

Item 4.1 (i)
Board of Police Commissioners
December 18, 2024
January 6, 2025



RCMP Halifax Regional Detachment

Funding Request for Resources 2025-2026

Halifax Regional Municipality



Royal
Canadian
Mounted
Police

Gendarmerie
royale
du Canada

Cathie O'Toole
Chief Administrative Officer HRM

Becky Kent
Chair Board of Police Commissioners

1841 Argyle Street
Halifax, NS B3J 3A5

*Cathie o Toole
Becky Kent*

Dear Madam CAO / Madam Chair,


Kindly find within a number of recommended investments in the Halifax Regional Detachment (HRD).

Halifax Regional Detachment (HRD) has benefitted by the investment of new full-time equivalent (FTEs) over the past two funding cycles. With your support, by late fall 2024, all new regular member positions are expected to be staffed. As a result, public safety outcomes for the sizeable population within the RCMP jurisdiction has been enhanced. In particular, I am most pleased by the initial investment of two intimate partner violence (IPV) dedicated specialists. The investment by council in this new modern concept will allow the HRD service delivery model to augment its service to victims.

Similarly, the ideas within this document will position the administration, Board of Police Commissioners, and Council to imagine viable investments matching rapid population growth as projected within the HRM planning functions. As HRD areas rapidly expand and urbanize, it is an appropriate time to imagine community offices that bolster presence and service delivery within those designated areas. This menu of items included will also facilitate administration's ability to assess population growth trends and urban planning responsibilities within the totality of the council's responsibility to deliver policing under the *Nova Scotia Police Act* using the business case process to infer and examine trends and data such as population to police officer ratios.

Current data reflects increased demands and expectations on the RCMP resulting in the demonstrable need for sustained growth of HRD. We have preliminarily separated these submissions into year 1 (2025 funding cycle) and year 2 (2026 funding cycle) for a more fulsome analysis in support of HRM and clients.

Your HRD senior team looks forward to presenting these ideas and working with HRM stakeholders in the coming months for the municipal funding cycle.


Original Signed

Jeffrey Christie
Chief Superintendent
Halifax Regional Detachment

Cc: Haley Crichton, Executive Director – Department of Justice

C/Supt Jeffrey Christie
Detachment Commander
RCMP Halifax Regional Detachment

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Executive Summary

With the evolution of growth in Halifax Regional Municipality (HRM), public safety management will need to remain dynamic. This submission considers the future growth of HRM and needs of its police service to address demographic, economic and social changes that will occur as part of this growth. As part of this Executive Summary, [Appendix A](#) has been added and contains four tables to visually demonstrate the increased calls for service and growth of proactive work Halifax Regional Detachment has been experiencing over the last several years. HRD offers quality, competent, effective and efficient service to its residents that aligns with policing standards, and with the priorities, objectives and goals of the Board of Police Commissioners and HRM council. This request will allow us to continue to do so in these changing times.

In Year 1, this 2025/2026 business case submission requests 1 Regular Member traffic position for Musquodoboit Harbour as well as 1 Regular Member community policing officer for Sheet Harbour. Despite an increase in calls for service, improved infrastructure and population growth, these areas on the Eastern Shore have not received any new FTE investment since amalgamation in 1996.

In Year 1, this business case also requests funding to establish 1 community policing office in Beechville and 1 community policing office in Fall River. Both areas are growing; these offices would be staffed with 1 supervisor and 5 constables to provide presence, visibility, local access and improve response times to the respective areas.

In Year 2, the submission outlines a request for 1 Regular Member Community Action Response Team (CART) Regular Member position as well as the establishment of a community office in Eastern Passage with 1 supervisor and 5 constables to staff the office.

An Intimate Partner Violence (IPV) unit of 4 Regular Member specialized investigators is envisioned. Funding was received for 2 positions in 2024 and staffing is currently underway. This submission requests funding in Year 2 for the additional 2 Regular Members to adequately resource this critical program and to fully realize the dedicated unit.

Traffic Services Year 1

Request

RCMP Halifax Regional Detachment (HRD) requests one (1) Regular Member traffic position for Musquodoboit Harbour Office.

Background/Context

Since amalgamation in 1996, there has been no new investment in HRD's traffic safety program.

As of June 2024, there have been over 1,048 motor vehicle collisions within HRD, an increase from 920 collisions in 2023, indicating injury and fatality collisions are on the rise. Within the Musquodoboit Harbour, Sheet Harbour and North Central office areas, there have been 138 collisions this year (Table 1). HRD is a key HRM safe system partner and will continue to align proactive and enforcement road safety initiatives within our communities. HRD is committed to reducing and maintaining the number of fatal and serious injury collisions. This is challenging given the projected population growth of approximately 11% in this area over the next four years¹; this translates into increased vehicle congestion in both the HRM urban core and rural outlying communities. The Road Safety Strategy has been endorsed as a strategic public safety priority by Halifax Regional Council. The Road Safety Program has an established partnership with HRD. By leveraging this relationship, the additional traffic resource will support increased visibility, lead enforcement strategies and prevention campaigns, partner with local stakeholders (EHS, fire and emergency department(s) and work with local community groups (i.e., ATV associations) with the ultimate objective of reducing injuries and fatalities on our roads.

Table 2 shows driving-related concerns rank in the top five types of calls for service within the Musquodoboit Harbour area. As a rural community, most households consist of at least two drivers and two or more vehicles. Many residents commute to work and/or attend higher education in the urban core of HRM. Vehicles are required to run errands and for everyday activities such as shopping, sports and recreation. There is also an increase of seasonal residents and tourists late spring through the fall, resulting in a significant increase of motorists on the roadways. Limited public transportation extends only to Porters Lake making the Number 7 Highway and its arterials busier each year. Negligent driver behaviours such as texting, speeding, and driving while impaired continue to cause injury and fatality collisions. The reduced options of public transport, taxis, and ride shares provide drivers with less options when drinking. Additionally, rural communities historically have a higher percentage of newly licensed inexperienced drivers on the roadways when compared to residents in the urban core who have other options available to get around. The Musquodoboit Harbour Office works in direct support to the neighbouring units of North Central, located in Middle Musquodoboit and the Sheet Harbour Office. Although the population density of these two abutting areas of HRD responsibility is far less, they still have their share of public safety concerns on the roadways. The existing 5-member traffic safety program is deployed with a corporal and constable at Lower Sackville; 2 constables at Cole Harbour, and 1 member at Tantallon. A traffic member posted to the Musquodoboit Harbour Office would be in direct support of both of these rural and isolated units and position HRD to address traffic safety concerns.

