

Item 4.1 (ii)
Board of Police Commissioners
December 18, 2024
January 6, 2025



2024/25 Annual Performance Plan

SECOND EDITION

RCMP Halifax Regional Detachment

Serving the Halifax Regional Municipality in Support of Public Safety

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CAO LETTER TO CHAIR OF POLICE BOARD

Colleagues,


I am pleased to extend my support for the Halifax Regional Detachment's (HRD) Annual Performance Plan, which aligns closely with our municipality's shared priorities for community safety, engagement, and well-being.

The ongoing collaboration between the Halifax Regional Municipality (HRM) public safety ecosystem and HRD exemplifies our mutual commitment to providing a safe and inclusive region for all. It is my personal commitment to work closely with the Board of Police Commissioners, HRM's new Mayor and Council, other levels of government, and HRD to support efforts that foster safe, vibrant, and resilient communities across our growing municipality.

This year's HRD plan outlines key objectives focused on reducing crime, bolstering community presence, and enhancing service delivery. As a growing municipality, we are committed to an evidence-based, community-focused and culturally sensitive approach to policing, with an emphasis on continuing the renewal of integration with Halifax Regional Police. The objectives in HRD's Annual Performance Plan reinforce our collective mission to improve the quality of life for residents and create a safer HRM.

Thank you for the Halifax Regional Detachment's dedication and collaborative spirit in advancing these goals. I look forward to seeing the positive impact this plan will have on our community in the coming year.

Sincerely,

 Original Signed

Cathie O'Toole MBA, FCPA, ICD.D
Chief Administrative Officer, HRM
Email: Cathie.OToole@Halifax.ca

FOREWORD: OFFICER IN CHARGE

Good day,

This will be my final report as I complete my two-year role in support of Halifax Regional Detachment (HRD).

I wish to recognize the importance of this structured document and a vibrant but practical strategic commitment by your HRD police that reflects the priorities of the Halifax Regional Municipality (HRM) as our primary client. These priorities can be found on page 5. HRM rightly expects us to focus on the priorities specific to HRM, its residents and day-to-day issues – as well as the challenging files and events that suddenly arise – and call for the best of principled cooperation between all agencies.

Our goal in HRD is to ensure residents are confident to come forward to report crime or victimization and receive help from a collaborative police service. In addition, our HRD is fully committed to working within the municipality as a valued partner along with Halifax Regional Fire & Emergency, Halifax Regional Police and the municipality's Community Safety business unit to meet the needs of today, as well as the vision of tomorrow. In fact, let me congratulate the newly appointed Chief Don McLean!! Well done.

During 2023 and the first six months of 2024 – RCMP HRD responded to over 80,299 calls for service, spread between Sheet Harbour to Tantallon and all locations in between. Let me acknowledge – and thank – the employees and volunteers who support HRD in this type of response.

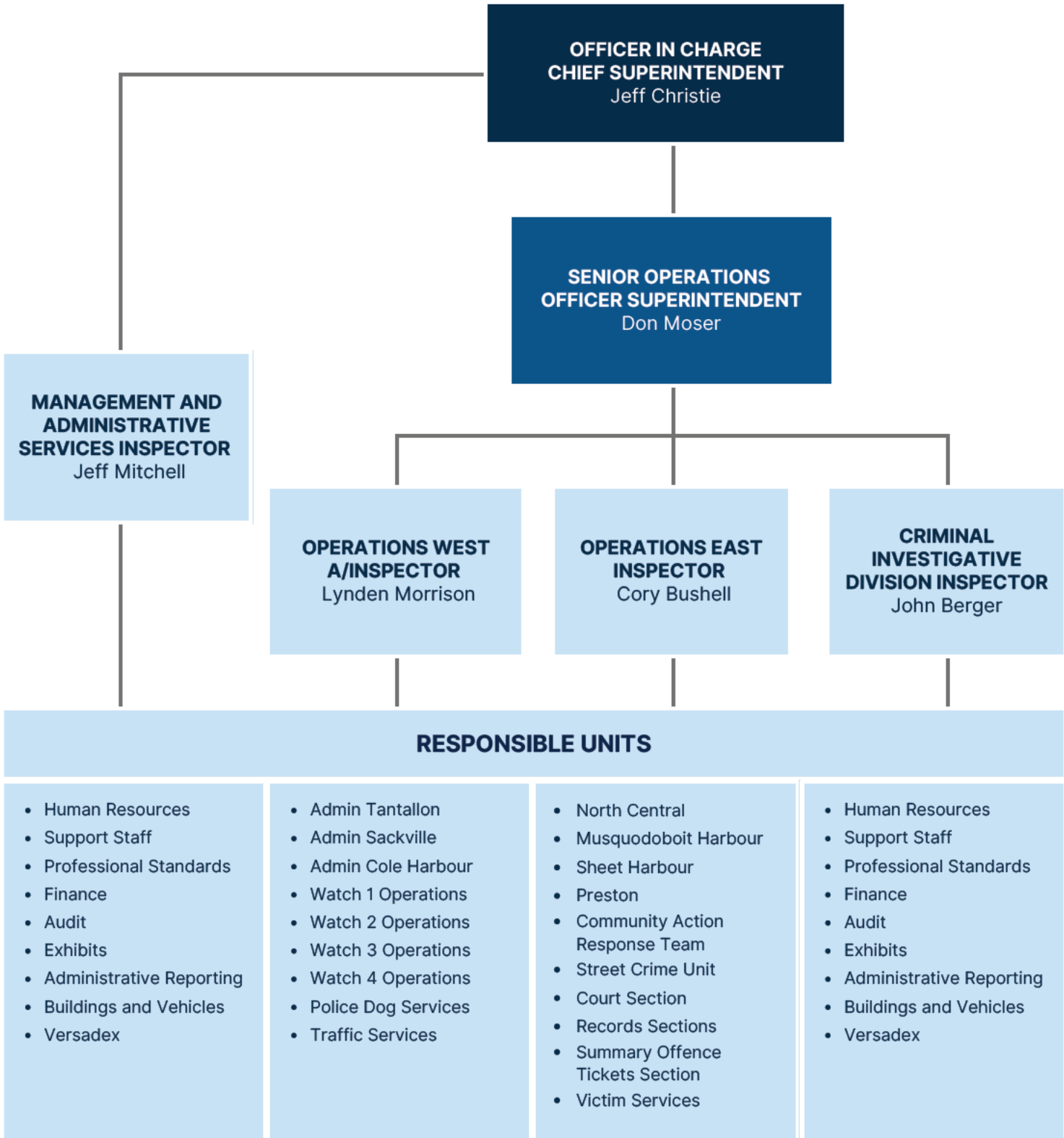
HRM is a remarkable, sustainable community within Nova Scotia and, indeed, Canada. We are proud to be part of its unique policing model. However, a growing population requires future investment in support of a rapidly growing community – the RCMP core areas clearly reflect future population growth. To that end, we continue to generate ideas for investment and growth in policing while working day-to-day with partners through HRM.

