



## **Item No. 10.1.1**

### **Board of Police Commissioners for the Halifax Regional Municipality October 14, 2025**

**TO:** Chair O'Malley and Commissioners of the Board of Police Commissioners for the Halifax Regional Municipality

**FROM:** Bill Moore, Commissioner of Public Safety

**DATE:** October 16, 2025

**SUBJECT:** Royal Canadian Mounted Police Halifax Regional Detachment (RCMP HRD) 2026/2027 Resource Request

---

#### **ORIGIN**

Staff initiated.

#### **RECOMMENDATION**

It is recommended that the Board of Police Commissioners for the Halifax Regional Municipality recommend that the HRM Budget Committee support the Royal Canadian Mounted Police Halifax Regional Detachment (RCMP HRD) resource request for additional nine (9) regular member positions as part of the budget deliberations for the 2026-2027 operating budget as set out in Attachment 1.

#### **BACKGROUND**

Reflecting on the past year's accomplishments, Halifax Regional Detachment has made significant strides in advancing public safety and strengthening community trust.

Building upon these accomplishments, in September, 2025, RCMP HRD submitted its 2026/2027 resource request in the form of a business case to HRM Administration. On September 24, 2025, a supplemental presentation was submitted to the BOPC. The business case and presentation provide a two-year snapshot of resource request projections with the intention to provide the BoPC with a broad view of the strategic direction and priorities for HRD over this two-year period. In Year 1, the HRD Resource Request consists of a total of nine (9) FTEs consisting of: a satellite office in Eastern Passage (6 FTEs); 2 FTE Intimate Partner Violence Specialized Investigators; and, 1 FTE Community Action Response Team (CART) member. In Year 2, the HRD Resource Request includes FTEs for the Integrated Criminal Investigation Division (ICID)<sup>1</sup>; 1 FTE for the Management and Administration Services Unit.

---

<sup>1</sup> The number of FTEs will be determined after a formal review in collaboration with HRP and HRM of ICID

## **DISCUSSION**

In its 2025/26 Resource Request to the BoPC, HRD focused on a number of critical factors for consideration that impact service delivery. Aligning with the BoPC's 2024-2025 Workplan Pillars, HRD strives to support the BoPC by: developing the appropriate information packages with evidence-based information to assist BoPC's accountability function and informed-decision making; engaging and collaborating with its communities, businesses and residents to gain insight and determine strategic direction; adapting to population growth, societal changes, economic conditions, transformation and other contributing factors (i.e., Tantallon Wildfires); evolving police response based on community feedback and report findings and recommendations. HRD also considered the HRM Strategic Lens Framework with a focus on the Equity, Diversity, Inclusion, and Accessibility Lens as well as the Risk Management and Continuous Improvement Lens. Specifically, these two lenses are reflected in several of the proposed service delivery enhancements.

HRM's population growth is ongoing, with HRM's population estimated at 503,037.<sup>2</sup> HRM has seen significant population growth in recent years and this growth has led to a notable rise in the demand for policing services; HRD's calls for service have continually increased yearly since 2023.<sup>3</sup>

HRD's request for a Satellite Office in Eastern Passage emulates that of last year's approved request for funding related to the Beechville/Lakeside/Timberlea and Fall River Satellite Offices. These Satellite Offices enhance the effective and efficient delivery of core police services and reflect direct community and stakeholder feedback. The initiative aligns with the BoPC pillars of *Engage, Evolve and Adapt* by meeting communities where they are and responding to their unique needs.

Community consultations, and reports such as those from PricewaterhouseCoopers (PwC)<sup>4</sup> and the Wortley Report<sup>5</sup> emphasize the importance of localized policing. The latter report recommends to:

*"Establish more community-level detachments. It is recommended that the police establish more community-level detachments like the one recently developed in North Preston. Such local detachments should operate seven days a week, twenty-four hours a days. As HRM considers its population growth strategy and service continuum, future investments for new RCMP resources could be aligned with this recommendation supporting community and operational needs".*

As HRM considers its population growth strategy and service continuum, future investments for new RCMP resources should be aligned with this recommendation to support community and operational needs. HRD's North Preston Community Office has proven a best-practice, community-focused model. This success was achieved through partnership with HRM, integrating public safety offices within existing HRM infrastructure. Community engagement sessions in Fall 2024 reinforced overwhelming support for this model and called for deeper HRD involvement in safety and community outreach.

Eastern Passage, Cow Bay and Shearwater are vibrant, family-oriented communities experiencing sustained growth. The Eastern Passage area is expected to grow by 20% by 2033<sup>6</sup>, supported by significant residential developments, including the Morris Lake Expansion which is a 500-hectare Special Planning Area to increase housing. Transit and other infrastructures will be required to support the proposed 3,093 residential units that are currently being planned for the area. Currently, there are five

---

<sup>2</sup> Halifax Partnership Index 2025. Note: Statistics Canada includes East Hants in HRM census data since 2023.

<sup>3</sup> HRD Funding Request for Resources 2026-27, 2025.

<sup>4</sup> Halifax Regional Municipality Policing Model Transformation Study: Future Policing Model Recommendations. PriceWaterhouseCoopers. November, 2022.

<sup>5</sup> Wortley, S. Halifax, Nova Scotia: Street Checks Report, March 2019.

<sup>6</sup> Halifax Regional Municipality. Environics Population Projections, 2024.

schools which serve students and families of the community. Eastern Passage also retains deep roots in military history, with plans for a new DND Canadian Surface Combatant Land-Based Testing Facility at Harlen Point. HRD is planning a community meeting with Eastern Passage, Cow Bay and Shearwater residents in the fall of 2025.

A satellite office in Eastern Passage will enhance service, allowing police response to actively anticipate, and keep up with the pace of growth, identifying community public safety needs that are in sight as a result of this growth. It will bolster visibility and support community needs to ensure residents and community businesses have an integrated and modern public safety approach. The office will support policing that is tied to tourism such as traffic, parking and safety and ensure HRD is visible and accessible as well as foster connection and community trust.

In 2024, Intimate Partner Violence (IPV) was declared an epidemic in Nova Scotia<sup>7</sup>. Recommendations from the Mass Casualty Commission<sup>8</sup> (MCC) and Desmond Inquiry<sup>9</sup> highlight the need for specialized police responses aligned with federal, provincial and local priorities to address IPV. HRM Public Safety has also emphasized expanding HRM supports to individuals at risk and integrating IPV response across broader community programs.

IPV calls continue to increase. Adapting HRD's service delivery model will align to best practices ensuring consistent, trauma-informed investigations and prosecutions. As HRM's population grows, so too will IPV-related calls for service, particularly among vulnerable populations including indigenous women, new immigrant women, adolescents, individuals with disabilities and older adults.

Specialized investigators are critical for high-risk, complex cases. Their advanced knowledge in areas such as non-fatal strangulation, coercive control, and trauma-informed practices enhances investigative quality and strengthens outcome across the justice system. These officers also foster collaboration and trust with partner agencies, ensuring community safety needs are met holistically.

While community and social agencies are invested to assist in developing solutions for the IPV epidemic, effective and efficient police response is vital. Police officers possess unique legal authority to intervene and issue Emergency Protection Orders (EPOs) under the *Domestic Violence Intervention Act* (DVIA)<sup>10</sup>, providing immediate legal protection to victims. Strengthening police capacity while deepening partnerships with community supports is vital to improving outcomes for victims and accountability for offenders.

HRD is also requesting one new Community Action Response Team (CART) member. Population growth continues to place increasing pressure on community resources, with more students in schools, a larger workforce, and a growing number of individuals at risk of crisis.

CART plays a critical role in public safety, education and youth engagement, particularly in addressing the needs of youth chronic offenders. By increasing the team's capacity, CART will be better equipped to respond to the complex challenges of a larger and more diverse population, ensuring that community support services remain proactive, responsive, and prevention-focused.

The team's responsibilities go beyond traditional enforcement. CART members provide crime prevention education, conduct proactive patrols, and collaborate closely with the Street Crime Enforcement Unit to monitor and manage high-risk offenders. Their focus on education and prevention helps reduce crime at its source by building understanding, trust, and awareness within communities.

---

<sup>7</sup> Intimate Partner Violence Epidemic Act Bill 482, September 12, 2024.

<sup>8</sup> Turning the Tide Together. Final Report of the Mass Casualty Commission. Executive Summary and Recommendations. Mass Casualty Commission.

<sup>9</sup> Report of the Inquiry into the Deaths of the Desmond Family. Paul Scovil. Provincial Court Judge, 2024.

<sup>10</sup> Province of Nova Scotia. *Domestic Violence Intervention Act*.

CART's work also extends to supporting individuals experiencing homelessness and those living in alternative housing solutions. The team's visible presence, particularly in areas like Lower Sackville where these housing models are emerging, is essential for ensuring safety, building connection, and supporting the well-being of residents.

Moreover, HRM's growing senior population introduces increased public safety concerns including elder abuse, financial exploitation, and mental health vulnerabilities. CART provides a vital link between policing, community agencies and social supports, offering both preventative education and early intervention. Anchored within policing and connected to the broader social network, CART helps safeguard seniors' well-being, security, and dignity.

A well-resourced CART will ensure HRM remains resilient, responsive and compassionate, capable of addressing complex social changes while maintaining a strong foundation for prevention, education and community trust.

In summary, as HRM grows, so too must our capacity to keep its residents safe. The HRD's 2026/27 Resource request represents a measured, responsible, and necessary investment in the well-being of our communities. These resources are not simply positions, but the foundation upon which we build trust, safety and resilience.

The priorities set forth by the BoPC (Develop, Engage, Adapt and Evolve) are reflected in every aspect of this request. Each proposed addition enhances our ability to engage meaningfully with residents, adapt to changing social realities, and evolve alongside a rapidly expanding population. With the right resourcing, HRD can move beyond reactive policing toward a proactive, prevention-based model that supports long-term community stability.

These are not functions that can be assumed by others in the community. The specialized training, legal authority and experience of police officers enable them to navigate complex and often high-risk situations with skill, accountability and care. Whether responding to IPV, managing public safety in growing communities, or supporting vulnerable populations, these responsibilities require the unique balance of authority, discretion, and compassion that only professional policing can provide.

By approving this request, the BoPC will not only address the immediate pressures of growth but also invest in the future of policing in HRM; a future that is innovative, compassionate and deeply connected to the people it serves. This is an opportunity to ensure our police service remains responsive, visible and effective as HRM continues to evolve.

Adequate resourcing will enable proactive policing, enhance public safety, and allow for more crime prevention and community involvement. HRD's request follows best practices and recommendations from recent policing reform reports, including the *2023 HRM Policing Transformation Report developed by PricewaterhouseCoopers* and the *2023 Mass Casualty Commission Final Report*, aiming to strengthen the HRD RCMP's community response capacity and improve service quality in rural HRM.

## **FINANCIAL IMPLICATIONS**

The financial impact of this request is unknown at this time. RCMP Service Delivery and is provided through the Provincial Police Service Agreement (PPSA) signed by the Province of Nova Scotia and Public Safety Canada. The Province of Nova Scotia manages the contract and determines the cost for service. Provincial and HRM fiscal years do not align and therefore the Province has yet to determine the cost per officer for 2026. It is expected that the budget will be approved, and the financial implications will be updated once the Halifax District RCMP presents to the Budget Committee in February.

For context, the all-in RCMP officer costs for fiscal 2025-26 was 216,100. It is estimated that the annual cost of an additional (9) regular member positions would be in the range of \$1.94M. For 2026-27 the overall cost will be pro-rated to 6 months, based on a realistic start date of October 1, 2026. If updated information is available from the Province of Nova Scotia when the RCMP budget is presented to Halifax Regional Council, the total cost will be updated.

## **COMMUNITY ENGAGEMENT**

An initial presentation on the proposed 2026/27 funding request was made on September 24, 2025. HRD is scheduled to provide a second presentation on October 29, 2025. Public consultation was held on October 6, 2025 in a virtual format hosted by the BoPC.

## **ALTERNATIVES**

The Board of Police Commissioners for the Halifax Regional Municipality may:

1. Recommend that the HRM Budget Committee consider Halifax Regional Detachment Royal Canadian Mounted Police (HRD RCMP) resource request for an amended number of regular member positions as part of the budget deliberations for the 2026-2027 operating budget.
2. Recommend that the HRM Budget Committee do not consider the Halifax Regional Detachment Royal Canadian Mounted Police (HRD RCMP) resource request for additional nine (9) regular member positions as part of the budget deliberations for the 2026-2027 operating budget.

## **LEGISLATIVE AUTHORITY**

*Nova Scotia Police Act (2004)*

*35 (1) Every municipality is responsible for the policing of and maintenance of law and order in the municipality and for providing and maintaining an adequate, efficient and effective police department at its expense in accordance with its needs.*

*36 (1) The obligation of a municipality to provide policing services pursuant to Section 35 may be discharged by*

- (a) the establishment of a municipal police department pursuant to this Act;*
- (b) entering into an agreement with the Province, the Government of Canada or another municipality for the use or employment of an established police department or any portion of an established police department;*

*57 (1) A municipality receiving policing services in whole or in part from the Royal Canadian Mounted Police or the Provincial Police shall establish a police advisory board.*

## **Contractual Authority**

*2012 Provincial Police Service Agreement (referred to as the PPSA or PSA)*

*- Original Signed -*

*The PPSA is the agreement that outlines the roles and responsibilities of the two contract partners (Canada and Nova Scotia), as well as the service provider (Royal Canadian Mounted Police) and the relationship to the Halifax Regional Municipality.*

**ATTACHMENTS**

Attachment 1: Funding Request Business Case

Attachment 2: Funding Request Presentation

Attachment 3: 2024/25 Annual Performance Plan 3rd Edition

---

Report Prepared by: Insp. Jeff Mitchell, Management and Administrative Services Officer,  
RCMP Halifax Regional Detachment

Report Approved by: C/Supt. John Duff, Officer-in-Charge, RCMP Halifax Regional Detachment



## **RCMP Halifax Regional Detachment**

Funding Request for Resources 2026-2027

Halifax Regional Municipality





Royal  
Canadian  
Mounted  
Police

Gendarmerie  
royale  
du Canada

September 12, 2024

Mr. William Moore  
Commissioner, Public Safety HRM

Mr. Greg O'Malley  
Chair Board of Police Commissioners

1841 Argyle Street  
Halifax, NS B3J 3A5

Dear Mr. Moore / Chair,

Halifax Regional Detachment continues to benefit from the Board of Police Commissioners and HRM Council's investment of FTEs over the past funding cycles. With your partnership, by late fall 2025 and early winter 2026, it is anticipated that all new regular member positions are expected to be staffed, strengthening public safety outcomes for the sizeable and growing population within RCMP jurisdiction.

