



REVISED - Sept. 25/24
Administrative updates to
Attachments 1 & 2

P.O. Box 1749
Halifax, Nova Scotia
B3J 3A5 Canada

Item No. 15.1.1
Halifax Regional Council
September 10, 2024
October 1, 2024

TO: Mayor Savage and Members of Halifax Regional Council

SUBMITTED BY: Original Signed

Cathie O'Toole, Chief Administrative Officer

DATE: August 21, 2024

SUBJECT: **Amendments to By-law P-100**

ORIGIN

Staff-Initiated Report

EXECUTIVE SUMMARY

This report brings forward amendments to P-100, the *Police Board By-law*, which include language defining the role of the Commissioner of Public Safety position, the clarification of the respective roles and responsibilities of the Board, the Commissioner and different business units of the Municipality.

RECOMMENDATION

It is recommended that Halifax Regional Council adopt By-law P-104, amending By-law P-100, the *Police Board By-law*, as set out in revised Attachment 2 to this report.

DISCUSSION

The amendments to P-100, the *Police Board By-law* originate from a number of updates and movements in recent years to policing and the corporate structure of HRM. These considerations include:

1. An ongoing policing review conducted by the Province of Nova Scotia;
2. The Defund the Police movement, a movement that supports the removal of funds from police departments and the reallocation of those funds to non-policing forms of public safety and community support;
3. The Wortley Report (Halifax, Nova Scotia: Street Checks Report), released on March 27, 2019;
4. The Mass Casualty Commission's Final Report, released on March 30, 2023¹ (the "MCC");
5. The ongoing Public Safety Strategy;

¹ <https://masscasualtycommission.ca/final-report/>

6. Governance considerations with respect to overarching coordination between Halifax Regional Police (HRP), Halifax Regional Fire & Emergency (HRFE), the Royal Canadian Mounted Police (RCMP) and Community Safety; and
7. Corporate reorganization efforts within the Municipality.

The Chief Administrative Officer of the Municipality is the head of the administrative branch of the government of the Municipality and is responsible for the administration of affairs of the Municipality. The amendments proposed to P-100, the *Police Board By-law*, are foremost about creating a clear and defined administration structure between different units of the Municipality, as well as the Province and the Board of Police.

The new amendments will also include reference to the “Peelian Principles” to govern how police in HRM perform their duties and how they are held accountable as recommended by the MCC. The amendments also consider the creation of annual strategic and work plans by the Board of Police.

Key to the amendments is the inclusion of a new position being established by the CAO entitled the Commissioner of Public Safety. This role will help to create better clarity between the roles of HRFE, the Board of Police, and the Administration of Business Units within the Municipality. The Commissioner of Public Safety will create a clearer and coordinated approach to public safety. Their role will include the responsibility for the administration of the Provincial Police Services contract, liaising with the Province and Minister of Justice, and strategic and business planning. The Commissioner will be accountable to the CAO for administrative oversight of the efficient, effective and economical provision of services for public safety.

FINANCIAL IMPLICATIONS

No financial implications are identified at this time. Future financial implications may arise out of the appointment of the Commissioner of Public Safety.

RISK CONSIDERATION

There are risks if Council chooses not to adopt the amendments proposed in this report. Staff have worked together with the Department of Justice on these amendments to align with the authority granted in the *Police Act*. The appointment of a Commissioner of Public Safety will help better structure the administration of the Municipality between business units of the Municipality, the Province and the Board of Police.

COMMUNITY ENGAGEMENT

Staff have consulted with the Department of Justice in the drafting of these amendments.

ENVIRONMENTAL IMPLICATIONS

No environmental implications were identified.

ALTERNATIVES

That Halifax Regional Council:

1. Refuse to adopt Amending By-law P-104, amending By-law P-100. This is not recommended;
2. Adopt Amending By-law P-104, amending By-law P-100, subject to modifications. This may require a supplemental report.

LEGISLATIVE AUTHORITY

Police Act, SNS 2004, c 31, s. 55(2):

55 (2) With the approval of the Minister, the council, by by-law, may prescribe (a) the additional or more specific roles and responsibilities of a board; and (b) the rules and regulations governing proceedings of a board, and the board has sole jurisdiction over the matters so delegated to it.

P-100, the *Police Board By-law*

ATTACHMENTS

Attachment 1 – Showing Proposed Changes to P-100

Attachment 2 – Amending By-law P-104

A copy of this report can be obtained online at halifax.ca or by contacting the Office of the Municipal Clerk at 902.490.4210.