Change is healthy and as the municipality realizes its election cycle and a new council, we will also see change within HRD. You will have a new Officer in Charge of HRD in the next few months. As I depart my role, I am proud of the service that HRD has provided over the past two years, the leadership of the senior team and the commitment to two new positions – an Operational Superintendent as well as a Staff Sergeant Major. This will increase our response capacity and reflect our commitment to a future-focused police leadership team. In fact, the strategic themes embedded in this document reflect the unique roles of the leadership team as it maximizes and coordinates our “team of employees” throughout HRM.

HRM is an amazing place to be and your RCMP remains fully committed to the future as we move towards 2025 and 2026 and achieving the potential of ongoing transformation within its policing services.

Sincerely,
Jeffrey Christie

HALIFAX REGIONAL DETACHMENT TEAM



ANNUAL PERFORMANCE PLAN

Serving the Halifax Regional Municipality in support of public safety

Deliver core operations | Inspector Lower Sackville

1. Deliver 8 Com Stat per year
2. Ensure stewardship of watch resources and pressures
3. Maintain effective oversight of assigned public complaints
4. Lead effective proactive patrols and techniques for impaired drivers and road safety
5. Engage with local councillors
6. Priority over sight of centralized exhibit management

Contributing to municipal public safety outcomes

Sustain partnerships which show positive impacts | Inspector Cole Harbour

1. Create and deliver an RCMP Hub Model by mid 2024
2. Support reconciliation with Halifax African NovaCommunities, demonstrating effective use of proactive positions
3. Pilot a Preston File review
4. Assess the viability and creation of HFX District Homelessness strategy
5. Support the HRM Public Safety Directorate and related eco-system
6. 100% compliance yearly on SAFE Plans completed
7. Finalize the pilot of CART and provide feedback and evaluation in 2024
8. Maintain effective oversight of assigned public complaints

Oversee high-risk operations / priorities | Superintendent Operations

1. Lead a district wildfire review including identified themes
2. Renewed a Crime Reduction strategy for 2024 - 2025
3. Ensure for significant OPS events, signed operational plans are developed
4. Deliver a minimum of 1 Councillor Com Stat a year
5. Create a district EOC with two teams able to deploy for significant events
6. Support CID on high risk high impact matters
7. Support Division HQ on priorities
8. For 2024, coordinate and strengthen service delivery between support units in Cole Harbour including Traffic Services, IPV, SCEU and Community Policing
9. Support the CAO on priority safety matters

Collaborate towards effective specialized services in the municipality | Inspector – Plain Clothes

1. Oversee operational planning for high impact organized crime files and liaison with Criminal Operations
2. Support employee wellness in the integrated environment
3. Develop and lead a systematic process for exhibit flow process and care within RCMP standards
4. Support CID with joint service and innovation such as the Sexual Review Committee and other opportunities that might arise
5. Support related specialized provincial priorities (RCMP NS) such as cyber, CISN, specialized services and human trafficking (as may be associated to CID) or unfolding for new crime trends victimizing HRM
6. Maintain effective oversight of assigned public complaints

Build internal capacity while strengthening wellness & governance | Inspector Management & Administration

1. Oversee operational planning for high impact organized crime files and liaison with Criminal Operations
2. Support employee wellness in the integrated environment
3. Develop and lead a systematic process for exhibit flow process and care within RCMP standards
4. Support CID with joint service and innovation such as the Sexual Review Committee and other opportunities that might arise
5. Support related specialized provincial priorities (RCMP NS) such as cyber, CISN, specialized services and human trafficking (as may be associated to CID) or unfolding for new crime trends victimizing HRM
6. Maintain effective oversight of assigned public complaints