¹ Halifax Regional Municipality Enviro-nics Population Projections for Police Zones

Table 1

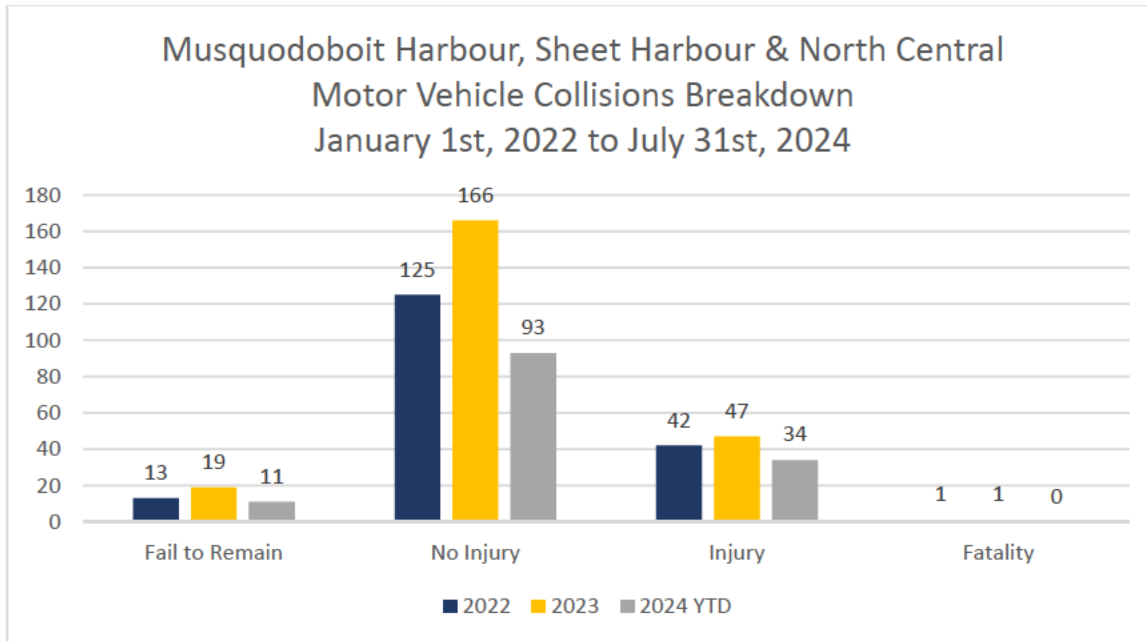


Table 2

| Musquodoboit Harbour Top 10 Calls for Service January 1st, 2024 to July 31st, 2024 | |
|--|-------------------|
| Call Type | Calls for Service |
| Traffic Stop | 635 |
| Proactive Assignment | 623 |
| Assist Citizen | 216 |
| Driving Complaint | 117 |
| MVC- Property Damage | 70 |
| False Alarm- Commercial | 56 |
| Mentally Ill Person | 47 |
| Verbal Dispute | 44 |
| Theft- Not in Progress | 40 |
| Other Criminal Code | 38 |

Source: Halifax Regional Detachment

Community Policing Officer Year 1

Request

Community Policing Officer

RCMP Halifax Regional Detachment (HRD) requests funding for one (1) Regular Member Community Policing Officer in Sheet Harbour.

Background/Context

Since amalgamation in 1996, there has been no new investment in FTEs for the Sheet Harbour office.

The Sheet Harbour area spans 37 communities and 87 kilometers along the Eastern Shore. Its population is expected to grow 15% by 2033². The current FTE count is 6 Regular Members and 1 Public Service Employee. The office is managed by a corporal with 5 constables providing core policing to the area. This position will respond to the growing population and expand the community policing program in Sheet Harbour and the surrounding area. A strategic consideration for this request relates to the number of mental health calls received in the area and the impact travel time to/from hospitals located within the core of HRM has on the current resources. This resource can support escort activities.

Consultation with stakeholders and partners indicates the desire for more direct consultation with the RCMP on community policing objectives and priorities and stronger links to mental health and wellness supports. In addition, the Price Waterhouse Cooper report³ highlights “the importance of creating community capacity to focus on ‘core policing’ functions.” HRD believes greater community service delivery requirements is key to holistic public safety well-being.

The Sheet Harbour community policing officer would be paramount to achieve this objective and solidify a consistent presence and connection within the community. This resource would be responsible for providing a proactive and problem-solving response, relying on the engagement from community focussed residents and businesses to set objectives and priorities within the area. The community policing officer would further collaborate with general duty on issues directly related to policing and enforcement. The RCMP recognizes our community members expect an increased focus on community safety as a whole instead of an enforcement only approach to problem-solving. The community policing officer would work within their area to prevent / reduce social harms by proactively working with community members, community resources, healthcare and social services to establish priorities and identify solutions. Better integration of services between police and these services means better supports for our community members and facilitates root cause resolutions.

Adapting the model to include a community policing officer will mean greater focus on crime prevention, community-led response and strategic navigation to complement core policing. This Regular Member resource will work within the community of Sheet Harbour with the ultimate goal to proactively support crime reduction initiatives and enhance community engagement while boosting local accessibility to services.

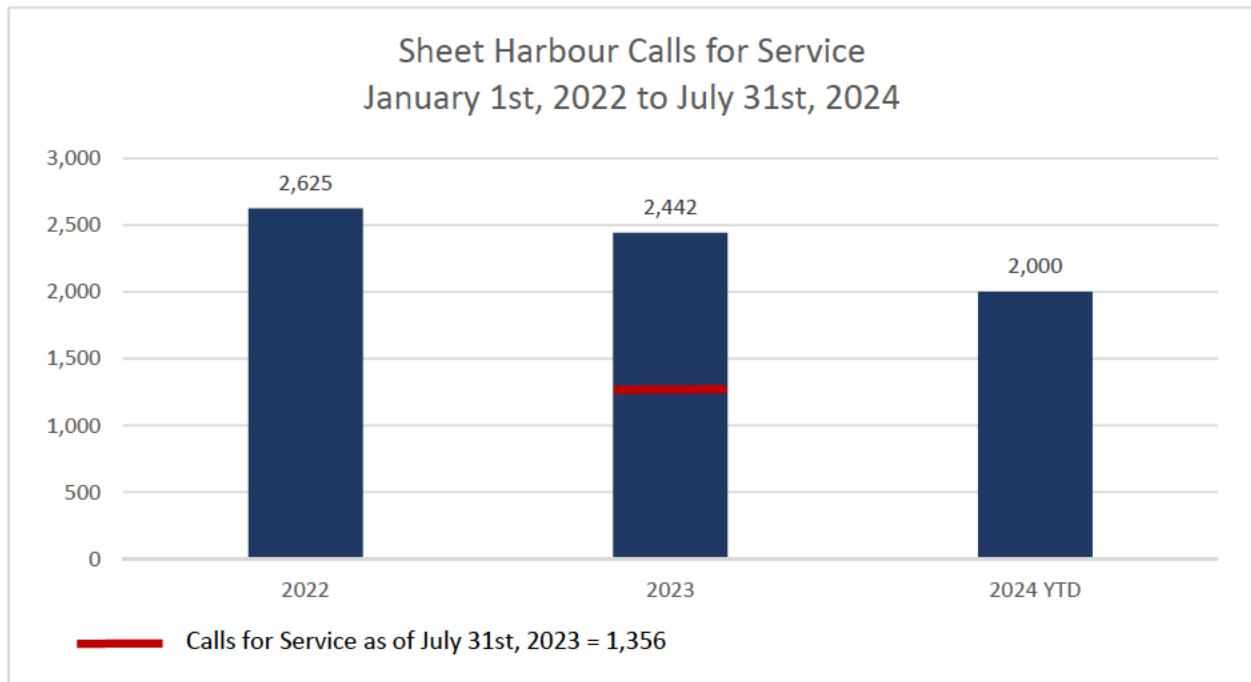
² Halifax Regional Municipality. Environics Population Projections