In particular, the initial investment in two Intimate Partner Violence (IPV) dedicated specialists has already enhanced service delivery for victims and demonstrates the value of investing in modern, focused approaches to IPV. To fully realize the dedicated IPV Unit, additional positions will be required in Year 1. Similarly, the vision for a community office in Eastern Passage, with a supervisor and constables to staff it, reflects a proactive, community-based approach to policing that aligns with HRM planning for rapid growth and urbanization. The request for an additional CART position will further augment community action capacity and engagement.

This year's submission also signals that, in a future funding cycle, a more comprehensive request may be forthcoming. A review of current resources, program effectiveness, and operational efficiencies, conducted jointly with Halifax Regional Police, will be undertaken to assess needs with a forward-looking lens. This evidence-based review will guide future submissions and ensure alignment with both Halifax Board of Police Commissioners' and HRM priorities.

These recommended investments continue to support a sustainable service delivery model, balancing present demands with the future needs of HRM's communities.

Original Signed

John Duff  
Chief Superintendent  
Halifax Regional Detachment

Cc: Haley Crichton, Executive Director – Department of Justice



## Contents

|                                                         |    |
|---------------------------------------------------------|----|
| Contents .....                                          | 3  |
| Executive Summary .....                                 | 4  |
| Community Policing Office Year 1 .....                  | 5  |
| Intimate Partner Violence Year 1 .....                  | 7  |
| Community Action Response Team Year 1 .....             | 9  |
| Integrated Criminal Investigation Division Year 2 ..... | 10 |
| Management and Administration Services .....            | 11 |
| Funding Analysis .....                                  | 12 |
| Summary of Annual Request - 4 Year Snapshot.....        | 13 |
| Appendix A .....                                        | 14 |

## Executive Summary

The following document will provide details surrounding HRD's Resource Request primarily for Years 1 and 2. At the end of the document (p. 13), there will be reference to a 4-Year Snapshot for awareness. It should be noted that years following Year 1 may adjust based on shifting priorities.

The following areas have been identified as priorities for growth and continued investment in **Year 1**:

- **Eastern Passage Community Office:** A community office in Eastern Passage has been envisioned to strengthen visibility, accessibility, and engagement. This would require the addition of a supervisor and five constables to adequately staff the office and deliver meaningful community interaction and response.
- **Specialized Response to Intimate Partner Violence (IPV):** The IPV Unit, envisioned as four specialized investigator positions, received funding for two positions in 2024. To fully realize the intent of this dedicated unit, funding is requested for the additional two positions.
- **Community Action Response Team (CART):** One additional regular member position remains a need to strengthen proactive engagement and coordinated action on local safety concerns.

In **Year 2**, this submission signals an anticipated request for additional resources. Currently, details remain limited as a comprehensive review of the Integrated Criminal Investigation Division (ICID), including both RCMP HRD and HRP employees, as well as HRM staff, must first be completed. This review will assess resources, program effectiveness, and efficiencies, with a forward-looking lens to ensure alignment with future needs. The outcome of this joint review is expected to provide the evidence base for a coordinated and sustainable resourcing plan. In addition, HRD will be looking to add to the Management and Administrative Services Office in the form of 1 FTE and 1 PS employee.

This submission therefore provides notice of future resourcing requirements while acknowledging that specific details will be finalized following the upcoming review. This staged approach ensures accountability, supports evidence-based decision-making, and positions both agencies to deliver services in step with BoPC and HRM Council's priorities.



## Community Policing (Satellite) Office Year 1

### **Request**

RCMP Halifax Regional Detachment (HRD) requests support to establish a community policing office in the community of Eastern Passage and support for six (6) FTE positions to staff.

### **Background / Context**

Consultation with stakeholders and partners indicates the desire for more direct discussion with the RCMP on community policing objectives and priorities and stronger links to mental health and wellness supports<sup>1</sup>. Further, the Price Waterhouse Cooper report<sup>2</sup> highlights “the importance of creating community capacity to focus on ‘core policing’ functions.” HRD believes greater community engagement and providing a modern policing model that aligns with future population growth and service delivery requirements is key to holistic public safety well-being.

HRM is growing rapidly with an expected increase in population from approximately 477k in 2023 to 568k by 2033<sup>3</sup>. The Eastern Passage area is expected to grow 20% by 2033 with private housing developments planned and DND’s construction of a Canadian Surface Combatant Land-Based Testing Facility at Hartlen Point; there is also the Morris Lake Expansion that has been identified through the Provincial Special Planning initiative to increase housing. Eastern Passage has also become a destination for recreation and tourist activities. MacCormack’s Beach Provincial Park has also become more popular within the summer months.

The intent of this business case is to establish in-community presence where community policing is woven into the fabric of the community of Eastern Passage thereby providing its residents and businesses with its presence, access, and the ability to collaborate and problem-solve on issues of concern that are related to public safety in the area. HRD’s intended outcome is to enhance service, build trust, increase the community’s confidence in the police, and better meet the public safety expectations of the community. In co-locating with another service provider and/or leveraging existing or planned HRM infrastructure that is visible, accessible and centrally situated, the RCMP and community will be a vital centre of collaboration and integration within the HRM public safety ecosystem<sup>4</sup>. A community policing office would serve as the hub for six (6) additional resources providing a consistent presence in the community. The community office would be staffed by 1 supervisor as well as 5 constables, with constables assigned to a watch and performing core policing duties. Building stronger engagement protocols within the community supports the establishment of well-defined public safety priorities and objectives. Integrating within the community in a progressive manner, the FTE resources would build relationships and interface with other health, social and community partners as required to find a tailored response strategy to any given community safety issue. As the Cole Harbour Office is located a distance from Eastern Passage, this location will also provide better alignment between strategic and operational outcomes in the community as the

---

<sup>1</sup> RCMP Consultation with Contract Partners

<sup>2</sup> Halifax Regional Municipality Policing Model Transformation Study: Future Policing Model Recommendations. Price Waterhouse Cooper, November, 2022

<sup>3</sup> Halifax Regional Municipality, Environics Population Projections

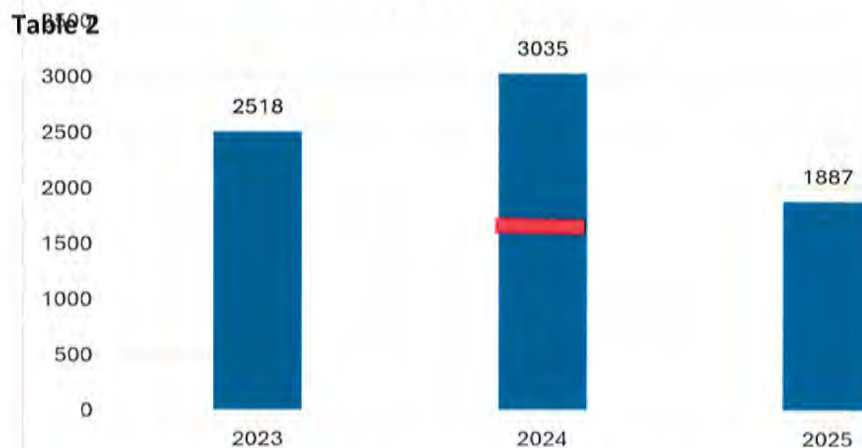
<sup>4</sup> Halifax Regional Municipality, Public Safety Strategy 2023-2026

residents would have direct access for input into the development of crime prevention programs and initiatives applicable to their neighbourhood.

**Table 1**

| Eastern Passage<br>Top 10 Calls for Service<br>January 1st, 2025 to July 31st, 2025 |                   |
|-------------------------------------------------------------------------------------|-------------------|
| Call Type                                                                           | Calls for Service |
| Proactive Assignment                                                                | 794               |
| Traffic Stop                                                                        | 142               |
| Assist Citizen                                                                      | 110               |
| Driving Complaint                                                                   | 85                |
| Verbal Dispute                                                                      | 40                |
| Wellbeing Check                                                                     | 34                |
| MVC – Property Damage                                                               | 33                |
| Suspicious Person                                                                   | 32                |
| Other Criminal Code                                                                 | 31                |
| False Alarm- Commercial                                                             | 29                |

**Table 2**



Calls for service as of July 31, 2024 = 1689

- 2024 to July: 1689
- 2025 to July: 1887
- 11.7% increase



## Intimate Partner Violence Unit Year 1

### Request

RCMP Halifax Regional Detachment (HRD) requests two Regular Member positions to resource this critical program's dedicated unit requirement of 4-Regular Members. These two new positions will complement the initial allocations and likely be assigned to the Cole Harbour and Tantallon offices.

### **Background/Context**

Nova Scotia recently declared Intimate Partner Violence (IPV) an epidemic in Nova Scotia<sup>5</sup>.

Police response to intimate partner violence has been underscored through recommendations of the Mass Casualty Commission<sup>6</sup> (MCC) as well as the Desmond Inquiry<sup>7</sup>, and align with federal, provincial and local priorities to address IPV. In addition, this direction supports the HRM Public Safety Strategy as the municipality identifies better responses to social issues. HRD recognizes that IPV impacts our community members regardless of cultural background, socio-economic status, sexual identity or preference in gender relationships. The statistics demonstrate that IPV calls continue to increase (Table 3). ***In fact, high-risk IPV statistics for 2025 are on track to surpass previous years statistics.*** Adapting HRD's service delivery model will align to best practices and provide an effective and consistent approach to the investigation and prosecution of these types of crimes. As HRM's population increases, so will IPV calls for service, especially for our more vulnerable populations which include, but are not limited to, indigenous women, new immigrant women, adolescents, those with disabilities and older adults. Having dedicated specialized investigators ensures victims are supported by investigators who: have knowledge and expertise specific to intimate partner violence; can facilitate enhanced services and connect victims to the appropriate partners and stakeholders within the community and broader justice system; and, provide timely, efficient case management of high risk IPV files. High-risk intimate partner files are complex, requiring evidence-based investigation through a dedicated specialized program. The investigative requirements and provincial standards for such investigations have evolved over many years and these violent crimes continue to be a significant public safety concern with IPV investigative standards and victim support being a keen focus of health and justice communities. Based on the high-risk nature of IPV, case management and investigative rigour must be applied to ensure timely and effective investigations. This requires investigators with increased knowledge of evolving IPV investigative best practices such as progressive investigative techniques and trauma informed practices to reduce harm; knowledge that can be used to educate general duty members at the response level. The files require ongoing, specialized investigative training (i.e., non-fatal strangulation, coercive control patterns) and the knowledge and skills to support best justice system outcomes. Developing innovative and collaborative relationships with public health, social and community partners is essential for effective outcomes. Dedicated investigators gain alignment and mutual respect with multiple agencies

---

<sup>5</sup> Intimate Partner Violence Epidemic Act Bill 482, September 12, 2024

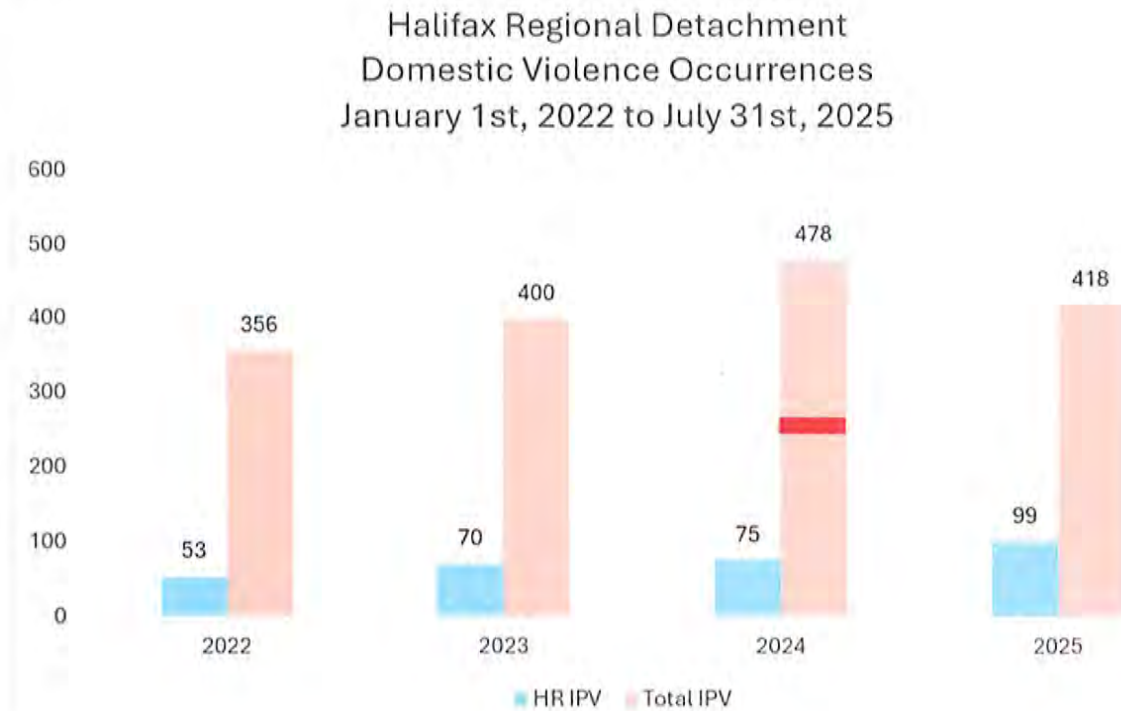
<sup>6</sup> Turning the Tide Together. Final Report of the Mass Casualty Commission. Executive Summary and Recommendations. Mass Casualty Commission

<sup>7</sup> Report of the Inquiry into the Deaths of the Desmond Family. Paul Scovil. Provincial Court Judge. 2024



and community resources, ensuring the public safety and community stakeholders needs are being met. This request aligns with Halifax Regional Detachment's Annual Performance Plan (APP) 2025/26 to oversee high-risk operations and priorities and complements the initial investment of 2 FTEs.

