

September 24, 2025

# **Board of Police Commissioners**

## **RCMP HRD Resource Request 2026-2027**

# Presentation Outline

- Background
- Current Situation & Rationale
- Supporting Metrics
- Successes and Priorities
- Funding Request Overview

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# Background: Demographics, Economics & Social Change



## Demographic Factors

HRM Population growth  
Expansion within RCMP  
policing area



## Economic Factors

Governance  
Public engagement  
Broadening perspective –  
public safety ecosystem



## Social change

Technology  
Reform  
Transformation

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# High Level Detachment Metrics

- One of Largest RCMP Detachment east of the Rockies
  - Total 220 Police Officers + 36.5 Public Service Employees
    - 207 Police Officers funded by HRM
    - 13 Police Officers funded through Prov. of NS
      - ( 12 Additional Officer Program, 1 Supt.)
  - Deployed from 10 locations across HRM
    - Patrolling - 95% of HRM (~5202 km<sup>2</sup>)
    - Serving - 43% of pop. (~200 k citizens)
    - Responded to 60,125 Calls for Service (2024)

# RCMP-HRD Locations



- HRP/RCMP HQ Gottingen St
- Cole Harbour
- Lower Sackville
- Tantallon
- Musquodoboit Harbour
- Sheet Harbour
- North Central
- North Preston
- Integrated Criminal Investigative Division (CID)
- Integrated Court Section (Northbrook)
- Fall River Satellite Office (TBD)
- BLT Satellite Office (TBD)

# NS RCMP Management

## “H” Division – Nova Scotia

- Internal Management:
  - Commanding Officer Assistant Commr. Dennis Daley
  - Contract Policing / Federal Policing
  - Regional Corporate Management and Real Property
  - Support Services (Critical Incident Program, URT, FIS, etc.)

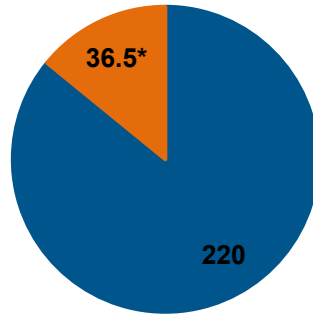
## NS RCMP have multiple internal stewardship processes

- Senior Division Committees include:
  - Division Executive Committee, Division Finance Committee, Staffing Priorities, etc...
  - Individual Business Lines such as:
    - Operational Strategy Branch, Finance, Fleet, IT, Real Property, HR-Staffing

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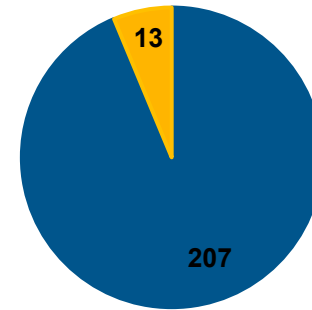
# HRD Resources 2025