³ Halifax Regional Municipality Policing Model Transformation Study: Future Policing Model Recommendations. Price Waterhouse Cooper. November, 2022.

Table 3

| Sheet Harbour Top 10 Calls for Service January 1st, 2024 to July 31st, 2024 | |
|---|-------------------|
| Call Type | Calls for Service |
| Proactive Assignment | 1,072 |
| Traffic Stop | 464 |
| Assist Citizen | 69 |
| Assist Other Agency | 33 |
| Foot Patrol | 25 |
| Miscellaneous / Suspicious Circumstances | 21 |
| MVC- Property Damage | 19 |
| Other Criminal Code | 17 |
| False Alarm- Commercial | 16 |
| Unwanted Person | 16 |

Table 4



Source: Halifax Regional Detachment

Community Policing Office Year 1

Request

RCMP Halifax Regional Detachment (HRD) requests support to establish a community policing office in the community of Beechville, with six (6) FTE positions to staff.

Background / Context

This funding request emanates from a number of critical reports and recommendations related to improving the RCMP's model of policing⁴ as well as the continued population and residential growth HRD is experiencing in its policing areas. As we witness increasing population growth, higher international migration and the need for more affordable housing, the RCMP must adapt its delivery of policing services to meet the changing community needs and expectations.

Population in the Beechville, Lakeside and Timberlea area is anticipated to grow by 23%⁵ with new residential developments and improvements well within the line of sight. Beechville, a Historically Black Nova Scotian settlement established in 1813, was designated a Provincial Heritage site in 2018. Its residents have a progressive vision for its future development with plans for affordable housing, recreation and commercial development; the community is also working to expand their community boundaries to reflect its original neighbourhood. With a deep sense of community, culture and engagement, Beechville's essence thrives with spirit and connection. Addressing recommendations of the *Wortley Report*⁶, a policing office within Beechville will integrate the RCMP in a progressive manner. It will ensure the RCMP is visible and accessible as well as foster connection and trust. Optimistically, it would be possible to co-locate with another service provider and/or leverage existing or planned HRM infrastructure that is centrally situated, visible and accessible; in doing so the RCMP and community will be a vital centre of collaboration and integration within the HRM public safety ecosystem⁷. Building relationships are of key importance; the location will positively increase the profile of policing services within the community, while offering space for the RCMP and community members to collaborate, problem-solve and develop proactive strategies to manage local public safety issues and concerns, providing elevated locally focused attention to proactive community safety approaches, instead of enforcement focussed interactions. This request is linked to the RCMP's objective to create and sustain partnerships, and its deliverable to support reconciliation with African Nova Scotians and other people of African descent⁸. The community hub would be operated, staffed and governed by the RCMP with 1 supervisor and 5 constables. The constables would be assigned to a watch and performing core policing duties. This team would ensure better alignment between strategic and operational outcomes in the community as the residents have direct input into the development of crime prevention programs and initiatives applicable to their neighbourhood.

⁴ Halifax Regional Municipality. Public Safety Strategy 2023-2026; Price Waterhouse Cooper. (2022). Halifax Regional Municipality Policing Model Transformation Study: Future Policing Model Recommendations; Wortley, S. (2019). Halifax, Nova Scotia: Street Checks Report.

⁵ Halifax Regional Municipality. Environics Population Projections

⁶ Halifax, Nova Scotia: Street Checks Report. Dr. Scot Wortley. March 2019.

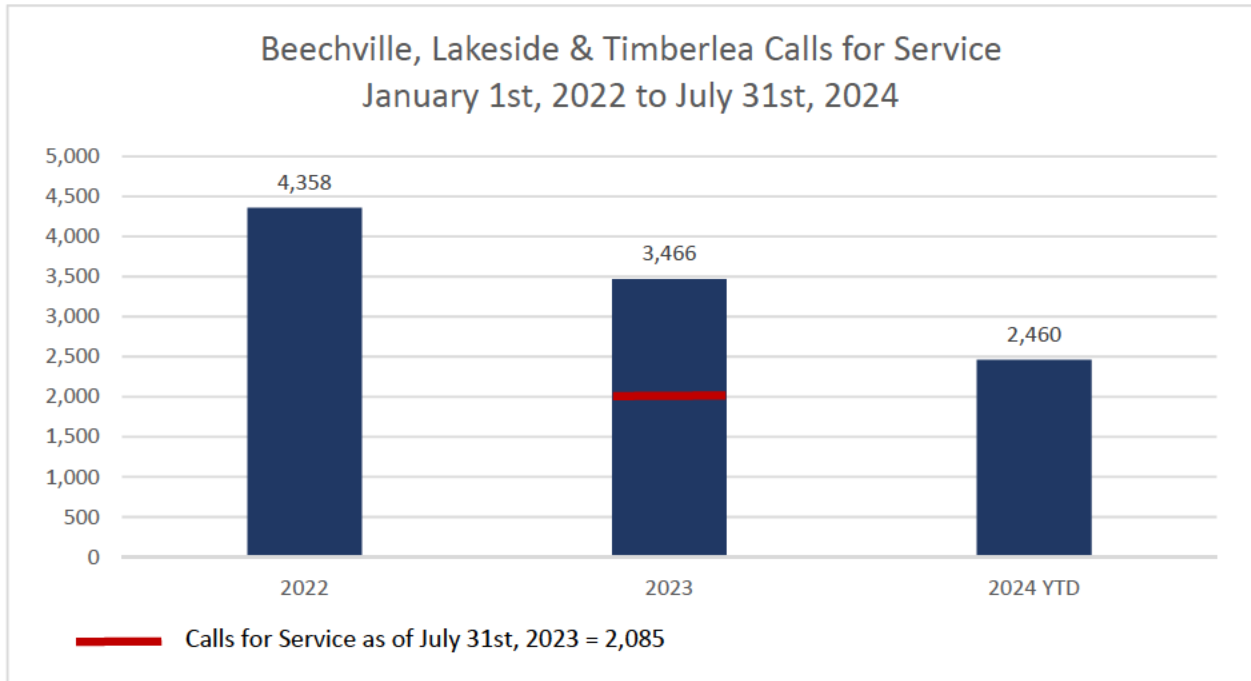
⁷ Halifax Regional Municipality. Public Safety Strategy 2023-2026.

