

2023-12-13

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RCMP Halifax Regional Detachment

2024/2025 Human Resource Request

Approved By:
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OIC RCMP Halifax Regional Detachment



Presentation Purpose

- To outline and provide rationale supporting Halifax Detachment's request for additional funding for 6 new Police Officer resources in FY 2024/25.



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Presentation Outline

- Overview – HRD & Resources
- 2024/25 Resource Request
 - *Enhancements versus Core viewpoint*
- New Resource Information
- Supporting Police Metrics



High Level Detachment Metrics

- Largest RCMP Det. east of the Rockies
 - Total 200 Police Officers + 33.5 civilian staff FTEs
 - 188 Police Officers funded by HRM
 - +12 Police Officers funded through Prov. Of NS
 - Deployed from 7 offices across HRM
 - Patrolling - 95% of HRM (~5202 km²)
 - Serving - 43% of pop. (~200 k citizens)
 - Responded to 56,513 Calls for Service (2022)

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RCMP Resource Requests - Overview

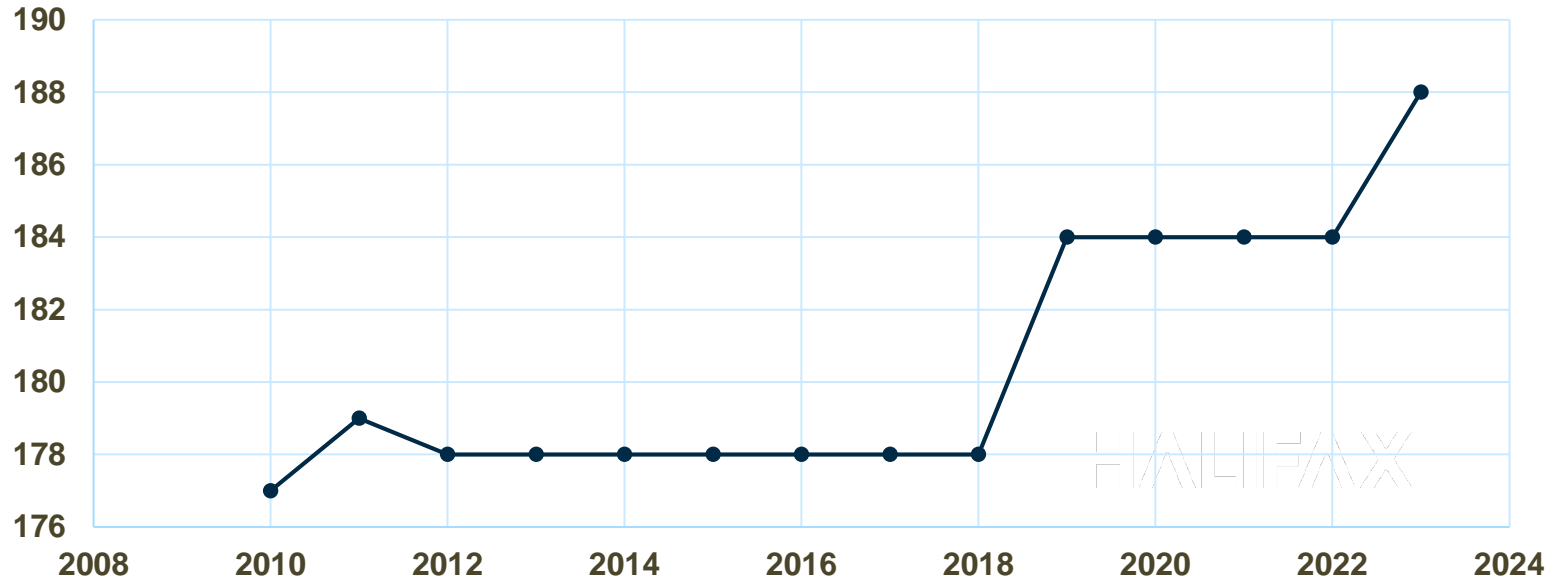
- RCMP Police Officer FTEs
 - 2022/23 FY +4 RM FTEs – Resources identified and under relocation
 - 2024/25 FY +6 RM FTEs – New resources requested

Note: This updated presentation is supplemental to the resource business case submitted Nov. 2023