Category of Employees



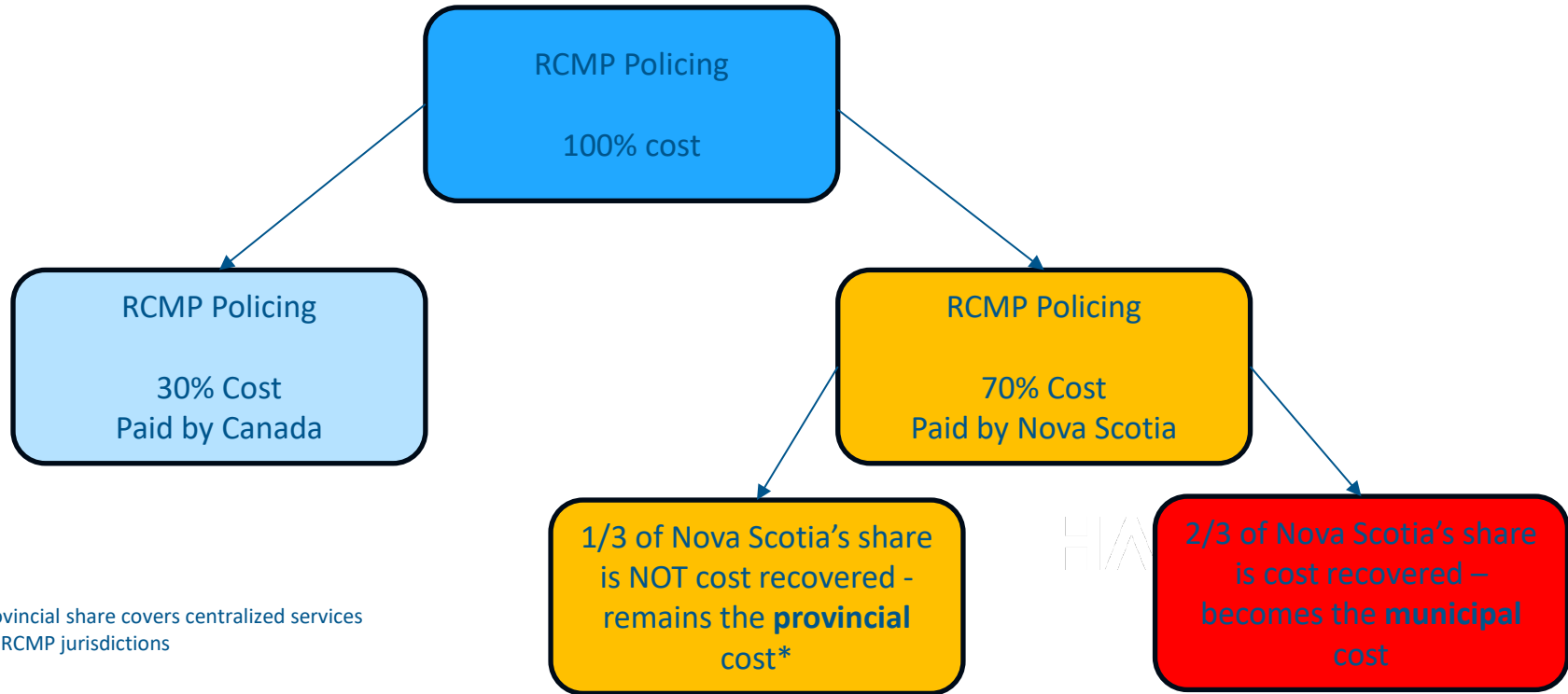
■ Police Officer Positions ■ Public Service Employee Positions

Police Officer Position Funding Source



■ Halifax Regional Municipality ■ Province of Nova Scotia

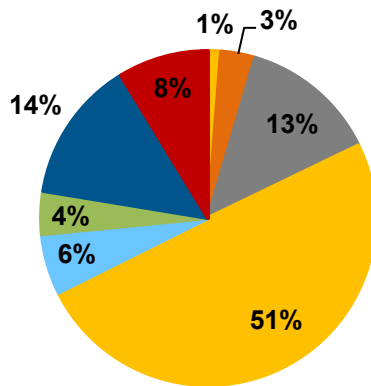
# Police Costing Mechanism - NS



\*the provincial share covers centralized services  
used by RCMP jurisdictions



# Resource Distribution



■ Senior Management Team

■ Integrated Criminal Investigative Division

■ Community Policing

■ Rural Offices

■ Management Services Team

■ Patrol Watches

■ Street Crime Unit

■ Operational Support

# Housing

- 6 RCMP homes
  - Sheet Harbour (5)
  - Moser River (1)



# Fleet

- Police Cars (93)
- Off Road Vehicle (8)
- Boats (1)