⁸ RCMP. 2024/25 Annual Performance Plan.

Table 5

| Beechville, Lakeside & Timberlea Top 10 Calls for Service January 1st, 2024 to July 31st, 2024 | |
|--|-------------------|
| Call Type | Calls for Service |
| Proactive Assignment | 714 |
| Traffic Stop | 420 |
| Driving Complaint | 177 |
| Assist Citizen | 151 |
| MVC- Property Damage | 87 |
| False Alarm- Commercial | 54 |
| Impaired Driving Complaint | 42 |
| Verbal Dispute | 40 |
| False Alarm- Residential | 39 |
| Other Criminal Code | 38 |

Table 6



Source: Halifax Regional Detachment

Community Policing Office Year 1

Request

RCMP Halifax Regional Detachment (HRD) requests support to establish a community policing office in the community of Fall River, requiring six (6) FTE positions to staff.

Background / Context

According to Halifax Partnership's Halifax Index 2024, the population in HRM grew 4.1% between 2022-2023 with almost 80% of the growth derived from international migration ranking Halifax 4th in population growth in Canada when compared with other major cities⁹. HRM is growing rapidly with an expected increase in population from approximately 477k in 2023 to 568k by 2033¹⁰. The Fall River policing area is expected to grow approximately 31% by 2033 with a number of developments envisioned, including single family dwellings and townhome/condo units, as well as a long-term care facility; there is also the potential opportunity for the rezoning of the Aerotech Business Park to provide economic development for warehousing, logistics, and distribution businesses. These initiatives are in the planning stages but would increase traffic given public transit is not available at this time. There are concerns the development planning is outpacing school and road infrastructure¹¹.

A community policing office in Fall River is an option to enhance service, enhance visibility and respond to community needs to ensure residents and community businesses have an integrated and modern public safety approach. This also reflects a growing population and predicted external service delivery needs. The community policing office would provide police presence, access, and the ability to collaborate and problem-solve on issues of concern that are related to public safety in the area. The HRD's intended outcome is to build trust and increase the community's confidence in their police, giving greater local control and flexibility to address concerns. Optimistically, it would be possible to co-locate with another service provider and/or leverage existing or planned HRM infrastructure that is visible and centrally situated, establishing the RCMP HRD and community as a vital centre of collaboration and integration within the HRM public safety ecosystem.

The community policing office would serve as the hub for six (6) additional resources consisting of 1 supervisor and 5 constables, with constables assigned to a watch and performing core policing duties. Table X indicates the ten most prevalent types of calls for service received by HRD within the Fall River area. Given that the Lower Sackville Office is located a distance from Fall River, this location will provide better alignment between strategic and operational outcomes in the community as the residents would have direct input into the development of crime prevention programs and initiatives applicable to their neighbourhood. The location will positively increase the profile of policing services within the community and enable better response, while offering space for the RCMP and community members to collaborate, problem-solve and develop proactive strategies to manage local public safety issues and concerns.

⁹ Halifax Partnership

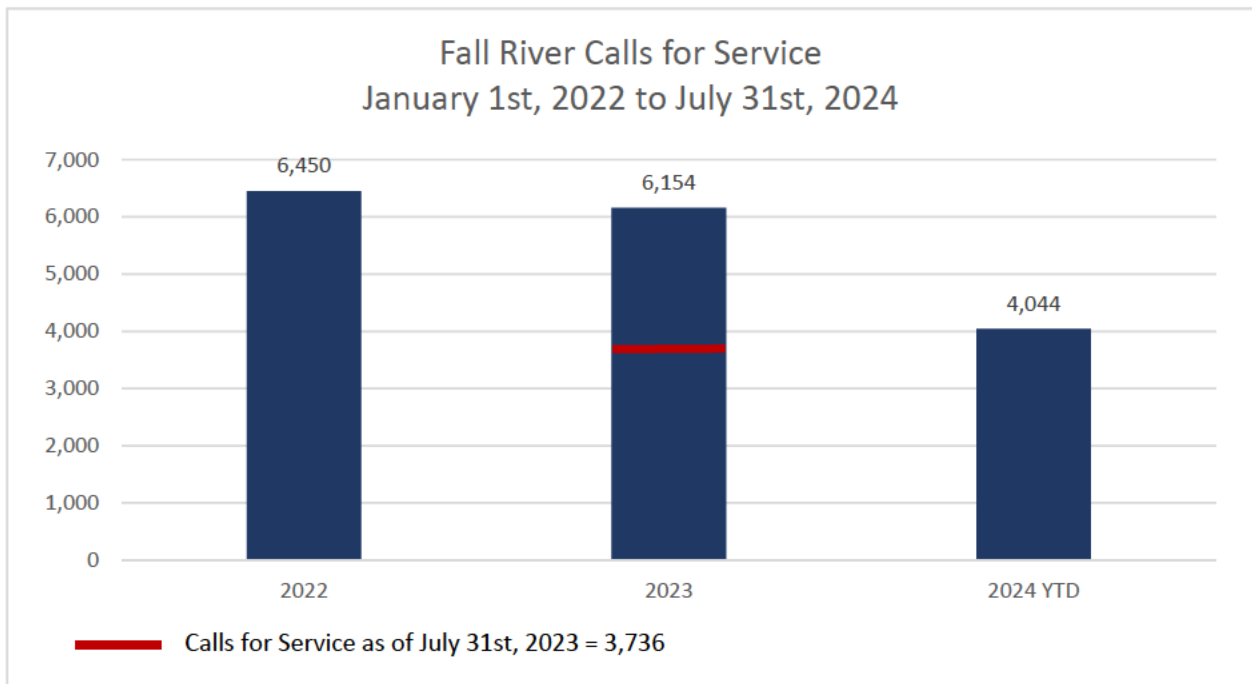
¹⁰ Halifax Regional Municipality. Environics Population Projections

¹¹ CBC article, February, 2024

Table 7

| Fall River Top 10 Calls for Service January 1st, 2024 to July 31st, 2024 | |
|--|-------------------|
| Call Type | Calls for Service |
| Traffic Stop | 848 |
| Proactive Assignment | 722 |
| Driving Complaint | 349 |
| Assist Other Agency | 313 |
| Assist Citizen | 210 |
| MVC- Property Damage | 185 |
| Airport Alarm- Pre-Board | 171 |
| False Alarm- Commercial | 99 |
| Suspicious Person | 85 |
| False Alarm- Residential | 54 |

Table 8



Source: Halifax Regional Detachment

Community Policing Office Year 2

Request

RCMP Halifax Regional Detachment (HRD) requests support to establish a community policing office in the community of Eastern Passage and support for six (6) FTE positions to staff.

