

October 29, 2025

Halifax Board of Police Commissioners

Halifax Regional Detachment
Resource Request 2026-2027

Presentation Outline

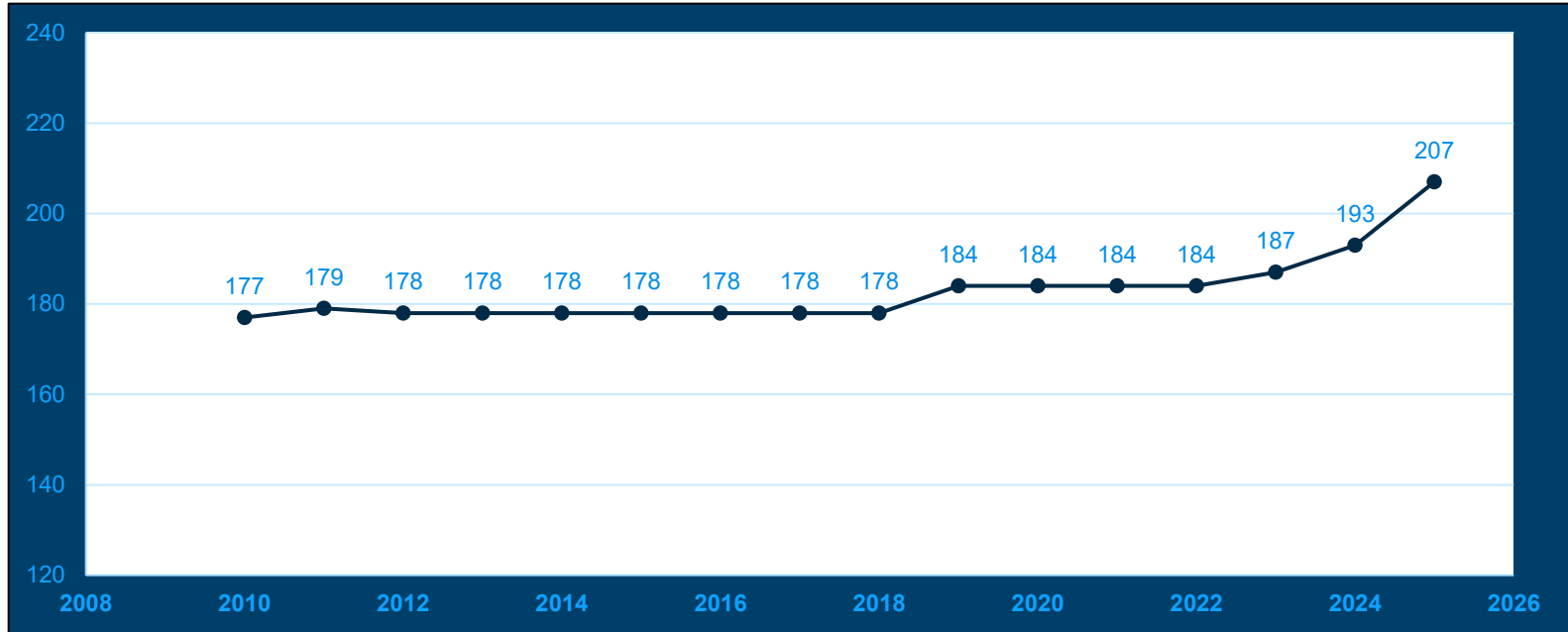
- Resource Request Summary
- HRD Policing Metrics
- Detailed Resource Request
- HRD – PPSA Funding Model
- Questions & Discussion

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Resource Request Summary

Business Case	Year 1 2026-2027	PSE (Provincially Funded)
Intimate Partner Violence Specialized Investigators	2 FTEs	1 PSE
Community Action Response Team (CART)	1 FTE	
Satellite Office Eastern Passage	6 FTE	1 PSE

HRM Funded Regular Member Resources 2010-2025



Annual Performance Plan

Serving the Halifax Regional Municipality in support of public safety

Support Governance, The Board of Police Commissioners and HRM Administration for adequate, efficient and effective policing by RCMP resources | Officer-in-Charge

