

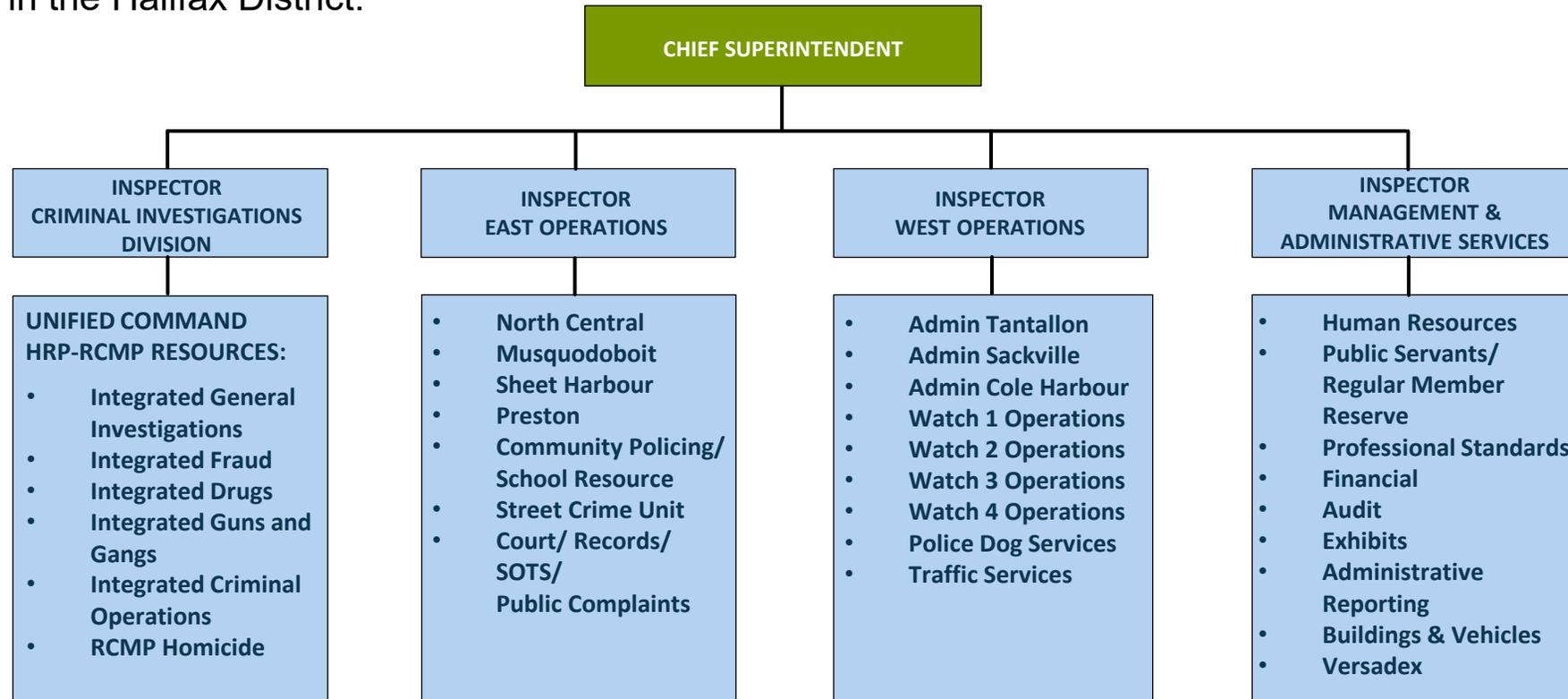
HALIFAX DISTRICT ROYAL CANADIAN MOUNTED POLICE (RCMP)



RCMP ORGANIZATIONAL CHART

OFFICER IN CHARGE – HALIFAX DISTRICT

Provides leadership, strategic direction and financial stewardship in consultation with the municipality and RCMP Nova Scotia Financial Management. Also provides oversight for all operational and administrative responsibilities for the RCMP in the Halifax District.