**Table 3**



**Total IPV as of July 31st, 2024 = 241**

**NOTE:** The additional focus on IPV in 2025 has resulted in a significant 73% increase in files being recorded and tracked as IPV

2024 to July: 241  
2025 to July: 418  
73% increase

Source: Halifax Regional Detachment

## Community Action Response Team Year 1

### Request

RCMP Halifax Regional Detachment (HRD) requests support for 1 Regular Member position for the Community Action Response Team (CART).

### Background/Context

The Halifax Regional Municipality (HRM) is experiencing rapid population growth, with projections indicating that by 2028, the population will reach 523,647<sup>8</sup>. This is a 10% increase since 2023. This will place additional pressure on community resources due to the increasing number of students in schools, a larger workforce, and a rise in individuals at risk of falling into crisis situations. By increasing the team's capacity, CART will be better equipped to address the complex challenges posed by a larger, more diverse population, ensuring that community support services are proactive and responsive.

The number of unhoused individuals is projected to rise. CART's expansion will not only support those who are experiencing homelessness, but also residents living in alternative housing solutions like Tiny Homes, Pallet Homes, encampments, and other community shelters. The team's presence is crucial for managing these communities, providing essential services, and ensuring the safety and well-being of all involved. A stronger CART will help HRM navigate these housing challenges and offer vital support to the unhoused and those in precarious living situations.

The growing senior population also presents significant concerns. By 2043, Statistics Canada projects that the number of individuals over the age of 65 will increase, "particularly during the period 2022-2030"<sup>9</sup>. With this growth comes an increase in elder abuse, financial fraud schemes targeting seniors, and a greater need for support in areas such as mental health. Seniors are often vulnerable to exploitation and isolation, requiring protection, prevention education, and direct assistance. Having additional resources within CART will be critical in addressing these issues, offering the necessary care and intervention to safeguard seniors' well-being and dignity, while ensuring they receive proper mental health support.

Additionally, the rising cost of living is expected to lead to an increase in property crimes, such as shoplifting. Nova Scotia currently has the highest rates of shoplifting in Canada as reported by Statistics Canada. This represents a 60% increase over last year. CART will play an essential role in combating this type of crime by engaging in crime prevention education, conducting proactive patrols, and collaborating with the Street Crime Enforcement Unit to identify and manage high-risk offenders. Expanding the team will enable CART to take a more proactive approach to addressing property crime, helping to promote public safety.

---

<sup>8</sup> Halifax Regional Municipality. Environics Population Projections

<sup>9</sup> Government of Nova Scotia Economics and Statistics. Statistics Canada Population Projections 2022-2043. August 2022.



CART's strength is that its members offer connection to community residents, provide understanding to individual public safety concerns, and facilitate a response using networks and relationships it has established with community and social partners.

## Integrated Criminal Investigation Division Year 2

### Request

RCMP Halifax Regional Detachment (HRD) requests resourcing support for the Integrated Criminal Investigation Division (ICID).

The Halifax Regional District RCMP and Halifax Regional Police, in collaboration with HRM, have initiated an Integrated Criminal Investigation Division review. This review has been formally endorsed by the Commissioner of Public safety.

RCMP Resources in the ICID have not significantly been strengthened since 2006. There has been a 29% increase in population between 2006 and 2022<sup>10</sup> with another expected increase of 19% by 2033<sup>11</sup>. In addition, international and interprovincial migration has increased as have globalization trends in crime. The ICID has been challenged with increased caseloads, evolving case management requirements, evolving crime trends investigative techniques and standards and complexities that impact the manner in which these investigations are undertaken.

The objective of the review is to achieve a collaborative assessment model that will examine current resources, program effectiveness and operational efficiencies with a forward-looking lens to identify future needs. The review team will include HRD, HRP and HRM resources.

The review report is anticipated by March 31<sup>st</sup>, 2026, with finding and recommendations to inform the modernization of the CID model.

The ICID review is anticipated to inform future business cases, ensuring that requests for additional resources are grounded in evidence, aligned with HRM's public safety strategy, and responsive to population growth and urbanization trends.

---

<sup>10</sup> [https://www.novascotia.ca/finance/statistics/archive\\_news.asp?id=18492](https://www.novascotia.ca/finance/statistics/archive_news.asp?id=18492);  
[https://www12.statcan.gc.ca/census-recensement/2011/dp-pd/vc-rv/index.cfm?Lang=ENG&VIEW=D&GEOCODE=205&TOPIC\\_ID=1](https://www12.statcan.gc.ca/census-recensement/2011/dp-pd/vc-rv/index.cfm?Lang=ENG&VIEW=D&GEOCODE=205&TOPIC_ID=1)

<sup>11</sup> Environics Population Projections Halifax Regional Municipality ADM\_Police Zone

## Management and Administrative Services Office Year 2

### Request

RCMP Halifax Regional Detachment (HRD) requests resourcing support for one (1) FTE in the Management and Administrative Services Office. HRD is also intending to ask for one PS employee from the Province of NS for support in policy and business planning.

The Management and Administration Services Office is situated out of the HRM Policing Headquarters at 1975 Gottingen Street, Halifax, NS. The portfolio is complex and diverse, providing operational support to 220 regular members (RM) and 37 public service employees (PSE). The mandate is also responsible for all HRD corporate management and administration services and liaising with RCMP H Division. This role oversees: Integrated Records Section, Finance, Fleet, Human Resources, Business Planning (internal and external), Facilities Management, Annual Performance Plan, Quality Assurance, Multi- Year Financial Planning process, Training programs, Public Complaints, Versadex Computer Aided Dispatch (CAD), Records Management System (RMS) and Internal/External Communications.

To accomplish this, the position is supported by a Public Service Employee (PSE) manager, who oversees all of the PS HR and Staffing needs on a daily basis, with oversight of the Inspector. It is also supported by a Finance/Administrative team which consists of three (3) PS employees. The demands to operate ten (10) different offices are substantial and this team does tremendous work.

Although there is some support provided from Divisional RCMP Headquarters, the business planning needs of this unit are great and unsustainable. The demands from the Board of Police Commissioners (BoPC) are significant with reference to information reports, presentations, crime statistics and many others. These business planning needs are in addition to all of the duties that are required to provide the management and administrative support to such a large detachment.

This Inspector position is the only Inspector position in HRD that does not have significant levels of leadership support below the position. This has been the case for nearly 20 years, but it is not a sustainable model. The management and administration required to support operations, combined with all the business planning and police board reporting, is becoming more and more demanding to maintain. The West Ops Inspector, East Ops Inspector and the Criminal Investigative Division (CID) Inspector all have several sub-layers of support including Staff Sergeants, Sergeants, and Corporals. These levels of support are used by the Inspector to assist in moving projects forward, and to represent the Inspector when they are away on vacation or training, and divide up the numerous tasks.

This FTE and PSE will be able to support the Inspector in meeting all of the business planning needs and to be able to help advance many of the significant projects including but not limited to Body Worn Camera (BWC), E Disclosure, Fleet management, MOUs, managerial reviews, professional development, wellness, and many others.



## Funding Analysis

### Funding Implications

The cost is for Halifax Regional Municipality (HRM) and billed at 70% of the total cost. The cost is adjusted for dispatch services, NCO's and the Police Records Management System PROS, as HRM has IES and Versadex RMS. The Nova Scotia Department of Justice is the primary point of context for the cost of contracted policing services. Future costs per FTE are not determined. This is based on 2024/25 FTE costs.

### Per Officer Cost

| Per Officer Cost 2024/25      |                  |
|-------------------------------|------------------|
| Salary                        | \$113,910        |
| Accommodations                | \$14,766         |
| Leased Accommodations         | \$1,050          |
| Divisional Administration     | \$34,338         |
| PROS                          | \$566            |
| Direct and Indirect           | -\$10,065        |
| Overtime                      | \$18,476         |
| Public Service Pay            | \$16,279         |
| Vehicle Fuel                  | \$4,083          |
| Vehicle Repairs and Fit-Up    | \$3,148          |
| Others (phones/service)       | \$860            |
| Criminal Operations           | \$3,174          |
| Informatics                   | \$5,511          |
| Police Vehicles               | \$7,814          |
| Adjustment for OCC/DANCOS     | -\$11,240        |
| <b>Total Per Officer Cost</b> | <b>\$202,671</b> |

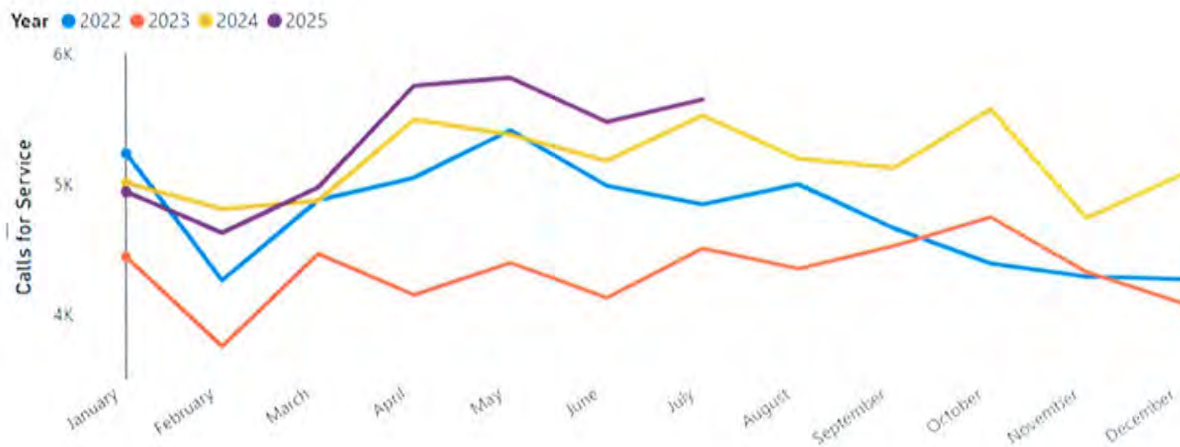
## Summary of Annual Requests by Year – 4 Year Snapshot

| Business Case                                       | Year 1       | Year 2                       | Year 3        | Year 4       | PSE<br>(* provincially funded)          |
|-----------------------------------------------------|--------------|------------------------------|---------------|--------------|-----------------------------------------|
| Community Policing Office Eastern Passage           | 6 FTEs       |                              |               |              | 1 PSE (Y1)                              |
| Intimate Partner Violence Specialized Investigators | 2 FTEs       |                              |               |              | 1 PSE (Y1)                              |
| Community Action Response Team (CART)               | 1 FTE        |                              | 2 FTE         |              | 1 PSE (Y3)                              |
| Integrated Criminal Investigation Division (ICID)   |              | Investment TBD<br>estimate 8 |               |              | Investment TBD following<br>ICID review |
| Management and Administration Services              |              | 1 FTE                        |               |              | 1 PSE (Y2)                              |
| Watch (General Duty)                                |              |                              | 12 FTE        | 4 FTE        | 2 PSE (Y3)                              |
| Traffic Services                                    |              |                              | 2 FTE         |              | 1 PSE (Y3)                              |
| Street Crime Enforcement Unit                       |              |                              | 1 FTE         | 1 FTE        |                                         |
| Community Engagement                                |              |                              |               |              | 1PSE (Y3)                               |
| <b>TOTALS</b>                                       | <b>9 FTE</b> | <b>9 FTE<br/>estimate</b>    | <b>17 FTE</b> | <b>5 FTE</b> | <b>8 PSE</b>                            |

\*should these requests be supported, a submission will be made to seek provincial funding for Public Service Employee (PSE) support to match Regular Member investment

## Appendix A

Total Calls for Service  
Four Year Comparison  
January 1st, 2022 to July 31st, 2025



- there has been a positive increase for total calls for service every month since March in 2025 compared to 2024 data
- From January 1<sup>st</sup> to July 31<sup>st</sup>, 2025 there were a total of 37,267 total calls for service, a 2.7% increase when comparing the same time frame in 2024
  - 2024 to July: 36274
  - 2025: to July: 37267
  - Increase of 2.7%



Total Calls for Service  
12 Month Trendline  
July 1st, 2024 to July 31st, 2025



Proactives, Foot Patrols & Traffic Stops  
Four Year Comparison  
January 1st, 2022 to July 31st, 2025

Year ● 2022 ● 2023 ● 2024 ● 2025



- there has been a positive increase for self-generated work every month since March in 2025 compared to 2024 data
- From January 1<sup>st</sup> to July 31<sup>st</sup>, 2025 there were a total of 18,738 self-generated work, a 6.6% increase when comparing the same time frame in 2024
  - 2024 to July: 17580
  - 2025 to July: 18738
  - Increase of 6.6%

Proactive, Foot Patrols & Traffic Stops  
12 Month Trendline  
July 1st, 2024 to July 31st, 2025



September 24, 2025

Attachment # 2  
**HALIFAX**

# **Board of Police Commissioners**

**RCMP HRD Resource Request 2026-2027**



# Presentation Outline

- Background
- Current Situation & Rationale
- Supporting Metrics
- Successes and Priorities
- Funding Request Overview



# Background: Demographics, Economics & Social Change



## Demographic Factors

HRM Population growth  
Expansion within RCMP  
policing area



## Economic Factors

Governance  
Public engagement  
Broadening perspective –  
public safety ecosystem



## Social change

Technology  
Reform  
Transformation

# High Level Detachment Metrics

- One of Largest RCMP Detachment east of the Rockies
  - Total 220 Police Officers + 36.5 Public Service Employees
    - 207 Police Officers funded by HRM
    - 13 Police Officers funded through Prov. of NS
      - ( 12 Additional Officer Program, 1 Supt.)
  - Deployed from 10 locations across HRM
    - Patrolling - 95% of HRM (~5202 km<sup>2</sup>)
    - Serving - 43% of pop. (~200 k citizens)
    - Responded to 60,125 Calls for Service (2024)



# RCMP-HRD Locations



- HRP/RCMP HQ Gottingen St
- Cole Harbour
- Lower Sackville
- Tantallon
- Musquodoboit Harbour
- Sheet Harbour
- North Central
- North Preston
- Integrated Criminal Investigative Division (CID)
- Integrated Court Section (Northbrook)
- Fall River Satellite Office (TBD)
- BLT Satellite Office (TBD)

# NS RCMP Management

## “H” Division – Nova Scotia

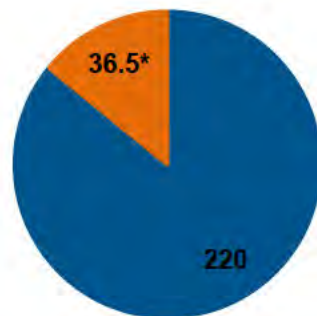
- Internal Management:
  - Commanding Officer Assistant Commr. Dennis Daley
  - Contract Policing / Federal Policing
  - Regional Corporate Management and Real Property
  - Support Services (Critical Incident Program, URT, FIS, etc.)