1. Directly support HRM's BoPC, Mayor and Council
2. Directly support the Commissioner of Public Safety and Chief Administration Officer on the advancement of PWC recommendations to ensure effective follow through regarding police transformation
3. Promote and deliver eight community-based engagement sessions per year
4. Build and maintain key partnerships/collaborations with senior HRM, HRP and other public safety stakeholders
5. Oversee the strategic direction of HRD to ensure effective, efficient and adequate delivery of policing services in partnership with HRM's public safety ecosystem and H Division HQ

Oversee high-risk operations / priorities | Superintendent Operations

1. In partnership with HRP, support a comprehensive review of the HRD/HRP Integrated Criminal Investigations Division to optimize the effective and efficient delivery of specialized investigative services
2. Champion the implementation of improvement actions stemming from the Tantallon Wildlife After-Action Review
3. For significant/high risk HRD-based operations, ensure effective operational plans are developed, reviewed and approved
4. Deliver an Annual HRM Stakeholder Update session
5. Ensure HRD's Emergency Operations Plan is supported by an HRD ICS-competent Incident Management Team capable of mobilizing in support of HRM's collective response to all-hazard emergencies
6. Oversee and support effective and efficient HRD policing operations, in partnership with HRP, HRM, and other public safety partners
7. Support H Division HQ on priority matters
8. Directly support HRM's Commissioner of Public Safety on priority HRM public safety matters

Deliver strong core operations | Operations Officer West

1. Deliver 8 COMPSTAT (operational briefings) meetings per year
2. Ensure stewardship of Watch resources and pressures
3. Lead effective proactive patrols
4. Engage with local Councillors and Community

Create and sustain partnerships | Operations Officer East

1. Establish an Intimate Partner Violence (IPV) Unit to address the epidemic of IPV in the HRM
2. Support reconciliation with African Nova Scotians and other people of African descent
3. Contribute to the municipality's homeless strategy and response
4. Support the municipal Public Safety Directorate Team
5. Engage local Councillors and Community

Deliver an effective specialized service within HRM | Criminal Investigation Division Officer

1. Oversee operational planning for high-impact organized crime files and liaise with Criminal Operations
2. Support employee wellness in the integrated environment
3. Support CID with joint service and innovation such as the Sexual Review Committee and other opportunities that may arise
4. Develop joint recommendation plan on CID modernization plan
5. Support related specialized provincial priorities (RCMP NS) such as cyber, CISNS, specialized services and human trafficking (as may be associated to CID) or unfolding for new crime trends victimizing HRM
6. Support and oversee the implementation of mentorship programs within integrated MCU

Build internal capacity and strengthen wellness | Management & Administration Officer

1. Deliver a minimum of 2 employee development initiatives per year
2. Develop, track and deliver the 2024-2026 Performance Plan
3. Complete a yearly reconciliation of positions in PS and RM categories
4. Champion wellness and related support for all categories of employees during significant events
5. Develop and maintain a tracking system for BoPC matters and Diary Dates
6. Maintain effective oversight of priority public complaints
7. Monitor and develop a plan with HRM and HRP to redress outdated MOU's for a new governance model
8. Ensure effective stewardship of budget and human resources
9. Model and create effective business cases aligned with HRM business work flow and Multi-Year Financial Plan (MYFP) process

Strengthen dress, deportment and performance | Staff Sergeant Major

1. Develop and lead a performance improvement program
2. Provide a liaison and advisory role to the Officer in Charge on behalf of the membership and Headquarters
3. Strengthen employee engagement with high-profile community events
4. Liaise and integrate with the H Division Warrant Officer and HRP Warrant Officer programs

Provide adequate and effective policing in collaboration

APP Priority

Deliverable

Funding Request

4

Establish an intimate Partner Violence (IPV) Unit to address the IPV epidemic in HRM

IPV

2

Oversee and support effective & efficient HRD policing operations in partnership with HRP, HRM, and other public safety partners

