

# Glossary

## Accessibility Act

Also known as Bill 59, is the Nova Scotian legislation passed in April 2017, which aims to make the province inclusive and barrier-free by 2030.

## Accessibility Advisory Board

A board which was established under the Accessibility Act that works to address barriers in the province for individuals with disabilities. Under the Act, the majority of board members must be persons with disabilities.

## Accessibility Advisory Committee

A municipal committee consisting of citizens and Council which advises and assists with municipal policies, programs, and services for persons with disabilities.

## Accessible Gym Equipment

Equipment that is designed to accommodate individuals with and without disabilities.

## Accommodations

Modifications which have been made to facilities, objects, environments, or systems that enable persons with disabilities to be on an equal level to other individuals.

## CSA B651-18 & B651-23

A set of standards, released by the Canadian Standards Association, which outlines a set of technical recommended requirements for accessible design within built environments including sidewalks, buildings, sign posts, etc.

## Construction Site Management Administrative Order

Specifies the requirement for a Nova Scotia licensed Engineer to prepare a Construction Management Plan to mitigate disruptions as well as setting a minimum standard for work within or immediately adjacent to the public right-of-way or public facilities.

## Disability

A physical, mental, intellectual, learning, or sensory impairment, including an episodic disability that, in interaction with a barrier, hinders an individual's full and effective participation in society. It is important to note that there are varying definitions of disability. Persons with disabilities use diverse terms to describe their identities and language is always changing and evolving.

## **Municipal Design Guidelines**

Sets guidelines to provide consistency in design and construction practices among developers, consultants, and contractors. These specifications are used as the minimum standards to be met in the design of streets, drainage, street trees & lighting, and associated municipal infrastructure.

## **Municipal Infrastructure**

Municipal infrastructure includes Municipal owned/occupied facilities or leased premises, streets, sidewalks, parks, playgrounds, buses, and parking lots.

## **Plain Language**

Ensuring that writing is clear, concise, well-organized, and able to be properly understood by a diverse group of individuals, regardless of their intellectual or educational backgrounds.

## **Rick Hansen Foundation Accessibility Certification™**

A rating system provided by the Rick Hansen Foundation which uses trained professionals to evaluate the meaningful access of commercial, institutional, and multi-unit residential buildings and sites. Rick Hansen Foundation Accessibility Certification is recognized Canada-wide.

## **Systemic Barriers**

Obstacles that exclude groups or communities of people from full participation in, and the benefits of, social, economic, and political life. They may be hidden or unintentional but are built into the way society works. Existing policies, practices and procedures, as well as assumptions and stereotypes, reinforce them (City for All, 2015).

## **Tactile Ground Surface Indicators**

A system of textured ground surface indicators found on footpaths, stairs, bus stations platforms and more to assist pedestrians who are visual impaired.

# **Temporary Workplace Traffic Control Manual Supplement**

Provides additional requirements for work on HRM right-of-way and supports HRM-specific applications of the Nova Scotia Traffic Control Manual for Temporary Work Sites.

## **Web Content Accessibility Guidelines (WCAG) 2.2**

Guidelines which cover a wide range of recommendations for making web content more accessible to a wide range of individuals with disabilities including blindness, low vision, deafness, and hearing loss, etc. Recommendations include easily read fonts, simpler layout for website content, and making all functionality available from a keyboard.

## **Workplace Accommodation Policy**

HRM's (Workplace) Accommodation Policy reinforces HRM's commitment to fostering an inclusive workplace that is free from employment discrimination in a manner consistent with its legal obligations under the Nova Scotia Human Rights Act.