Background / Context

Consultation with stakeholders and partners indicates the desire for more direct discussion with the RCMP on community policing objectives and priorities and stronger links to mental health and wellness supports¹². Further, the Price Waterhouse Cooper report¹³ highlights “the importance of creating community capacity to focus on ‘core policing’ functions.” HRD believes greater community engagement and providing a modern policing model that aligns with future population growth and service delivery requirements is key to holistic public safety well-being.

HRM is growing rapidly with an expected increase in population from approximately 477k in 2023 to 568k by 2033¹⁴. The Eastern Passage area is expected to grow 20% by 2033 with private housing developments planned and DND’s construction of a Canadian Surface Combatant Land-Based Testing Facility at Hartlen Point; there is also the Morris Lake Expansion that has been identified through the Provincial Special Planning initiative to increase housing. Eastern Passage has also become a destination for recreation and tourist activities. MacCormacks Beach Provincial Park has also become more popular within the summer months.

The intent of this business case is to establish a storefront location where community policing is woven into the fabric of the community of Eastern Passage thereby providing its residents and businesses with its presence, access, and the ability to collaborate and problem-solve on issues of concern that are related to public safety in the area. HRD’s intended outcome is to enhance service, build trust, increase the community’s confidence in the police, and better meet the public safety expectations of the community. In co-locating with another service provider and/or leveraging existing or planned HRM infrastructure that is visible, accessible and centrally situated, the RCMP and community will be a vital centre of collaboration and integration within the HRM public safety ecosystem¹⁵. A community policing office would serve as the hub for six (6) additional resources providing a consistent presence in the community. The community office would be staffed by 1 supervisor as well as 5 constables, with constables assigned to a watch and performing core policing duties. Building stronger engagement protocols within the community supports the establishment of well-defined public safety priorities and objectives. Integrating within the community in a progressive manner, the FTE resources would build relationships and interface with other health, social and community partners as required to find a tailored response strategy to any given community safety issue. As the Cole Harbour Office is located a distance from Eastern Passage, this location will also provide better alignment between strategic and operational outcomes in the community as the residents would have direct access for input into the development of crime prevention programs and initiatives applicable to their neighbourhood.

¹² RCMP Consultation with Contract Partners

¹³ Halifax Regional Municipality Policing Model Transformation Study: Future Policing Model Recommendations. Price Waterhouse Cooper. November, 2022

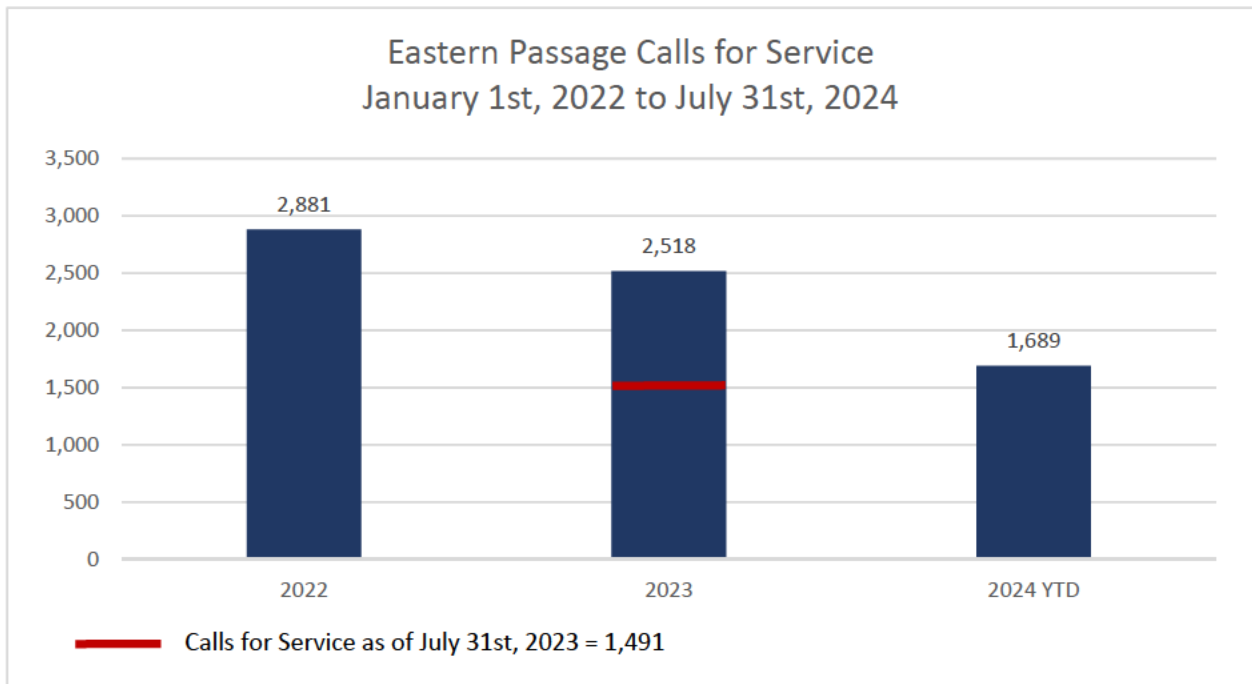
¹⁴ Halifax Regional Municipality. Environics Population Projections

¹⁵ Halifax Regional Municipality. Public Safety Strategy 2023-2026

Table 9

| Eastern Passage Top 10 Calls for Service January 1st, 2024 to July 31st, 2024 | |
|---|-------------------|
| Call Type | Calls for Service |
| Proactive Assignment | 590 |
| Traffic Stop | 203 |
| Assist Citizen | 116 |
| Driving Complaint | 69 |
| MVC- Property Damage | 39 |
| Verbal Dispute | 39 |
| Assist Other Agency | 30 |
| Wellbeing Check | 26 |
| False Alarm- Commercial | 24 |
| Assault- Not in Progress | 22 |

Table 10



Source: Halifax Regional Detachment

Intimate Partner Violence Year 2

Request

RCMP Halifax Regional Detachment (HRD) requests two Regular Member positions to resource this critical program's dedicated unit requirement of 4-Regular Members. These two new positions will complement the initial allocations and likely be assigned to the Cole Harbour and Tantallon offices.