Police Officer Resources - History

HRM Funded RCMP Police Officer FTEs



2024/2025 Resources Requested - RCMP

- For adequate & effective policing
 - 4 x General Duty Investigators (Cst.)
 - Core service requirement
- To improve service delivery
 - 2 x Intimate Partner Violence Investigators (Cst.)
- Total cost based on number of RCMP Police Officers
 - FTEs determined by community needs/wants
 - Per officer costing – rank neutral - “Inclusive”

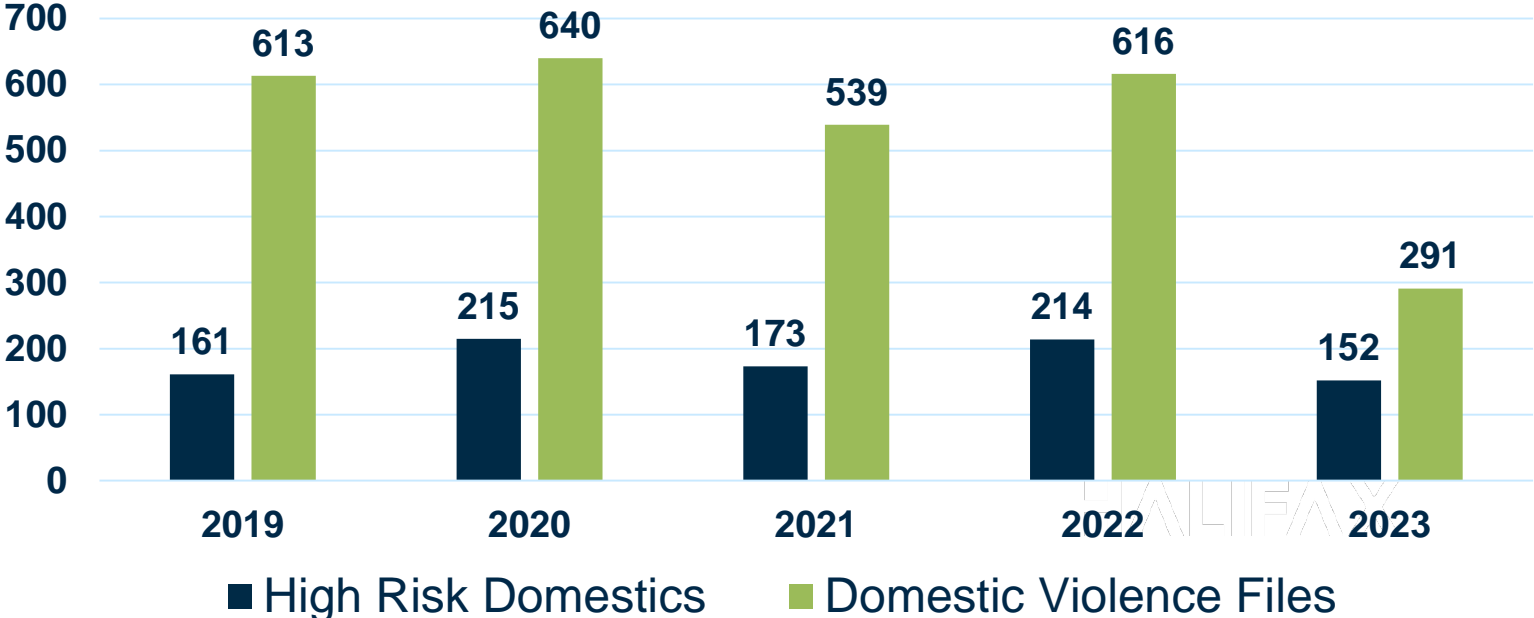
Intimate Partner Violence Investigators

- 2 x Constables
- No dedicated capacity now
- Estimated 600 - 1000 DV files annually (100+ high risk)
- Investigations - specialized & complex
 - Requires experienced-trained investigators
 - Plain clothes & on day shift
 - *De facto* creates specialized “unit”
 - Partner with Domestic Violence & Victim Services
- SME resources - a best practice
- Initial capacity requested – deployed to best advantage