Support governance, the Board of Police Commissioners, & municipal administration for effective and adequate policing by RCMP resources | OIC Halifax Detachment

1. Regularly attend Police Board events.
2. Support HRM examination of the PWC report and options
3. Develop new reporting templates
4. Renew the Halifax RCMP senior team foot print
5. Promote and deliver 8 community engagement initiatives per year
6. Explore options and provide input for governance specific to the PWC report

Provide adequate and effective policing in collaboration

ANNUAL PERFORMANCE PLAN 1

DELIVER STRONG CORE OPERATIONS

A/Insp. Lynden Morrison – Operations Officer West

DELIVERABLES

- deliver eight COMPSTAT (operational briefings) meetings per year
- ensure stewardship of Watch resources and pressures
- lead effective proactive patrols and techniques for impaired drivers and road safety
- engage with local councillors to identify priorities

OPERATIONAL HIGHLIGHTS

A/Insp. Lynden Morrison is the senior Watch Commander in HRD and acting Operations Officer (West). A/Insp. Morrison maintains continual focus on core operations and the deliverables within the APP.

Senior management regularly engage with municipal councillors to identify and discuss areas of concern. As a result of this engagement, local area councillors play a significant role in helping shape the public safety response by HRD. Working closely with these municipal leaders enables HRD to provide a better police response to community issues within the large RCMP HRD policing area. A/Insp. Morrison holds meetings in person and/or virtually with each councillor on a monthly basis to identify matters of concern and priority for their respective districts; these meetings have been well received. Solutions and response plans are addressed through the most appropriate policing method which may include studies of a specific matter to assess the level and measure of response. For example, speeding issues on a certain highway may require a study for a more thorough analysis of the contributing factors; the response, therefore, could include assessments by other HRD partners such as the Halifax Regional Municipality and the Nova Scotia Department of Public Works.

COMPSTAT is another tool used to identify public safety issues and concerns within HRD; it is renowned for its evidence-based approach. COMPSTAT has recently been revisited and revitalized and with the addition of a new analyst, monthly COMPSTAT meetings recommenced in June 2024. These meetings are held with public safety partners and are the thread that binds effective response to emerging issues and victimization across HRD boundaries. Given meetings began in June, HRD is on track to deliver seven COMPSTAT meetings this calendar year. The meetings address prolific/chronic offenders, crime trends, targets and significant events occurring in RCMP policing areas. These meetings have strong participation from every part of the HRD police family including the Community Action Response Team (CART), Traffic Services, Watches (Patrol) and Criminal Investigative Division (CID). They have been particularly well received by HRD partners including the Department of National Defence, Correctional Service of Canada, Probation Services and the many other agencies that assist in intelligence and investigations.



OPERATIONAL HIGHLIGHTS

Watch Commanders are senior NCOs, typically with significant police experience. They manage human resources based on pressures within the municipality by conducting continuous risk assessments to ensure adequate public safety response is maintained. Watch resources are under the control of the Watch Commander to ensure adequate and effective policing coverage in all areas. To ensure HRD's effective readiness, capacity and response, A/Insp. Morrison has put together a detailed Emergency Operations Procedures plan to ensure HRD can provide the best response possible during any disaster including, but not limited to, hurricanes, wildfires and droughts.

A proper risk assessment ensures there is adequate coverage in all HRD-policed communities, 24 hours a day, to respond to community needs. With the support of Regional Council and the Board of Police Commissioners, we are boosting our capacity with four additional Watch members who are arriving this fall. These resources will increase personnel in Cole Harbour, Tantallon and Lower Sackville.



ANNUAL PERFORMANCE PLAN 2

CREATE AND SUSTAIN PARTNERSHIPS

Inspector Cory Bushell - Operations Officer East

DELIVERABLES

- support reconciliation with African Nova Scotians and other people of African descent
- pilot a Preston file review
- contribute to the municipality's homeless strategy and response
- support the municipal Public Safety Directorate

OPERATIONAL HIGHLIGHTS

Insp. Cory Bushell has developed a strong network of public safety partners and community groups who share the common goal of enhancing public safety through traditional and innovative proactive policing and social development efforts. Through these partnerships, he amplifies the effectiveness of his teams by focusing on the activities and efforts which will produce the greatest public safety impacts.

HRD is committed to supporting reconciliation with African Nova Scotian (ANS) communities. In September 2024, Assistant Commissioner Dennis Daley, Commanding Officer of the Nova Scotia RCMP, apologized to African Nova Scotians and all people of African descent, for our historic use of street checks and other harmful interactions. Following the apology, Assistant Commissioner Daley also released an action plan that outlines ways the Nova Scotia RCMP is working to rebuild the fractured relationship with the province's Black community. The commitments include employee education around African Nova Scotian history and anti-Black racism; ongoing collaboration within Black communities across the province; increasing the number of, and retaining, African Nova Scotians and other racialized employees; supporting race-based data collection to enhance transparency and accountability; and reporting on progress in these areas. Insp. Bushell and the members of the Preston RCMP office have developed and are tracking initiatives to help bring the action plan to fruition.