ABOUT US (2022)

SERVICE DELIVERY AREA
OF HRM LAND MASS

95%



POPULATION DIRECTLY SERVED

188,864 or 43%

TOTAL CALLS FOR SERVICE
YTD NOV 30, 2022

52,311



TOTAL CALLS FOR SERVICE
S4-YEAR AVERAGE

52,119



ABOUT US (2022)

CRIMINAL CODE CHARGES

1,272



IMPAIRED DRIVING CHARGES

572



THEFT FROM MOTOR VEHICLES INVESTIGATIONS

239



SPEEDING TICKETS

1142



MENTAL HEALTH OCCURRENCES

1056



BREAK AND ENTER INVESTIGATIONS

223



HIGHLIGHTS

SERVICE EXCELLENCE

CRIME REDUCTION FOCUS

- Investigations
 - Nova Scotia Power copper wire thefts – suspects arrested
 - ComStat – places/ problems/ patterns/ people
 - Operation Breach

OUR PEOPLE

- 3069 hrs of training year to date
- Body worn camera project pilot site

HIGHLIGHTS

COMMUNITIES

- First Councillor ComStat session Nov 2022
- 7 HRM Councillors hosted at Depot Division June 2022
- Consistent engagement through local community meetings
- North Preston Community Program Officer Coordinator

SERVICE EXCELLENCE

- World Sailing Championships in St. Margaret's Bay



CURRENT & PLANNED INITIATIVES

COMMUNITIES

SAFE COMMUNITIES

- Community survey
- Halifax District Vision 2025

SERVICE EXCELLENCE

EXCEPTIONAL CUSTOMER SERVICE

- Communications strategy – stakeholder engagement
- Technology
- Councillor ComStat



CURRENT & PLANNED INITIATIVES



OUR PEOPLE

DIVERSE, INCLUSIVE & EQUITABLE ENVIRONMENT

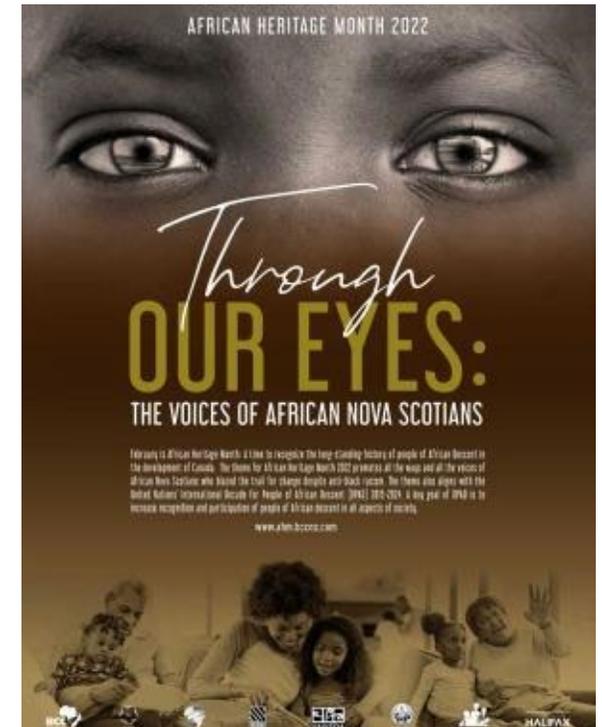
- RCMP National and H Division Equity, Diversity & Inclusion Strategy
- Continued consultation with Indigenous and African Nova Scotian Communities
- *Halifax, Nova Scotia: Street Checks Report* recommendations
- ACE Program
- Indigenous history Blanket Exercise

HEALTHY & SAFE WORKPLACE

- Employee wellness
- Employee recognition

ENGAGED & SKILLED PEOPLE

- Succession planning and professional development



OPERATING BUDGET

STAFF COUNTS

Does not include Provincially funded AOP positions.

Full Time Equivalent (FTE) Change Details	
Approved 2022/23 FTEs:	
Transferred Positions:	184.0
	-
	-
New Positions:	-
	-
	-
Capital Changes:	-
	-
Total Changes	-
Total Budgeted 2023/24 FTEs	184.0

Includes full, part-time, and permanent positions - calculated value based on the normal working hours of each position.