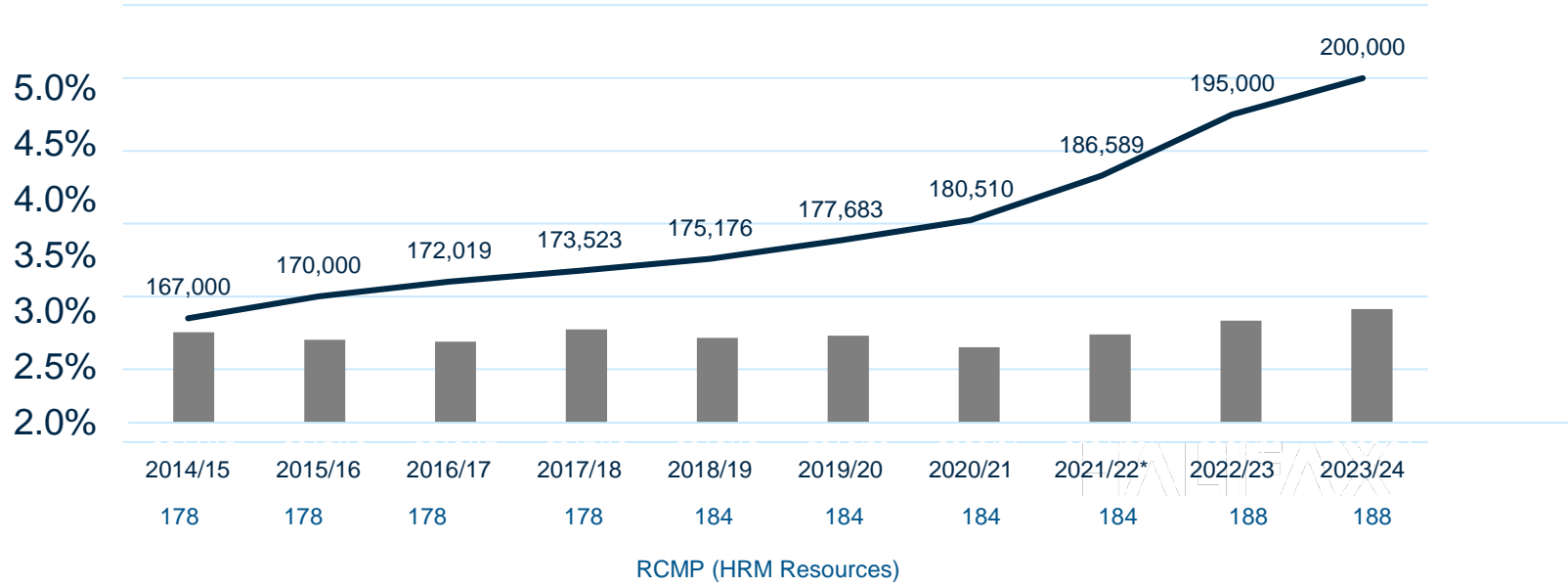
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Domestic Violence Statistics