HRD created a five-member dedicated traffic unit in April 2024. This team's mandate is to enhance highway safety throughout the Halifax region. The team's focus is enforcement, education and interdiction as it relates to the primary drivers of death and injury on municipal roadways: distracted driving, impaired driving, aggressive driving and seatbelts.

HRD continues to support the municipality's homelessness strategy. This year, HRD committed a full-time regular member resource to liaise directly with the municipality's homelessness working group as a pilot for outreach within unhoused community. The member worked as a collaborator with stakeholders on solutions to support the unhoused, local businesses and the community. The pilot was a major success and has been continued. The successful transition of residents from the Lower Sackville encampment to more suitable housing options in February 2024 was a direct result of these inclusive and collaborative efforts.



OPERATIONAL HIGHLIGHTS

HRD continues to support the municipal Public Safety Directorate and related ecosystem through regular contact with the director and employees of the municipality's Public Safety Office. This important collaboration with key stakeholders and partners will ensure decisions are made in line with enhancing the public safety of our residents. Areas of consultation include but are not limited to:

- development of a municipal sobering centre
- highway safety and areas of concern such as high-incident portions of municipal roadways and intersections, aggressive and impaired driving
- senior safety
- violence in communities



ANNUAL PERFORMANCE PLAN 3 OVERSEE HIGH-RISK OPERATIONS AND PRIORITIES

Superintendent Don Moser - Senior Operations Officer

DELIVERABLES

- lead a detachment wildfire review including identified themes
- deliver a minimum of one Councillor COMPSTAT a year
- create a detachment EOC with two teams able to deploy for significant events
- for 2024, coordinate and strengthen service delivery between support units in Cole Harbour including Traffic Services, IPV, SCEU and Community Policing
- support the CAO on priority safety matters

OPERATIONAL HIGHLIGHTS

Inspector Moser assumed the lead role to review the May 2023 Tantallon wildfires and as a result of that review, completed the Wildfire After Action Report (AAR) in June of this year. The new Senior Operations Officer (SOO) will have ownership of the recommendations and subsequent implementation plan which is underway with an expected completion date of March 31, 2025. As part of these recommendations, an awards and recognition program is under development to recognize the contributions and impact to those who supported the response. Also included in the recommendations is the establishment of a revised Incident Command System-based Detachment Emergency Operations Plan. Presentations regarding the AAR and its recommendations have been presented to HRD staff, the BoPC and a number of municipal Councillors and senior municipal employees.

The Emergency Operations Centre (EOC) has been established and Incident Command System (ICS) training is underway. The continuous improvement in HRD's Incident Command System capabilities and interoperability with its public safety partners will be led by the Senior Operations Officer. A viability assessment is currently underway to establish a detachment-based Mobile Command Post. An ad hoc detachment-based EOC operations can be supported within the Lower Sackville Office and will substantially improve HRD Incident Command System competence. Regular exercising with HRD partner agencies will improve the municipality's overall public safety response as it enhances interoperability between HRD, HRP and other public safety partners.

The intersectionality of crime trends and public safety is key to response strategy. HRD hosted the annual COMPSTAT meeting at H Division RCMP Headquarters in September. The half-day event provided an opportunity for Councillors to meet with the HRD senior team, receive presentations on crime trends and updates on important initiatives, as well as ask questions and discuss policing matters regarding their respective areas.

Inspector Moser continues to engage with the CAO to provide timely sharing of significant information related to public safety as well as awareness of incidents and events that are deemed to be high-risk within HRD jurisdiction.



ANNUAL PERFORMANCE PLAN 4 DELIVER AN EFFECTIVE SPECIALIZED SERVICE WITHIN HRM

Inspector John Berger – Criminal Investigation Division Officer

DELIVERABLES

- oversee operational planning for high-impact organized crime files and liaise with Criminal Operations
- develop and lead a systematic process for exhibit flow process and care within RCMP standards
- support CID with joint service and innovation, including the Sexual Assault Review Committee and trauma-informed practices
- support specialized police priorities such as cybercrime, human trafficking or unfolding for new crime trends victimizing our municipality

OPERATIONAL HIGHLIGHTS

Insp. John Berger completed his first year with the joint management team and integrated specialized CID in July of 2023. CID delivers specialized high-level policing functions with HRP colleagues in the areas of Major Crime, Internet Child Exploitation, Human Trafficking, Sexual Assault, Guns and Gangs and General Investigations to name a few. With a foundation in strong relationships, networking and operational excellence, CID aims to provide a consistent and professional service delivery model to partner agencies and the residents of the Halifax Regional Municipality.

Several factors positively impact excellence in operational efficiency, including ensuring members working in CID have the required training, skills and capacity to take on complex investigations. Emphasizing the training component, Insp. Berger ensures available financial resources are maximized on training to ensure the high service can be maintained despite human resource movement due to transfers and promotions. With an emphasis on operational excellence and service delivery, Insp. Berger has led the integrated team in CID in joining H-Division's Sexual Assault Investigations Review Committee (SAIRC). SAIRC further focuses on ensuring investigations are complete, timely, impartial and conducted in a trauma-informed approach. CID is participating in the first review committee in September of 2024 and looking forward to reviewing the results.

