

CAPG -Halifax Conference Successful Event

Dear All

I thought it would be necessary to let you know that I was the last speaker today supported by Carole McDougall. I was able to bring our sincere thanks on behalf of our Mayor (Mike Savage) our board chair (Becky Kent) and others, to the board of CAPG and all attendees wishing them a safe travel back to their various destinations.

All delegates to the conference expressed their profound joy and thanks to the city of Halifax. They expressed that we surpassed their expectations, and they were all going back with a memorable experience of a new, changed and beautiful Halifax and conference. I really want to thank all boards members and staff who were able to help plan and attend the conference. My special thanks also go to the volunteers including Carole McDougall, HRM staff and Cathie O'Toole for their sponsorship and support. Also, my special thanks to the Board Chair Becky Kent (especially for the pirate presentation), members of the board that attended and the wonderful members of the local conference organization committee (Becky, Lisa and Josh), and myself as chair. The chiefs and their representatives were also able to attend.

I will refer everyone to the conference agenda (Attachment 1) for a quick review of all the topical issues discussed, the conference brought a lot of information and best practices and if possible, I will be asking CPAG for a video of the event if they have one to share with our board.

The summary of decisions at the conference and some takeaways are presented in a bullet form below.

- 1) The need for Cultural changes and evolution throughout the various aspects of Policing to improve recruitment and staff engagement leading to increased effectiveness and return on investment
- 2) Effective Collaboration, to include all aims of government, Federal, Provincial and Municipal for effectiveness and successful handling of homeless, encampment and mental health. We learnt and agreed that while it has now become the primary goal of "Public Safety" at various levels of government, it was important to understand the root cause of the problems with the aim of providing lasting solutions. This will require dedication and multiple sources of funding to create a center that will house and include, medical solutions for both drugs and mental illness and resources rehabilitation (work training and care) and bold fully holding through the pressure of the human rights advocate, drug pirates/ lords, gangsters and protesters while focusing our attention on long solutions for helping the vulnerable people in these encampments and needing help with addictions, mental health and other needs. (Edmonton Solution is worth consideration). Our focus as Police Board is to provide

guidance to the Policing aspects of this collaboration and provide support for the successful enforcement of law and order when and as necessary (without use of arms or force where applicable) and including their funding requirements. (I can speak to this further if required).

- 3) Adequate board training and funding with appropriate staff to include an effective communications team to help provide immediate and proactive response to public needs and avoid guided and uninterrupted access to information.
- 4) Policing and transformation using EBI (Evidence Based Information) and Innovative Technology Solutions to drive crime prevention and public safety (Body Worn Cameras), leading to Police trust and accountability.
- 5) Best practices and reduce cost by applying successful and practiced solutions. good examples were the case study, and the successes achieved so far in Peel Regional Police. It is worth listening to the presentation by the Chief of Police Peel.
- 6) Strategic methods of evaluating officers' health conditions by taking proactive and consistent health measures and methods (Case Study by Durham Regional Police).
- 7) Finally, collaboration between chiefs and ranking officers and the board to provide effective communication/management and understanding of Policing requirements. Attendance to Police and community events, Board visits to Police Environments and Ride-along activities to appropriate operational environments and experiences.

Thank you all, I will be happy to speak about all these points if necessary. It was a very busy time but worthwhile conference and experience.

Best regards

Yemi Akindoju
President Vanity Fashions Limited



CAPG 35TH ANNUAL CONFERENCE
**Where Governance
Meets Public Safety**
TRANSFORMING POLICING IN CANADA

Attachment 1

CAPG Conference 2024

Draft Program

Date: August 8–11, 2024

Ideas for sessions / speakers / format

Westin Nova Scotian Halifax, Nova Scotia

Thursday, August 8, 2024

Registration Opens 1:00–4:00 pm

New Board Directors – What you need to know

5:00–7:00 pm

CAPG President Andrew Minor, CAPG Board Director Micki Ruth
(Maritime Room)

Keith's Brewery

Conference Evening Welcome Reception

(Those attending the CAPG Conference and/or the FNPGC Conference are welcome to attend this event)

Friday August 9, 2024

7:30–8:30 Breakfast

Optional walking program – pre-breakfast – boardwalk

MORNING

8:15–9:00 Opening ceremonies

Hon. Barbara Adams (Attorney General & Minister of Justice, Nova Scotia), His Worship Mike Savage (Mayor of Halifax), Becky Kent (Halifax Board Chair), Andrew Minor (CAPG President), Don MacLean (Chief of Police for Halifax Regional Municipality)

