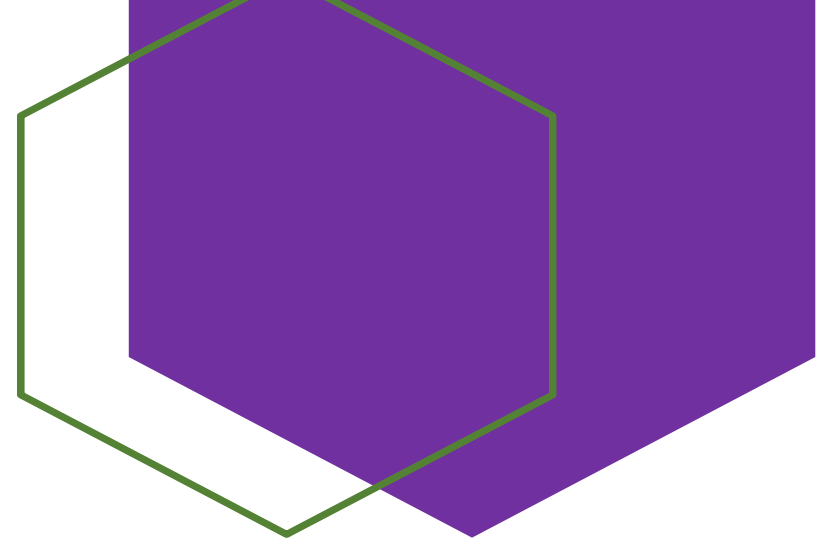


Item 13.1.1



2023-24 Annual Report
and
2024-25 Audit Priorities





What's New

Audit Reports Released

- HRM IT: Management of Cybersecurity Audit
- Management of Hiring Practices Audit

What's New

Follow-up Reports Released

- First time follow-up review:
 - Management of Accounts Payable
 - Transit Technology Project Management
 - Management of the Fire Inspection Program
 - Management of Solid Waste Operations
 - Management of Respectful Workplaces
- Second time follow-up review:
 - Payroll Management
 - Road and Sidewalk Asset Management

What's New

Reports in Progress

- HRM Enterprise Risk Management Audit
- Management of Business Continuity Planning Audit
- Management of Diversity and Inclusion Audit
- Follow-up Review of Outstanding Recommendations – 2019-20 Audits:
 - LED Streetlight Conversion Project
 - Fleet Vehicle Use, Car Allowances and Mileage

Performance Information

Performance Measures	Target	2023-24
% staff hours on audit versus non-audit activities	85%	83%
% recommendations accepted and plan to implement	100%	100%
% recommendations implemented after 18 months	80%	51%

2024-25 Planned Work

2024-25 Audit Priorities	
Subject	Business Unit
Capital Budgeting	Finance & Asset Management
Snow Removal Effectiveness and Compliance	Public Works
Parks & Recreation Program Planning	Parks & Recreation
Facility/ Infrastructure Management and Maintenance	Property, Fleet & Environment

2024-25 Follow-up Reviews

- Follow-up:
 - Corporate Real Estate Development and Sale of Industrial Lands, Land and Building Acquisition and Disposal
 - Halifax Water: SCADA System
- Outstanding recommendations:
 - Building Permits and Inspections
 - Halifax Regional Police Information Technology

Questions
