

December 4, 2024

Re: Item10.2.3

**HALIFAX**

# **Board of Police Commissioners**

**RCMP HRD Resource Request 2025-2026**

# Presentation Outline

- Background
- Current Situation & Rationale
- Supporting Metrics
- Successes and Priorities
- Funding Request Overview

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# Background: Demographics, Economics & Social Change

- HRM Growth
  - Population growth
  - Expansion within RCMP policing area
  - Aging population
- Factors related to economics
  - Governance
  - Public engagement
  - Broadening perspective – public safety ecosystem
- Social change
  - Technology
  - Reform
  - Transformation

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# High Level Detachment Metrics

- Largest RCMP Detachment east of the Rockies
  - Total 206 Police Officers + 33.5 Public Service Employees
    - 193 Police Officers funded by HRM
    - 13 Police Officers funded through Prov. of NS
  - Deployed from 10 locations across HRM
    - Patrolling - 95% of HRM (~5202 km<sup>2</sup>)
    - Serving - 43% of pop. (~200 k citizens)
    - Responded to 50,420 Calls for Service (2023)

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# NS RCMP Management

## “H” Division – Nova Scotia

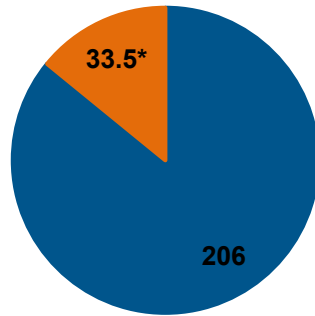
- Internal Management:
  - Commanding Officer Assistant Commr. Dennis Daley
  - Contract Policing / Federal Policing
  - Regional Corporate Management and Real Property

## NS RCMP have multiple internal stewardship processes

- Senior Division Committees include:
  - Division Executive Committee, Division Finance Committee, Staffing Priorities, etc...
  - Individual Business Lines such as:
    - Operational Strategy Branch, Finance, Fleet, IT, Real Property, HR-Staffing

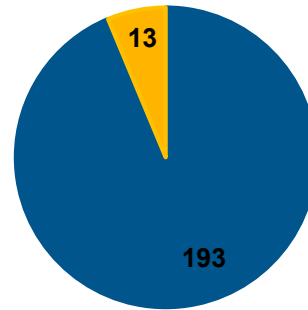
# HRD Resources 2024

Category of Employees



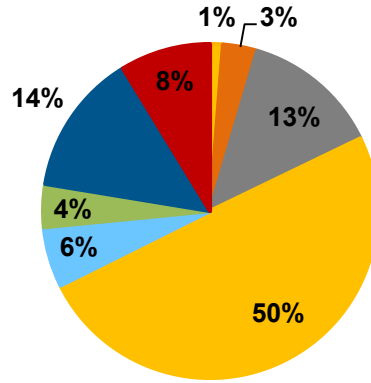
■ Police Officer Positions ■ Public Service Employee Positions

Police Officer Position Funding Source



■ Halifax Regional Municipality ■ Province of Nova Scotia

# Resource Distribution



■ Senior Management Team

■ Integrated Criminal Investigative Division

■ Community Policing

■ Rural Offices

■ Management Services Team

■ Patrol Watches

■ Street Crime Unit

■ Operational Support



# Housing

- 6 RCMP homes
  - Sheet Harbour (5)
  - Moser River (1)





# Fleet

- Police Cars (93)
- Off Road Vehicle (8)
- Boats (1)



