

Mail:

Diversity & Inclusion/ANSAIO – Anti-Black Racism Grant Program
PO Box 1749 Halifax, Nova Scotia B3J 3A5

Email:

Applications can be emailed to ANSAIO@halifax.ca. A fillable application is available on the Anti-Black Racism Grants Program website or by request. Please ensure you receive confirmation of receipt.