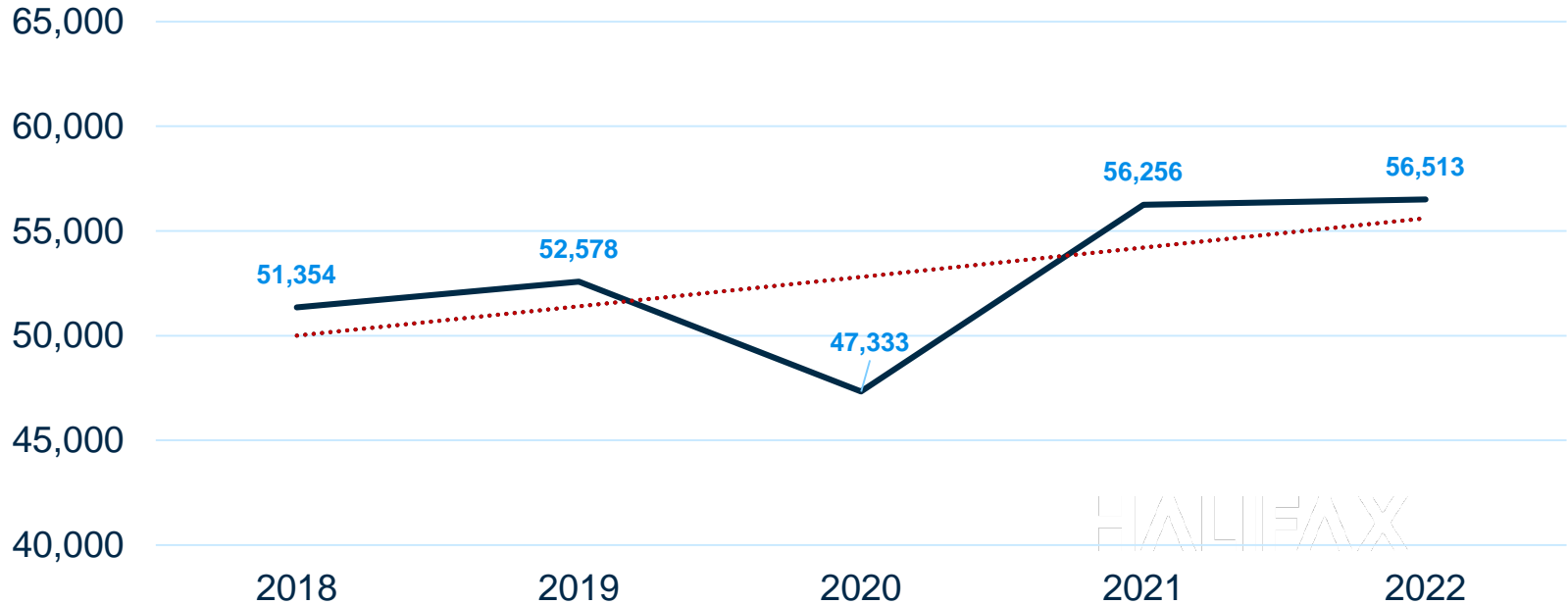
January 1st, 2019 to September 29th, 2023



RCMP Halifax Det. – Overarching Metrics



Halifax Detachment Calls for Service January 1st, 2018 to December 31st, 2022



General Duty Investigators

- 4 x General Duty Constables
 - New uniformed police resources
 - Investment to stem erosion of adequate & effective service
 - *Enhancement* versus *Core* view
- Recognition of continued high demand on service
 - Increases in population & calls for service
 - Increased investigative time
 - Impact of MH calls on police services
 - Underhoused crisis – HRM Homeless Strategy
 - Climate change induced & other large operational pressures