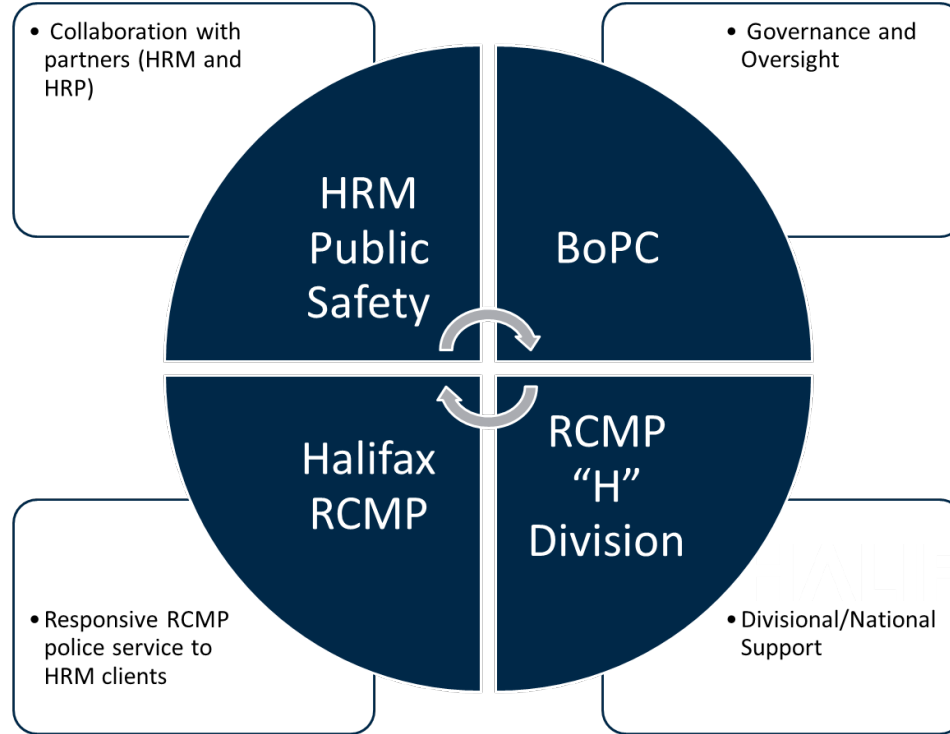
# Technological Enhancements

- Body Worn Cameras
- Digital Evidence Management
- Blue Force Tracking
- Mobile Command Post
- Remotely Piloted Aircraft Systems (RPAS)



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# Business Processes



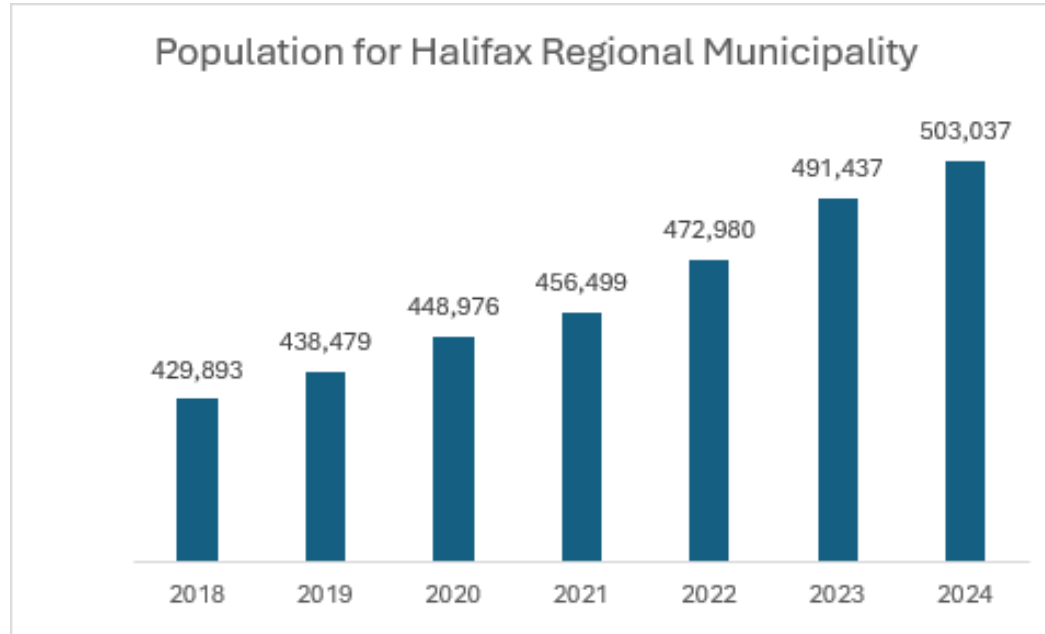
# Pressures and Opportunities

- Calls for service & reporting
- Intimate Partner Violence
- Homelessness
- Schools
- Mental Health
- Enhanced community relationships
- Supporting HRM's Public Safety Strategy
- Evidence driven crime reduction
- Transformation related to external reports