## NS RCMP have multiple internal stewardship processes

- Senior Division Committees include:
  - Division Executive Committee, Division Finance Committee, Staffing Priorities, etc...
  - Individual Business Lines such as:
    - Operational Strategy Branch, Finance, Fleet, IT, Real Property, HR-Staffing

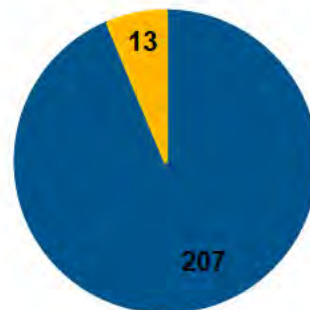
# HRD Resources 2025

Category of Employees



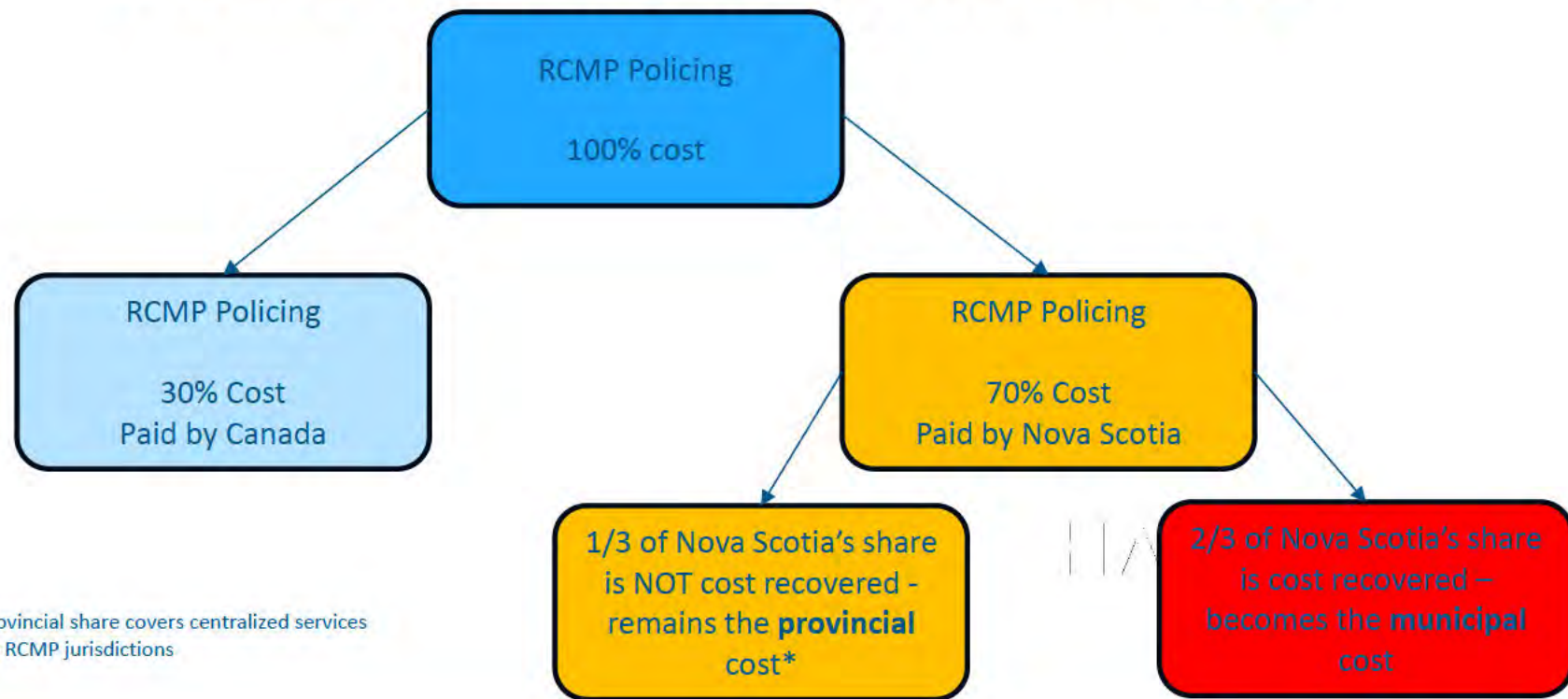
■ Police Officer Positions ■ Public Service Employee Positions

Police Officer Position Funding Source



■ Halifax Regional Municipality ■ Province of Nova Scotia

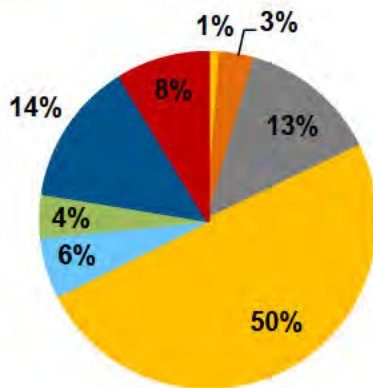
# Police Costing Mechanism - NS



\*the provincial share covers centralized services used by RCMP jurisdictions



# Resource Distribution



■ Senior Management Team  
■ Integrated Criminal Investigative Division  
■ Community Policing  
■ Rural Offices

■ Management Services Team  
■ Patrol Watches  
■ Street Crime Unit  
■ Operational Support

# Housing

- 6 RCMP homes
  - Sheet Harbour (5)
  - Moser River (1)



# Fleet

- Police Cars (93)
- Off Road Vehicle (8)
- Boats (1)





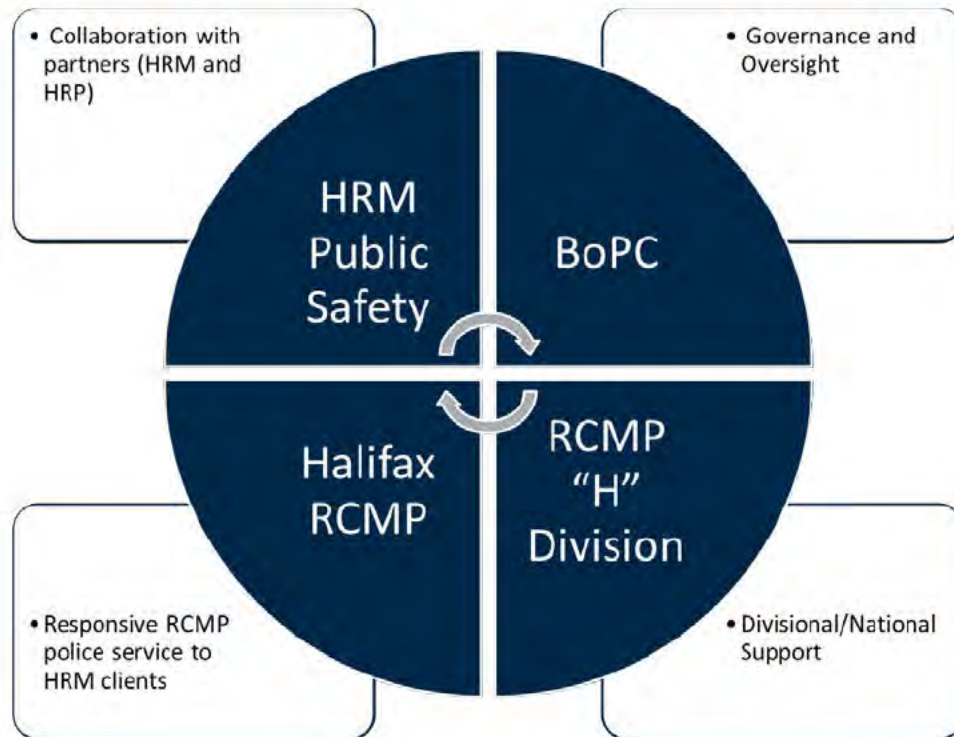
# Technological Enhancements

- Body Worn Cameras
- Digital Evidence Management
- Blue Force Tracking
- Mobile Command Post
- Remotely Piloted Aircraft Systems (RPAS)





# Business Processes



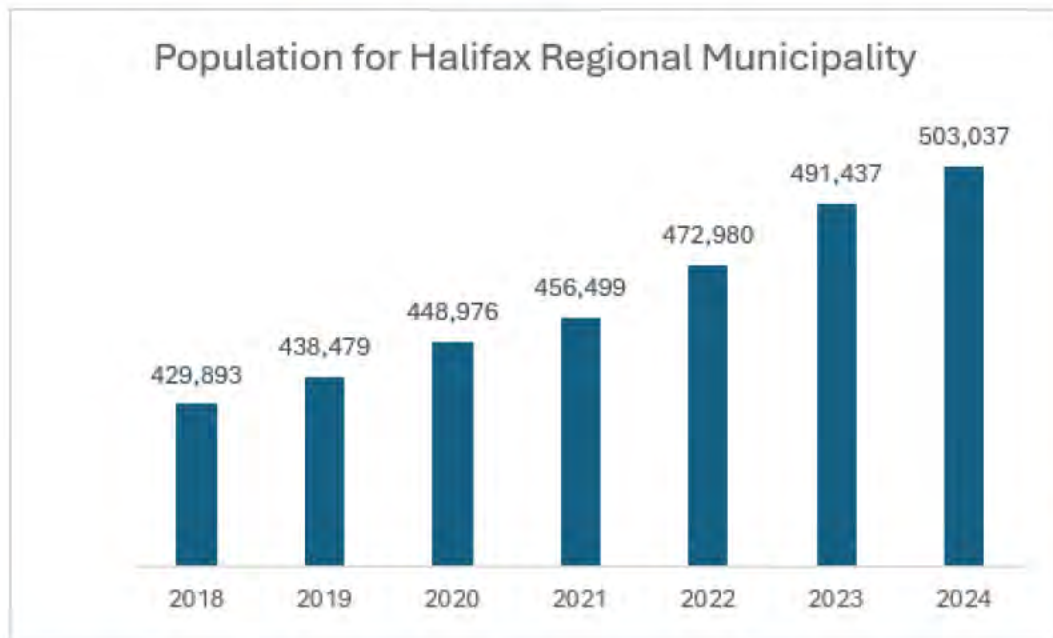
# Pressures and Opportunities

- Calls for service & reporting
- Intimate Partner Violence
- Homelessness
- Schools
- Mental Health
- Enhanced community relationships
- Supporting HRM's Public Safety Strategy
- Evidence driven crime reduction
- Transformation related to external reports

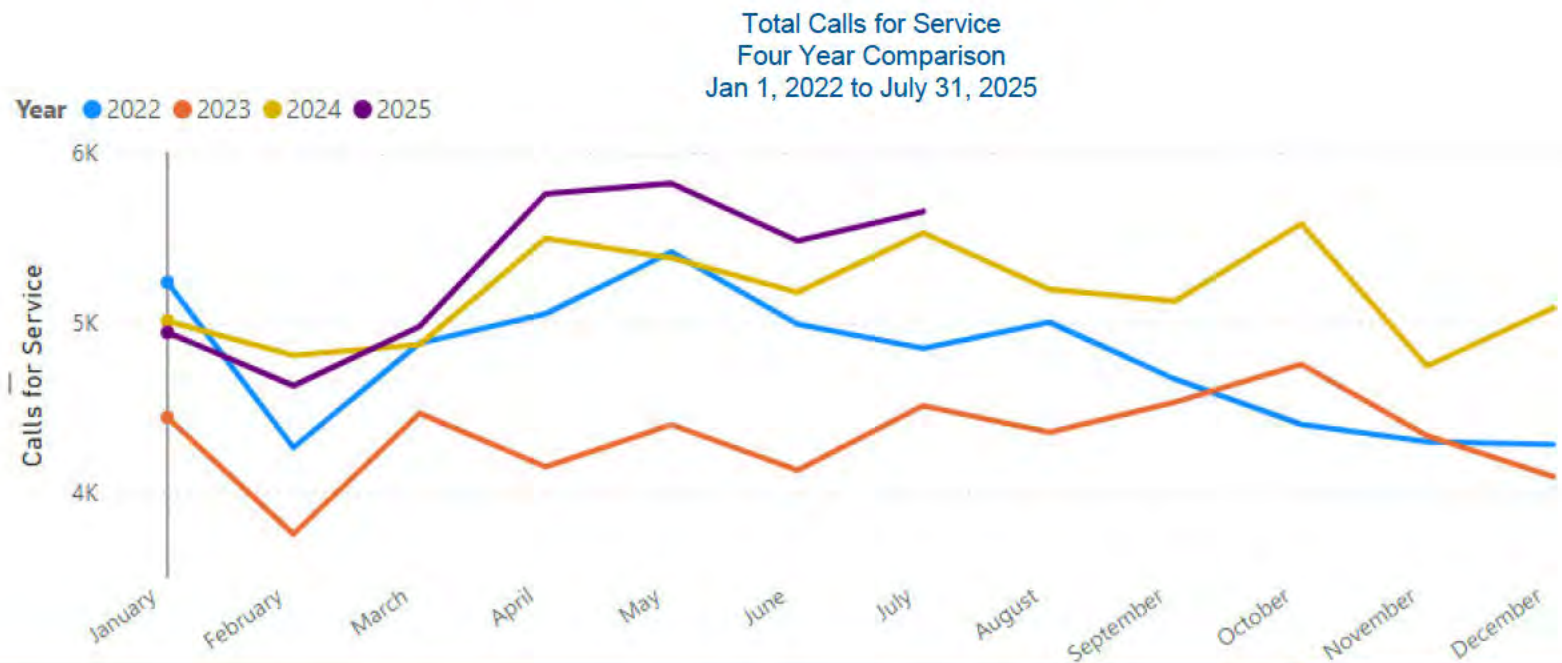
HALIFAX

# HRM Population Estimates

(StatsCan)



# Calls for Service



15

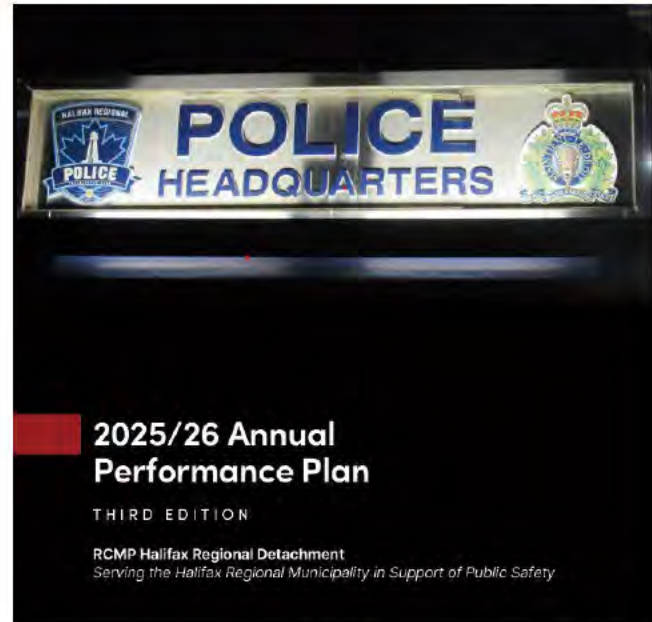


# HRD Calls for Service



# HRD's Key Objectives

- Reducing crime
- Bolstering community presence
- Enhancing service delivery
- Employee wellness



# HRD 2024-25 Successes

- Creation of dedicated Intimate Partner Violence (IPV) Unit.
- North Preston Biased-Free File Review.
- Revitalized COMPSTAT meetings.
- Sexual Assault Investigation Review Committee (SAIRC).
- Community Engagement.
- Interoperability enhancements between HRD/HRP.
- HRD Wellness Team.
- Added 1<sup>st</sup> Warrant Officer to HRD.

