

2023-11-15

Re: Item 10.2.2

**HALIFAX**

# **RCMP Halifax Regional Detachment**

2024/2025 Human Resource Request

# Presentation Purpose

- To outline and provide rationale supporting Halifax Detachment's request for incremental funding for new 7 Police Officer resources in FY 2024/25.



# Presentation Outline

- Request Overview
- Current Situation
- Resource Requests
  - Assistant Detachment Commander (Supt.)
  - 2 x Intimate Partner Violence Investigators (Cst.)
  - 4 x General Duty Investigators (Cst.)
- Supporting Police Metrics



# RCMP Resources Request - Overview

- RCMP Police Officer FTEs
  - 2022/23 FY +4 RM FTEs – Resources identified and in relocation
  - 2024/25 FY +7 RM FTEs – Incremental resources requested
- This presentation is supplemental to the updated resource business case submitted Nov. 2023



# Recent notable events in policing

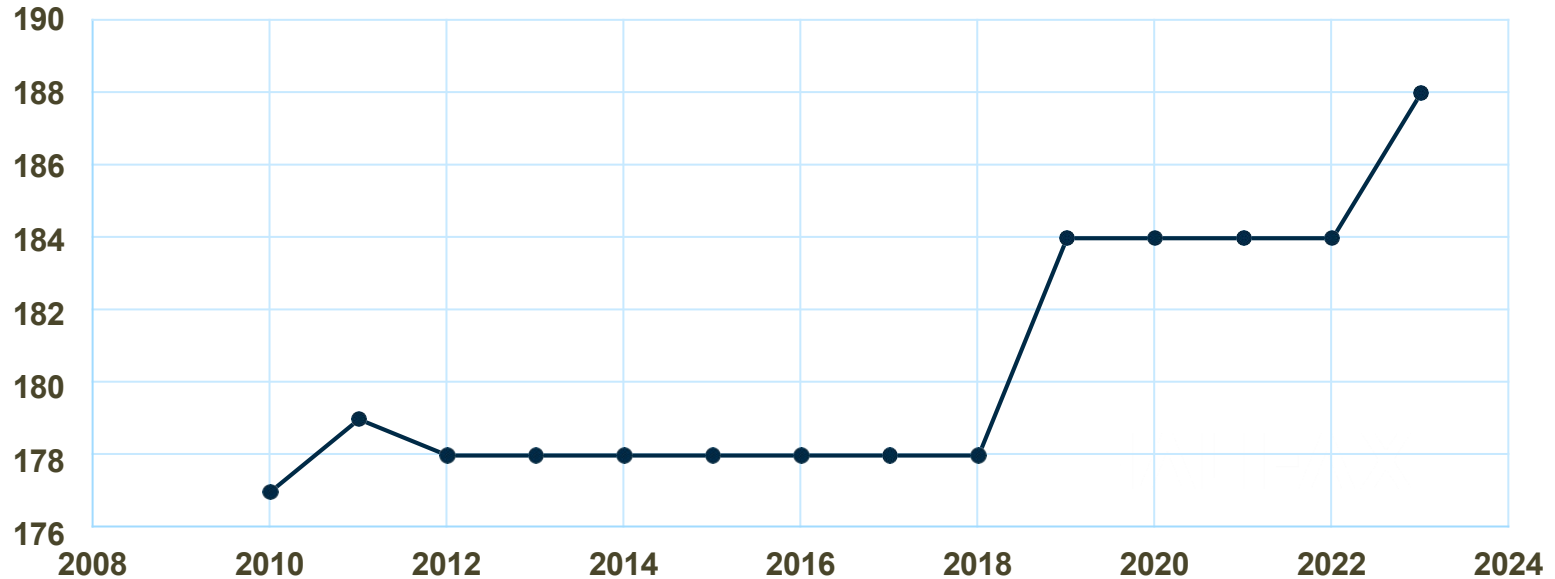
- Increased frequency in natural disasters
  - Large scale interagency responses
  - Tantallon wildfires (May 2023)
  - Severe storms/flooding (July & Aug. 2023)
  - Not predictable – but expected to reoccur semi-frequently
- PwC Report
- HRM planned homelessness response

# 2024/2025 Resources Requested

- HRM incremental funding requested for RCMP Police Officer resources requested for 2024/25 FY:
    - 1 x Assistant Detachment Commander (Supt.)
    - 2 x Intimate Partner Violence Investigators (Cst.)
    - 4 x General Duty Investigators (Cst.)
- Σ + 7 Police Officer FTEs
- Total cost based on number of RCMP Police Officers
    - FTEs determined by community needs/wants
    - Per officer costing – rank neutral - “Inclusive”