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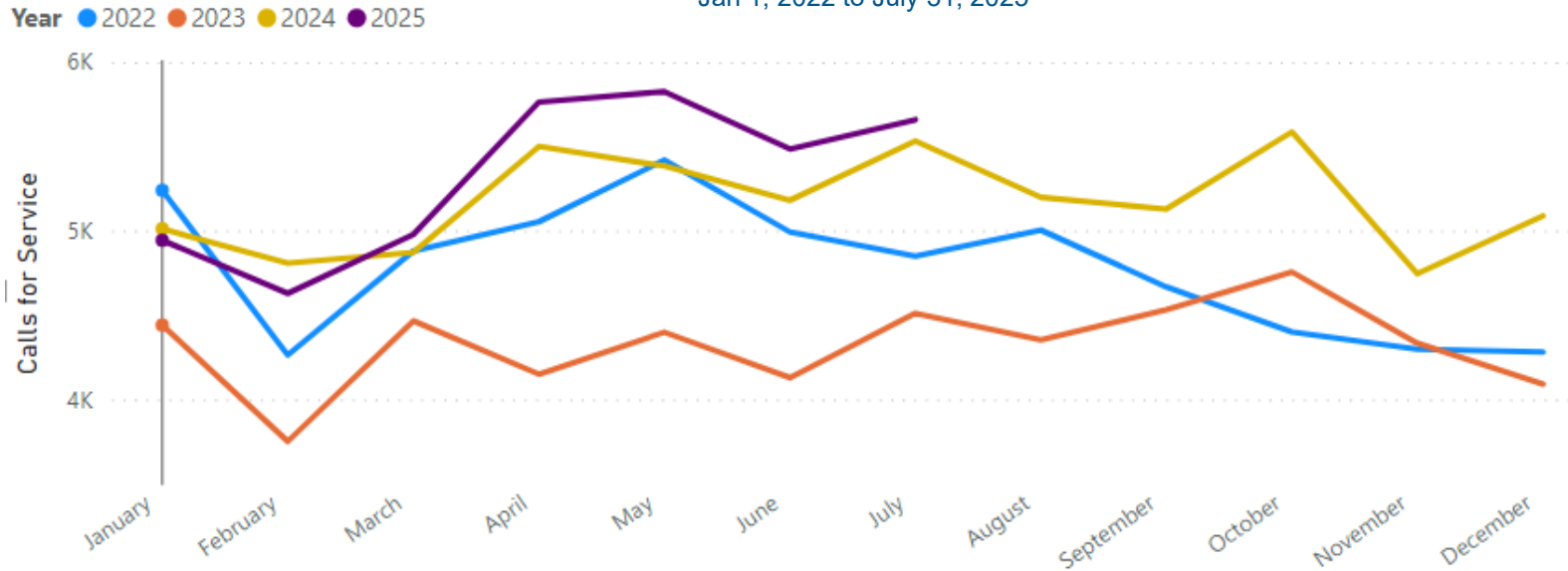
# HRM Population Estimates

(StatsCan)