HALIFAX

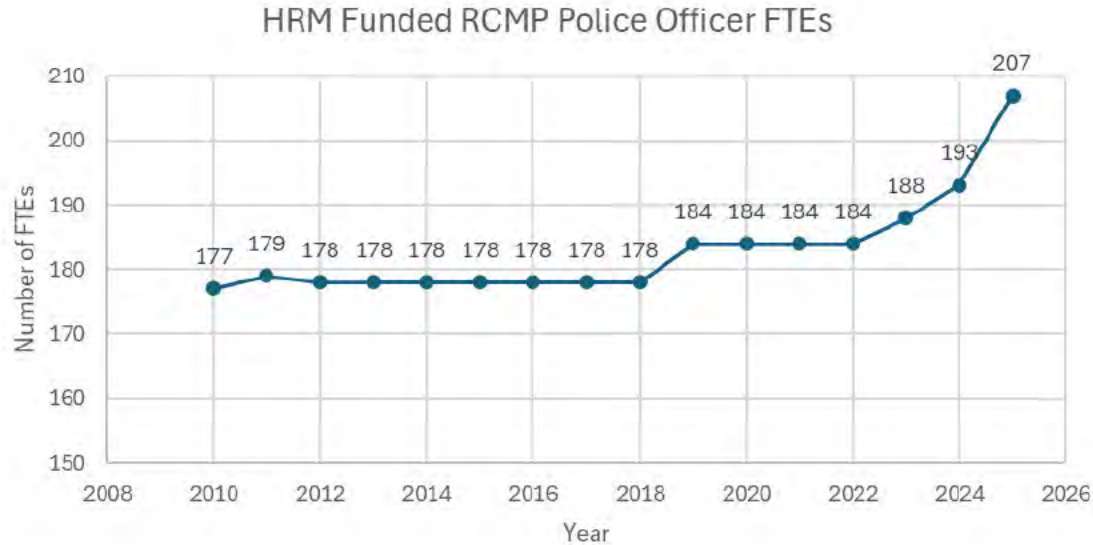
# RCMP Resource Requests - Overview

- RCMP Police Officer Full-Time Equivalent (FTE) Positions
  - 2025-26 FY increase of 14 positions supported by HRM
    - BLT Satellite Office – 6 FTEs – Staffing underway
    - Fall River Satellite Office – 6 FTSS – Staffing Underway
    - 1 Traffic Services FTE – Musquodoboit Harbour – Staffing Underway
    - 1 Community Policing FTE – Sheet Harbour – Staffing Underway
  - 2026-2028 FY request
    - Year 1 – 9 FTE positions
      - Eastern Passage Satellite Office (6 FTEs)
      - Intimate Partner Violence (IPV) Unit (2 FTEs)
      - Community Action Response Team (CART) – (1 FTE)
    - Year 2 – 9 positions (\*TBD pending ICID review)

Note: This updated presentation is supplemental to the resource business case submitted September 2025.



# HRM Funded Police Officer Resources 2010-2025



# HRD Resource Request

| Business Case                                          | Year 1<br>2026-27 | Year 2<br>2027-28 | Year 3<br>2028-29 | Year 4<br>2029-30 | Public Service<br>Employees<br>(Provincially<br>Funded) |
|--------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|---------------------------------------------------------|
| Satellite Office<br>Eastern Passage                    | 6 FTEs            |                   |                   |                   | 1 PSE (Y1)                                              |
| Intimate Partner Violence<br>Specialized Investigators | 2 FTEs            |                   |                   |                   | 1 PSE (Y1)                                              |
| Community Action Response<br>Team (CART)               | 1 FTE             |                   | 2 FTEs            |                   | 1 PSE (Y3)                                              |
| Criminal Investigative Division<br>(CID)               |                   | 8 FTEs *          |                   |                   |                                                         |
| Management and<br>Administration Services<br>Office    |                   | 1 FTE             |                   |                   | 1 PSE (Y2)                                              |
| Watch (General Duty)                                   |                   |                   | 12 FTEs           | 4 FTEs            | 2 PSE (Y3)                                              |
| Traffic Services                                       |                   |                   | 2 FTEs            |                   | 1 PSE (Y3)                                              |
| Street Crime Enforcement<br>Unit (SCEU)                |                   |                   | 1 FTE             | 1 FTE             |                                                         |
| Community Engagement                                   |                   |                   |                   |                   | 1 PSE (Y3)                                              |
| TOTALS                                                 | 9                 | 9                 | 17                | 5                 | 8                                                       |

\* TBD Pending ICID  
Review Winter 2026

# Satellite Office – Eastern Passage – 6 FTEs

- HRD proven delivery model (North Preston)
- Planning for Growth
- Community focused and connected
- Improved Response Times
- HRM Infrastructure partnerships



22

# Intimate Partner Violence(IPV) Unit

## 2 FTEs

- Plan to grow the unit from 2 to 4 FTEs.
- Increase in IPV investigations locally and nationally.
- Foundation and preliminary work has been completed.
- Long-term workplan underway.
- Greater victim/survivor support.
- Greater offender management and support.



# Community Action Response Team (CART) – 1 FTE

- Community-Based Response
- Address complex files.
- Supporting vulnerable persons and units.



24

# Questions?





# POLICE HEADQUARTERS



## 2025/26 Annual Performance Plan

THIRD EDITION

**RCMP Halifax Regional Detachment**

*Serving the Halifax Regional Municipality in Support of Public Safety*



Royal Canadian Mounted Police  
Gendarmerie royale du Canada

Canada

HALIFAX

# Contents

---

|                                           |   |
|-------------------------------------------|---|
| LETTER FROM COMMISSIONER OF PUBLIC SAFETY | 2 |
| FOREWORD: OFFICER-IN-CHARGE               | 3 |
| HALIFAX REGIONAL DETACHMENT TEAM          | 4 |
| ANNUAL PERFORMANCE PLAN                   | 5 |

---

## **ANNUAL PERFORMANCE PLAN AREAS**

|                                                                                                                                                    |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----|
| APP 1: SUPPORT GOVERNANCE, THE BOARD OF POLICE COMMISSIONERS & HRM ADMINISTRATION FOR ADEQUATE, EFFICIENT AND EFFECTIVE POLICING BY RCMP RESOURCES | 6  |
| APP 2: OVERSEE HIGH-RISK OPERATIONS AND PRIORITIES                                                                                                 | 7  |
| APP 3: DELIVER STRONG CORE OPERATIONS                                                                                                              | 9  |
| APP 4: CREATE AND SUSTAIN PARTNERSHIPS                                                                                                             | 11 |
| APP 5: DELIVER AN EFFECTIVE SPECIALIZED SERVICE WITHIN THE MUNICIPALITY                                                                            | 13 |
| APP 6: BUILD INTERNAL CAPACITY AND STRENGTHEN WELLNESS                                                                                             | 15 |
| APP 7: STRENGTHEN DRESS, DEPARTMENT AND PERFORMANCE                                                                                                | 17 |

---

|                                                     |    |
|-----------------------------------------------------|----|
| CALLS FOR SERVICE AND GENERAL OCCURRENCE STATISTICS | 18 |
| CRIME AND TRAFFIC STATISTICS                        | 20 |
| OUR STORY: INTIMATE PARTNER VIOLENCE                | 24 |



# Letter from Commissioner of Public Safety

Dear Colleagues,

I am pleased to extend my support for the Halifax Regional Detachment's (HRD) Annual Performance Plan, which aligns closely with our municipality's shared priorities for community safety, engagement, and well-being.

The ongoing collaboration between the Halifax Regional Municipality (HRM) public safety ecosystem and HRD exemplifies our mutual commitment to providing a safe and inclusive region for all. It is my personal commitment to work closely with the Board of Police Commissioners, HRM's new Mayor and Council, other levels of government, and HRD to support efforts that foster safe, vibrant, and resilient communities across our growing municipality.

This year's HRD plan outlines key objectives focused on reducing crime, bolstering community presence, and enhancing service delivery. As a growing municipality, we are committed to an evidence-based, community-focused and culturally sensitive approach to policing, with an emphasis on continuing the renewal of integration with Halifax Regional Police. The objectives in HRD's Annual Performance Plan reinforce our collective mission to improve the quality of life for residents and create a safer HRM. Thank you for the Halifax Regional Detachment's dedication and collaborative spirit in advancing these goals. I look forward to seeing the positive impact this plan will have on our community in the coming year.

Sincerely,

Original Signed

William (Bill) Moore  
Commissioner of Public Safety  
Halifax Regional Municipality  
Email: [moorewi@halifax.ca](mailto:moorewi@halifax.ca)

## Foreword: Officer-in-Charge

Good day,

It is my pleasure to share the latest edition of the Halifax Regional Detachment Annual Performance Plan (APP). Having recently arrived in my role as the Officer-in-Charge of HRD, this is the first time I've had the privilege of collaborating with our team to deliver this publication to you.

The members of Halifax Regional Detachment are working hard to establish strong, trust-based partnerships with HRM Council, the Board of Police Commissioners, and with the communities we serve. It is a deliberate commitment to listening and learning so we can proactively respond to concerns more effectively and efficiently. From attending community safety meetings, working collectively on initiatives that reflect local priorities, the work is underway. HRD was recently supported by the BoPC and HRM Council to hire an additional 14 police officer positions to support our vision for greater community integration and collaboration. This solidifies the concrete steps we are taking to strengthen the public safety ecosystem by developing programs that not only target crime and offenders, but also support prevention, intervention, and trauma informed approaches.

The HRD leadership team and I work closely with Chief McLean and HRP leadership regarding police operations. Building upon the strength of the RCMP/HRP integrated environment, HRD will continue to evolve as we work to find effective and efficient operational enhancements for all citizens within HRM. Our goal is for our residents and businesses to have confidence in our ability to provide a safe place to live, work and play.

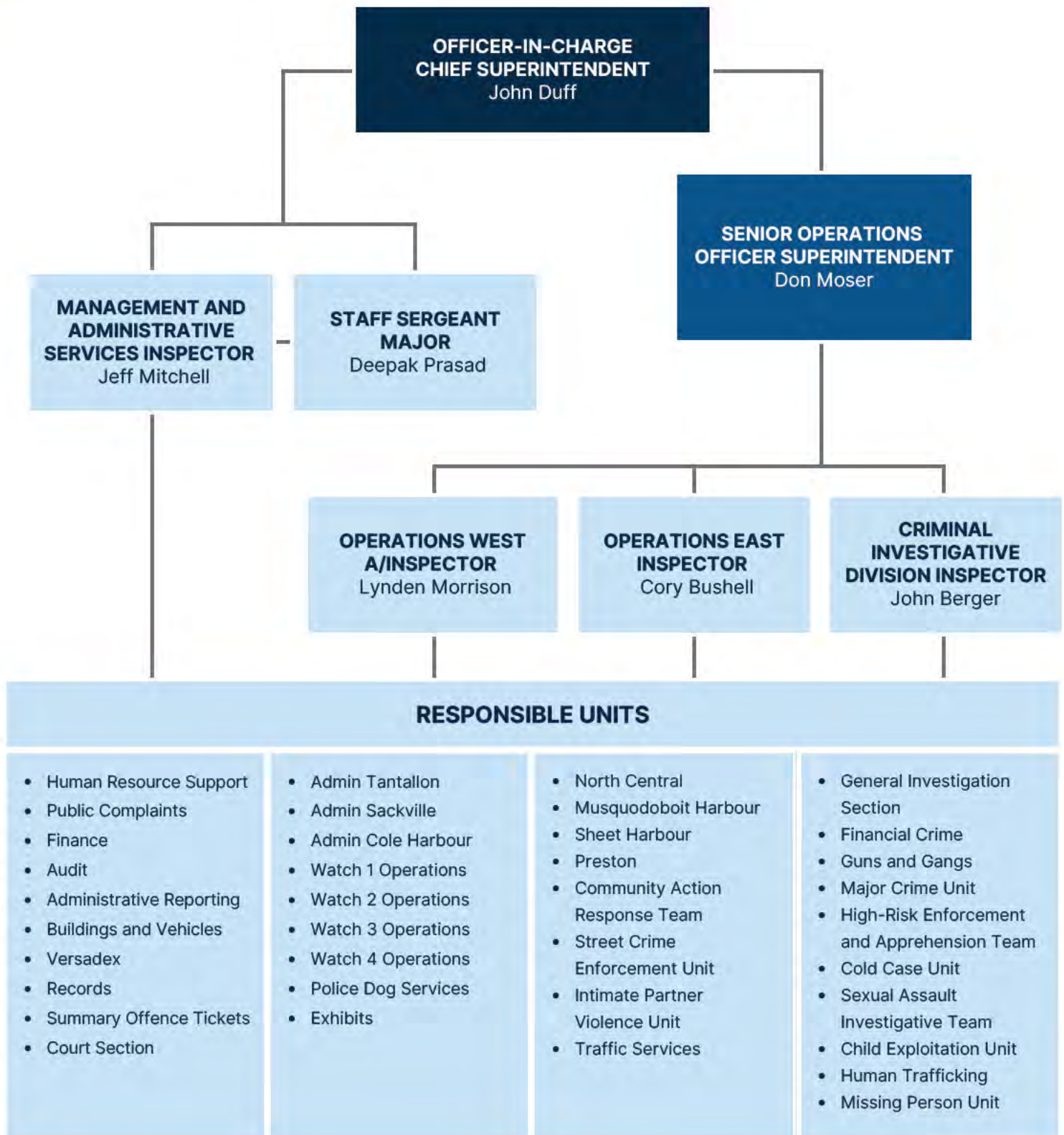
I have been warmly welcomed by our partners and the community members I have had the opportunity to meet with thus far. I look forward to continuing to participate in community and stakeholder engagements and am committed to building on the legacy of the previous OIC to modernize operations and elevate public safety throughout the HRM. I am committed to working with our diverse communities to strengthen our bonds, build trust, forge new connections and set priorities that will foster safe communities.