Report Prepared by: Elise Martino, Solicitor, Legal & Legislative Services 902.456.2618

*** REVISED VERSION – September 25, 2024 ***

Attachment 1
(Showing Proposed Changes)

HALIFAX REGIONAL MUNICIPALITY

BY-LAW NUMBER P-100

RESPECTING THE BOARD OF POLICE COMMISSIONERS
FOR THE HALIFAX REGIONAL MUNICIPALITY

~~**BE IT ENACTED by the Council of the Halifax Regional Municipality, under the authority of the Police Act, Chapter 28, R.S.N.S., 1989 as follows:**~~

WHEREAS pursuant to the *Police Act* Chapter 31, S.N.S., 2004 (the “*Act*”) the Halifax Regional Municipality is responsible for the policing of and maintenance of law and order in the municipality and for providing and maintaining an adequate, efficient and effective police department at its expense and in accordance with its needs;

WHEREAS Regional Council has elected to discharge this duty through both the establishment of a municipal police department and the entering into an agreement with the Province of Nova Scotia for the use of the Provincial Police Service through the Royal Canadian Mounted Police;

WHEREAS the Chief Administrative Officer of the Municipality is the head of the administrative branch of the government of the Municipality and is responsible for the proper administration of the affairs of the Municipality in accordance with the by-laws of the Municipality and the policies adopted by Council; and

AND WHEREAS Regional Council is required by the *Act* to establish a Board of Police Commissioners and a Police Advisory Board and wishes to provide for their consolidation as the Halifax Board of Police Commissioners and further to clarify the governance, reporting, advisory and liaison duties and roles of the Board, the Chief Administrative Officer, the Halifax Regional Police, the Chief of Police, the Commissioner of Public Safety and the Provincial Police Service, to ensure that adequate, effective and efficient policing services are maintained within the Halifax Regional Municipality.

BE IT ENACTED by the Council of the Halifax Regional Municipality, under the authority of the *Act*, as follows:

Short Title

1. This By-law shall be known as By-law No. P-100 and may be cited as the “Police Board By-law”.

Definitions

2. In this By-law

(a) "Board" means the Board of Police Commissioners for the Halifax Regional Municipality;

(aa) "CAO" means the Chief Administrative Officer of the Halifax Regional Municipality;

(ab) "Commissioner" means the Commissioner of Public Safety;

(b) "Council" means the Council of the Halifax Regional Municipality.

(c) "Chief of Police" means the Chief of Police of the Halifax Regional Police;

(d) "Halifax Detachment" means the ~~Halifax District RCMP~~ the Royal Canadian Mounted Police – Halifax District;

(e) "Halifax Regional Police" means the Chief of Police and other members of the ~~municipal police service of~~ Halifax Regional Municipality Police Department;

~~(ee) "HRM" means Halifax Regional Municipality;~~ Repealed

(ea) "Municipality" means the Halifax Regional Municipality;

(f) "Officer in Charge" means the chief officer of the Royal Canadian Mounted Police - Halifax District RCMP;

(g) "Provincial Police Service" means collectively the police services provided by the RCMP through contract with the Province of Nova Scotia;

(h) "RCMP" means the Royal Canadian Mounted Police; and

(i) "Regulations" means the *Police Regulations* made under subsection 97(1) of the *Act*, as amended.

Policing Principles

2A. The Council hereby adopts the following Principles of Policing, referred to as the "Peelian Principles" which shall govern how police in the Municipality do their work and how they are accountable for the work they do:

(a) the basic mission of the police is to improve public safety and well-being by promoting measures to prevent crime, harm and disorder;

(b) the police must undertake their basic mission with the approval of, and in collaboration with, the public and other agencies;

(c) the police must seek to carry out their tasks in ways that contribute to social cohesion and solidarity;

(d) the police must treat all those with whom they come into contact fairness and respect;

(e) the police must be answerable to law and democratically responsive to the people they serve;

(f) the police must be organized to achieve the optimal balance between effectiveness, cost-efficiency, accountability and responsiveness;

(g) all police work should be informed by the best available evidence;

(h) policing is undertaken by multiple providers, but it should remain a public good.

Board Established

3. The Council hereby establishes the Board of Police Commissioners for the **Halifax Regional Municipality**.

Membership

4. (1) The Council shall appoint six members to the Board who shall hold office for such term as Council may direct, not to exceed three years.

(1A) The Solicitor General for the Province of Nova Scotia may appoint one additional member to serve on the Board pursuant to Section 19(2) of the *Act*.

(2) Members appointed to the Board may be reappointed at the conclusion of their terms, but may be appointed for no more than three consecutive terms.

