

2026–2030 Strategic Plan Summary

HALIFAX

Vision

The Halifax Regional Municipality’s vision for the future is to enhance our quality of life by fostering the growth of healthy and vibrant communities, a strong and diverse economy, and a sustainable environment.

Mission

We take pride in providing high-quality public service to benefit our citizens.
We make a difference.

Values

Respect • Collaboration • Integrity • Accountability • Sustainability
• Diversity and Inclusion

Lenses

Equity, Diversity, Inclusion and Accessibility • Environment and Climate Action
• Service Excellence

Council priorities

Enabling Prosperity

Strengthening Communities

Moving Better

Administrative priorities

Responsible Administration

Our People

Enabling Prosperity

The municipality prioritizes sustainable, inclusive growth that strengthens the economy, builds resilient infrastructure and expands housing options.

EP-01: Increase regional growth in strategic areas that are well-served by existing or planned services, utilities and infrastructure.

EP-02: Expedite the delivery of housing supply and support the development of complete communities with a mix of housing options and convenient access to goods, services and facilities.

EP-03: Maintain and improve infrastructure resilience to mitigate and adapt to the impacts of climate change.

EP-04: Ensure residents and businesses can contribute to and benefit from the municipality's growing economy.

EP-05: Attract, retain and grow domestic and international business and talent.

Strengthening Communities

The municipality prioritizes safe and inclusive places and activities that enhance the quality of life for residents.

SC-01: Improve municipal preparedness planning to mitigate the potential impacts emergency situations and climate-related events.

SC-02: Improve municipal emergency response and recovery efforts to keep residents safe, protect property and restore essential services and infrastructure following an emergency event.

SC-03: Improve the well-being of community members at risk of or experiencing homelessness by enhancing supports and resources.

SC-04: Plan and invest in social infrastructure and opportunities for connection to increase residents' well-being and sense of belonging in their communities.

SC-05: Improve equitable access to municipal programs, services, indoor and outdoor spaces and events for all residents.

SC-06: Invest to enable community efforts to reduce carbon emissions by 75 per cent (of 2016 levels) by 2030 and net-zero by 2050.

SC-07: Invest in the enhancement, protection and expansion of natural assets, green spaces and urban agriculture to support community and ecological health and resilient ecosystem services.

Moving Better

The municipality ensures a safe, accessible, efficient and connected public transit and regional transportation network that promotes environmentally sustainable options and offers residents travel choices that meet their needs.

MB-01: Manage traffic congestion and improve the efficiency of the transportation network.

MB-02: Improve the reliability of public transit.

MB-03: Improve access to sustainable transportation modes.

MB-04: Improve safety of transportation modes.

MB-05: Public transit resources and service standards align and grow with the municipality.

MB-06: Improve connectivity between and within communities.

MB-07: Develop and enhance the transportation network and infrastructure assets to meet defined service levels.

Responsible Administration

The organization prioritizes accountability and leverages tools and processes to efficiently deliver services, engage with the community and support sustainable growth.

RA-01: Preserve and strengthen the municipality's financial position to meet current and future needs and obligations.

RA-02: Monitor, maintain and replace municipal assets to establish and ensure service levels.

RA-03: Reach net-zero municipal operations by 2030.

RA-04: Continuously improve municipal services and programs for quality, efficiency and cost effectiveness while supporting an accessible and user-friendly experience.

RA-05: Deliver meaningful and accessible public engagement and education on key municipal issues.

RA-06: Foster collaborative relationships with other levels of government and partners.

RA-07: Enhance the organization's ability to anticipate and manage risks and opportunities effectively.

Our People

The organization is committed to equity, diversity, inclusion, accessibility and employee well-being, health and safety to attract and retain a talented and engaged workforce.

OP-01: Foster a workplace that is equitable, diverse, inclusive and accessible.

OP-02: Strengthen the attraction and retention of people with the skills and behaviours needed to deliver municipal services.

OP-03: Increase employee access to learning and development opportunities.

OP-04: Foster a safety-first culture where employees' mental, emotional and physical well-being are protected.