Background/Context

Nova Scotia recently declared Intimate Partner Violence (IPV) an epidemic in Nova Scotia¹⁶.

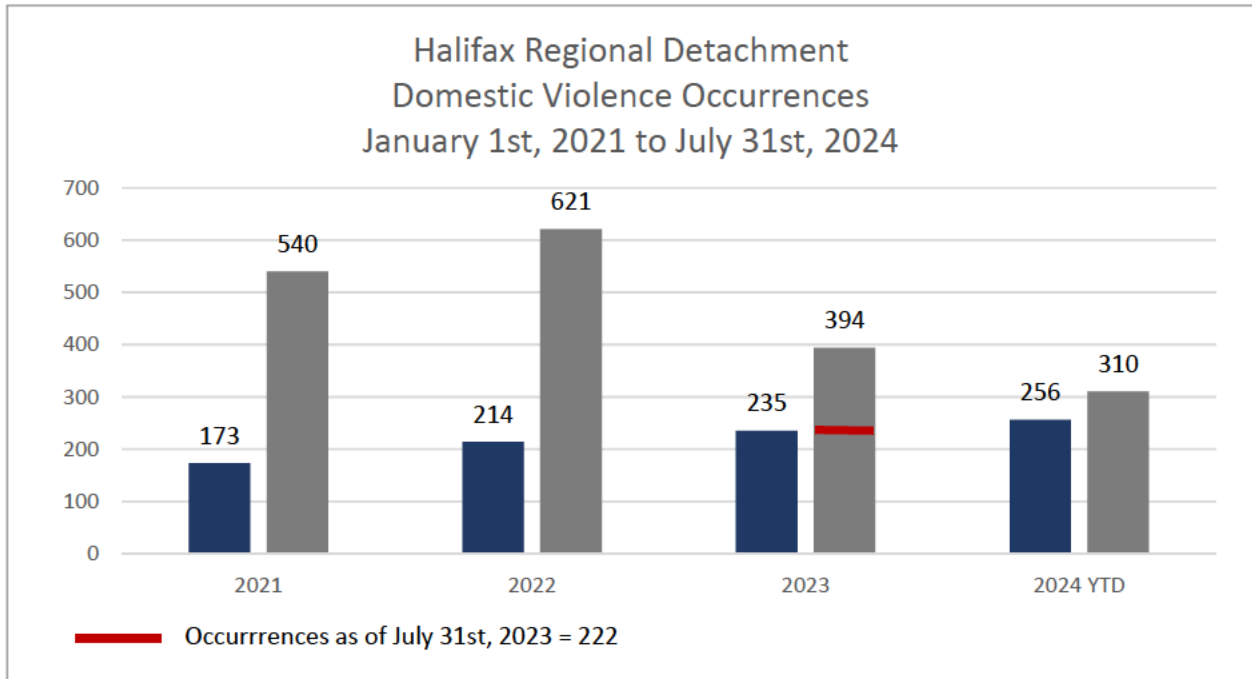
Police response to intimate partner violence has been underscored through recommendations of the Mass Casualty Commission¹⁷ (MCC) as well as the Desmond Inquiry¹⁸, and align with federal, provincial and local priorities to address IPV. In addition, this direction supports the HRM Public Safety Strategy as the municipality identifies better responses to social issues. HRD recognizes that IPV impacts our community members regardless of cultural background, socio-economic status, sexual identity or preference in gender relationships. The statistics demonstrate that IPV calls continue to increase (Table X). ***In fact, high-risk IPV statistics for 2024 have already surpassed previous years statistics.*** Adapting HRD's service delivery model will align to best practices and provide an effective and consistent approach to the investigation and prosecution of these types of crimes. As HRM's population increases, so will IPV calls for service, especially for our more vulnerable populations which include, but are not limited to, indigenous women, new immigrant women, adolescents, those with disabilities and older adults. Having dedicated specialized investigators ensures victims are supported by investigators who: have knowledge and expertise specific to intimate partner violence; can facilitate enhanced services and connect victims to the appropriate partners and stakeholders within the community and broader justice system; and, provide timely, efficient case management of high risk IPV files. High-risk intimate partner files are complex, requiring evidence-based investigation through a dedicated specialized program. The investigative requirements and provincial standards for such investigations have evolved over many years and these violent crimes continue to be a significant public safety concern with IPV investigative standards and victim support being a keen focus of health and justice communities. Based on the high-risk nature of IPV, case management and investigative rigour must be applied to ensure timely and effective investigations. This requires investigators with increased knowledge of evolving IPV investigative best practices such as progressive investigative techniques and trauma informed practices to reduce harm; knowledge that can be used to educate general duty members at the response level. The files require ongoing, specialized investigative training (i.e., non-fatal strangulation, coercive control patterns) and the knowledge and skills to support best justice system outcomes. Developing innovative and collaborative relationships with public health, social and community partners is essential for effective outcomes. Dedicated investigators gain alignment and mutual respect with multiple agencies and community resources, ensuring the public safety and community stakeholders needs are being met. This request aligns with Halifax Regional Detachment's Annual Performance Plan (APP) 2024/25 to oversee high-risk operations and priorities and complements the initial investment of 2 FTEs.

¹⁶ Intimate Partner Violence Epidemic Act Bill 482, September 12, 2024

¹⁷ Turning the Tide Together. Final Report of the Mass Casualty Commission. Executive Summary and Recommendations. Mass Casualty Commission

¹⁸ Report of the Inquiry into the Deaths of the Desmond Family. Paul Scovil. Provincial Court Judge. 2024

Table 11



Source: Halifax Regional Detachment

Community Action Response Team Year 2

Request

RCMP Halifax Regional Detachment (HRD) requests support for 1 Regular Member position for the Community Action Response Team (CART).

Background/Context

The Halifax Regional Municipality (HRM) is experiencing rapid population growth, with projections indicating that by 2028, the population will reach 523,647¹⁹. This is a 10% increase since 2023. This will place additional pressure on community resources due to the increasing number of students in schools, a larger workforce, and a rise in individuals at risk of falling into crisis situations. By increasing the team's capacity, CART will be better equipped to address the complex challenges posed by a larger, more diverse population, ensuring that community support services are proactive and responsive.