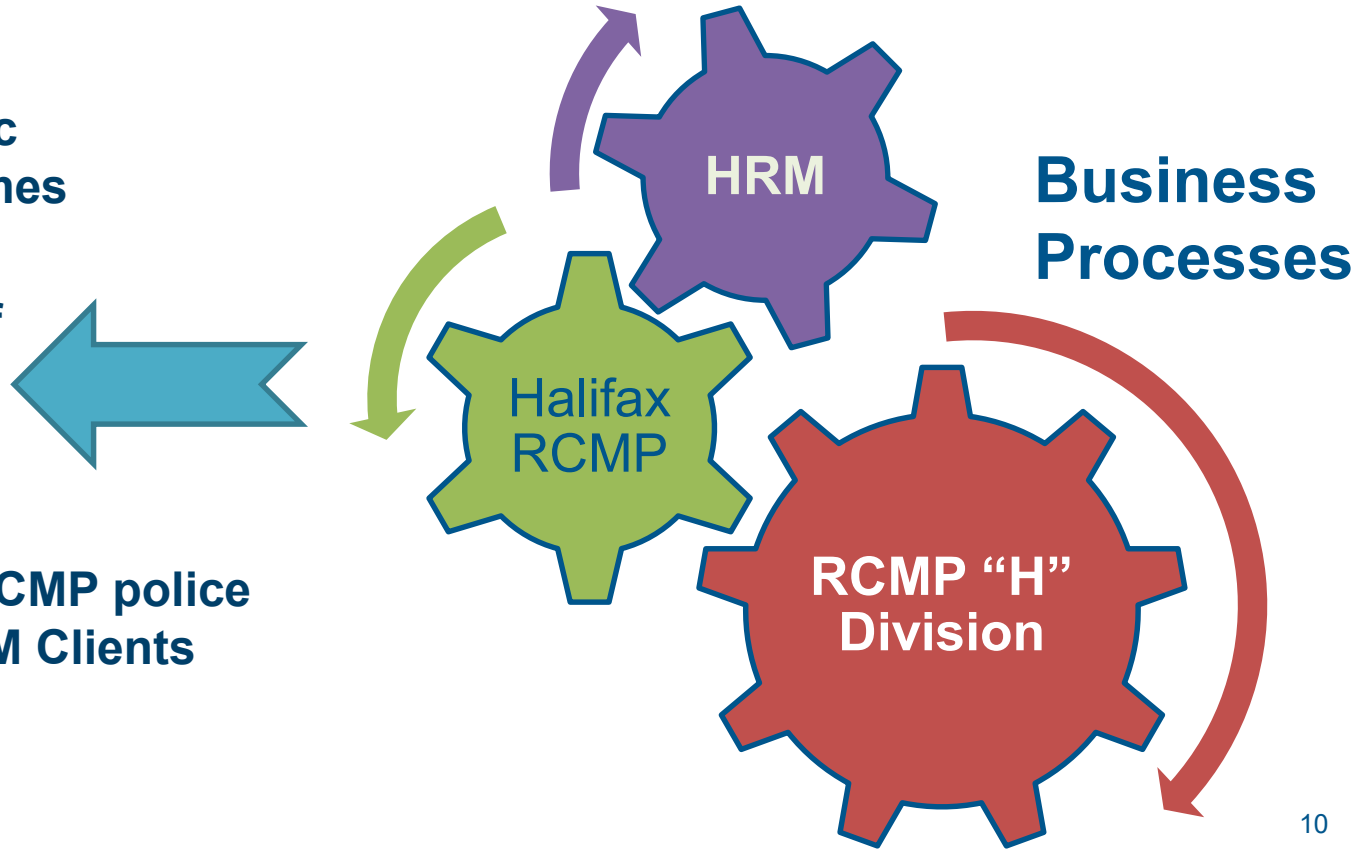
# Technological Enhancements

- Body Worn Cameras
- Digital Evidence Management
- Blue Force Tracking
- Mobile Command Post



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- **Positive Public Safety Outcomes**
- **Economies of scale and partnerships**
- **Responsive RCMP police service to HRM Clients**

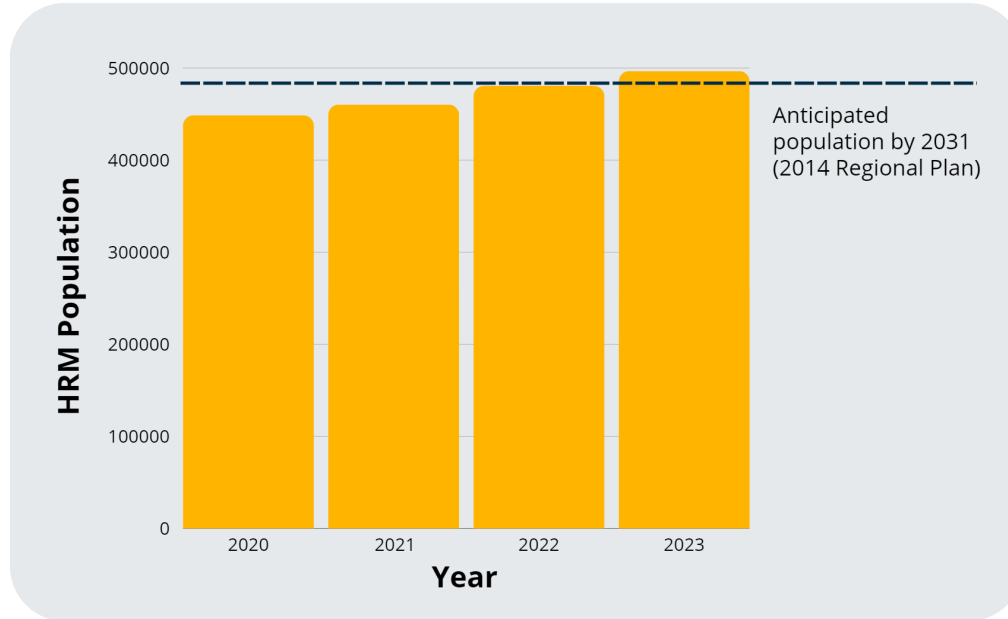


# Pressures and Opportunities

- Calls for service & reporting
- Traffic safety
- Intimate Partner Violence
- Homelessness
- Schools
- Mental Health
- Enhanced community relationships
- Supporting HRM's Public Safety Strategy
- Evidence driven crime reduction
- Transformation related to external reports