Sincerely,

Original Signed

Chief Superintendent John Duff  
Officer-in-Charge  
Halifax Regional Detachment

# Halifax Regional Detachment Team





# Annual Performance Plan

## Serving the Halifax Regional Municipality in support of public safety

### Support Governance, The Board of Police Commissioners and HRM Administration for adequate, efficient and effective policing by RCMP resources | Officer-in-Charge

1. Directly support HRM's BoPC, Mayor and Council
2. Directly support the Commissioner of Public Safety and Chief Administration Officer on the advancement of PWC recommendations to ensure effective follow through regarding police transformation
3. Promote and deliver eight community-based engagement sessions per year
4. Build and maintain key partnerships/collaborations with senior HRM, HRP and other public safety stakeholders
5. Oversee the strategic direction of HRD to ensure effective, efficient and adequate delivery of policing services, in partnership with HRM's public safety ecosystem and H Division HQ

**Contributing to municipal public safety outcomes**

### Oversee high-risk operations / priorities | Superintendent Operations

1. In partnership with HRP, support a comprehensive review of the HRD/HRP Integrated Criminal Investigations Division to optimize the effective and efficient delivery of specialized investigative services
2. Champion the implementation of improvement actions stemming from the Tantallon Wildfire After-Action Review
3. For significant/high risk HRD-based operations, ensure effective operational plans are developed, reviewed and approved
4. Deliver an Annual HRM Stakeholder Update session
5. Ensure HRD's Emergency Operations Plan is supported by an HRD ICS-competent Incident Management Team capable of mobilizing in support of HRM's collective response to all-hazard emergencies
6. Oversee and support effective and efficient HRD policing operations, in partnership with HRP, HRM, and other public safety partners
7. Support H Division HQ on priority matters
8. Directly support HRM's Commissioner of Public Safety on priority HRM public safety matters

### Deliver strong core operations | Operations Officer West

1. Deliver 8 COMPSTAT (operational briefings) meetings per year
2. Ensure stewardship of Watch resources and pressures
3. Lead effective proactive patrols
4. Engage with local Councillors and Community

### Create and sustain partnerships | Operations Officer East

1. Establish an Intimate Partner Violence (IPV) Unit to address the epidemic of IPV in the HRM
2. Support reconciliation with African Nova Scotians and other people of African descent
3. Contribute to the municipality's homeless strategy and response
4. Support the municipal Public Safety Directorate Team
5. Engage local Councillors and Community

### Deliver an effective specialized service within HRM | Criminal Investigation Division Officer

1. Oversee operational planning for high-impact organized crime files and liaise with Criminal Operations
2. Support employee wellness in the integrated environment
3. Support CID with joint service and innovation such as the Sexual Review Committee and other opportunities that may arise
4. Develop joint recommendation plan on CID modernization plan
5. Support related specialized provincial priorities (RCMP NS) such as cyber, CISNS, specialized services and human trafficking (as may be associated to CID) or unfolding for new crime trends victimizing HRM
6. Support and oversee the implementation of mentorship programs within integrated MCU

### Build internal capacity and strengthen wellness | Management & Administration Officer

1. Deliver a minimum of 2 employee development initiatives per year
2. Develop, track and deliver the 2024-2026 Performance Plan
3. Complete a yearly reconciliation of positions in PS and RM categories
4. Champion wellness and related support for all categories of employees during significant events
5. Develop and maintain a tracking system for BoPC matters and Diary Dates
6. Maintain effective oversight of priority public complaints
7. Monitor and develop a plan with HRM and HRP to redress outdated MOU's for a new governance model
8. Ensure effective stewardship of budget and human resources
9. Model and create effective business cases aligned with HRM business work flow and Multi-Year Financial Plan (MYFP) process

**Provide adequate and effective policing in collaboration**

### Strengthen dress, deportment and performance | Staff Sergeant Major

1. Develop and lead a performance improvement program
2. Provide a liaison and advisory role to the Officer in Charge on behalf of the membership and Headquarters
3. Strengthen employee engagement with high-profile community events
4. Liaise and integrate with the H Division Warrant Officer and HRP Warrant Officer programs





# Annual Performance Plan Priority 1

SUPPORT GOVERNANCE, THE BOARD OF POLICE COMMISSIONERS & HRM ADMINISTRATION FOR ADEQUATE, EFFICIENT AND EFFECTIVE POLICING BY RCMP RESOURCES

Chief Superintendent John Duff | Officer-in-Charge Halifax Regional Detachment



## Deliverables

- Directly support HRM's BoPC, Mayor and Council
- Directly support the Commissioner of Public Safety and Chief Administration Officer on the advancement of PWC recommendations to ensure effective follow through regarding police transformation
- Promote and deliver eight community-based engagement sessions per year
- Build and maintain key partnerships/collaborations with senior HRM, HRP and other public safety stakeholders
- Oversee the strategic direction of HRD to ensure effective, efficient and adequate delivery of policing services, in partnership with HRM's public safety eco-system and H Division HQ

## Operational Highlights

In the spring of 2025, HRD welcomed Chief Superintendent John Duff as HRD's new Officer-in-Charge. The Chief hit the ground running, intently focused on providing continuity and confidence in HRD leadership, while building the momentum needed to ensure HRM remains a safe place to live, work and play. In doing so, C/Supt. Duff is directly supporting the efforts of HRM's new Commissioner of Public Safety, HRM Council and the Board of Police Commissioners (BoPC), while bringing to bear his extensive knowledge and experience as part of HRM's collaborative leadership team approach to meet the public safety needs of a growing and diverse HRM.

Working closely with stakeholders, C/Supt. Duff is championing HRD's efforts to optimize Halifax Regional Detachment - Halifax Regional Police integration, thus contributing to a renewed sense of HRM community safety transformation. With the renewal of HRD's leadership team, HRD is well positioned to support the future model of HRM policing. The anchoring of this transformative leadership team serves HRM through a lens of collaboration, adaptation and engagement, while reflecting the municipality's governance and public safety needs.

HRD is committed to a continuous improvement model and has deliberately evolved its business planning processes by establishing important corporate capacity to realize a more effective and adaptive approach in support of HRM's business planning needs. HRM's continued investment into HRD's public safety footprint directly enables consistent and effective policing services needed to meet increasing community safety expectations linked to HRM's rapid population growth and evolving social complexities.



# Annual Performance Plan Priority 2

## OVERSEE HIGH-RISK OPERATIONS AND PRIORITIES

Superintendent Don Moser | Senior Operations Officer



### Deliverables

- In partnership with HRP, support a comprehensive review of the HRD/HRP Integrated Criminal Investigations Division to optimize the effective and efficient delivery of specialized investigative services
- Champion the implementation of improvement actions stemming from the Tantallon Wildfire After-Action Review
- For significant/high risk HRD-based operations, ensure effective operational plans are developed, reviewed and approved
- Deliver an Annual HRM Stakeholder Update session
- Ensure HRD's Emergency Operations Plan is supported by an HRD ICS-competent Incident Management Team capable of mobilizing in support of HRM's collective response to all-hazard emergencies
- Oversee and support effective and efficient HRD policing operations, in partnership with HRP, HRM, and other public safety partners
- Support H Division HQ on priority matters
- Directly support HRM's Commissioner of Public Safety on priority HRM public safety matters

### Operational Highlights

In the fall of 2024, as HRD's newly appointed Senior Operations Officer, Superintendent Don Moser, in addition to his substantive responsibilities, assumed the front facing role of HRD's interim Officer-in-Charge. This helped ensure important continuity and confidence in HRD's senior leadership team while the process for selecting HRD's new Officer-in-Charge was finalized.

With Supt. Moser's completion of the Tantallon Wildfire After-Action Report (AAR) in 2024, HRD's Senior Operations Officer took the important next step in championing the outflowing recommendations outlined within an Improvement Plan. As part of the recommended improvement actions, HRD has established an internal awards and recognition program to continuously recognize the important contributions and impact of HRD employees. HRD has also finalized its Incident Command System (ICS)-based Emergency Operations Plan (EOP) which supports the effective and efficient response to all-hazards emergencies. This framework also enhances HRD's interoperability with its partners through ongoing ICS training and exercising. In doing so, HRD's EOP has established a new high watermark within the NS RCMP as to how detachments plan and support all-hazards emergency responses. HRD continues to exercise its ICS capabilities to ensure continuous improvement in support of HRM's collective public safety response.

## Operational Highlights

The intersectionality of crime trends and public safety is key to informing an effective and efficient response strategy. HRD continues to curate an Annual Stakeholder Update as a key platform to deepen the awareness of HRD's capabilities, and to ensure HRD clearly understands the needs and expectations of key stakeholders. These sessions have proven to enhance trust and confidence in HRD's service delivery model through transparency and providing an understanding of crime trends and important initiatives, and through a focused opportunity to engage in meaningful discussions on policing matters important to stakeholders.

Supt. Moser continues to engage with HRM's new Commissioner of Public Safety and the CAO to provide timely sharing of significant information related to public safety as well as enhanced awareness of incidents and events that are deemed to be high-risk within HRD jurisdiction.





# Annual Performance Plan Priority 3

## DELIVER STRONG CORE OPERATIONS

A/Insp. Lynden Morrison | Operations Officer West

### Deliverables

- Deliver 8 COMPSTAT (operational briefings) meetings per year
- Ensure stewardship of Watch resources and pressures
- Lead effective proactive patrols
- Engage with local Councillors and Community

### Operational Highlights

A/Insp. Lynden Morrison is HRD's senior Watch Commander and is the acting Operations Officer (West). A/Insp. Morrison maintains continual focus on core operations and the deliverables within the APP.

HRD's senior management regularly engage with HRM councillors to identify and discuss key issues and areas of local concern. By maintaining close collaboration with our stakeholders, Halifax Regional Detachment (HRD) is better positioned to deliver effective policing responses across the RCMP's broad jurisdiction. A/Insp. Morrison meets with each councillor monthly to identify their district priorities and challenges. HRD's engagement strategy with its stakeholders has been very well received.

In addition to these meetings with municipal councillors, A/Insp. Morrison and HRD's senior management team actively attend meetings organized by RCMP members, elected officials, or community groups throughout the various districts. These engagements provide an opportunity to hear directly from residents and offer timely responses to their concerns. Issues raised are addressed using the most suitable policing strategies, which may include conducting studies to determine the appropriate level of response. For instance, recurring speeding problems on certain highways may prompt a traffic study to better understand the root causes. This collaborative approach often involves other HRD partners, such as Halifax Regional Municipality and the Nova Scotia Government.

Another critical tool used to identify and address public safety concerns is COMPSTAT, known for its evidence-based methodology. HRD's COMPSTAT model was recently revitalized with the addition of a new crime analyst and monthly meetings. These sessions bring together HRD's public safety partners and serve as a key mechanism for coordinating effective responses to emerging crime threats and repeat victimization across traditional boundaries. With monthly meetings underway, HRD completed 12 CompStat meetings since it resumed in 2024 and is on track to deliver similar success in 2025.



## Operational Highlights

Areas covered at COMPSTAT meetings include chronic offenders, crime trends, high-priority targets, and significant incidents. Attendance and participation have been strong across the HRD policing community, including units such as the Community Action Response Team (CART), Traffic Services, Patrols, and the Criminal Investigative Division (CID). The sessions have also been well received by partners such as the Department of National Defence, Correctional Service of Canada, Probation Services, Halifax Regional Police and various other agencies supporting intelligence and investigative efforts.

HRD's Watch Commanders bring with them significant policing experience. They manage human resources based on pressures within HRD by conducting continuous risk assessments to ensure adequate public safety response is maintained. To ensure HRD's effective readiness, capacity and response, A/Insp. Morrison developed, and oversees, a detailed Emergency Operations Procedures plan to ensure HRD can provide the best response possible during any all-hazard emergency including, but not limited to, hurricanes, wildfires and droughts. A/Insp. Morrison works closely with partners such as the Halifax Regional Police Aviation Security Unit (ASU) as well as the Halifax Stanfield International Airport team to ensure that, as the police of jurisdiction, the best level of service is provided to HRM and its visitors. HRD is also leveraging technology for risk management and improvement and has recently implemented more Forward Looking Infrared (FLIR) devices for the front lines (to aid in searching for missing persons, etc.) as well as Remotely Piloted Aircraft Systems (RPAS or drones), to assist in officer safety and frontline investigations. To increase accountability and public confidence, all front-line members in HRD are now certified to use, and are equipped with, Body Worn Cameras (BWC). HRD has had the opportunity to make a number of presentations on the new equipment at town halls.