# Calls for Service

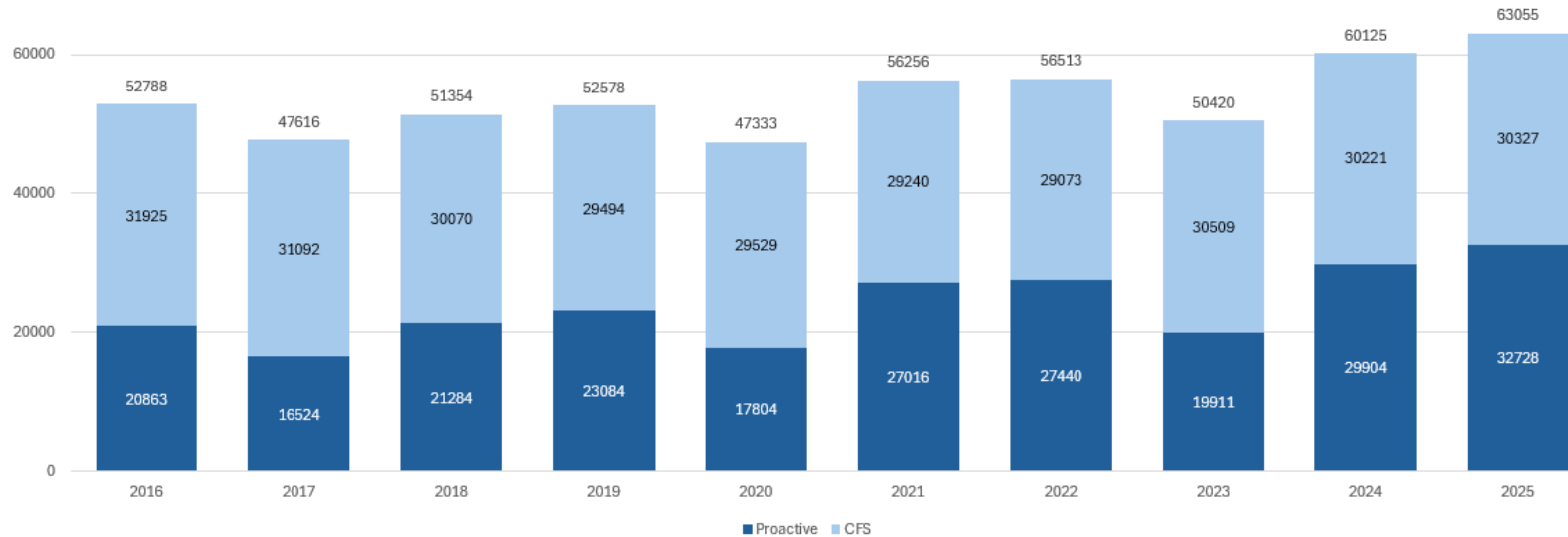
Total Calls for Service  
Four Year Comparison  
Jan 1, 2022 to July 31, 2025



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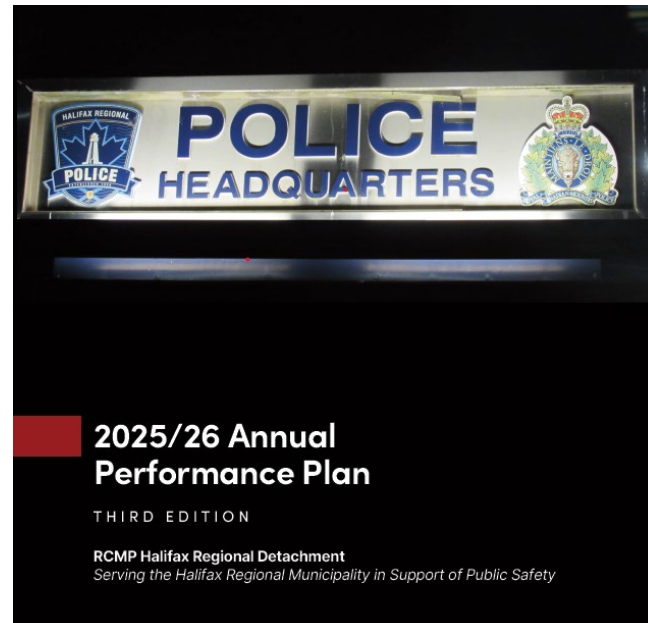


# HRD Calls for Service



# HRD's Key Objectives

- Reducing crime
- Bolstering community presence
- Enhancing service delivery
- Employee wellness



# HRD 2024-25 Successes

- Creation of dedicated Intimate Partner Violence (IPV) Unit.
- North Preston Biased-Free File Review.
- Revitalized COMPSTAT meetings.
- Sexual Assault Investigation Review Committee (SAIRC).
- Community Engagement.
- Interoperability enhancements between HRD/HRP.
- HRD Wellness Team.
- Added 1<sup>st</sup> Warrant Officer to HRD.