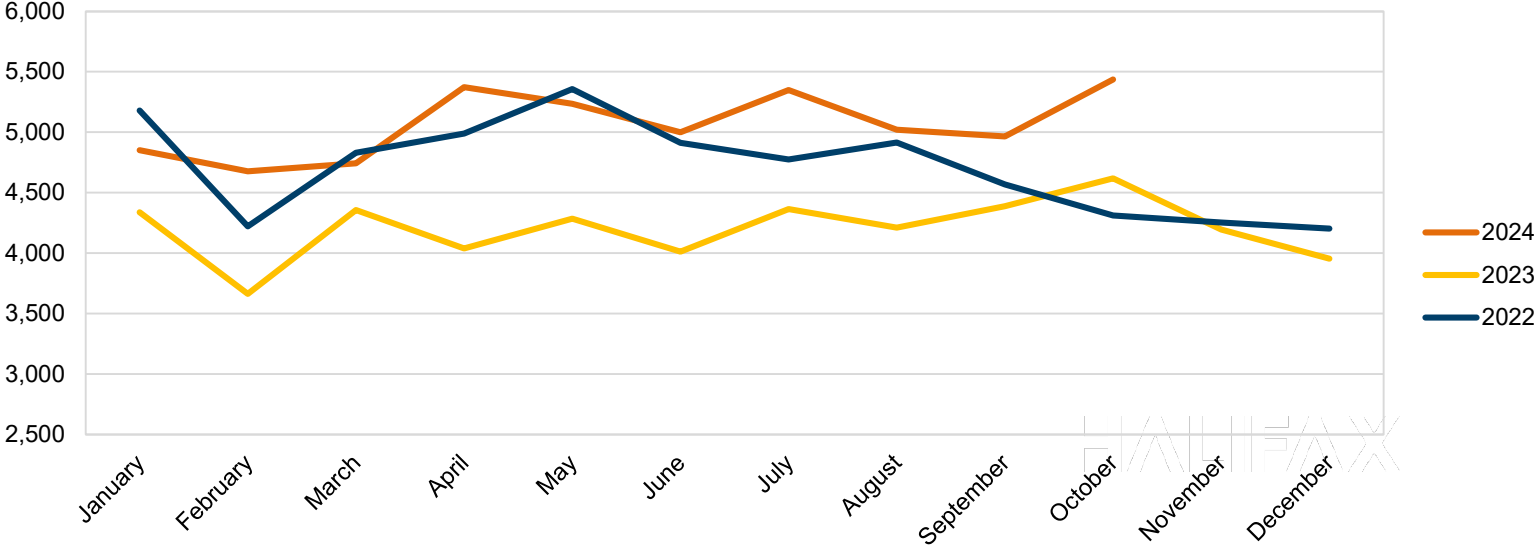
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# HRM Population Projection



# Calls for Service

Three Year Comparison  
January 1st, 2022 to October 31st, 2024



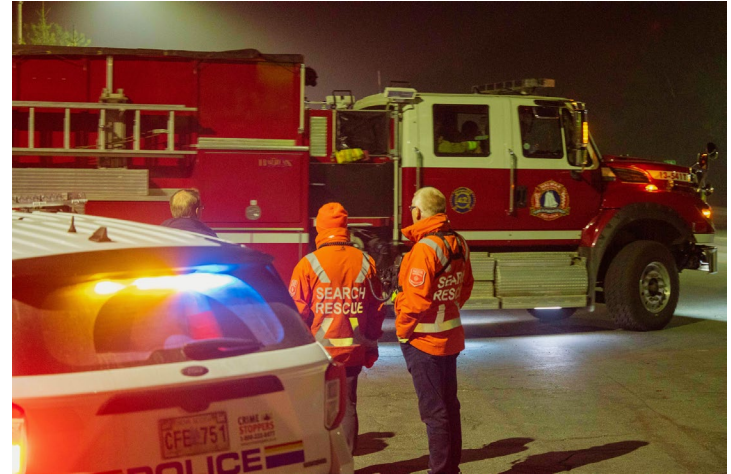
# HRD's Key Objectives

- Reducing crime
- Bolstering community presence
- Enhancing service delivery



# HRD 2024 Successes

- Tantallon Wildfire After Action Report (AAR)
- HRD Program Oriented Work Planning Meeting (POWPM) – Oak Island
- Refreshing HRD's COMPSTAT
- Establishing Dedicated Traffic Unit
- Improving Emergency Response