CART
IPV

4

Support the municipal Public Safety Directorate Team

CART

4

Contribute to HRM's homeless strategy and response

CART

3/4

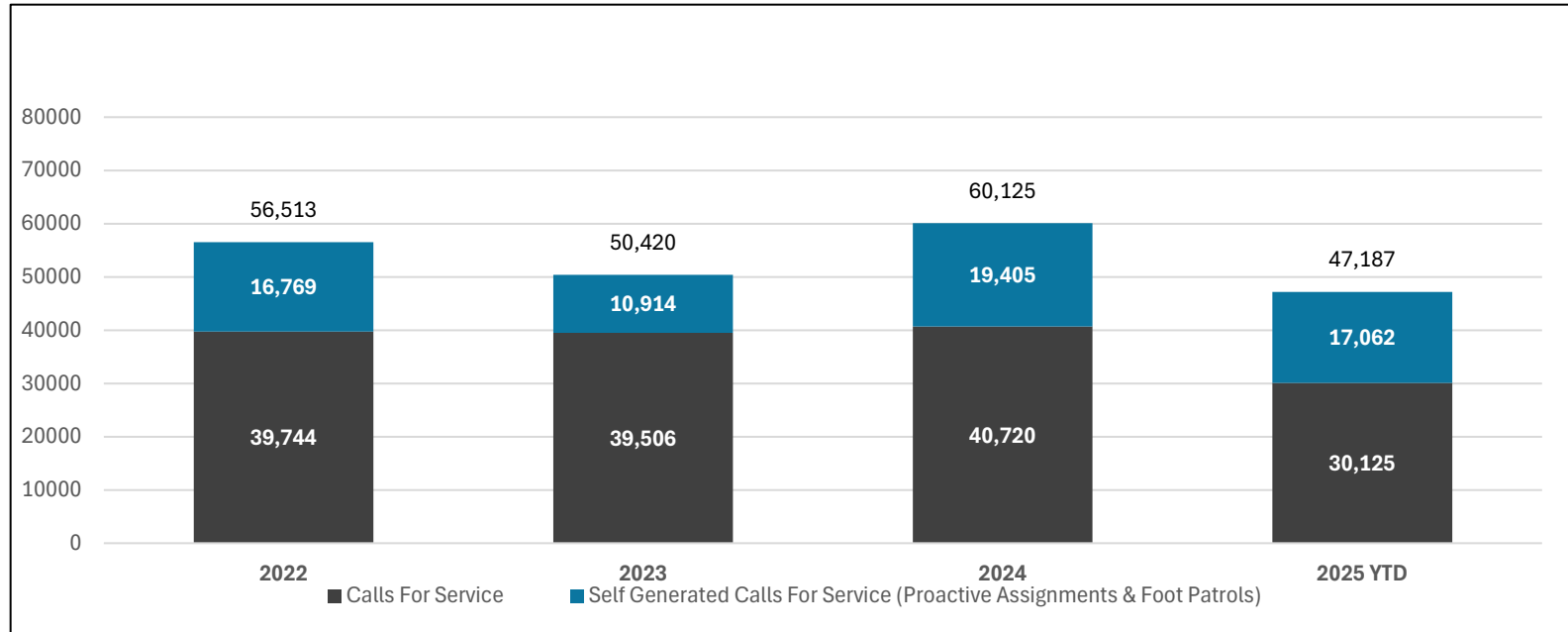
Engage with local Councillors and Community