Insp. Berger continues to maintain a leadership role in modernizing the exhibit flow process and developing a system to ensure compliance with RCMP standards. This project was initialized due to overcrowding of current facilities and the necessity to establish space for the ongoing cell project. Nearing 75 per cent completion, we look forward to bringing back a second temporary public service employee in January of 2025 to assist in bringing the project to a successful conclusion.



ANNUAL PERFORMANCE PLAN 5 BUILD INTERNAL CAPACITY AND STRENGTHEN WELLNESS

Inspector Jeff Mitchell - Management and Administration Services Officer

DELIVERABLES

- deliver a minimum of two employee development initiatives per year
- champion wellness and related support for employees during significant events
- complete a bi-yearly reconciliation of positions in PS and RM categories
- develop, track and deliver the 2024-2026 Performance Plan

OPERATIONAL HIGHLIGHTS

Insp. Mitchell joined the team in October 2023 with a focus on employee engagement and wellness, budget, business planning and capital assets.

In September, HRD held a two-day Program Oriented Work Planning Meeting (POWPM) event at Oak Island Resort, Western Shore, NS for all categories of employees. A significant focus of the sessions was placed on teamwork, building leadership and wellness. His Worship, Mayor Mike Savage and the municipality's Chief Administration Officer, Cathie O'Toole, were keynote speakers and spoke about policing, leadership and transformation.

In August 2024, Insp. Mitchell attended the Canadian Association of Police Governance (CAPG) and the Canadian Association of Chiefs of Police (CACP) in Halifax. This was a great opportunity to represent HRD, share experiences and learn best practices from other police agencies.

Insp. Mitchell and his team coordinated the development of HRD's inaugural Annual Performance Plan (APP) report in the spring of 2024. This document was a collective effort from senior managers and their respective business lines and highlights the results of our work in key areas of policing. This is the second edition of HRD's APP which highlights the work that has been done to date.

In August, HRD hosted Mr. Rouben Khatchadourian, the RCMP Chief Strategic Policy, External Relations and Communications Officer from our National HQ in Ottawa at our HRD Gottingen Street HQ. The day included meetings with the HRD Senior Management Team, the Director of HRM Public Safety, followed by presentations by the Criminal Investigations Division (CID) the Community Action Response Team (CART). The visit culminated with a tour to the North Preston detachment where ideas were shared with members and staff of this office. Mr. Khatchadourian spoke highly of the time he spent with us learning about our unique policing relationship in our municipality.



OPERATIONAL HIGHLIGHTS

Finally, Insp. Mitchell and his team were able to build capacity in the public service employee (PSE) cadre by reconciling staffing gaps and vacancies. By conducting a detailed analysis of the PSE staffing landscape in HRD, the team was able to fill some long-term vacancies, conduct interviews to fill positions with the best candidates and identify some alternative solutions to help with PSE pressures. As a result, detachment front counter service has been enhanced, other administrative units have been bolstered and employees have been given developmental opportunities. In the coming months, HRD will be developing and advertising our own staffing action to develop a pool that will serve us well into 2025.



ANNUAL PERFORMANCE PLAN 6 SUPPORT GOVERNANCE, THE BOARD OF POLICE COMMISSIONERS AND HRM ADMINISTRATION

Chief Superintendent Jeff Christie – Officer in Charge



DELIVERABLES

- regularly attend Police Board events
- support municipal examination of the Price Waterhouse Coopers (PWC) report and options
- develop new reporting templates
- renew the RCMP Halifax Regional Detachment team footprint

OPERATIONAL HIGHLIGHTS

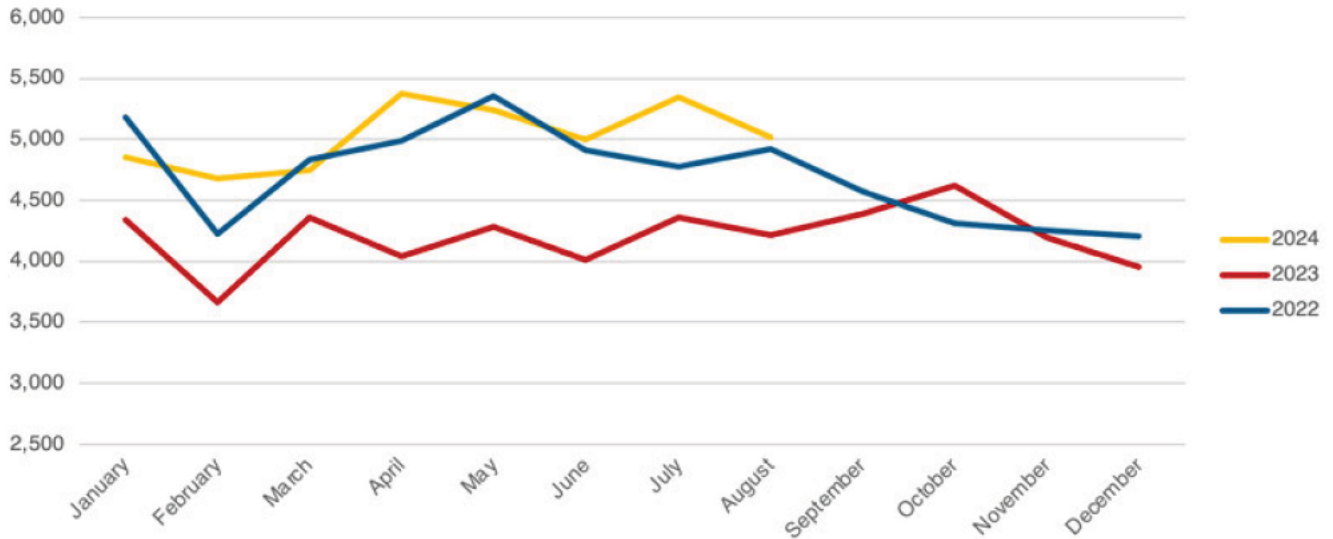
Chief Superintendent Christie is very proud to have held the position of Officer in Charge of HRD over the past two years and to have served the residents of our municipality. He has regularly attended Board of Police Commissioners meetings and events during his tenure.