# Annual Performance Plan Priority 4

## CREATE AND SUSTAIN PARTNERSHIPS

Inspector Cory Bushell | Operations Officer East



### Deliverables

- Establish an Intimate Partner Violence (IPV) Unit to address the epidemic of IPV in the HRM
- Support reconciliation with African Nova Scotians and other people of African descent
- Contribute to the municipality's homeless strategy and response
- Support HRM's Public Safety Directorate Team
- Engage local Councillors and Community

### Operational Highlights

Inspector Cory Bushell and his teams continue to develop our network of public safety partners and community groups who share the common goal of enhancing public safety through traditional and innovative proactive policing and social development efforts. Over the past year, we have seen advancements in collaboration and refinement of our collective response to public safety concerns.

This year, with support of the HRM Board of Police Commissioners, and funding through the HRM, HRD has created a specialized Intimate Partner Violence (IPV) Unit. The unit is based out of the Cole Harbour office and will serve all RCMP jurisdictions within HRM. The primary objectives of the unit are to:

- Reduce IPV recidivism
- Improve early intervention and support for victims
- Improve offender support, management, compliance and accountability
- Strengthen collaboration across police and community agencies
- Build public trust in police response to intimate partner violence

The IPV unit will focus on existing, as well as the development of new, predictive analytics to anticipate violence in high-risk relationships. Officers will work closely with a network of professional community partners to enhance inter-agency collaboration and service delivery. Officers are highly trained in trauma informed approaches, cultural competence and in the use of risk assessment tools.

HRD's work in supporting reconciliation with African Nova Scotian (ANS) communities continues. In response to Assistant Commissioner Dennis Daley's, (Commanding Officer of the Nova Scotia RCMP) 2024 apology to African Nova Scotians and all people of African descent, for our historic use of street checks and other harmful interactions, an action plan to rebuild the fractured relationship with the province's Black community was released.



## Operational Highlights

Insp. Bushell and the members of HRD's Preston office have developed and are tracking initiatives to help bring the action plan to fruition. Over the past year, we have continued to enhance positive interactions with the community through outreach, community town halls, focus groups, community partnerships and interactive events. To enhance police transparency, we formed a committee in consultation with the community to conduct a file review in the Preston Township. Our officers are also working to build new connections in the communities of Beechville, Hammonds Plains, Lucasville and all other historic African Nova Scotian Communities across HRM.

Our work continues with HRM as it relates to HRD's support of the municipality's homelessness strategy. HRD's CART-based liaison officer collaborates directly with the municipality's homelessness working group for outreach within unhoused community. The member continues to cultivate and maintain strong working relationships within the supportive housing network that serves our unhoused population. HRD was present for the opening of Lower Sackville Tiny Home community and is proudly working with its proprietors to maintain a close and supportive relationship in joint service.

HRD continues to support HRM's community safety team and related ecosystem. This ongoing collaboration seeks to clarify roles within the public safety sphere to ensure the most timely, appropriate and effective response is applied to public safety concerns. Areas of consultation include but are not limited to:

- crime prevention through environmental design (CPTED)
- development of a municipal sobering centre
- creation of a mobile community crisis service pilot
- highway safety and areas of concern such as high-incident portions of municipal roadways and intersections, aggressive and impaired driving
- senior safety
- violence in communities





# Annual Performance Plan Priority 5

## DELIVER AN EFFECTIVE SPECIALIZED SERVICE WITHIN THE MUNICIPALITY

Inspector John Berger | Criminal Investigation Division Officer



### Deliverables

- Oversee operational planning for high impact organized crime files and liaison with Criminal Operations
- Support employee wellness in the integrated environment
- Support CID with joint service and innovation such as the Sexual Review Committee and other opportunities that may arise
- Develop joint recommendation plan on CID modernization plan
- Support related specialized provincial priorities (RCMP NS) such as cyber, CISNS, specialized services and human trafficking (as may be associated to CID) or unfolding for new crime trends victimizing HRM
- Support and oversee the implementation of mentorship programs within integrated MCU

### Operational Highlights

Inspector John Berger will soon complete his second year with the HRD management team and integrated specialized CID. He continues to focus on supporting operational priorities, advancing modernization efforts, and fostering wellness in an integrated policing environment. A key responsibility has been overseeing operational planning for high-impact investigations, where regular liaison with Criminal Operations, the Integrated Criminal Investigation Division (ICID), and Halifax Regional Police (HRP) have been critical to success. This collaboration has yielded tangible successes throughout the year, including progress on several complex, high-profile investigations that required careful coordination and strategic oversight.

Files investigated within the unit include sudden/traumatic deaths (homicides), sexual assault, and internet child exploitation. In support of employee wellness, Inspector Berger has remained responsive to needs of the integrated team by drawing on supporting agencies, when necessary, to address morale, interpersonal conflict, and training gaps. Wellness in high-stakes operational environments requires both reactive and proactive engagement, and these have been prioritized through daily interactions and structural support.

In the spirit of innovation and partnership, we have supported CID through initiatives such as the Sexual Assault Investigation Review Committee (SAIRC). Our team has participated in initial sessions and will continue to engage in three additional reviews in 2025. The Board of Police Commissioners will receive an update on our progress this fall. This work is being carried out collaboratively with both H Division and HRP to ensure consistency, transparency, and shared accountability across partner agencies.



## Operational Highlights

These efforts directly support the broader strategic objectives of enhancing operational efficiency and strengthening oversight in sensitive persons crimes. Reporting modernization improves interoperability as the enhanced awareness not only ensures risk awareness and management but highlights areas of need that could affect all of HRM. In addition, the realignment of resources within the unit maximized efficiency and resulted in an additional position to the Sexual Assault Investigative Team (SAIT) thereby bolstering oversight in a high-risk and sensitive area. Collectively, these initiatives reflect a continued commitment to collaboration, innovation, and accountability as we respond to complex and evolving public safety challenges.





# Annual Performance Plan Priority 6

## BUILD INTERNAL CAPACITY AND STRENGTHEN WELLNESS

Inspector Jeff Mitchell | Management and Administration Services Officer



### Deliverables

- Deliver a minimum of 2 employee developmental initiatives per year
- Develop, track and deliver the 2024-2026 Performance Plan
- Complete a yearly reconciliation of positions in PS and RM categories
- Champion wellness and related support for all categories of employees during significant events
- Develop and maintain a tracking system for BoPC matters and Diary Dates
- Maintain effective oversight of priority public complaints
- Monitor and develop a plan with HRM and HRP to redress outdated MOU's for a new governance model
- Ensure effective stewardship of budget and human resources
- Model and create effective business cases aligned with HRM business work flow and RCMP Multi-Year Financial Plan (MYFP) process

### Operational Highlights

Inspector Mitchell is well established in his role as the Management and Administration Services Officer for HRD. The portfolio is complex and diverse, providing operational support to over 240 regular members (RM) and public service employees (PSE). Inspector Mitchell is also responsible for all HRD corporate management and administration services and liaising with RCMP H Division. This role oversees: Integrated Records Section, Finance, Fleet, Human Resources, Business Planning (internal and external), Facilities Management, Annual Performance Plan, Quality Assurance, Multi-Year Financial Planning process, Training programs, Public Complaints, Versadex Computer Aided Dispatch (CAD), Records Management System (RMS) and, Internal/External Communications.

A key function, as mentioned above, is providing oversight in relation to public complaints received by citizens in the HRD policing area. This is an important component of police governance, and a key Nova Scotia public safety priority. The Public Complaints Coordinator position reports to Inspector Mitchell and was created in fall 2023 to address a substantial number of complaints received by HRD. Under the *RCMP Act*, complaints against the RCMP must be brought forward within a 1-year timeframe on an incident; these complaints can be made by citizens through several avenues, including through the Civilian Review and Complaints Commission (CRCC) which is an independent governance body meaning it does not report through the RCMP. Since creating this Public Complaints Coordinator (Corporal) role, the number of outstanding public complaints have been significantly reduced. Proactive work and education with our members in this area has led to an emphasis on early intervention as well as improved communications and follow-up with the complainant. HRD is committed to improving service delivery, strengthening relationships with our communities, and sees this function as critical to supporting the citizens of HRM.

## Operational Highlights

As part of the recommendations raised in the Mass Casualty Commission (MCC) report, HRD has been working closely with the Halifax Regional Police (HRP), to improve the interoperability between the two agencies during significant public safety emergencies. HRM has a unique police service delivery model in which two agencies, HRP and RCMP HRD, provide municipal policing services to HRM. Both agencies are supported by call-takers and dispatchers working in the Integrated Emergency Services (IES). The RCMP Provincial Police units working outside of the HRM, utilize a separate Records Management System (RMS) and are supported by separate dispatch centre. Until recently, neither dispatch centre has had the ability to access each others RMS during emergency situations and relied solely on radio communications. A current Memorandum of Understanding (MOU) between RCMP and HRP will allow for greater situational awareness in responding to significant events in an effort to promote public safety. HRD is also working closely with HRP and HRM's Community Safety office to work towards the development of a number of important public safety initiatives, including a Crisis Diversion Program.

Engagement and consultation with community and stakeholders is an important pillar of the Board of Police Commissioner's (BoPC) strategic priorities. Meeting with the community to understand their concerns and receive input into our policing services is equally important to HRD. In 2024, HRD participated in a number of community engagement sessions throughout HRM including, but not limited to, North Preston, Cherry Brook, East Preston, West Dover, Sackville, Musquodoboit Harbour, Dean, Sheet Harbour, Middle Musquodoboit, Beechville, Timberlea, and others are being scheduled. Engaging with our community members provides us the opportunity to inform on crime trends and to hear the concerns and input from our citizens. We use this information to evaluate, adapt and evolve our policing response to respond to our communities' needs. The Timberlea, Prospect and Upper Musquodoboit community engagement included representation from all three levels of government and each was well attended by more than 50 citizens who participated in dialogue regarding the topics that meant the most to them. We encourage citizens to attend an upcoming community engagement session and to feel confident they can impact public safety and contribute to meaningful change within their communities.

HRD was recently supported by HRM Council for the addition of 14 police officers for the 2025-26 fiscal year. Our proposal includes the future creation of satellite community offices in Fall River and in Beechville-Lakeside-Timberlea. This aligns with adapting our police response model to a fast-growing population as we work with our communities to promote public safety. The vision of how each satellite community office operates will be in consultation with the communities and stakeholders. Rest assured, you can begin to expect to see a greater police presence in these communities in late 2025. In addition, a dedicated traffic services officer has been added to HRD's Musquodoboit Harbour office and another police officer will be dedicated to community policing in Sheet Harbour. HRD is grateful for the support of HRM Council as we continue to protect and serve our communities while advancing public safety outcomes within the HRM.



# Annual Performance Plan Priority 7

## STRENGTHEN DRESS, DEPARTMENT AND PERFORMANCE

Staff Sergeant Major Deepak Prasad



### Deliverables

- Develop and lead a performance improvement program
- Provide a liaison and advisory role to the Officer in Charge on behalf of the membership and Headquarters
- Strengthen employee engagement with high-profile community events
- Liaise and integrate with the H Division Warrant Officer and HRP Warrant Officer programs

### Operational Highlights

The Warrant Officer Program is a new and recent addition to HRD. It's focus in 2025-26 will be on strengthening dress, deportment, and performance across the detachment. The deliverables are rooted in our shared commitment to professional excellence, public trust, and organizational pride; it responds to both internal feedback and national priorities, recognizing that the way we present ourselves and carry out our duties directly impacts the credibility of our work and the confidence of the communities we serve.

A key component of these deliverables is the development and leadership of a performance improvement program. This initiative will focus on supporting members by identifying areas for growth in investigative quality, report writing, supervisory oversight, and wellness. It will be rolled out in phases, beginning with data collection from members and supervisors, followed by targeted support and coaching. The goal is not to penalize, but to strengthen individuals through a structured approach that improves skill, confidence, and readiness.

The Warrant Officer will continue to serve as a liaison and advisor to the Officer-in-Charge (OIC) of the Halifax Regional Detachment. In this role, they will represent the views and concerns of the membership, while serving as a bridge to H Division Headquarters to ensure alignment with broader organizational initiatives. This advisory function ensures that decisions and policies are informed by operational realities and that members have a voice at the leadership table, particularly around standards of dress, conduct, and performance expectations.

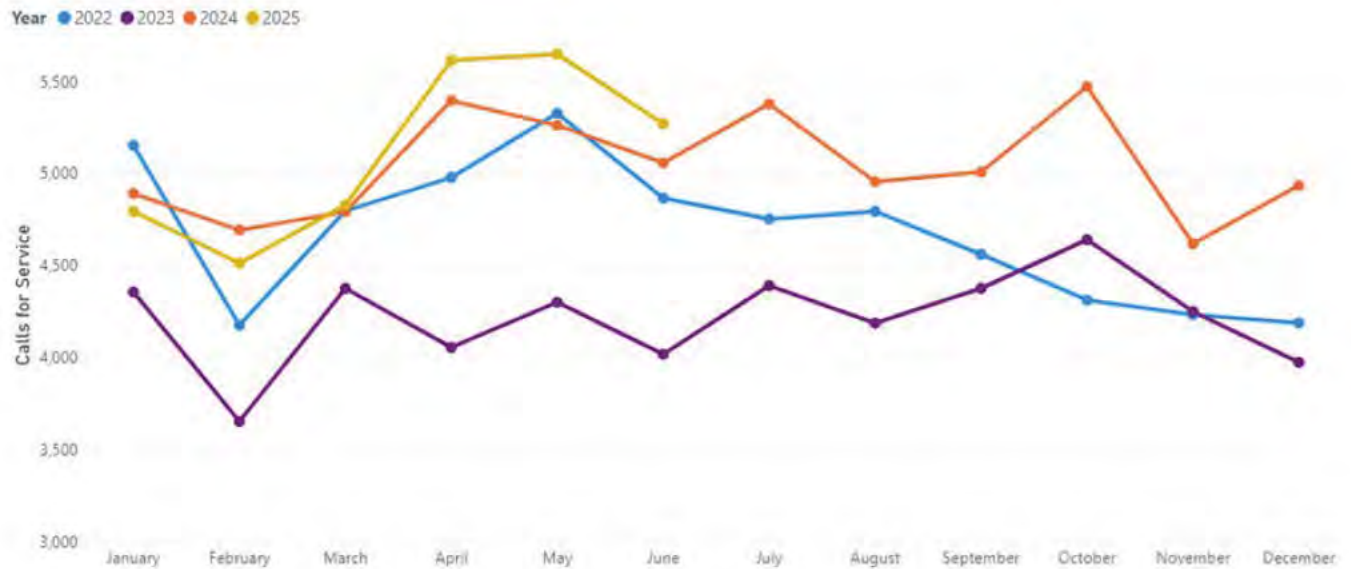
Another area of focus will be employee engagement through high-profile community events. The Warrant Officer will support the planning and coordination of RCMP HRD participation in ceremonies, awareness walks, parades, and other visible public engagements. These events are an opportunity to reinforce standards of deportment and professionalism while strengthening the connection between our officers and the public.