Eastern Passage
Satellite Office

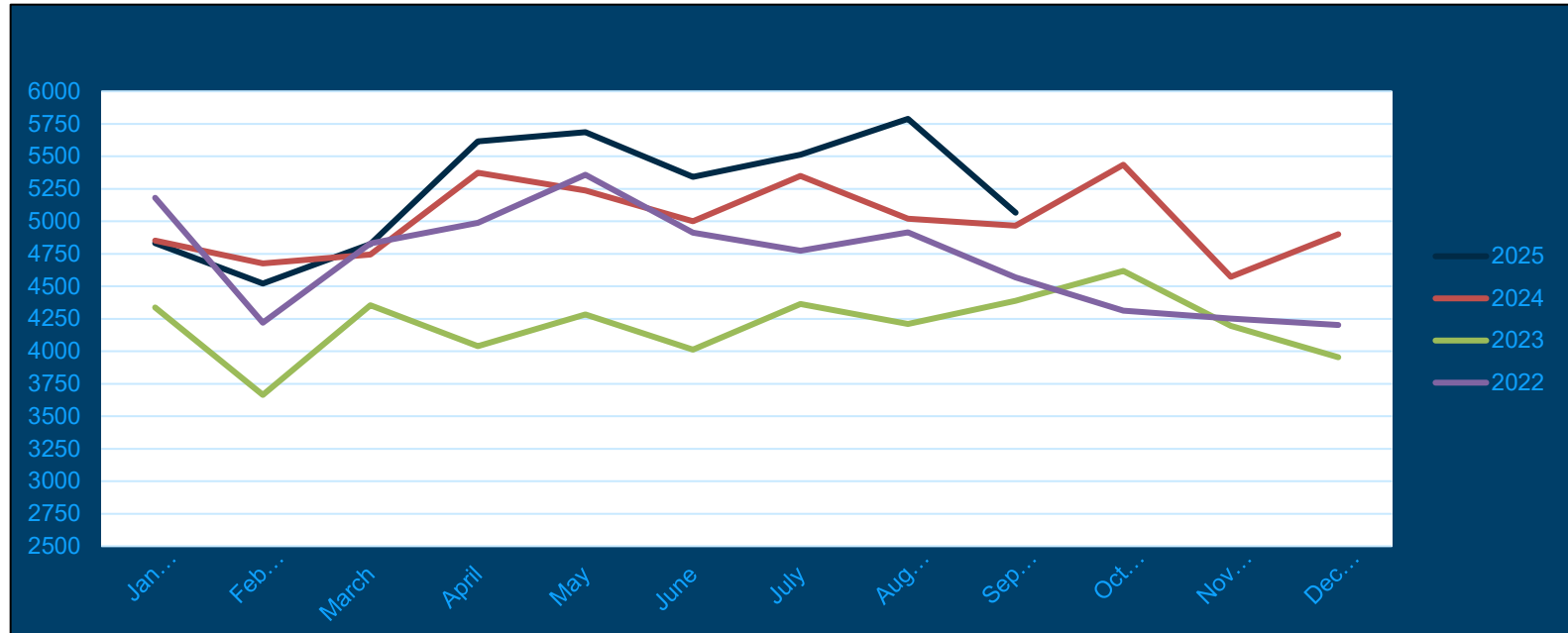
RCMP Halifax Regional Detachment

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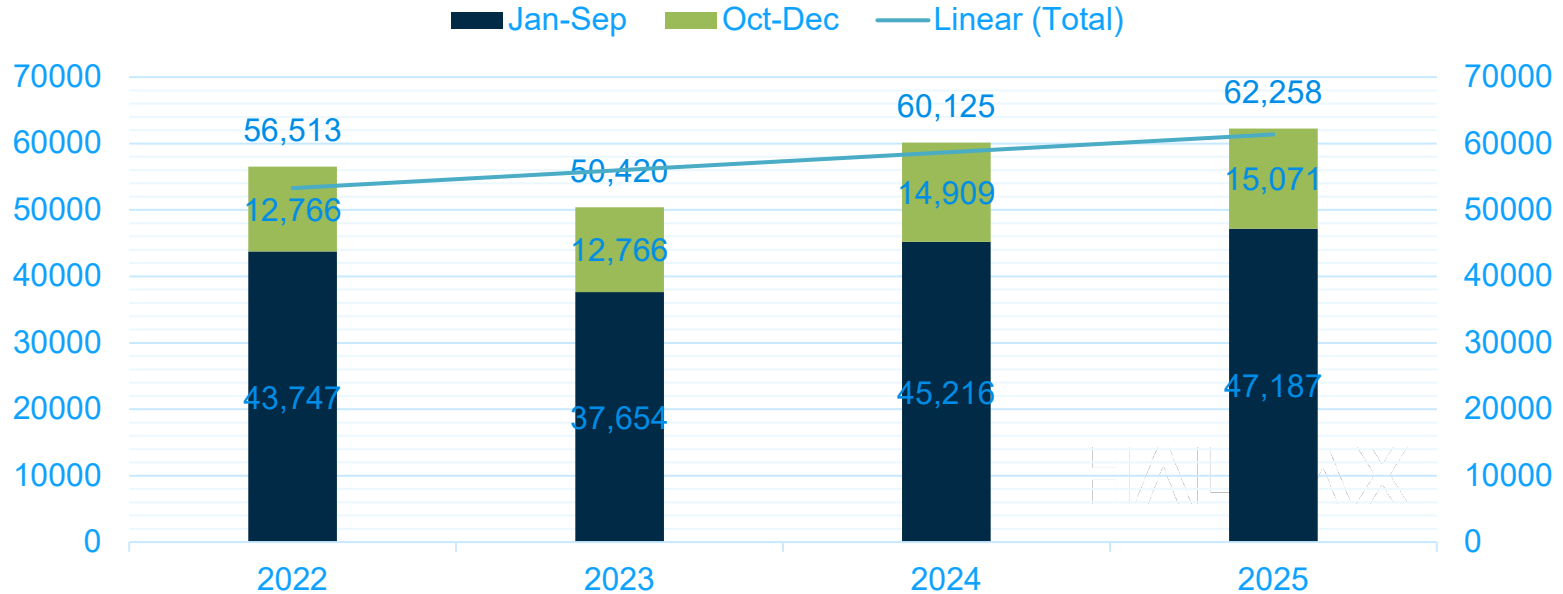
Calls For Service By Year January 2022 to September 2025