The number of unhoused individuals is projected to rise. CART's expansion will not only support those who are experiencing homelessness, but also residents living in alternative housing solutions like Tiny Homes, Pallet Homes, encampments, and other community shelters. The team's presence is crucial for managing these communities, providing essential services, and ensuring the safety and well-being of all involved. A stronger CART will help HRM navigate these housing challenges and offer vital support to the unhoused and those in precarious living situations.

The growing senior population also presents significant concerns. By 2043, Statistics Canada projects that the number of individuals over the age of 65 will increase, "particularly during the period 2022-2030"²⁰. With this growth comes an increase in elder abuse, financial fraud schemes targeting seniors, and a greater need for support in areas such as mental health. Seniors are often vulnerable to exploitation and isolation, requiring protection, prevention education, and direct assistance. Having additional resources within CART will be critical in addressing these issues, offering the necessary care and intervention to safeguard seniors' well-being and dignity, while ensuring they receive proper mental health support.

Additionally, the rising cost of living is expected to lead to an increase in property crimes, such as shoplifting. Nova Scotia currently has the highest rates of shoplifting in Canada as reported by Statistics Canada. This represents a 60% increase over last year. CART will play an essential role in combating this type of crime by engaging in crime prevention education, conducting proactive patrols, and collaborating with the Street Crime Enforcement Unit to identify and manage high-risk offenders. Expanding the team will enable CART to take a more proactive approach to addressing property crime, helping to promote public safety.

CART's strength is that its members offer connection to community residents, provide understanding to individual public safety concerns, and facilitate a response using networks and relationships it has established with community and social partners.

¹⁹ Halifax Regional Municipality. Environics Population Projections

²⁰ Government of Nova Scotia Economics and Statistics. Statistics Canada Population Projections 2022-2043. August 2022.

Funding Analysis

Funding Implications

The cost is for Halifax Regional Municipality (HRM) and billed at 70% of the total cost. The cost is adjusted for dispatch services, NCO's and the Police Records Management System PROS, as HRM has IES and Versadex RMS. The Nova Scotia Department of Justice is the primary point of context for the cost of contracted policing services. Future costs per FTE are not determined. This is based on 2024 FTE costs.

Per Officer Cost

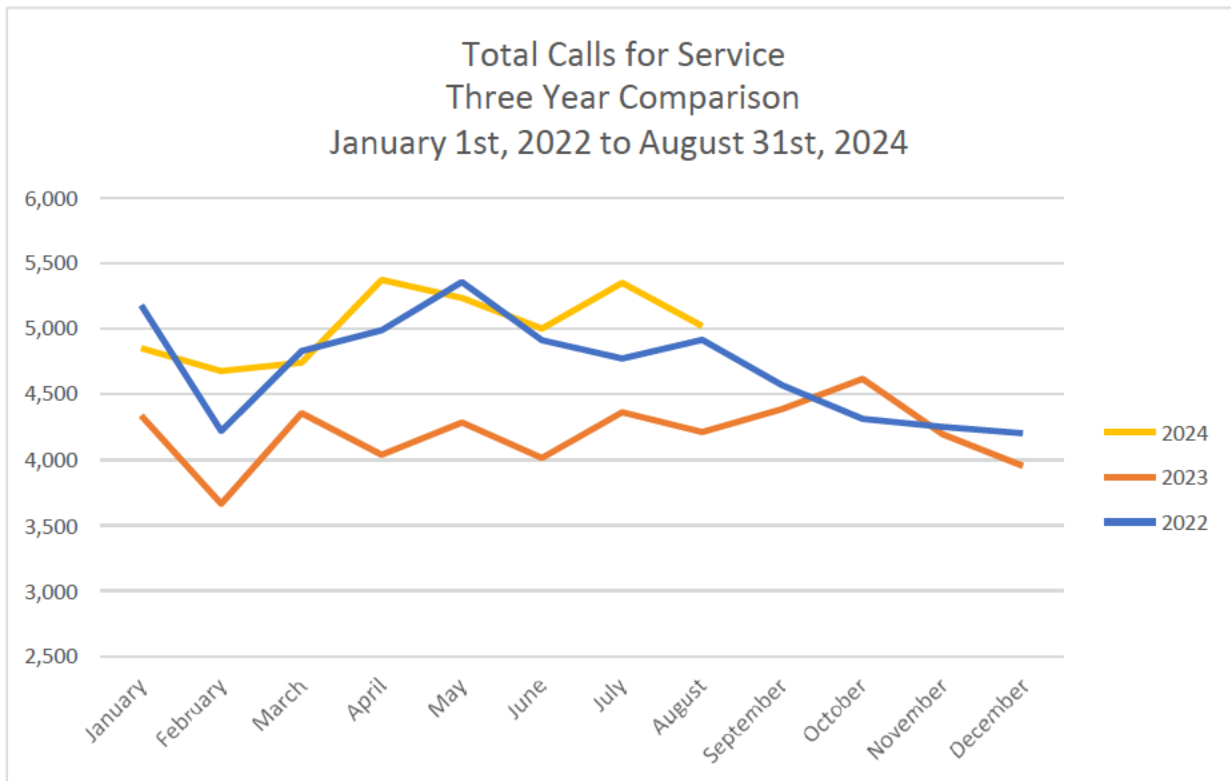
| | |
|---|----------------|
| Salary & Pension | 104,830 |
| Accommodations | 12,540 |
| Leased Accommodations | 922 |
| Divisional Administration | 28,620 |
| Police Reporting Occurrence System (PROS) | 535 |
| Other | |
| Direct & Indirect | 10,466 |
| Overtime | 13,361 |
| Public Service Pay | 12,351 |
| Vehicle Fuel | 2,674 |
| Vehicle Repairs and Fit up | 2,110 |
| Shared Services (Phone lines / Cell phones) | 787 |
| Equipment | |
| Criminal Operations | 952 |
| Informatics | 4,823 |
| Police Vehicles | 6,524 |
| Adjustment for: OCC, NCOs & PROS | (10,741) |
| Total Per Officer Cost | 190,754 |