(3) Council shall stagger the end dates of appointments to the Board, if possible.

(4) Where Council is appointing or reappointing a member of the Board, Council shall consider:

(a) if the Board reflects the diversity of the community it represents;

(b) if the Board has a member with legal knowledge or knowledge of the justice system; and

(c) if the Board has a member with financial knowledge.

Chairman Chair

5. The **Chairman Chair** shall preside at all meetings of the Board and in **his their** absence the **Vice-Chairman Vice-Chair** shall preside.

Procedure

6. (1) The Board shall conduct its business according to the procedure established by the Council for the conduct of its business subject to such modifications as may be required to fit the needs of the Board.

(2) The Board shall, by June 1st of each year, provide Council with an annual report outlining its achievements in the previous fiscal year, ~~and an overview of its workplan for the~~

coming year.

Chief Officer of Police

7. (1) The Chief of Police shall have the power to appoint, promote, suspend, dismiss and reinstate all members, special constables, bylaw enforcement officers and civilian employees of the Halifax Regional Police.

(2) The Chief of Police shall advise the Board with respect to the provision of efficient, effective and economical municipal police service delivery to the taxpayers of the municipality and may in consultation with the Board undertake in a timely manner, research, strategic planning, policy development and implementation and the reporting of results, in response to inquiries by the Board pertaining to its community governance responsibilities, generally categorized as:

- (a) providing an effective community voice on matters pertaining to policing;
- (b) civilian review of police service delivery;
- (c) ensuring the quality of police service delivery by evaluation processes;
- (d) keeping generally informed of policing operations; and
- (e) ensuring police personnel are accountable to civilian authority.

~~(3) Pursuant to section 38 of the Police Act, the Chief of Police has authority over the actual day-to-day direction of the Halifax Regional Police with respect to enforcement of law and the maintenance of discipline within the department.~~
Repealed.

(4) The Chief of Police is accountable to the Board with respect to the provision of policing in the **Halifax Regional** Municipality.

(5) The Chief of Police is accountable to the **Commissioner with respect to the fulfillment of the Chief of Police's responsibility for the actual day-to-day direction of the Halifax Regional Police with respect to the enforcement of law and the maintenance of discipline within the Halifax Regional Police** ~~CAO with respect to the implementation of and compliance with HRM administrative policies and procedures.~~

(6) The Chief of Police shall report to the **Commissioner with respect to the development, planning and implementation of police service matters as well as the Halifax Regional Police's implementation of, and compliance with the Municipality's administrative policies and procedures.**

Appointment of Chief of Police

7A. (1) The **Board CAO** shall oversee any competition for the role of Chief of Police with **consideration of any input the Board may have with respect to selection criteria that are beyond the requirements of the Act and Regulations** ~~the assistance of HRM staff.~~

(2) ~~At the conclusion of a competition for the role of Chief of Police the~~

~~Board shall prepare a report respecting the results of the competition and a recommendation of a candidate to be appointed Chief of Police. Repealed.~~

(3) The final decision with respect to the appointment of a candidate as Chief of Police or the extension of the contract of the Chief of Police shall be made by Council **on the recommendation of the CAO.**

(4) The Board shall provide advice to the Council with respect to any decision to renew the contract of the Chief of Police.

Power

8. (1) The Board shall provide civilian governance in regards to strategic policy planning and policy-driven budget planning for police service delivery within the communities serviced by the Halifax Regional Police ~~and shall carry out an advisory role in respect of police matters within the communities serviced by the Provincial Police Service.~~

(1A) The Board shall carry out an advisory role in respect of police matters within the communities services by the Provincial Police Service.

(2) ~~The Board in accordance with the *Police Act* and HRM Bylaws may carry out any of the following roles and responsibilities~~ **In exercising its role and responsibilities, the Board shall:**

- (a) co-ordinate public planning process as ~~it~~ **they** relates to community-oriented police response to community issues;
- (b) ~~provide civilian governance on behalf of the Council in relation to enforcement of the law, the maintenance of law and order and the prevention of crime within the municipality; Repealed~~
- (c) ~~in consultation with the Chief of Police, review priorities, goals and objectives of the municipal police service; Repealed~~
- (d) ~~over see and ensure the provisioning of the Halifax Regional Police in the areas of accommodation and material as deemed necessary; Repealed~~
- (e) ~~prepare and submit in consultation with the Chief of Police and the Chief Administrative Officer or delegate, to Council an annual budget for the municipal police service. The municipal council shall only exercise global budget approval and shall only accept the police service budget submitted to it by the board or refer back to the board with instructions that it be altered upward or downward by a specific dollar amount or percentage; Repealed~~
- (f) ~~ensure compliance with Nova Scotia Police Act code of conduct; Repealed~~
- (g) ~~make rules respecting standards, guidelines and policies for the administration of the police service and for the efficient~~

~~discharge of duties by the employees;~~ Repealed.