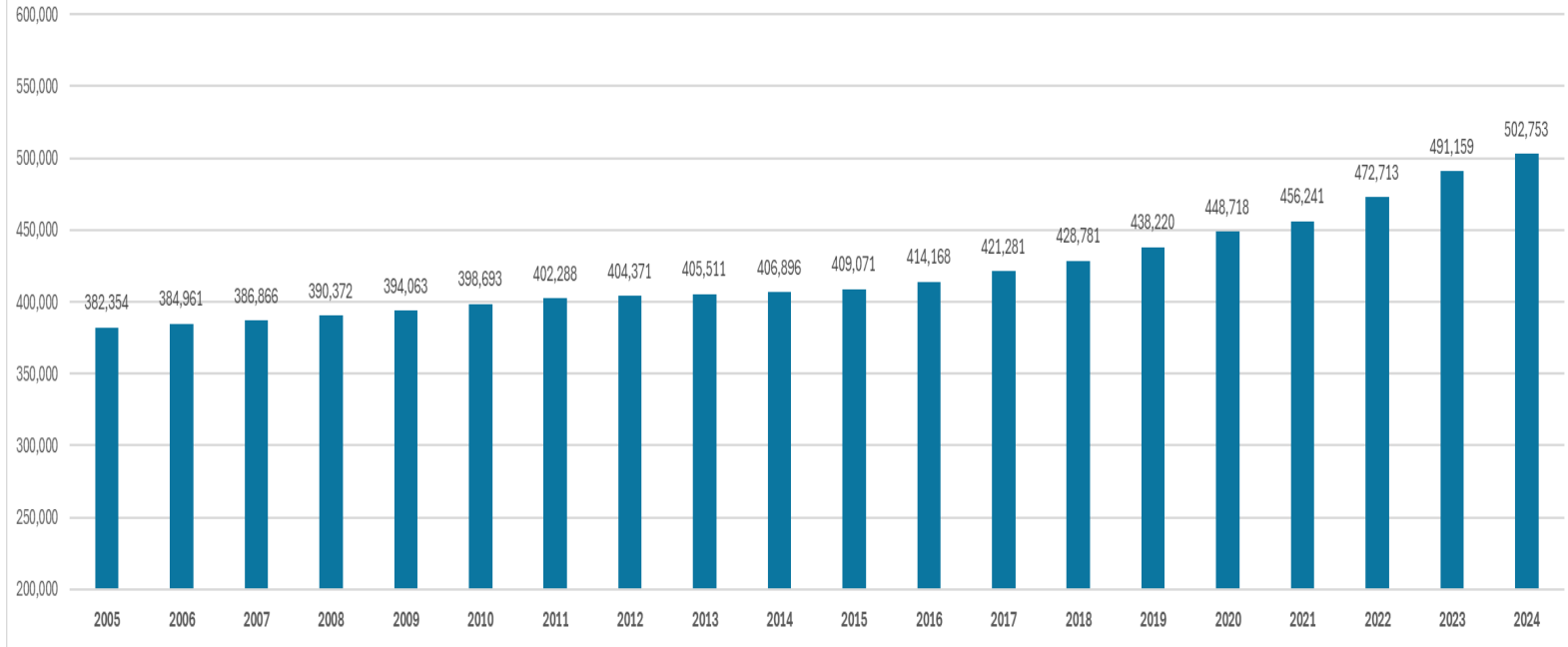
Calls For Service By Month January 2022 to September 2025