# Police Officer Resources - History

HRM Funded RCMP Police Officer FTEs

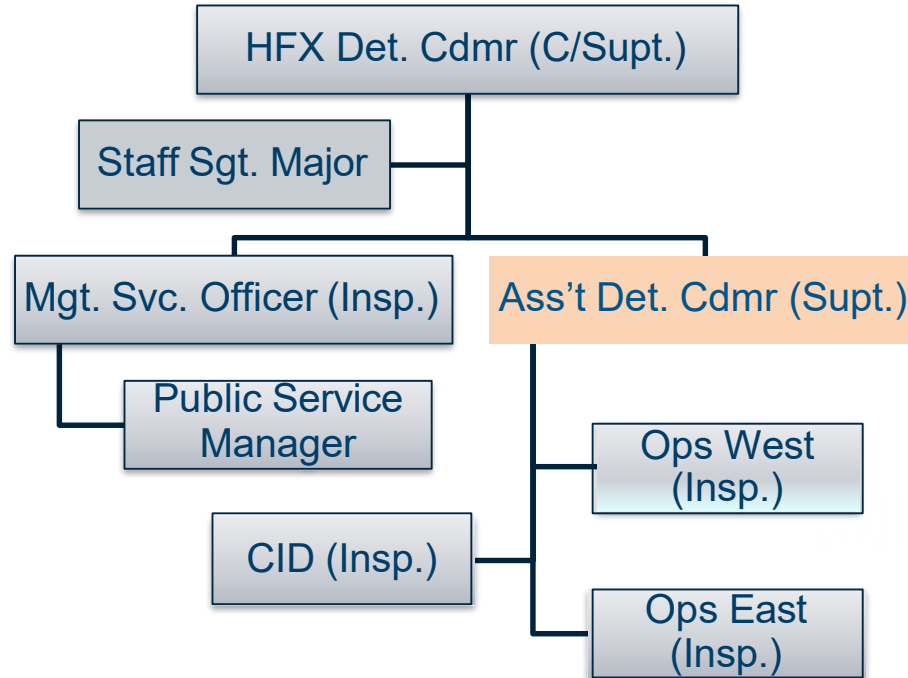


# Assistant Detachment Commander

- 1 x Superintendent
- Equivalent to a “Deputy Chief” role
- As Det. 2 i/c - supports OIC’s (C/Supt.) strategic level engagement with HRP/HRM/BoPC/H Div./DOJ etc.
- Primary focus – oversight of RCMP operations
- Key command position in HRM integrated policing & with HRM Public Safety Office
- Eliminate existing rank “gap”
- Will support sustaining Integrated policing model in long term