- (h) carry out any studies or investigations respecting the Board's its civilian governance responsibilities;
- (i) monitor gender, ethnic, and minority group issues and other diversity and inclusion matters and making make recommendations concerning these matters to the Chief of Police;
- (j) ~~ensure that community needs and values are reflected in policing goals and methods;~~ Repealed.
- (k) ~~act as a conduit between the community and the police service providers.~~ Repealed.
- (l) provide advice to the CAO, through the Municipality's capital budget process, with respect to the provisioning of the Halifax Regional Police in the areas of infrastructure, accommodation and material; and
- (m) provide advice to Council through the Chief of Police with respect to the composition of the Halifax Regional Police;

(3) ~~The Board in accordance with the Police Act and HRM Bylaws may carry out any of the following~~ In exercising its roles and responsibilities as they relate to the Provincial Police Service, the Board:

- (a) ~~by consulting~~ shall consult with the Officer in Charge to develop and implement the policing objectives, priorities and goals within the areas served by the Provincial Police Service;
- (b) requiring may require the Officer in Charge to attend all meetings of the Board, and other meetings as required by the Board, in order to provide information pertaining to operational and administrative status of the Halifax Detachment; and such consultation shall occur as and when required but not less than quarterly;
- (c) requiring shall require the Officer in Charge to provide an annual report, by March 31 of each year, on the status of the implementation of the Municipality's HRM's objectives, priorities and goals relating to the Halifax Detachment's policing responsibilities within its prescribed territorial boundaries in the Mmunicipality during the previous fiscal year.
- (d) requiring shall require the Officer in Charge to provide, monthly or more frequently if deemed necessary, to provide the Board and Commissioner with the details of any new or outstanding internal disciplinary matters in with respect of those members of the RCMP who carry our out policing functions with Halifax Detachment;

- (e) ~~by requesting~~ ~~may request~~, as required, information relating to any policies, directives or practices of the RCMP on matters such as information on organizational initiatives within the RCMP, the public complaint process, the processes dealing with discipline and poor performance of members of the RCMP, recruiting processes in general and as they relate specifically to visible minorities; transfer policies for RCMP members and any other programs that from time to time may be of interest to the Board;
- (f) in consultation ~~or with their delegate consult~~ with the Officer in Charge, or ~~their~~ ~~his or her~~ delegate, ~~and~~ the Attorney General or ~~his or her~~ ~~their~~ delegate, meet in respect to financial planning having regard to the number of members and support staff required for the Halifax Detachment for the following fiscal year or five year plan.

Public Safety Commissioner

8A. Subject to the respective roles and responsibilities of the Board, the Chief of Police and the Officer in Charge, the Commissioner is accountable to the CAO for administrative oversight of the efficient, effective and economical provision for public safety, including:

- (a) responsibility for the administration of the Provincial Police Services contract;
- (b) liaising with the Provincial Police Service and the Minister of Justice as per such terms and conditions, including financial arrangements, as may be agreed upon between the Municipality and the Minister of Justice; and
- (c) strategic and/or business planning required for the efficient, effective and economical service delivery of policing, including law enforcement, crime prevention and emergency management within the Municipality.

Review of Long Term Strategic Plan

8B.(1) In conjunction with the review of the Municipality's community safety, emergency response and policing strategies, not less than once every five years, unless directed otherwise by Council, the Board shall submit to Council a long term, strategic plan.

(2) The Board shall review the long term strategic plan annually with Council during the Board's annual work plan review process.

(3) The purpose of the long term strategic plan is to ensure the Board's alignment with the community safety, emergency management and policing strategies of Council.

(4) The content of the long term strategic plan shall include:

- (a) the vision and mission for the Board;

- (b) the core values of the Board;
- (c) review of the Board's strengths, weaknesses, opportunities and threats;
- (d) discussion of the Board's long term strategic goals and objectives;
- (e) a discussion of how the Board's long term goals align with the municipal community safety, emergency management and policing strategies of Council;
- (f) the Board's proposed action plans and initiatives to achieve the long term goals and objectives; and
- (g) other requirements as directed by Council.