The BoPC and the municipality's administration have engaged with police leadership to realize a vision for police service delivery within the Halifax region that will benefit and positively impact the communities and residents we serve. Working with the BoPC, municipal councillors, HRP and the municipality's Public Safety division to advance integration, it is evident a renewed community safety transformation strategy is underway. The HRD management team is well positioned for the future model of policing within the municipality and will provide transitional leadership that is collaborative, engaging and deliberate, thereby meeting the municipality's governance and policing needs.

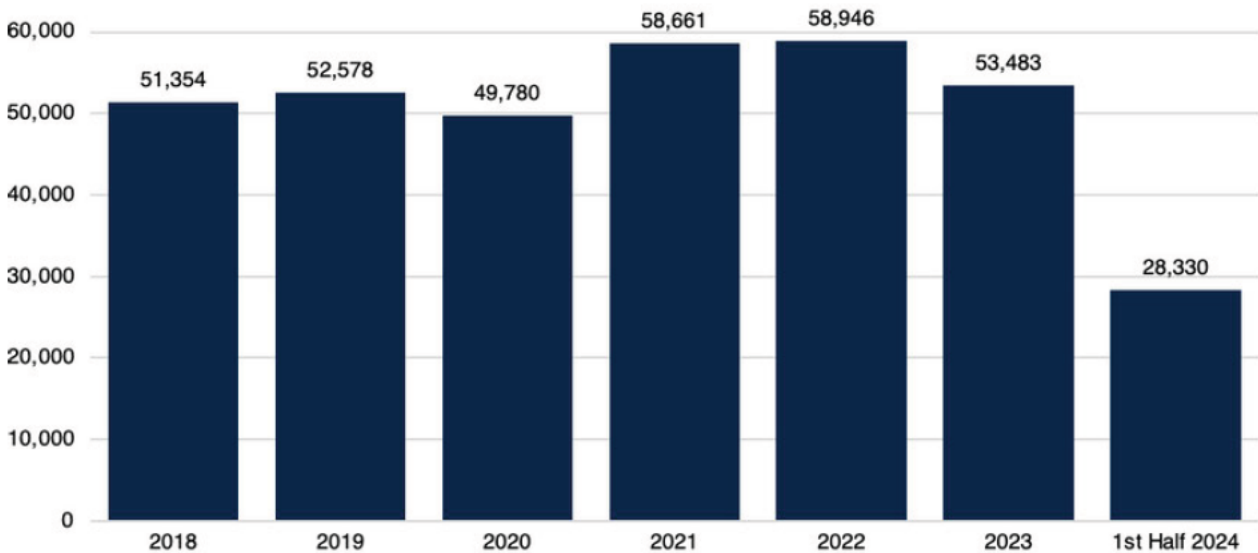
Business planning is an important exercise to ensure we are adapting to support the municipal planning cycle. Building capacity on our corporate side will be important to align our business planning processes. In addition, it will be equally important to invest in the public safety footprint to support the continued population growth within the Halifax region and to maintain the level of adequate and effective policing that is expected.