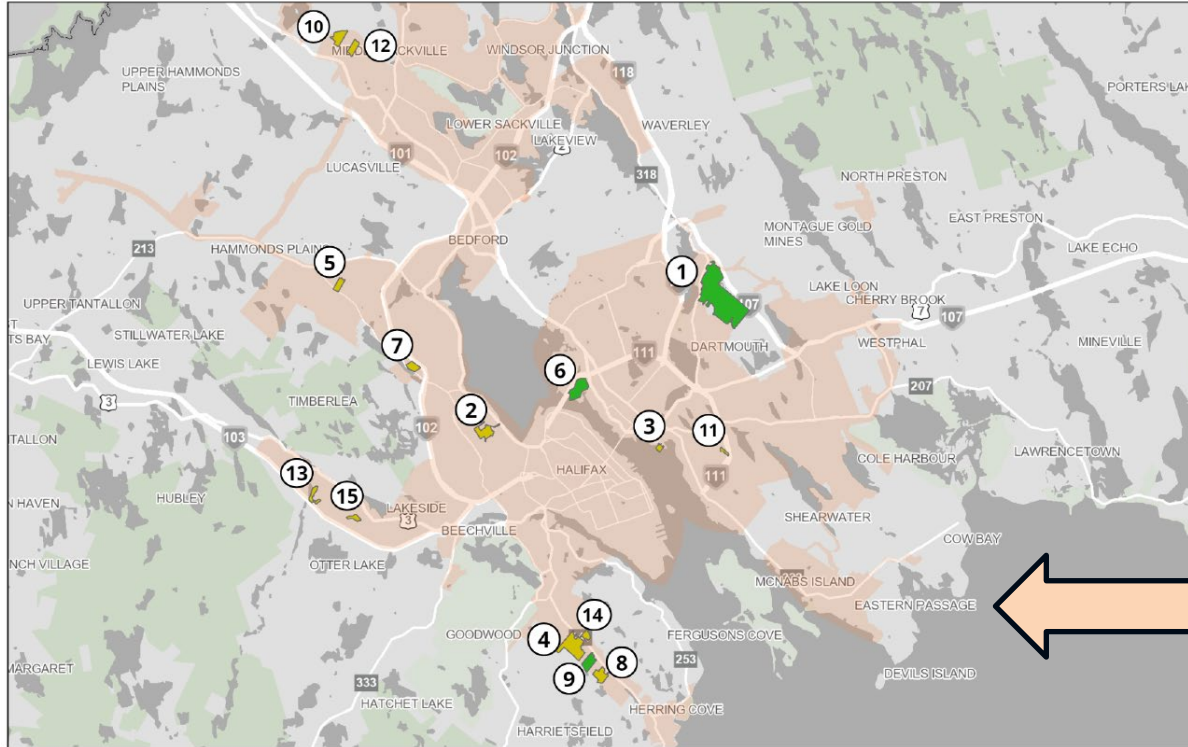
Total Calls For Service 2022-2025 (2025 Projected)



Population Growth Halifax (RGM), Nova Scotia



Major Infrastructure Subdivisions



	Name	Estimated # of Units
1	Parks Lake Charles (SPA)	4896 +789 + 151
2	Seton Ridge	2963
3	Kings Wharf	1146
4	Green Acres	998
5*	West Bedford Sub 1 (SPA)	579
6	Shannon Park	300
7	West Bedford Sub 10 (SPA)	250
8	Parkmoor Ridge	223
9	Briarwood	196
10	Berry Hills	172
11	Mount Hope	156
12	Twin Brooks	137
13	Brunello 11	120
14	Mcintosh	114
15	Brunello 14	101