Review of Annual Work Plan

8C.(1) ~~No later than one month prior to the end of each fiscal year, the~~ Board shall, **by June 1st of each year**, provide its annual work plan, as approved by the Board, to Council and such work plan shall include:

- (a)
 - (i) an accountability statement;
 - (ii) a message from the Chair; and
 - (iii) the balanced scorecard (or other similar managerial measurement) results for the fiscal year showing the Board's performance and the metrics used to measure such performance and any new or changed measures to be used to measure performance in the upcoming fiscal year;
- (b) Identify actions taken by the Board, and the associated results, with respect to strategic objectives during the prior fiscal year;
- (c) Identify any new initiatives which the Board proposes to undertake during the upcoming fiscal year and the budget for such initiatives;
- (d) Identify any initiative that are undertaken by the Board and the Municipality cooperatively;
- (e) Provide an overview of the current composition of the Board, the term remaining for each Board member, a plan to address any upcoming vacancies and request competencies, if any, that future Board members should possess that may improve the Board's effectiveness; and
- (f) Identify how the Board will ensure alignment with the annual priorities of the Municipality while taking into consideration the requirements of the *Act*.

Integration

8D. Senior management of the Halifax Regional Police and the Halifax Detachment

shall meet on a regular basis, as required, to discuss strategic and operational issues that impact on the efficient, effective, economical police service delivery within the Municipality. The result of these meetings will be reported to the Board and the Commissioner.

Repeal

9. The following by-laws are repealed:
- (a) City of Dartmouth By-laws P-900, P-901, P-902, P-903, P-904 and P-1000;
 - (b) Town of Bedford By-law No. 22102; and
 - (c) City of Halifax Ordinance No. 169.
- (2) This Section shall have effect on and after April 1, 1996.

Done and passed in Council this 22nd day of February, 1996.

Walter R. Fitzgerald
MAYOR

Vi Carmichael
MUNICIPAL CLERK

I, Vi Carmichael, Municipal Clerk of the Halifax Regional Municipality, hereby certify that the above noted by-law was passed at a meeting of the Halifax Regional Council held on February 22nd, 1996.

Vi Carmichael
MUNICIPAL CLERK

BY-LAW P-100

Notice of Motion:	January 10, 1996
First Reading:	January 31, 1996
Second Reading:	February 14, 1996
Third Reading:	February 22, 1996
Approved by Minister of Municipal Affairs:	March 27, 1996
Effective Date:	April 1, 1996

No. 1 **By-Law P-101**

Section 2; Section 7 and Section 8 - By-Law P-101

Notice of Motion:	September 21, 1999
First Reading:	October 5, 1999
"Notice of Intent" Publication:	October 9, 1999
Second Reading:	October 26, 1999
Approval of Minister of Justice:	January, 2000
Effective Date:	March 4, 2000

No. 2 **By-law P-102**

Sections 2, 4, 6, 7, 7A

Notice of Motion:	October 17, 2017
First Reading:	October 31, 2017
Notice of Second Reading Publication:	November 11, 2017
Second Reading:	November 28, 2017
Approval by Minister of Justice:	May 17, 2018
Approval by Minister of Municipal Affairs:	June 27, 2018
Effective Date:	July 7, 2018

**HALIFAX REGIONAL MUNICIPALITY
BY-LAW NUMBER P-104
RESPECTING THE BOARD OF POLICE COMMISSIONERS FOR THE HALIFAX REGIONAL
MUNICIPALITY**

BE IT ENACTED by the Council of the Halifax Regional Municipality that By-law P-100, *the Police Board By-law*, is amended as follows:

1. Striking out the following words, numbers, and punctuations “BE IT ENACTED by the Council of the Halifax Regional Municipality, under the authority of the Police Act, Chapter 28, R.S.N.S., 1989 as follows:” immediately before section 1 and replacing them as follows:

WHEREAS pursuant to the *Police Act* Chapter 31, S.N.S., 2004 (the “*Act*”) the Halifax Regional Municipality is responsible for the policing of and maintenance of law and order in the municipality and for providing and maintaining an adequate, efficient and effective police department at its expense and in accordance with its needs;

WHEREAS Regional Council has elected to discharge this duty through both the establishment of a municipal police department and the entering into an agreement with the Province of Nova Scotia for the use of the Provincial Police Service through the Royal Canadian Mounted Police;

WHEREAS the Chief Administrative Officer of the Municipality is the head of the administrative branch of the government of the Municipality and is responsible for the proper administration of the affairs of the Municipality in accordance with the by-laws of the Municipality and the policies adopted by Council; and

AND WHEREAS Regional Council is required by the *Act* to establish a Board of Police Commissioners and a Police Advisory Board and wishes to provide for their consolidation as the Halifax Board of Police Commissioners and further to clarify the governance, reporting, advisory and liaison duties and roles of the Board, the Chief Administrative Officer, the Halifax Regional Police, the Chief of Police, the Commissioner of Public Safety and the Provincial Police Service, to ensure that adequate, effective and efficient policing services are maintained within the Halifax Regional Municipality.