Total RCMP Incident Counts

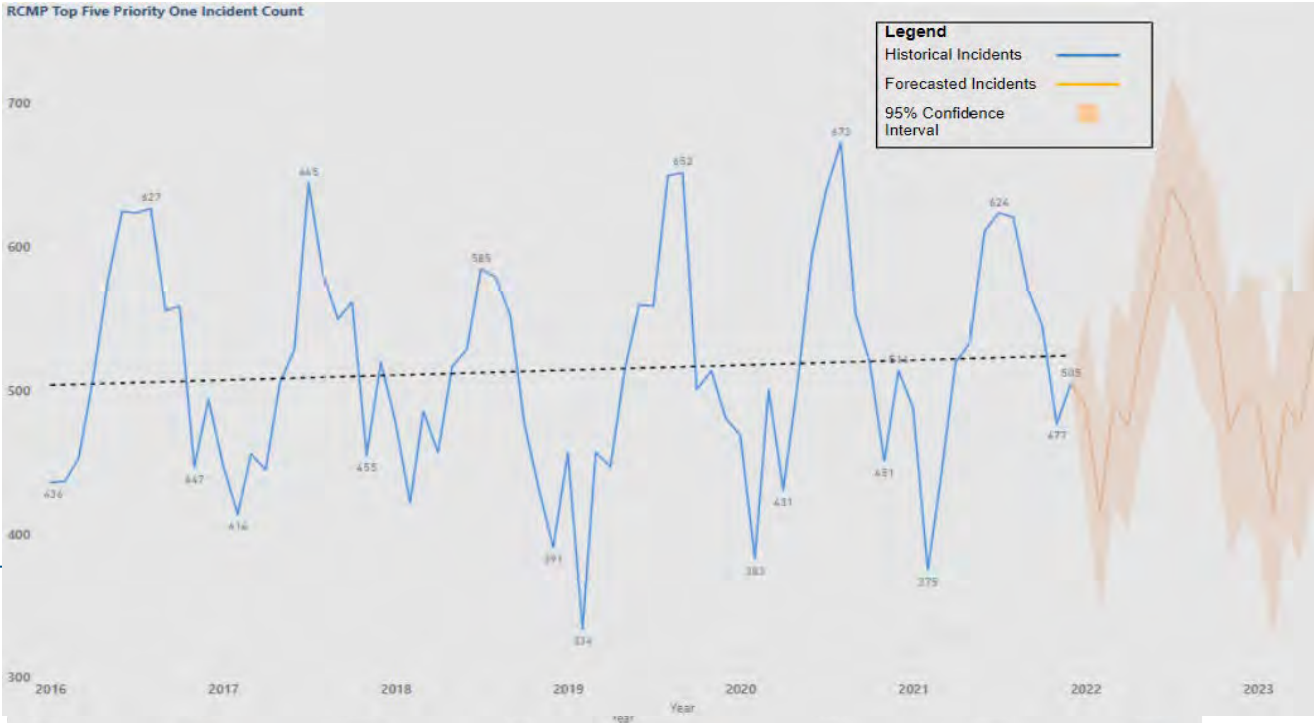