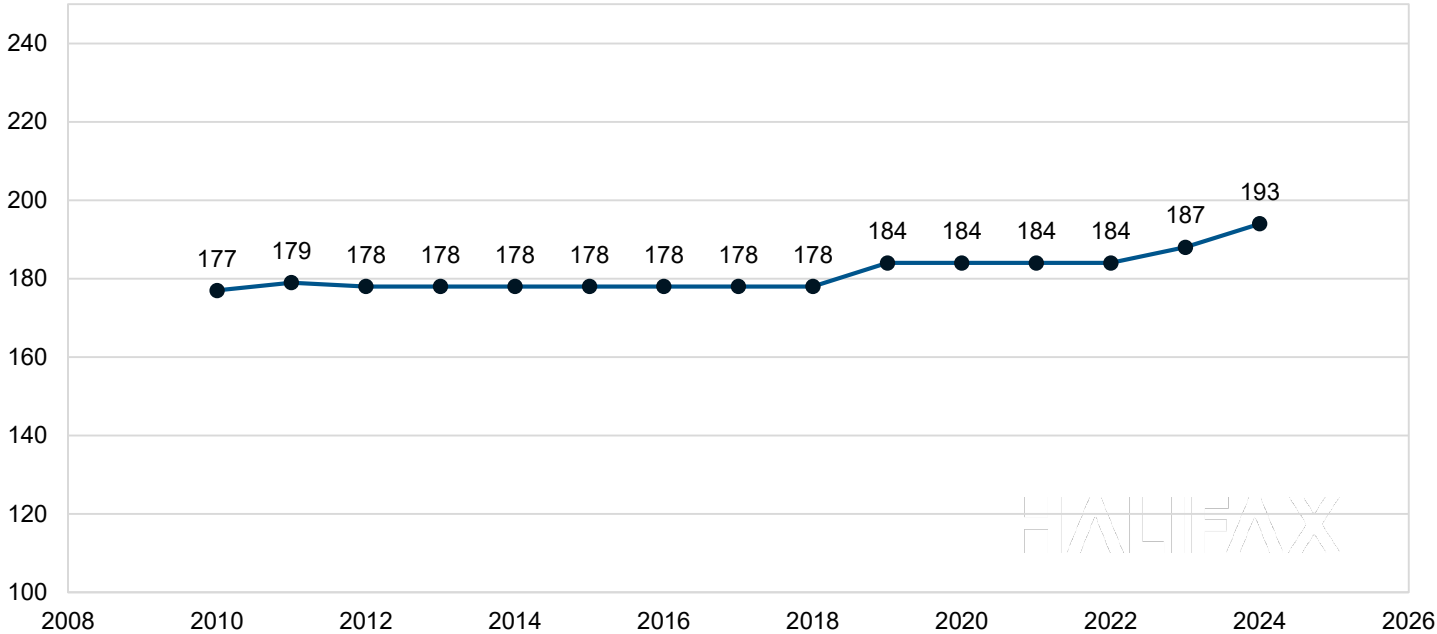
# RCMP Resource Requests - Overview

- RCMP Police Officers
  - 2024-25 FY increase of 6 positions supported by HRM
    - 4 Patrol Watch positions – Fully staffed as of November 2024 (new recruits)
    - 2 Intimate Partner Violence (IPV) Investigators – Staffing Process Underway
  - 2025-2027 FY request
    - Year 1 – 14 positions
    - Year 2 – 9 positions

Note: This updated presentation is supplemental to the resource business case submitted October 2024.



# HRM Funded Police Officer Resources 2010-2024



# Resource Request

Business Case	Year 1 2025-26	Year 2 2026-27	Public Service Employees (Provincially Funded)
Traffic Services Position Musquodoboit Harbour	1 FTE		1 PSE
Community Policing Officer Sheet Harbour	1 FTE		
Satellite Office Beechville	6 FTEs		1 PSE
Satellite Office Fall River	6 FTEs		1 PSE
Satellite Office Eastern Passage		6 FTEs	1 PSE
Intimate Partner Violence Specialized Investigators		2 FTEs	1 PSE
Community Action Response Team (CART)		1 FTE	
Additional PSE Resources			1 PSE Victim Services 1 PSE Gen Admin

# Traffic Services Officer - MH

- Large rural area
- Increasing Traffic
- Population growth
- Harmonized with HRM Road Safety Priorities



# Community Policing Officer - SH

- Community-Based Response
- Identifying Issues
- Supporting the rural policing response
- Supporting community health and safety



# Satellite Offices – Fall River/Beechville

- HRD proven delivery model (North Preston)
- Planning for Growth
- Community focused and connected
- Improved Response Times
- HRM Infrastructure partnerships



# Questions?