Detailed Resource Request

2026-2027

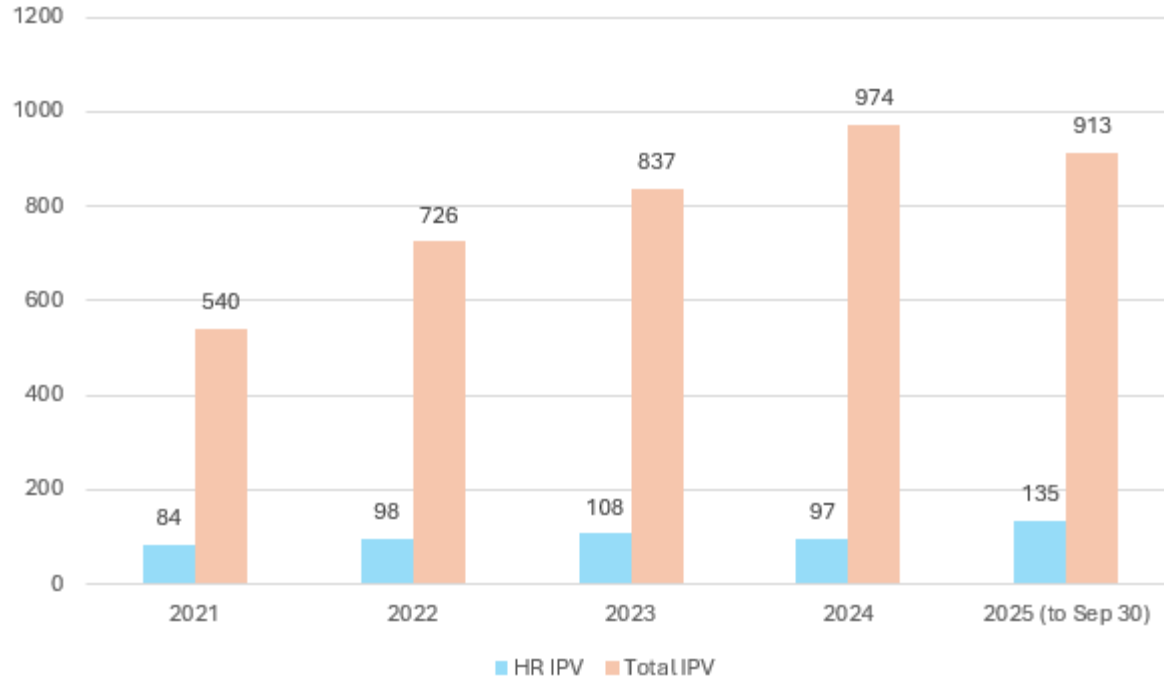
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Intimate Partner Violence Positions

- Two FTE specialized investigator positions
- Escalating volume & complex files
- Limited specialized resources increase operational capacity
- Consistent response impacts victim safety, public confidence & the ability to deliver trauma-informed policing
- Strengthens collaboration with other agencies & PPS to improve early intervention and prevent escalation

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Halifax Regional Detachment Domestic Violence Occurrences



Community Action Response Team (CART)

- One FTE resource
- Provides critical front-line coordination & service delivery
- Positive outcomes seen in improved community relationships & better inter-agency collaboration
- Targeted investment enhances staff well-being, decision quality and operational consistency
- Expanding capacity secures long-term gains in public safety

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Satellite Office



14

Eastern Passage Satellite Office

- Six FTEs
 - 1 Supervisor
 - 5 Regular Members
- Provides an anchor within the community
- Forecasted population growth of 20% by 2033
- Increasing, planned development and infrastructure
- Service delivery enhancement

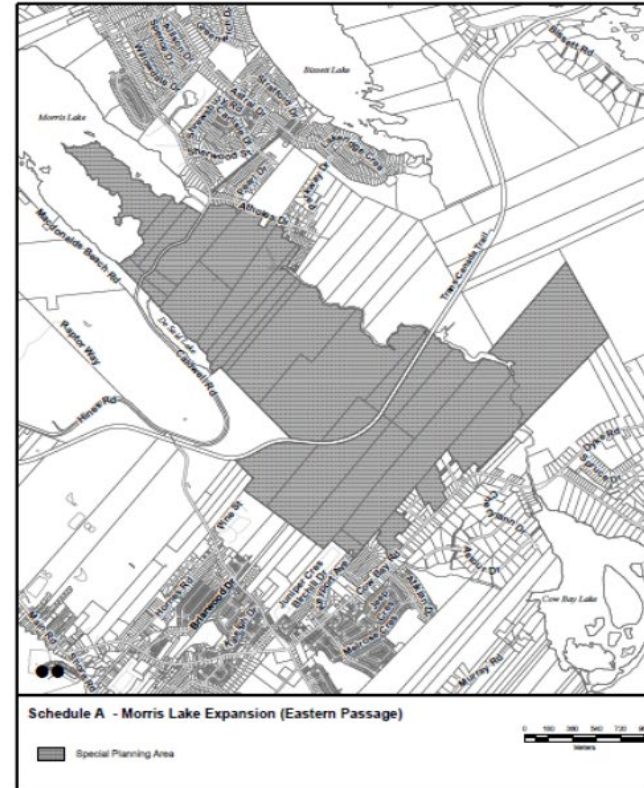


Morris Lake Expansion Special Planning Area:

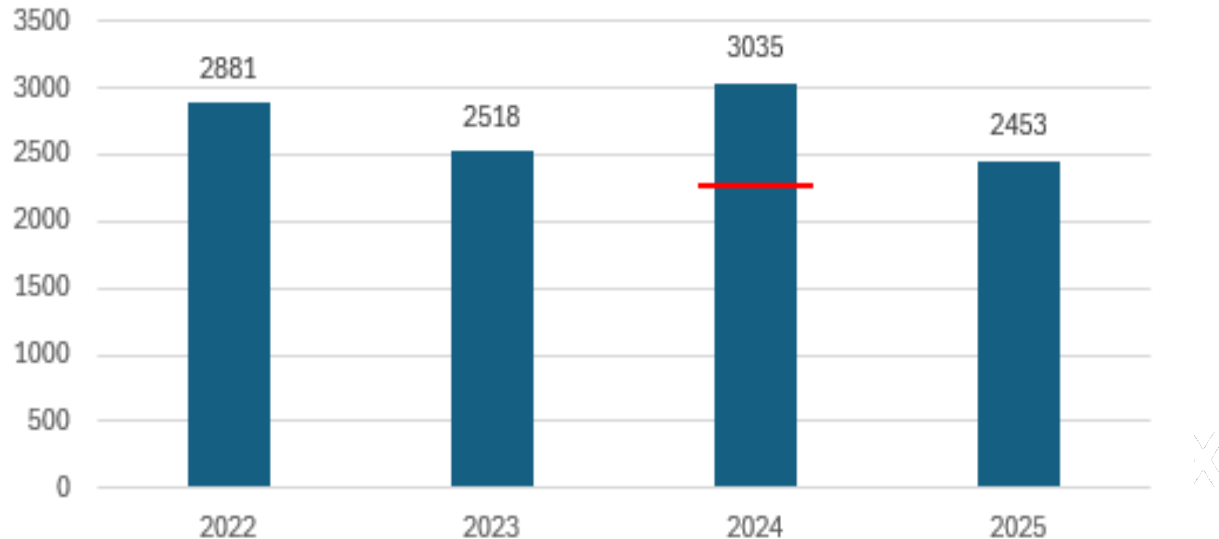
- Dartmouth East Holdings (Crestco)
- 3100 units
- Shovel ready 2024

*These are estimates and may change.

Source: Province of Nova Scotia



Eastern Passage Calls For Service January 1st, 2022 to September 30th, 2025



FUNDING

- 2025/26 per officer cost is \$216,080
- Anticipated cost (at current billing): \$1,944,720
- Anticipated a new billing process will be introduced prior to FY-end

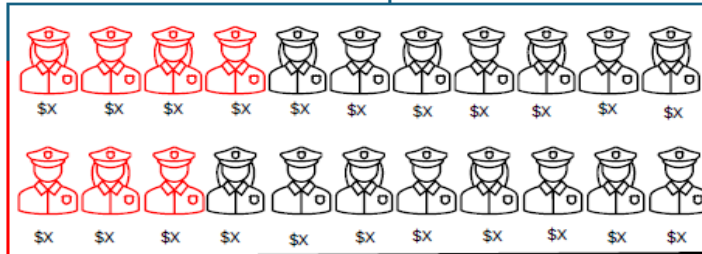
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Total Cost for RCMP Services

Federal Government is Responsible for 30% of the Total Cost (Public Safety Canada)

Provincial Police Service Agreement

Provincial Government is Responsible for 70% of the Total Cost (Department of Justice)



The total cost for RCMP services that the province is responsible for (70%) is divided by the total number of sworn officers to come up with the per-officer cost.

The Department of Justice pays the per-officer cost for all officers assigned to centralized services which includes a range of specialized tactical and investigational policing support units and administrative staff dedicated to the provincial policing service. Approximately 1/3 of H Division officers are assigned to centralized services

The Department of Justice recovers the per-officer costs from municipalities based on the number of sworn officers 'assigned' to their municipality. Municipalities decide how many officers are posted to their municipality. Approximately 2/3 of H Division Officers are posted to a detachment in municipalities.



Questions? HALIFAX