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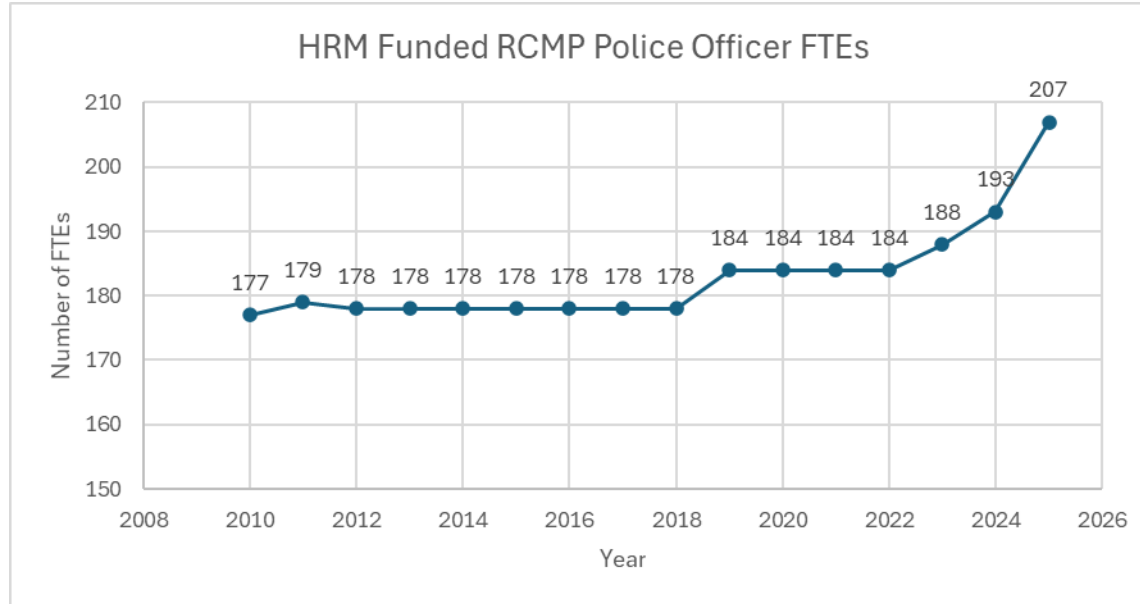
# RCMP Resource Requests - Overview

- RCMP Police Officer Full-Time Equivalent (FTE) Positions
  - 2025-26 FY increase of 14 positions supported by HRM
    - BLT Satellite Office – 6 FTEs – Staffing underway
    - Fall River Satellite Office – 6 FTEs – Staffing Underway
    - 1 Traffic Services FTE – Musquodoboit Harbour – Staffing Underway
    - 1 Community Policing FTE – Sheet Harbour – Staffing Underway
  - 2026-2028 FY request
    - Year 1 – 9 FTE positions
      - Eastern Passage Satellite Office (6 FTEs)
      - Intimate Partner Violence (IPV) Unit (2 FTEs)
      - Community Action Response Team (CART) – (1 FTE)
    - Year 2 – 9 positions (\*TBD pending ICID review)

Note: This updated presentation is supplemental to the resource business case submitted September 2025.

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# HRM Funded Police Officer Resources 2010-2025



# HRD Resource Request

Business Case	Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Public Service Employees (Provincially Funded)
Satellite Office Eastern Passage	6 FTEs				1 PSE (Y1)
Intimate Partner Violence Specialized Investigators	2 FTEs				1 PSE (Y1)
Community Action Response Team (CART)	1 FTE		2 FTEs		1 PSE (Y3)
Criminal Investigative Division (CID)		8 FTEs *			
Management and Administration Services Office		1 FTE			1 PSE (Y2)
Watch (General Duty)			12 FTEs	4 FTEs	2 PSE (Y3)
Traffic Services			2 FTEs		1 PSE (Y3)
Street Crime Enforcement Unit (SCEU)			1 FTE	1 FTE	
Community Engagement					1 PSE (Y3)
TOTALS	9	9	17	5	8

\* TBD Pending ICID  
Review Winter 2026

# Satellite Office – Eastern Passage – 6 FTEs

- HRD proven delivery model (North Preston)
- Planning for Growth
- Community focused and connected
- Improved Response Times
- HRM Infrastructure partnerships



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# Intimate Partner Violence(IPV) Unit

## 2 FTEs

- Plan to grow the unit from 2 to 4 FTEs.
- Increase in IPV investigations locally and nationally.
- Foundation and preliminary work has been completed.
- Long-term workplan underway.
- Greater victim/survivor support.
- Greater offender management and support.

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# Community Action Response Team (CART) – 1 FTE

- Community-Based Response
- Address complex files.
- Supporting vulnerable persons and units.



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# Questions?