BE IT ENACTED by the Council of the Halifax Regional Municipality, under the authority of the *Act*, as follows:

2. Amending section 2 by:
 - (a) Adding the following clause immediately after clause (aa) and immediately before clause (b):
 - (ab) “Commissioner” means the Commissioner of Public Safety;
 - (b) Amending clause (d) by striking out the words “Halifax District RCMP” after the word “the” and before the semi-colon and replacing them with the words and symbol “the Royal Canadian Mounted Police – Halifax District”;

- (c) Amending clause (e) by:
 - (i) Adding the words “of Police” after the word “Chief” and before the word “and”,
 - (ii) Adding the word “other” after the word “and” and before the word “members”,
 - (iii) Striking out the words “municipal police service of” after the word “the” and before the word “Halifax”, and
 - (iv) Striking out the word “Municipality” after the word “Regional” and before the semi-colon and replacing it with the words “Police Department”.
- (d) Repealing clause (ee)
- (e) Adding the following clause immediately after the newly repealed clause (ee):
 - (ea) “Municipality” means the Halifax Regional Municipality;
- (f) Amending clause (f) by:
 - (i) Adding the words and symbol “Royal Canadian Mounted Police -” after the word “the” and before the word “Halifax”, and
 - (ii) Striking out the word “RCMP” after the word “District” and before the semi-colon.
- (g) Amending clause (h) by striking out the period at the end of the clause and replacing it with a semi-colon and the word “; and” ; and
- (h) Adding the following clause immediately after clause (h):
 - (i) “Regulations” means the *Police Regulations* made under subsection 97(1) of the *Act*, as amended.

3. Adding the following section immediately after section 2:

Policing Principles

2A. The Council hereby adopts the following Principles of Policing, referred to as the “Peelian Principles” which shall govern how police in the Municipality do their work and how they are accountable for the work they do:

- (a) the basic mission of the police is to improve public safety and well-being by promoting measures to prevent crime, harm and disorder;
- (b) the police must undertake their basic mission with the approval of, and in collaboration with, the public and other agencies;
- (c) the police must seek to carry out their tasks in ways that contribute to social cohesion and solidarity;
- (d) the police must treat all those with whom they come into contact fairness and respect;

- (e) the police must be answerable to law and democratically responsive to the people they serve;
 - (f) the police must be organized to achieve the optimal balance between effectiveness, cost-efficiency, accountability and responsiveness;
 - (g) all police work should be informed by the best available evidence;
 - (h) policing is undertaken by multiple providers, but it should remain a public good.
4. Amending section 3 by striking out the words “Halifax Regional” after the word “the” and before the word “Municipality”.
 5. Amending section 4 by adding the following subsection immediately after subsection 4(1):

(1A) The Solicitor General for the Province of Nova Scotia may appoint one additional member to serve on the Board pursuant to Section 19(2) of the *Act*.
 6. Amending the header immediately before section 5 by striking out the header “Chairman” and replacing it with the word “Chair”.
 7. Amending section 5 by:
 - (a) Striking out the word “Chairman” after the word “The” and before the words “shall preside at” and replacing it with the word “Chair”; **and**
 - (b) striking out the word “his” after the word “in” and before the word “absence” and replacing it with the word “their”; and
 - (c) Striking out the word “Vice-Chairman” after the word “the” and before the words “shall preside” and replacing it with the word “Vice-Chair”.
 8. Amending subsection 6(2) by striking out the comma and words “, and an overview of its workplan for the coming year” after the word “year” and before the period.
 9. Amending the header immediately before section 7 by striking out the word “Officer” after the word “Chief” and replacing it with the words “of Police”.
 10. Amending section 7 by:
 - (a) Amending clause 7(2)(e) by striking out the letter “i” in the word “insuring” at the beginning of the clause and replacing it with the letter “e”;
 - (b) Repealing subsection 7(3);
 - (c) Amending subsection 7(4) by striking out the words “Halifax Regional” after the word “the” and before the word “Municipality”;
 - (d) Amending subsection 7(5) by striking out the words “CAO with respect to the implementation of and compliance with HRM administrative policies and procedures” after the word “the” and before the period and replacing them with the words “Commissioner with respect to the fulfillment of the Chief of Police’s responsibility for the actual day-to-day direction of the Halifax

Regional Police with respect to the enforcement of law and the maintenance of discipline within the Halifax Regional Police”; and

(e) Adding the following subsection immediately after subsection 7(5):

(6) The Chief of Police shall report to the Commissioner with respect to the development, planning and implementation of police service matters as well as the Halifax Regional Police’s implementation of, and compliance with the Municipality’s administrative policies and procedures.

