




Defund Report Recommendations

Recommendation Themes

Status Update

- Police training (1)  • Additional training practices referenced in new BoPC policies
- Use of Force (2-5)  • BoPC Use of Force policy under development; new HRP policy to follow
- Put policies online (6)  • HRP policies began being posted online in 2023

Defund Report Recommendations

Recommendation Themes

Status Update

- Enhance policy development processes (7-9) → • New policies are regularly identified and adopted
- Legislated reforms (10,13) → • Review of *Police Act* formally requested
- Detasking (14-15) → • Alternative Response Team pilot established

Defund Report Recommendations

Recommendation Themes

Status Update

- Ensure a human rights approach to encampments (29) →
- Encampment policy that commits to human rights approach adopted
- Exercise full governance authority and oversight (32) →
- New police bylaw with added governance requirements adopted and implemented

Independent Review Recommendations

Recommendation Themes

Status Update

- Commit to robust oversight and adopt Critical Point policy (1-3; 10-11) → • Policy on Matters of Immediate Strategic Significance (Critical Point) adopted
- Adopt Encampment policy & commit to human rights approach (4-5) → • Encampment policy that commits to human rights approach adopted
- Articulate process to review policies (6) → • Process articulated in Policy Manual and reaffirmed in Policy Manual refresh

Independent Review Recommendations

Recommendation Themes

Status Update

- Determine if additional policies are required (7) → • New policies are regularly identified and adopted by the BoPC
- Adopt Use of Force Policy (8-9) → • Use of Force policy is under development
- Ensure mental health supports for sworn officers (12) → • Annual report on psychological safety requested in BoPC work plan
- Ensure joint operations with senior HRM staff (13) → • Operational planning for encampments includes senior HRM staff and HRP