

## African Descent Advisory Committee - ANSAIO Update

### April 2024 & May 2024

In April we continued to provide on-going educational opportunities for HRM employees in the form of our in-person speaker series. “Growing Up Black in Nova Scotia” with Percy Paris. April 03, we held a session for 30 plus employees with Design & Construction Services and April 10<sup>th</sup> will see us at Planning & Development for a second session with their business unit.

ANSAIO Speaker Series for the International Day for the Elimination of Racial Discrimination (IDERD), ANSAIO hosted Professor Sylvia Hamilton. Who presented “Making A Difference”. In this talk Sylvia D. Hamilton reflected on people who have made a difference in the lives of others. *Given the speed at which events now move because of the ubiquity of social media, it is easy to forget people who came before us: people who made a difference, who created the paths on which we now walk. We forget we are not the first to point out injustices or to develop strategies for social change. There are change-makers we need to remember.*

**Making a Difference**  
Featuring Sylvia D. Hamilton

April 2 | 10 a.m. to noon

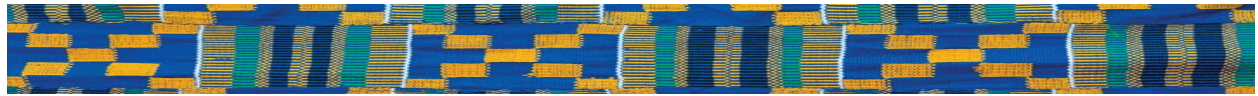
[REGISTER TODAY >](#)

### ABR

The motion was heard and passed before the Grants Committee on March 27, 2024, in support of the ABR Grants program. Upheld at Council on April 23, 2024.

ABR Coordinator currently collaborating on a communications plan to launch the ABR Grants Program in the coming weeks.

*The Anti-Black Racism Grants Program initiative is aimed at empowering the African descent community to combat anti-Black racism through grassroots projects and initiatives. The program's primary purpose is to increase the capacity across the Black community to address systemic issues that have long plagued their lives. By providing grants, the program supports a range of projects that*



*directly target the roots of anti-Black racism. Through this program, the African descent community is provided the tools and resources needed to challenge discrimination and advocate for lasting change, ultimately contributing to a more just and equitable future for all. This is another important step in our collective and ongoing commitment to address anti-Black racism in Halifax Regional Municipality.*

Corporate ABR Policy is still under development.

ABR Training was approved, and training started with assorted business units as of March 2024. Several sessions have been conducted and or scheduled to date.

Community circles and Employment circles dates are now being booked/solidified in community.

Lucasville will hold an Employment Circle on May 16th from 6:30pm-8:30pm at the Wallas Lucas Community Center.

May 17 from 6:30pm-8:30pm- Employment Circle-East Preston Community Center (poster attached)

Other CIRCLE dates once solidified will be sent to the ADAC via the Clerk's office.

D&I/ANSAIO, in partnership with Ignite Consulting is undertaking phase one of the Africville Visioning community engagement project.

Phase one consists of a public engagement process in partnership with Africville former residents and descendants, Africville-focused organizations and community partners that will inform the outcomes of the visioning process. Once this is completed, a report will be presented to Regional Council.

Africville Visioning Phase one public engagements will be the following dates:

Wednesday, May 22, 2024 – Needham Community Centre, Multi-Purpose Room, 3372 Devonshire Avenue, 6 to 8 p.m.

Saturday, May 25, 2024 – Africville Museum, 5795 Africville Road, 11 a.m. to 1 p.m. Monday, May 27, 2024 – Halifax North Memorial Public Library, Terry Symonds Auditorium, 2285 Gottingen Street, 6 to 8 p.m.



HALIFAX

# EMPLOYMENT CIRCLE:

Employment opportunities  
with the Halifax Regional  
Municipality

Hosted by the African Nova Scotian Affairs Integration Office (ANSAIO), in partnership with the Lucasville Community Association

Join us for an **in-person Employment Circle event** to learn more about our various career opportunities with Halifax Transit, Building Officials, Human Resources, Municipal Elections, Dexter Construction and more.

**May 16, 2024 | 6:30 to 8:30 p.m.**

Wallace Lucas Community Centre  
596 Lucasville Road, Lucasville

Light refreshments will be served.

Employment Circles create opportunities for shared learning, mutual dialogue and have the capacity to strengthen communities and cultivate culture. Municipal staff will be in attendance to provide more information about current opportunities, how to apply, our recruitment process, and answer any questions you may have about working with the municipality.



Contact [ANSAIO@halifax.ca](mailto:ANSAIO@halifax.ca) if you have any questions about the event.

*The Halifax Regional Municipality is committed to a diverse workforce that reflects the community it serves. Recognized as one of Atlantic Canada's Top 100 Employers and Nova Scotia's Top 100 Employers for 2022, the municipality offers competitive salaries and benefit packages, training and development opportunities, wellness programming and more.*

Learn more about working with the municipality, find information on upcoming job fairs, and view current opportunities at [halifax.ca/employment](https://halifax.ca/employment).





HALIFAX

# EMPLOYMENT CIRCLE:

Employment opportunities  
with the Halifax Regional  
Municipality

Hosted by the African Nova Scotian Affairs Integration Office (ANSAIO), in partnership with the East Preston Recreation Centre

Join us for an **in-person Employment Circle event** to learn more about our various career opportunities with Halifax Transit, Building Officials, Human Resources, Municipal Elections, Dexter Construction and more.

**May 17, 2024 | 6:30 to 8:30 p.m**

East Preston Community Centre  
24 Brooks Dr, East Preston

Light refreshments will be served.

Employment Circles create opportunities for shared learning, mutual dialogue and have the capacity to strengthen communities and cultivate culture. Municipal staff will be in attendance to provide more information about current opportunities, how to apply, our recruitment process, and answer any questions you may have about working with the municipality.



Contact [ANSAIO@halifax.ca](mailto:ANSAIO@halifax.ca) if you have any questions about the event.

*The Halifax Regional Municipality is committed to a diverse workforce that reflects the community it serves. Recognized as one of Atlantic Canada's Top 100 Employers and Nova Scotia's Top 100 Employers for 2022, the municipality offers competitive salaries and benefit packages, training and development opportunities, wellness programming and more.*

Learn more about working with the municipality, find information on upcoming job fairs, and view current opportunities at [halifax.ca/employment](https://halifax.ca/employment).

