

Item 10.1.2

September 20, 2023

**HALIFAX**

# **2024/25 BUSINESS PLAN & BUDGET**

Halifax Regional Police

# Halifax Regional Police Overview

- 2023/24 Budget: \$94,636,300 (6.1% increase)
- 816.1 FTE – Sworn officers & civilian

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# Factors influencing public safety

- Crime Severity Index and Violent Crime Severity Index both increased in 2022.
  - Violent Crime Severity Index (104.19) is above the national average (97.74), and has been increasing since 2019 (84.10).

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# Halifax Regional Police Strategic Plan

## OUR COMMITMENTS & KEY PRIORITY OUTCOMES

### CRIME REDUCTION & IMPROVED QUALITY OF LIFE

- Significant Increase in Safety
- 
- Effective & Efficient Response
- 
- Reduction of Victimization

### SAFE COMMUNITIES & PARTNERSHIPS

- Partnerships & Integrated Community Relationships
- 
- Organizational Culture & Response Philosophy

### EFFECTIVE & INNOVATIVE POLICE SERVICE

- Operational Excellence
- 
- Learning & Innovation Culture
- 
- Improved Facilities & Infrastructure
- 
- Good Governance
- 
- Positive Employee & Public Relations

# 2023/24 Business Plan

Actions in support of the Strategic Priorities Plan and the HRP 2015-2025 Strategic Plan include:

- Public education on crime prevention and public safety
- Promoting workplace respect and eliminating harassment
- Implementing recommendations from the Wortley Report
- Community engagement for HRP's Hate Crime Response

# 2023/24 Business Plan

- Youth engagement
- Implementing the HRP Technology Roadmap
- Proactive training and recruitment
- Public release of HRP policies
- Staff training to better serve diverse citizens

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# 2024/25 Themes

- Community safety
- Addressing recruitment & retention challenges
- Workforce engagement / member wellness
- Relationship with public
- Response / Proactive policing / operational readiness
- Mental health response
- Policing Transformation Study

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# Next steps

- Board of Police Commissioners feedback

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