CALLS FOR SERVICE AND GENERAL OCCURRENCE STATISTICS

TOTAL CALLS FOR SERVICE | THREE YEAR COMPARISON
JANUARY 1, 2022 TO AUGUST 31, 2024

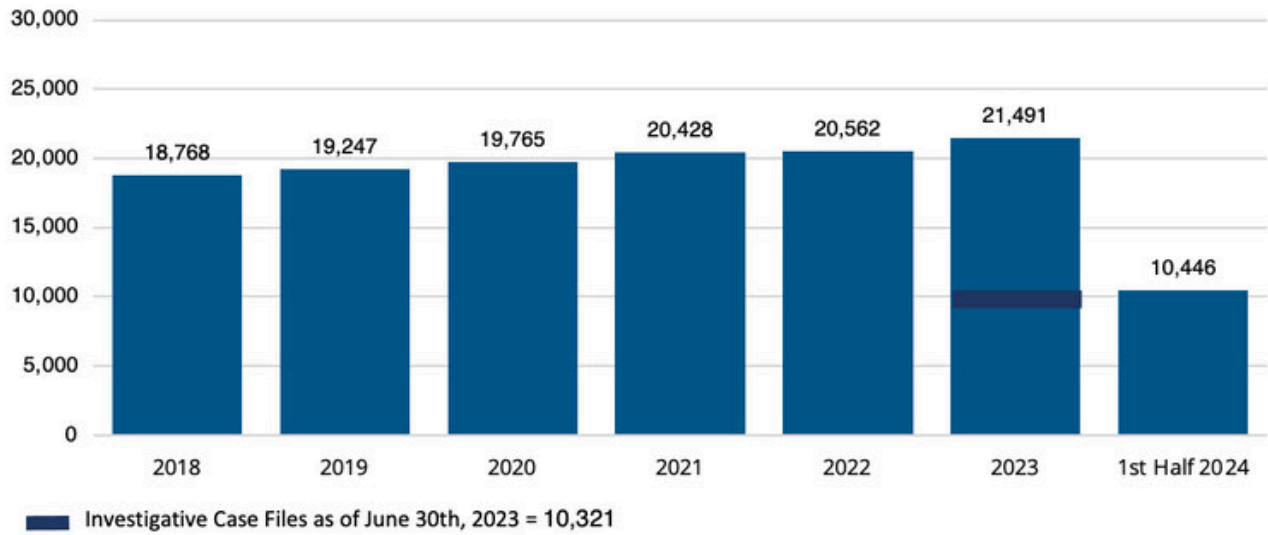


DISPATCHED CALLS FOR SERVICE | JANUARY 1, 2018 TO JUNE 30, 2024

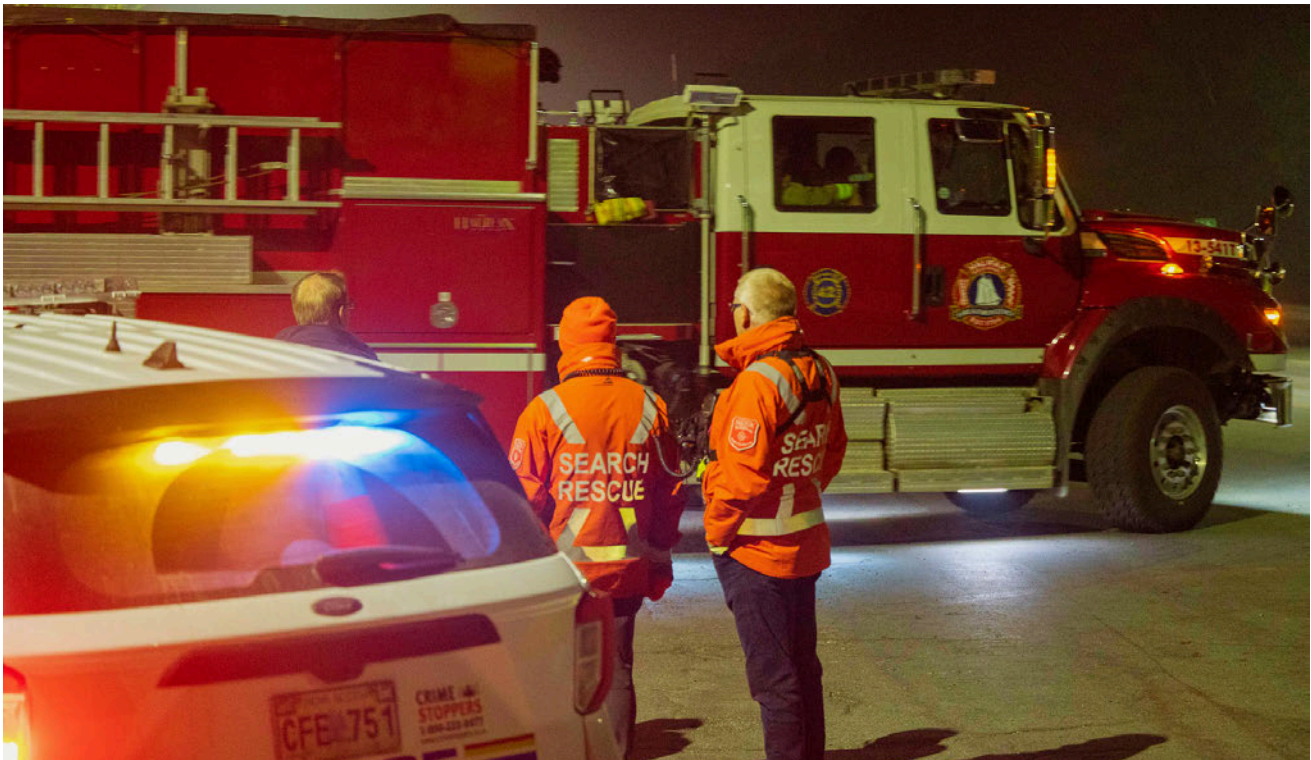


The total number of Dispatched Calls for Service shows an increasing trendline over the past six years, with the first half of 2024 remaining on trend.

INVESTIGATIVE CASE FILES | JANUARY 1, 2018 TO JUNE 30, 2024



When a Call for Service requires further investigation or documentation, a file is created. Although time spent investigating can vary, the number of files continue to trend upward. The first half of 2024 numbers remaining consistent when comparing the same timeframe in 2023.