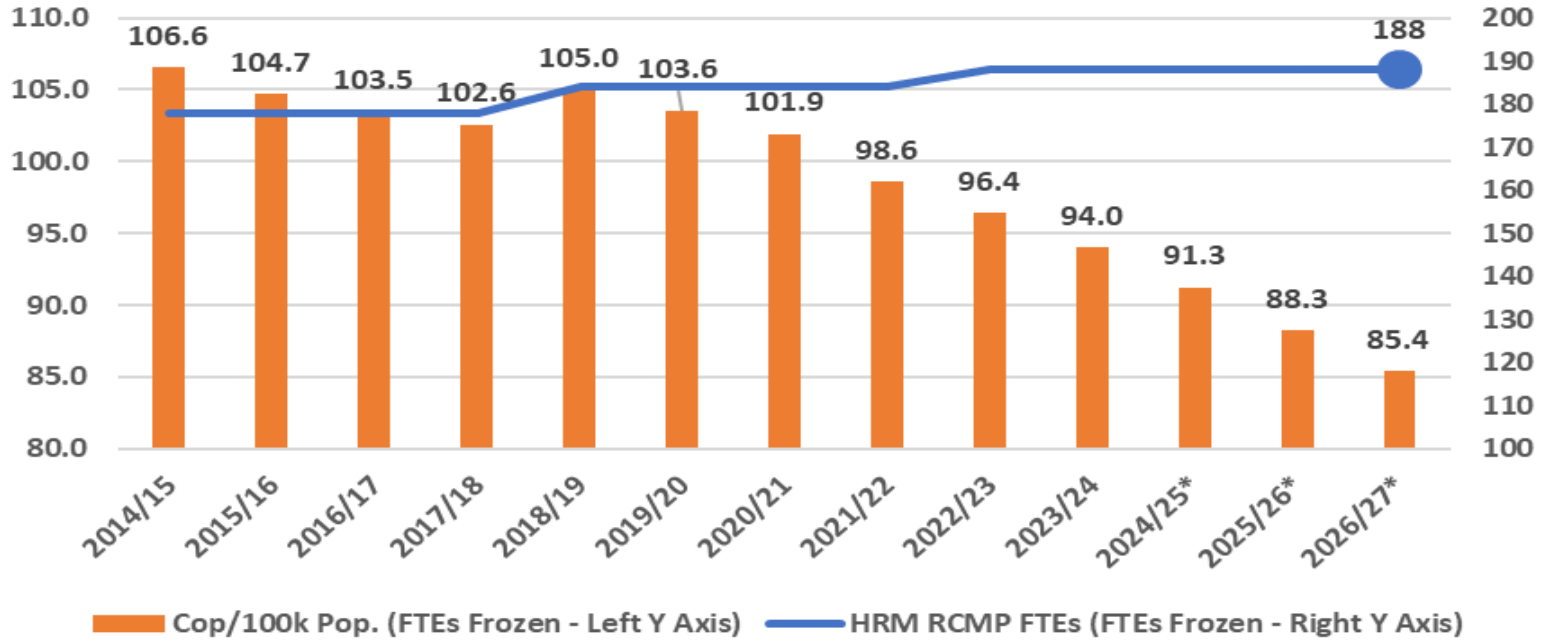
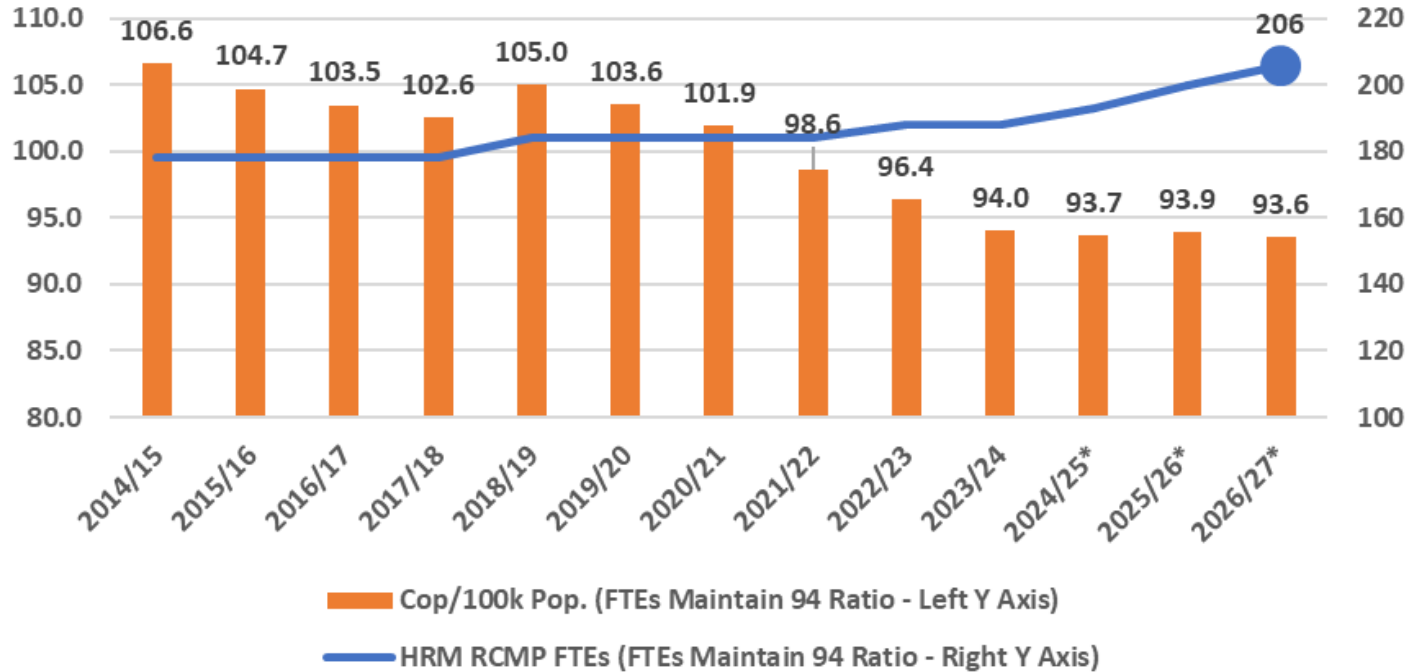