# Assistant Detachment Commander

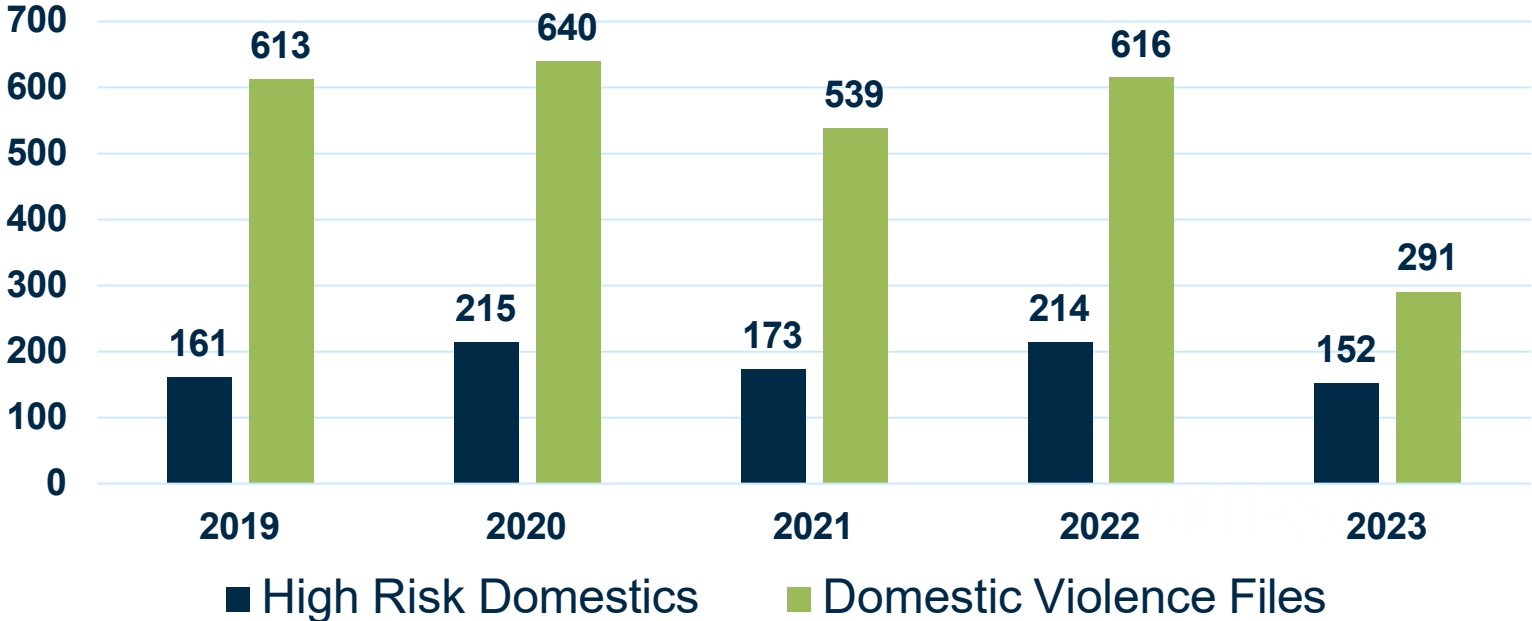


# Intimate Partner Violence Investigators

- 2 x Constable
- No dedicated capacity now
- Estimated 600-1000 DV files annually (100+ high risk)
- Investigations - specialized & complex
  - Requires experienced-trained investigators
  - Plain clothes on day shift
  - *De facto* creates specialized “unit”
  - Work w/ Domestic Violence & Vic. Services
- SME resources - a best practice
- Initial capacity requested – deployed to best advantage

# Domestic Violence Statistics

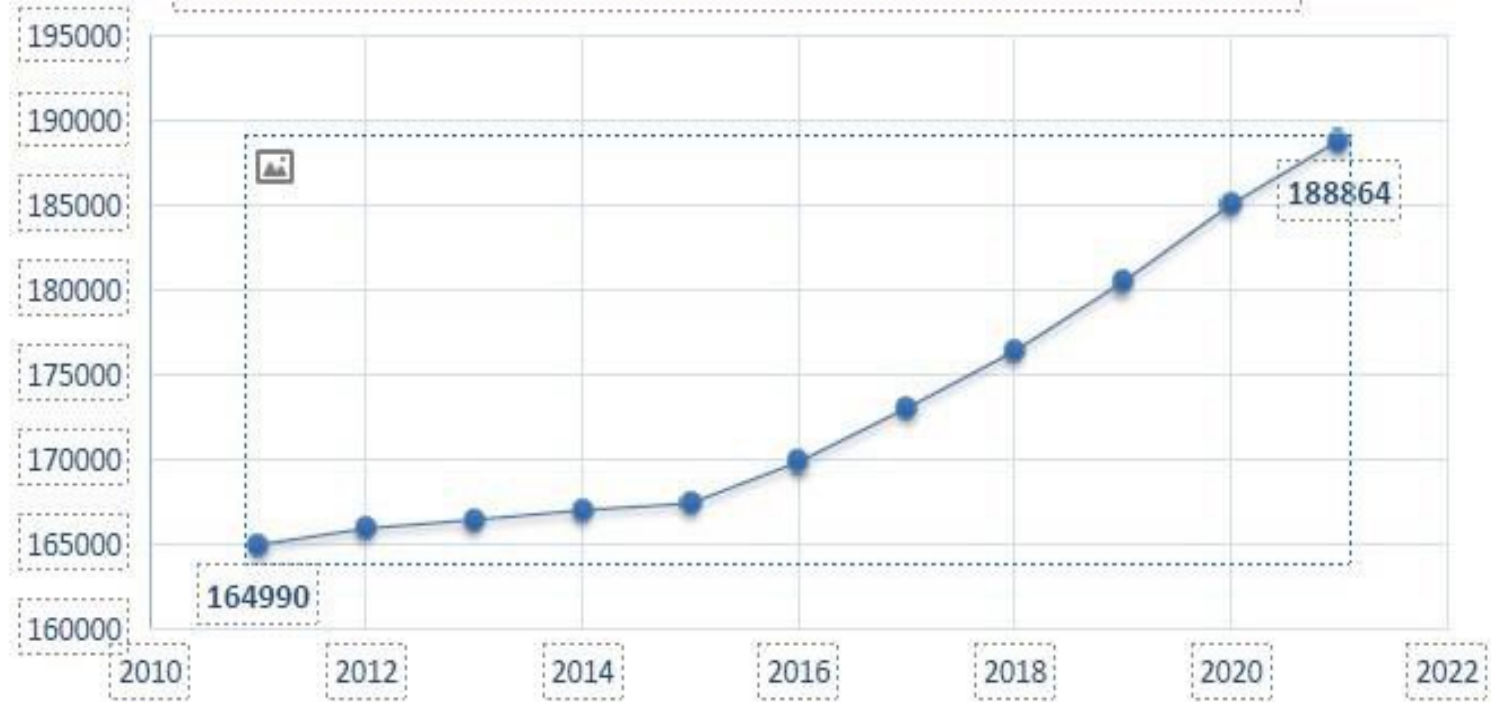
January 1st, 2019 to September 29th, 2023