9:00–9:45 Opening Keynote 1st session

Session 1: Dr. Wanda Thomas Bernard (Senator, Senate of Canada, Nova Scotia)

9:45–11:00 2nd session

Session 2 Panel: **Police Service Board/Commission and Shaping Police Culture** – Jodi Butts/Janice Rubin

11:00–11:15 – BREAK

11:15–12:15 3rd session

Session 3 Panel: **Police Recruitment in Canada – What are the Barriers Towards Attracting Quality Candidates** – Dr. Todd Hataley (Flemming College), Dr. Gregory Brown (Carleton University, Police Service Board Director – Ontario, former Ottawa Police Officer), Rory Thompson (Executive Director – Learning & Recruitment Division Calgary Police Service), Chief Steve Tanner (Halton Police Service)

12:15–1:15 – LUNCH

AFTERNOON

1:15–2:15 4th session

Session 4 Panel: **Communication and the Future of Public Trust: The Role of Police Governance in Building Police Legitimacy.** Dr. Christopher Schneider (Brandon University), Dr. Stephen Reid (CAPG Executive Director), Corwin Odland (Calgary Police Commission)

2:15–3:15 5th session

Session 5 Panel: **Emergencies & Mass Evacuations** – Christian Leuprecht (Royal Military College of Canada), Kevin Quigley (Dal School of Public Policy), Erica Fleck (Emergency Manager for City of Halifax)

3:15–3:30 – BREAK

3:30–5:00 6th session

Session 6 Panel: **What Boards Need to Know About Discipline and Professional Standards** – Ian Johnstone, LLB (Ontario, New Brunswick), Carla Goncalves, Deputy Director, (LECA, Ontario.)

EVENING

7:00–10:00 Host Evening

Pier 21 – Dinner and Entertainment

Saturday, August 10, 2024

MORNING

7:30–8:30 – BREAKFAST OPEN

8:30–9:45 1st session

Session 1: **Incentives or Partnerships? Determining What Works Through Evaluations of Health Programming at Durham Regional Police Service** – Stan Maclellan (DRPS) and Dr. Rose Ricciardelli (Memorial University)

9:45–11:00 2nd session

Session 2: **Case Study: Transforming Peel Regional Police Service to Represent a Diverse Community.** Chief Nish Durraippah (PRPS), Robert Serpe (PRPS Board Executive Director, Chair/Vice-Chair)

11:00–11:15 – BREAK

11:15–12:15 3rd session

Session 3: **Evidence-based Policing (EBP): How EBP Can Help Police Commissions and Boards with Strategic Planning and Informed Decision-making.** Chief Rich Johnstone (Barrie Police Service), Madison Charman (PhD Candidate and Researcher, Barrie Police Service), Stan Maclelland (CAO of DRPS)

12:30–1:15 – LUNCH

AFTERNOON

1:15–2:15 4th session

Session 4: **To Swerve and Neglect: The Phenomenon of De-Policing throughout Canadian Front-line Policing.** Dr. Gregory Brown (University of Ottawa)

2:15–3:15 5th session

Session 5: **National Police Governance Training.** Dr. Tarah Hodgkinson & Natasha Martino (PhD Student) (Wilfred Laurier University)

3:15–3:30 – BREAK

3:30–4:45 6th Breakout Groups Discussion

First Nations, Small, Medium, Large Board/Commission Meetings – What did you learn?

CAPG EVENING –

DINNER AND ENTERTAINMENT

6:00–8:00

Harbour Queen River Board Cruise (15 min walk from Westin)

Sunday August 11, 2024 (Half Day)

8:30–10:00 1st session

Policing and Supporting the Unhoused in Edmonton & Moncton – How governments are working together to build meaningful connections to support Canada's growing unhoused challenge. Hon. Mike Ellis (Alberta Minister of Public Safety), Dale McFee (Edmonton Chief of Police), Eyinnah Okere (Edmonton Police Service Chief Operating Officer), Trevor Goodwin (RCMP Community Intervention Social Worker)

10:00–11:00 2nd session:

- CPA – Tom Stamatakis
- CACP – TBD
- CAPG – Andrew Minor

11:00–11:15 – BREAK

11:15–12:30 (AGM)

Annual General Meeting – CAPG

**Please note speakers/topics can be adjusted.*