Chart 3.22 PwC Report – Overview of Policing Environment in HRM, Pg.25

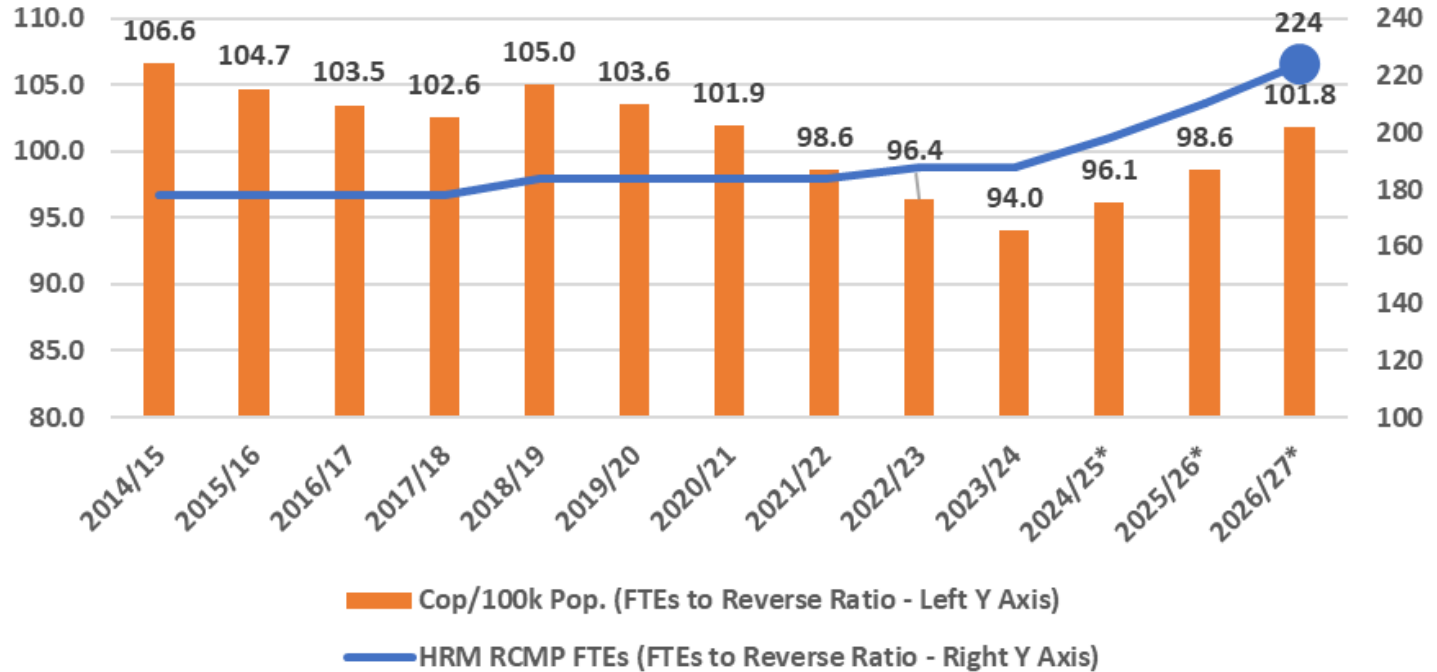
HRM RCMP FTEs per 100k Population ("Cop to Pop"), 2014/15 to 2026/27, with FTEs Frozen at 188



HRM RCMP FTEs per 100k Population ("Cop to Pop"), 2014/15 to 2026/27, Ratio Frozen at 94/100k



HRM RCMP FTEs per 100k Population ("Cop to Pop"), 2014/15 to 2026/27, Reversing Ratio Decline



Assistant Detachment Commander

- 1 x Superintendent
- Equivalent to a “Deputy Chief” role
 - Position funding now secured externally
 - HRD continues to go through the internal classification process
- Primary focus – oversight of RCMP operations
- As Det. 2 i/c - supports OIC’s (C/Supt.)
- strategic level engagement with HRP/HRM/BoPC/H Div./DOJ
- Key command position in HRM integrated policing & with HRM Public Safety Office
 - *Will support sustaining Integrated policing model in long term*

Resource Request Rationale

- The request for additional Police Officer FTEs based on:
 - Recognition of a better way to investigate Intimate Partner Violence cases and support victims
 - BC Inquest called for this model in 2009/ 2010
- Current & forecasted operational environment demands:
 - RCMP served area population growth
 - Increased frontline response demands
 - HRM Homeless strategy
 - Enhancement versus Core view point

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Summary

- RCMP (all levels) fully committed to supporting HRMs address of PwC report
- Additional funding for 6 new RCMP Police Officer requested for FY 2024/25
 - Investment in HRM's RCMP service
 - Provide much needed uniformed resources to begin to address increased demands for service
- Improved RCMP service delivery:
 - Establish resources to better investigate highest risk Intimate Partner Violence cases



Questions?