# General Duty Investigators

- 4 x General Duty Constables
- Supplement uniformed resources
- Investment to maintain adequate & effective service
- Recognition of demands on service:
  - Increases in population
  - Impact of MH calls on police services
  - Underhoused crisis – HRM Homeless Strategy
  - Climate change induced & other large operational pressures

## RCMP Jurisdiction Population Growth 2010-2021



# Total RCMP Incident Counts

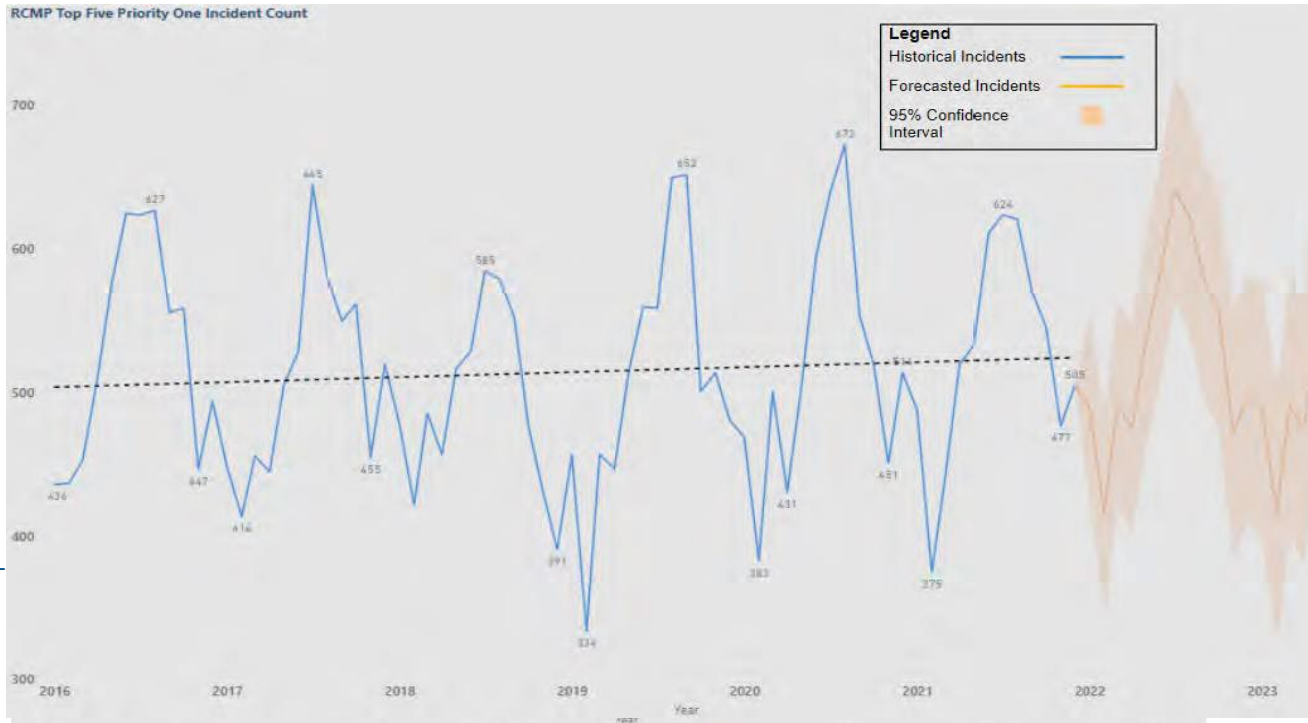


Chart 3.22 PwC Report – Overview of Policing Environment in HRM, Pg.25

# Top 5 RCMP Priority 1 Incidents

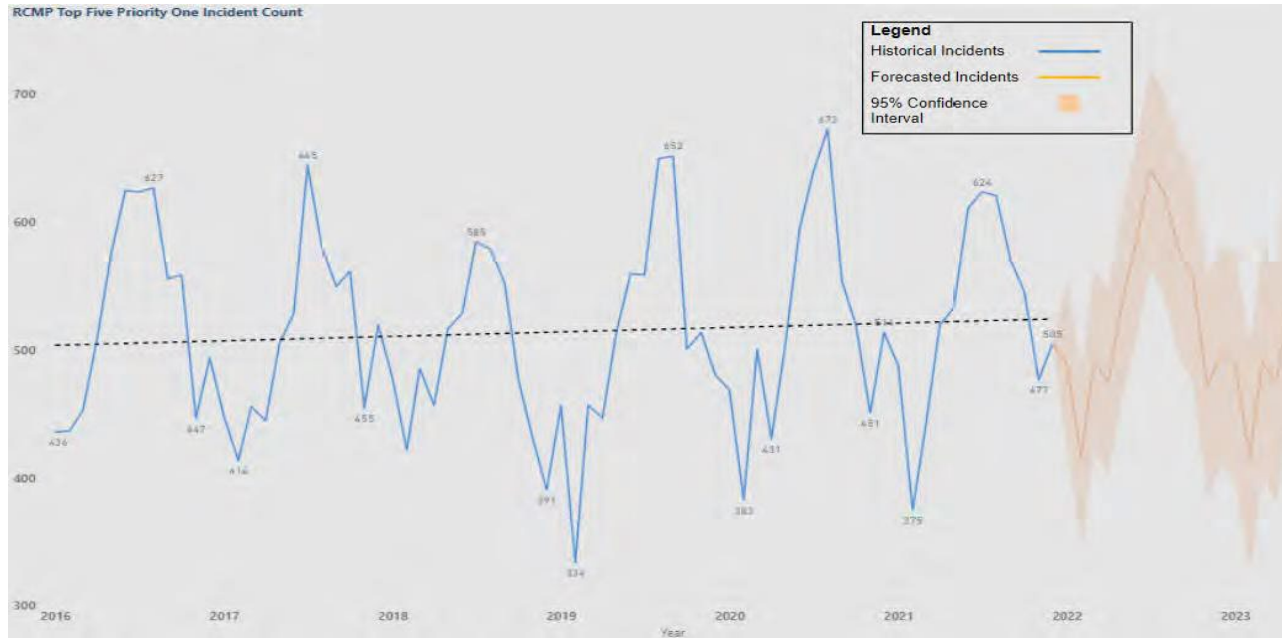


Chart 3.23 PwC Report –  
Overview of Policing  
Environment in HRM,  
Pg.25

# PwC Report

- RCMP is fully committed to supporting HRMs address of PwC report:
  - RCMP support - local NS and national levels
  - HRM's integrated policing model with HRP
  - Strengthened police governance
  - Expanded multi-stakeholder public safety ecosystem
  - New & realigned service delivery parameters



# High Level Detachment Metrics

- Largest RCMP Det. east of the Rockies
  - Total 200 Police Officers + 33.5 civilian staff FTEs
    - 188 Police Officers funded by HRM
    - +12 Police Officers funded through Prov. Of NS
  - Deployed from 7 offices across HRM
    - Patrolling - 95% of HRM (~5202 km<sup>2</sup>)
    - Serving - 43% of pop. (~188 k citizens)
    - Responded to 56,513 Calls for Service (2022)

# Resource request rationale

- The request for additional Police Officer FTEs based on:
  - PwC report implications
  - Recognition of a better way to investigate Intimate Partner Violence cases and support victims
  - Current & immediate future forecasted operational environment demands:
    - Population growth
    - HRM Homeless strategy
    - Climate change event – response demands

# Summary

- Incremental funding for 7 additional RCMP Police Officer FTEs requested for FY 2024/25
  - Investment in HRM's RCMP service
- Improved RCMP service delivery:
  - Support for PwC recommendations
  - Establish resources to better investigate highest risk Intimate Partner Violence cases
  - Provide much needed uniformed resources to begin to address increased demands for service



Questions?