Finally, the Warrant Officer will build and maintain regular collaboration between HRD and counterparts in both H Division and Halifax Regional Police. This ongoing integration ensures consistency in messaging, encourages shared best practices, and provides a forum to discuss challenges and innovations. Whether through joint training, policy alignment, or ceremonial coordination, this partnership reinforces a culture of excellence and mutual support.

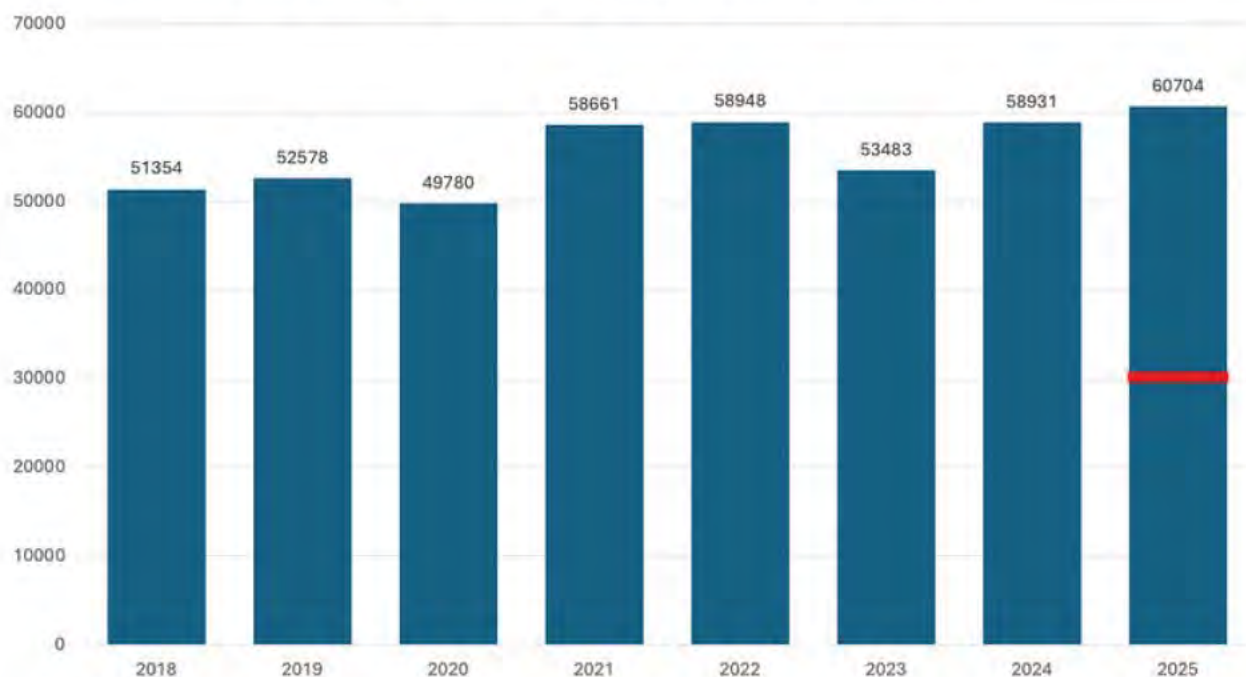


# Calls For Service and General Occurrence Statistics

Total Calls for Service | Year over Year Comparison  
January 1, 2022 to June 30, 2025

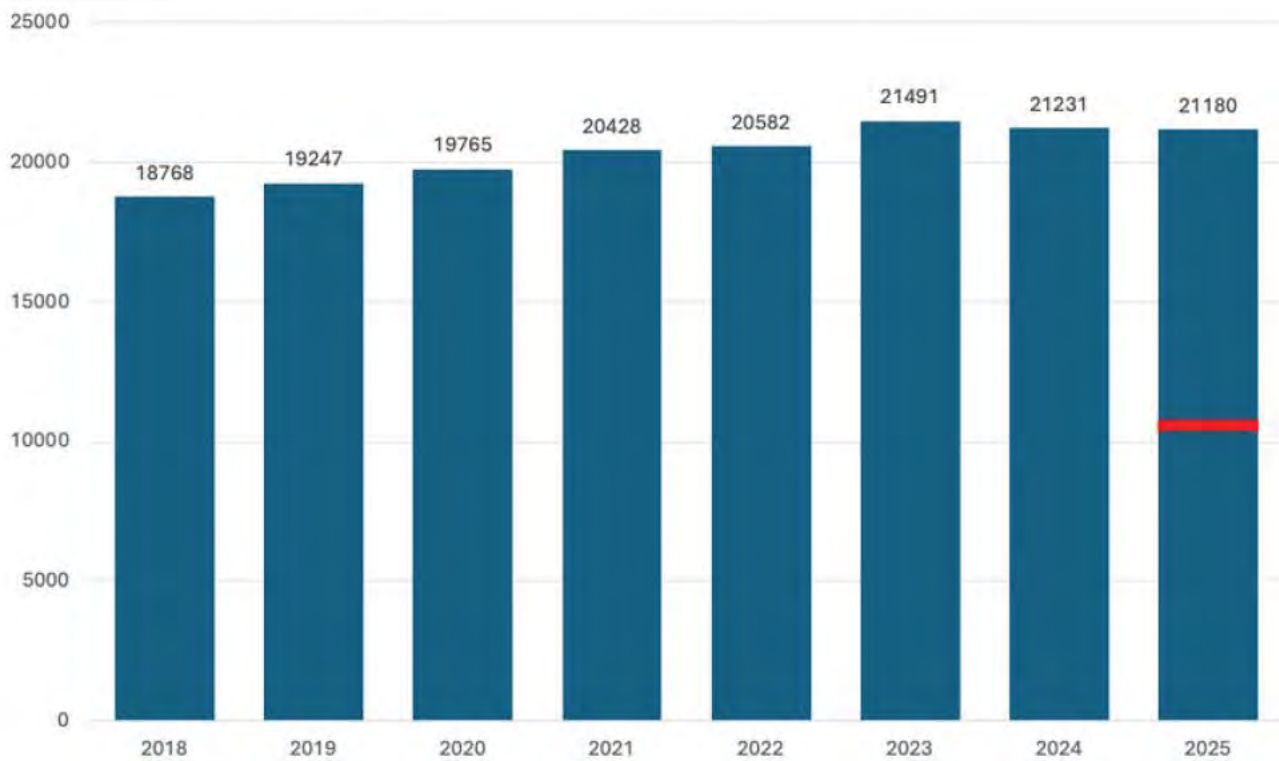


Dispatched Calls for Service | January 1, 2018 to June 30, 2025



- 2025 data is forecasted
- Red line indicates actual count as of 2025-06-30 (30,352)

## Investigative Case Files | January 1, 2018 to June 30, 2025



- 2025 data is forecasted
- Red line indicates actual count as of 2025-06-30 (10,590)



# Crime and Traffic Stats YTD (January to June)

Differences are comparisons from 2024 to 2025 for January to June timeframe

| Crimes Against Persons              | 2022       | 2023       | 2024       | 2025        | Diff       | % Diff         |
|-------------------------------------|------------|------------|------------|-------------|------------|----------------|
| Assault                             | 354        | 376        | 394        | 466         | 72         | 18.27%         |
| Homicide/Attempted Homicide         | 1          | 2          | 4          | 0           | -4         | -100.0%        |
| Robbery                             | 15         | 18         | 14         | 13          | -1         | -7.14%         |
| Sex Assault                         | 59         | 48         | 60         | 50          | -10        | -16.67%        |
| Other Sexual Offences               | 34         | 49         | 38         | 47          | 9          | 23.68%         |
| Extortion/Harassment /Threats       | 402        | 441        | 367        | 412         | 45         | 12.26%         |
| <b>Total Crimes Against Persons</b> | <b>871</b> | <b>945</b> | <b>890</b> | <b>1008</b> | <b>118</b> | <b>13.26%*</b> |
| Family Violence                     | 157        | 196        | 204        | 339         | 135        | 66.18%**       |

\* Rise in Crimes Against Persons may be correlated to additional economic and global stressors that our communities are facing.

\*\* Significant increase in Family Violence files from 2024 to 2025.



| Property Crimes             | 2022        | 2023        | 2024        | 2025        | Diff        | % Diff        |
|-----------------------------|-------------|-------------|-------------|-------------|-------------|---------------|
| Arson                       | 4           | 4           | 5           | 5           | 0           | 0.00%         |
| Break and Enter             | 104         | 142         | 107         | 78          | -29         | -27.10%       |
| Fraud                       | 342         | 389         | 353         | 386         | 33          | 9.35%         |
| Mischief                    | 307         | 283         | 323         | 226         | -97         | -30.03%       |
| Possess Stolen Goods        | 15          | 17          | 25          | 18          | -7          | -28.00%       |
| Theft of MV                 | 54          | 49          | 57          | 59          | 2           | 3.51%         |
| Theft Over \$5000           | 27          | 32          | 18          | 23          | 5           | 27.78%        |
| Theft Under \$5000          | 489         | 448         | 800         | 787         | -13         | -1.62%        |
| <b>Total Property Crime</b> | <b>1350</b> | <b>1374</b> | <b>1697</b> | <b>1596</b> | <b>-101</b> | <b>-5.95%</b> |

- From 2023 to 2024 YTD there was a significant rise of 78% in Theft Under \$5000 (which includes Shoplifting) although it is leveling off in 2025.

| Other Criminal Code   | 2022       | 2023       | 2024       | 2025       | Diff      | % Diff        |
|-----------------------|------------|------------|------------|------------|-----------|---------------|
| Morals                | 7          | 42         | 55         | 99         | 44        | 80.00%*       |
| Other                 | 214        | 301        | 370        | 388        | 18        | 4.86%         |
| Offensive Weapons     | 54         | 66         | 66         | 60         | -6        | -9.09%        |
| <b>Total Other CC</b> | <b>332</b> | <b>484</b> | <b>558</b> | <b>645</b> | <b>87</b> | <b>15.59%</b> |

\* This increase appears to be associated to a rise in online offences like sharing of intimate pictures.

| Federal              | 2022      | 2023      | 2024      | 2025      | Diff      | % Diff         |
|----------------------|-----------|-----------|-----------|-----------|-----------|----------------|
| Drugs Total          | 33        | 30        | 47        | 40        | -7        | -14.89%        |
| Other Total          | 9         | 11        | 15        | 13        | -2        | -13.33%        |
| <b>Total Federal</b> | <b>42</b> | <b>41</b> | <b>62</b> | <b>53</b> | <b>-9</b> | <b>-14.52%</b> |

| Provincial              | 2022        | 2023        | 2024        | 2025        | Diff        | % Diff        |
|-------------------------|-------------|-------------|-------------|-------------|-------------|---------------|
| General                 | 399         | 180         | 225         | 178         | -47         | -20.89%       |
| Liquor Act              | 48          | 57          | 55          | 45          | -10         | -18.18%       |
| Total Traffic           | 8834        | 8504        | 8423        | 7923        | -500        | -5.94%        |
| <b>Total Provincial</b> | <b>9281</b> | <b>8741</b> | <b>8703</b> | <b>8146</b> | <b>-557</b> | <b>-6.40%</b> |

| Traffic              | 2022 | 2023 | 2024 | 2025 | Diff | % Diff  |
|----------------------|------|------|------|------|------|---------|
| Driving Complaints   | 1764 | 1496 | 1581 | 1703 | 122  | 7.72%   |
| Collisions Injury    | 136  | 141  | 161  | 179  | 18   | 11.18%  |
| Collisions Fatal     | 1    | 2    | 4    | 5    | 1    | 25.00%  |
| Total Collisions     | 867  | 920  | 1048 | 1231 | 183  | 17.46%  |
| Speeding Tickets     | 891  | 733  | 558  | 670  | 112  | 20.07%  |
| Distracted Driving   | 164  | 77   | 113  | 58   | -55  | -48.67% |
| Aggressive Driving   | 548  | 275  | 415  | 402  | -13  | -3.13%  |
| Impaired Suspensions | 148  | 157  | 174  | 140  | -34  | -19.54  |
| Impaired Charges     | 139  | 136  | 143  | 180  | 37   | 25.87%  |





## Our Story: Intimate Partner Violence

In 2024, Intimate Partner Violence (IPV) was declared an epidemic in Nova Scotia. The declaration followed the recommendations of the *Mass Casualty Commission* and the *Desmond Inquiry* along with a marked increase in the number of tragic IPV occurrences within our Nova Scotia communities. Together, these developments underscore the need for improved systems and processes to address IPV more effectively. They reflect both the urgency of the issue and the collective responsibility of the police, government and community agencies to adapt our responses by incorporating approaches that are coordinated, collaborative and trauma-informed.

To address these findings and to reflect this shared priority, the RCMP HRD established a dedicated IPV Unit in April 2025 which provides specialized oversight, guidance and investigative training for IPV-related investigations. This unit is dedicated exclusively to IPV education, enforcement and prevention. HRD recognizes that IPV impacts our community members regardless of cultural background, socio-economic status, sexual identity or gender-based relationship preferences. The IPV unit supports front-line officers by providing detailed analysis of high-risk IPV files, strengthening communication within the IPV ecosystem and promoting consistent application of trauma-informed practices. Dedicated investigators are tasked with establishing mutual respect and creating alignment across agencies and community partners, ensuring that both public safety priorities and stakeholder's needs are understood and addressed.

Fostering innovative and collaborative relationships is essential to achieving effective, coordinated outcomes in IPV cases. A key objective of the unit is to identify early patterns, warning signs or escalations which could lead to violence or lethality.

This dedicated unit reflects HRD's broader commitment to public trust, accountability and the continuous enhancement of service delivery.