11. Amending section 7A by:

(a) Amending subsection 7A(1) by striking out the word “Board” after the word “The” and before the word “shall” and replacing it with the word “CAO”;

(b) Amending subsection 7A(1) by striking out the words “the assistance of HRM staff” after the word “with” and before the period and replacing it with the words “consideration of any input the Board may have with respect to selection criteria that are beyond the requirements of the *Act* and *Regulations*”;

(c) Repealing subsection 7A(2); and

(d) Amending subsection 7A(3) by adding the words “on the recommendation of the CAO” after the word “Council” and before the period.

12. Amending section 8 by:

(a) Amending subsection 8(1) by striking out the words “and shall carry out an advisory role in respect of police matters within the communities serviced by the Provincial Police Service” after the word “Police” and before the period;

(b) Adding the following subsection immediately after subsection 8(1):

(1A) The Board shall carry out an advisory role in respect of police matters within the communities services by the Provincial Police Service

(c) Amending subsection 8(2) by striking out the words “The Board in accordance with the *Police Act* and HRM Bylaws may carry out any of the following roles and responsibilities” before the colon and replacing them with the words and comma “In exercising its roles and responsibilities, the Board shall”;

(d) Amending clause 8(2)(a) by:

(i) striking out the word “it” after the word “as” and before the word “relates” and replacing it with the word “they”,

(ii) striking out the letter “s” in the word “relates”, and

(iii) adding a dash between the words “community” and “oriented”;

(e) Repealing clauses 8(2)(b), 8(2)(c), 8(2)(d), 8(2)(e), 8(2)(f), and 8(2)(g);

- (f) Amending clause 8(2)(h) by striking out the word “its” after the word “respecting” and before the word “civilian” and replacing it with the words “the Board’s”;
- (g) Amending clause 8(2)(i) by:
 - (i) adding a comma after the word “ethnic”,
 - (ii) striking out the word “and” after the newly added comma and before the word “minority”,
 - (iii) striking out the words “group issues” after the word “minority” and before the word “and”, and
 - (iv) striking out the word “making” after the word “and” and before the word “recommendations” and replacing it with the word “make”;
- (h) Repealing clauses 8(2)(j) and 8(2)(k);
- (i) Adding the following clauses immediately after the newly repealed clause 8(2)(k):
 - (l) provide advice to the CAO, through the Municipality’s capital budget process, with respect to the provisioning of the Halifax Regional Police in the areas of infrastructure, accommodation and material; and
 - (m) provide advice to Council through the Chief of Police with respect to the composition of the Halifax Regional Police;
- (j) Amending subsection 8(3) by:
 - (i) striking out the words “The Board in accordance with the *Police Act* and HRM Bylaws may carry out any of the following” at the beginning of the clause and before the word “roles” and replacing them with the words “In exercising its”, and
 - (ii) adding the words and comma “, the Board” after the word “Service” and before the colon;
- (k) Amending clause 8(3)(a) by:
 - (i) striking out the words “by consulting” and replacing them with the words “shall consult” at the beginning of the clause, and
 - (ii) adding the words “within the areas served by the Provincial Police Service” after the word “goals” and before the semi-colon;
- (l) Amending clause 8(3)(b) by:
 - (i) striking out the word “requiring” and replacing it with the words “may require” at the beginning of the clause, and
 - (ii) striking out the semi-colon after the word “Detachment” and before the word “such” and replacing it with the word “and”;
- (m) Amending clause 8(3)(c) by:

(i) striking out the word “requiring” and replacing it with the words “shall require” at the beginning of the clause,

(ii) striking out the word “HRM’S” after the word “the” and before the word “objective” and replacing it with the word “Municipality’s”, and

(iii) capitalizing the letter “M” in the word “municipality” after the word “the” and before the word “during”;

(n) Amending clause 8(3)(d) by:

(i) striking out the word “requiring” and replacing the with the words “shall require” at the beginning of the clause,

(ii) adding a comma immediately after the word “provide” and before the word “monthly”,