SEMI-ANNUAL CRIME STATISTICS

Occurrence Type	2022	2023	2024	% Change 2023-2024
Homicide	0	0	3	100.00
Attempted Murder	1	2	3	50.00
Robbery	14	15	13	-13.33
High Risk Domestic Violence	75	90	168	86.67
Sexual Assaults	52	41	55	34.15
TOTAL ASSAULTS	420	426	466	9.39
Mental Health Occurrences	519	636	601	-5.50%
Break & Enter Residence	48	40	45	12.50%
Break & Enter Business	24	43	20	-53.49%
Break & Enter Other	15	21	17	-19.05%
TOTAL BREAK & ENTER	87	104	82	-21.15%
Theft Motor Vehicle	49	52	59	13.46%
Theft > 5000	27	24	20	-16.67%
Theft < 5000	749	652	874	34.05%
Frauds	233	306	282	-7.84%

Offensive Weapons	31	39	36	-7.69%
Firearm Seizures	122	115	116	0.87%
Impaired Driving Suspensions	148	157	174	10.83%
Impaired Driving Charges	139	136	143	5.15%
Criminal Code Traffic Violations	164	185	218	17.84%
Traffic Collision Fatalities	1	2	4	100.00%
Traffic Collision Injuries	136	141	161	14.18%
TOTAL TRAFFIC COLLISIONS	867	920	1,048	13.91%
Driving Complaints	2038	1779	1893	6.41%
Speeding Tickets	891	733	556	-24.15%
Cell Phone Tickets	197	92	136	47.83%
Aggressive Driving Tickets	548	275	415	50.91%
TOTAL TICKETS	2808	2352	2490	5.87%

Notes: The chart above excludes all unfounded files reported, meaning through police investigation it was determined that the offence reported did not occur, nor was it attempted. Sexual Assaults category is specific to sexual assaults and excludes all other sexual offences. Mental Health Occurrences is related to the total number of forms attached to files (IPTA and EDP). And Driving Complaints include ATV and Impaired Driving Complaints. Speeding Tickets include stunting. Aggressive Driving includes improper passing, fail to yield, following too closely, etc.

CRIME AND TRAFFIC STATISTICS

	January to June			2023-2024 Comparision	
	2022	2023	2024	#	%
PERSONS					
Homicide	0	0	3	3	100.00%
Attempted Murder	1	2	3	1	50.00%
Robbery	14	15	13	-2	-13.33%
Assaults	402	426	466	40	9.39%
All Others	4	6	10	4	66.67%
TOTAL	421	449	495	46	10.24%
PROPERTY					
Break & Enter	87	104	82	-22	-21.15%
Theft Motor Vehicle	49	52	59	7	13.46%
Theft > 5000	27	24	20	-4	-16.67%
Theft < 5000	749	652	874	222	34.05%
Have Stolen Goods	14	15	25	10	66.67%
Frauds	233	306	282	-24	-7.84%
TOTAL	1159	1153	1342	189	16.39%

CRIMINAL OTHER					
Morals	0	1	0	-1	-100.00%
Offensive Weapons	31	39	36	-3	-7.69%
Other Criminal Code	937	1029	1108	79	7.68%
TOTAL	968	1069	1144	75	7.02%
TOTAL CRIMINAL CODE	2548	2671	2981	310	11.61%
FEDERAL					
General	14	12	15	3	25.00%
Drugs	29	26	39	13	50.00%
TOTAL	43	38	54	16	42.11%
PROVINCIAL					
General	814	681	744	63	9.25%
Liquor	21	21	29	8	38.10%
Traffic	2808	2352	2490	138	5.87%
TOTAL	3643	3054	3263	209	6.84%
PROVINCIAL					
Criminal Code	164	185	218	33	17.84%
Collisions	867	920	1048	128	13.91%
Fatalities	1	2	4	2	100.00%
Injured	136	141	161	20	14.18%



OUR STORY: TANTALLON WILDFIRES

Extreme weather events and wildfires affect the demand of police services due to their nature, complexity and the level of response required. The Upper Tantallon wildfire was an unprecedented event which occurred in May 2023. Its unique circumstances were defined by the concentration of population impacted as well as the significant damage to structures and property. More than 16,000 people were displaced with local access and travel restriction in place for 12 days after the event. HRD is deeply committed to its communities with the paramount goal to ensure public safety. This includes providing a high quality of service through engagement, collaboration, communication and leadership in order to respond to evolving crisis situations. Partnership and consultation were critical to the effective and efficient use of resources to positively confront this large-scale event. HRD demonstrated an unparalleled and sustainable ability to deliver effective support through a well-coordinated, multi-agency response.

While HRD can improve the coordination of some response activities, the approach to emergency management across partner agencies is working well. HRD's commitment to support continual improvement is exemplified in an Improvement Plan to be led by HRD's new Senior Operations Officer (Superintendent) to strengthen HRD's response capabilities and mitigate issues in future responses.

The trust and confidence of HRD's public safety partners and the community in HRD's service delivery model has been enhanced. In doing so, through adverse circumstances, HRD has demonstrated to our partners and employees the added value which HRD brings to such high-impact events impacting the municipality. More so, HRD can and will continue to effectively support its partners and the Halifax Regional Municipality in the public safety ecosystem.

