



Item No. 10.4.1

Request for Board of Police Commissioners Consideration		
☒ Agenda Item (Submitted to Municipal Clerk's Office by Noon Wednesday the week prior to the meeting)	☐ Added Item (Submitted to Municipal Clerk's Office by Noon at least one working day prior to meeting)	☐ Request from the Floor
Date of Meeting: November 12, 2025		
Subject: Approach to HRP's Next Strategic Plan		
That the Board of Police Commissioners for the Halifax Regional Municipality direct the Chief of the HRP to submit a staff report to the Board no later than January 2026 outlining its approach to produce HRP's next strategic plan. The staff report should include the following elements: - The time period the strategic plan will cover; - An approach to ensuring alignment with Regional Council's strategic priorities; - In the spirit of the Police Transformation Study, an approach to working with HRD on its strategic plan, including those elements of the plan that will require HRD involvement to achieve; - The role of the Board in overseeing the development of the strategic plan; and - Any resources required to produce the plan, including the hiring of an external facilitator.		
Reason:		
S. 55 (3) (h) of the Police Act states that one of the functions of the board is to "ensure a strategic plan and business plan is in place". The current 2015-2015 Strategic Plan is to expire at the end of this calendar year.		
Outcome Sought:		
A staff report from the HRP outlining its approach to producing its next strategic plan.		
<i>Chair O'Malley</i>		