(iii) adding a comma immediately after the word “necessary” and before the word “to”,

(iv) striking out the word “the” after the word “Board” and before the word “details” and replacing it with the words “and Commissioner with”,

(v) striking out the word “in” after the word “matters” and before the word “respect” and replacing it with the word “with”, and

(vi) striking out the word “our” after the word “carry” and before the word “policing” and replacing it with the word “out”;

(o) Amending clause 8(3)(e) by:

(i) striking out the words “by requesting” and replacing them with the words and comma “may request,” at the beginning of the clause,

(ii) adding a comma immediately after the word “required” and before the word “information”, and

(iii) striking out the semi-colon after the word “minorities” and before the word “transfer” and replacing it with a comma;

(p) Amending clause 8(3)(f) by:

(i) striking out the words “or with their delegate consult” after the word “consultation” and before the word “with”,

(ii) striking out the words “his or her” after the words and comma “Charge, or” and before the word “delegate” and replacing it with the word “their”,

(iii) adding the word “and” after the comma and before the words “the Attorney”,

(iv) striking out the words “his or her” after the words “General or” and before the word “delegate” and replacing it with the word “their”, and

(v) adding a comma immediately after the word “delegate” and before the word “meet”.

13. Adding the following sections immediately after section 8:

Public Safety Commissioner

8A. Subject to the respective roles and responsibilities of the Board, the Chief of Police and the Officer in Charge, the Commissioner is accountable to the CAO for administrative oversight of the efficient, effective and economical provision for public safety, including:

- (a) responsibility for the administration of the Provincial Police Services contract;
- (b) liaising with the Provincial Police Service and the Minister of Justice as per such terms and conditions, including financial arrangements, as may be agreed upon between the Municipality and the Minister of Justice; and
- (c) strategic and/or business planning required for the efficient, effective and economical service delivery of policing, including law enforcement, crime prevention and emergency management within the Municipality.

Review of Long Term Strategic Plan

8B.(1) In conjunction with the review of the Municipality's community safety, emergency response and policing strategies, not less than once every five years, unless directed otherwise by Council, the Board shall submit to Council a long term, strategic plan.

(2) The Board shall review the long term strategic plan annually with Council during the Board's annual work plan review process.

(3) The purpose of the long term strategic plan is to ensure the Board's alignment with the community safety, emergency management and policing strategies of Council.

(4) The content of the long term strategic plan shall include:

- (a) the vision and mission for the Board;
- (b) the core values of the Board;
- (c) review of the Board's strengths, weaknesses, opportunities and threats;
- (d) discussion of the Board's long term strategic goals and objectives;
- (e) a discussion of how the Board's long term goals align with the municipal community safety, emergency management and policing strategies of Council;
- (f) the Board's proposed action plans and initiatives to achieve the long term goals and objectives; and
- (g) other requirements as directed by Council.

Review of Annual Work Plan

8C.(1) ~~No later than one month prior to the end of each fiscal year,~~ The Board

shall, by June 1st of each year, provide its annual work plan, as approved by the Board, to Council and such work plan shall include:

- (a)
 - (i) an accountability statement;
 - (ii) a message from the Chair; and
 - (iii) the balanced scorecard (or other similar managerial measurement) results for the fiscal year showing the Board's performance and the metrics used to measure such performance and any new or changed measures to be used to measure performance in the upcoming fiscal year;
- (b) Identify actions taken by the Board, and the associated results, with respect to strategic objectives during the prior fiscal year;
- (c) Identify any new initiatives which the Board proposes to undertake during the upcoming fiscal year and the budget for such initiatives;
- (d) Identify any initiative that are undertaken by the Board and the Municipality cooperatively;
- (e) Provide an overview of the current composition of the Board, the term remaining for each Board member, a plan to address any upcoming vacancies and request competencies, if any, that future Board members should possess that may improve the Board's effectiveness; and
- (f) Identify how the Board will ensure alignment with the annual priorities of the Municipality while taking into consideration the requirements of the Act.

Integration

8D. Senior management of the Halifax Regional Police and the Halifax Detachment shall meet on a regular basis, as required, to discuss strategic and operational issues that impact on the efficient, effective, economical police service delivery within the Municipality. The result of these meetings will be reported to the Board and the Commissioner.

Done and passed this _____ day of _____, 2024.

Mayor

Municipal Clerk

I, Iain MacLean, Municipal Clerk of the Halifax Regional Municipality, hereby certify that the above noted by-law was passed at a meeting of the Halifax Regional Council held on _____, 2024.

Municipal Clerk