Summary of Annual Requests by Year

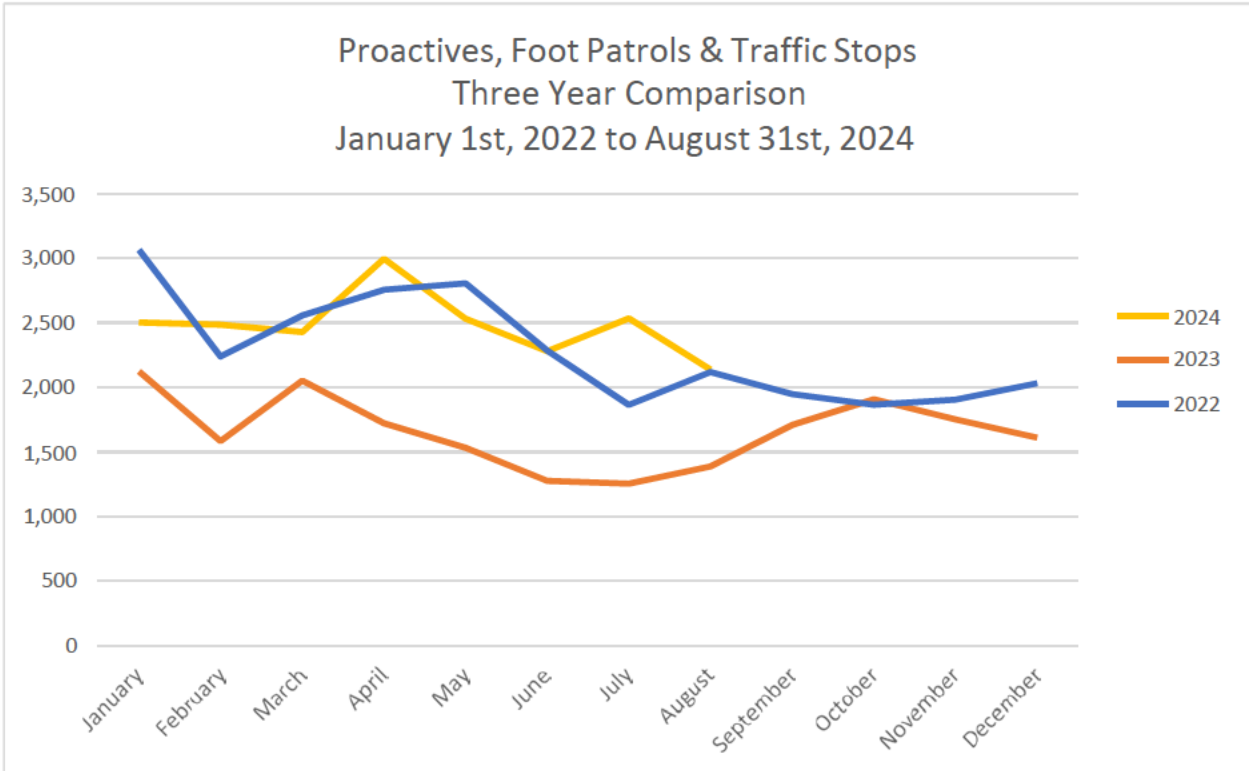
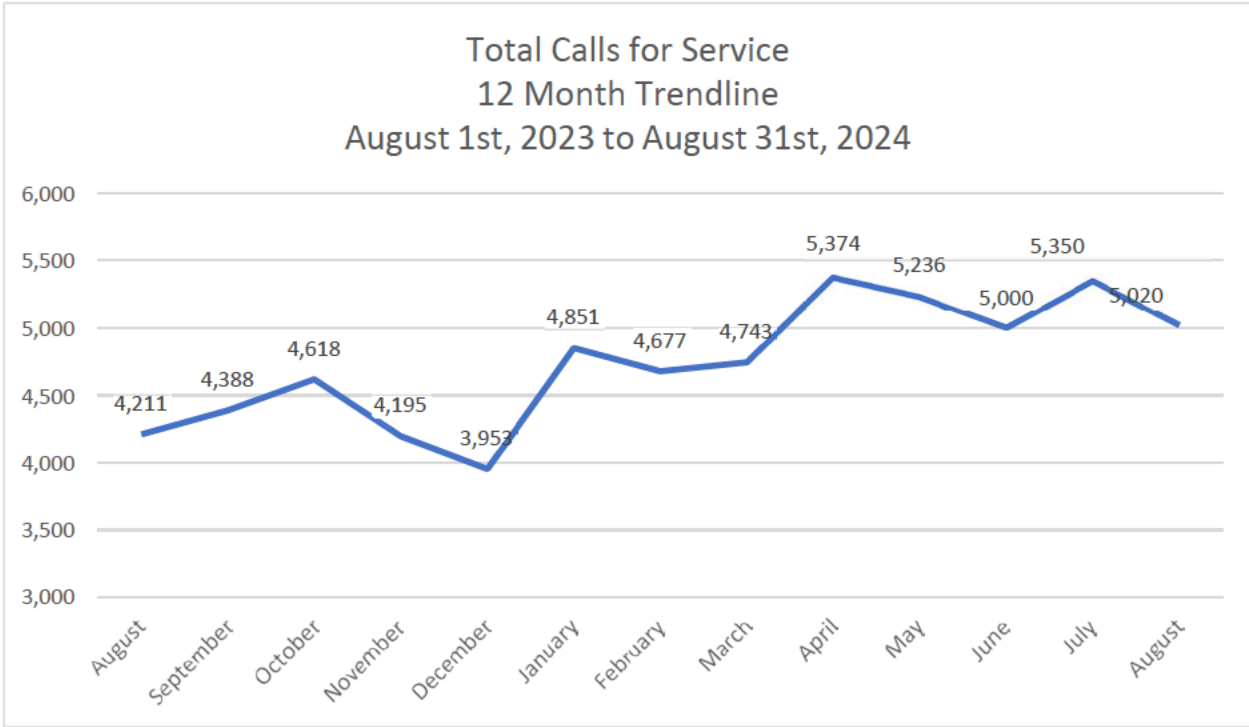
*should these requests be supported, a submission will be made to seek provincial funding for Public Service Employee (PSE) support to match Regular Member investment

| Business Case | Year 1 | Year 2 | PSE (provincially funded) |
|--|---------------|---------------|--|
| Traffic Services Position Musquodoboit Harbour | 1 FTE | | 1 PSE |
| Community Policing Officer Sheet Harbour | 1 FTE | | 1 PSE Victim Services 1 PSE Gen Admin |
| Community Policing Office Beechville | 6 FTEs | | 1 PSE |
| Community Policing Office Fall River | 6 FTEs | | 1 PSE |
| Community Policing Office Eastern Passage | | 6 FTEs | 1 PSE |
| Intimate Partner Violence Specialized Investigators | | 2 FTEs | 1 PSE |
| Community Action Response Team (CART) | | 1 FTE | |

Appendix A



- there has been a positive increase for total calls for service every month in 2024 compared to 2023 data
- From January 1st to August 31st, 2024 there were a total of 40,251 total calls for service, a 21% increase when comparing the same time frame in 2023



- there has been a positive increase for self-generated work every month in 2024 compared to 2023 data
- For the entire year of 2023 there were a total of 19,911 calls for self-generated work. As of August 31st, 2024, there are a total of 19,898, just shy of 2023's total

Proactive, Foot Patrols & Traffic Stops
12 Month Trendline
August 1st, 2023 to August 31st, 2024

