



## **African Descent Advisory Committee – ANSAIO April Update**

### **Anti-Black Racism Employee Conference**

On April 24th, ANSAIO hosted the third Anti-Black Racism Employee Conference at the LeBrun Centre in Bedford. This session focused on anti-Black racism and the impacts it has on Youth of African Descent. It featured youth voices and performances from Black leaders in our communities.

The conference was well attended, reflecting ongoing interest and engagement from staff across the organization. To date, ANSAIO has successfully hosted three Anti-Black Racism conferences, reaching over 720 HRM employees across all levels of the municipality. We remain committed to fostering dialogue, learning, and systemic change through these intentional spaces of reflection and growth.

### **Employment Circle:**

On April 29th, Diversity & Inclusion/ANSAIO hosted a successful Employment Circle at George Dixon Centre, in north end Halifax bringing together various HRM business units alongside Dexter Construction. The event created a welcoming space for diverse job seekers to engage directly with employers, ask questions, and explore career opportunities.