BACKGROUND

LAND MASS AND POPULATION GROWTH

- RCMP jurisdiction in HRM is experiencing new residential and commercial growth at an increasing rate raising pressure on resources.
- 2016 to 2021 Census data shows 11.15% population increase in Halifax RCMP jurisdiction.
- RCMP jurisdiction covers 5202 square kilometres of Halifax Regional Municipality



BACKGROUND

POLICING PRESSURES: MENTAL HEALTH – SOCIAL ISSUES

- Pressures on police are more complex and resource driven than ever before, often due to underlying community / societal problems.
- Require multiple partners to address.
- Mental Health calls have risen 70% between 2014 and 2019 with the trend continuing.
- Mental Health calls place significant pressure on existing front line resources through crisis intervention and de-escalation.
- Mobile Mental Health Team resources are not always available to rural resources.
- Lack of alternative for the public when experiencing a mental health crisis.



BACKGROUND

POLICING PRESSURES: ROAD SAFETY

- Over **5700** calls for services related to driving offences in 2021
 - driving complaints are one of the highest call volumes
- **Impaired driving, distracted driving, aggressive driving** are the top three causal factors of serious injury and fatal collisions
- October 2022 Town Hall meetings with Councillors
 - Road safety was clearly a public priority
- New and upgraded 100 series highways in Halifax RCMP jurisdiction
 - Impact traffic flow, volumes and vehicle conflicts
- Nova Scotia Highway 107 Extension Sackville – Burnside - Bedford connector
 - Currently 40,000 vehicles travel Bedford Bypass and Magazine Hill daily



REQUEST

Halifax District RCMP request sixteen (16) front line uniformed resources over the next three fiscal years:

- 4 in 2023/2024 fiscal
- 6 in 2024/2025 fiscal
- 6 in 2025/2026 fiscal

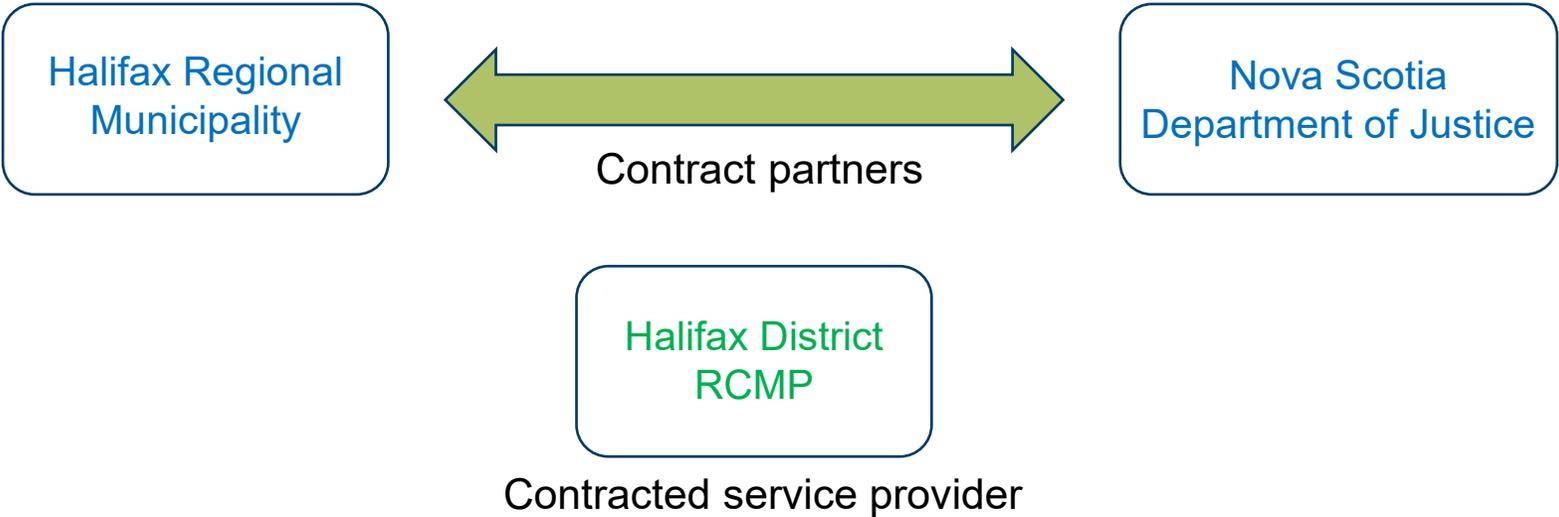
The resources will be funded between Halifax Regional Municipality and Department of Justice based on the existing Provincial Police Services Agreement.

RISKS

- Increased response times – urban and rural geography (Tantallon, Sackville)
- Road safety / driving complaints – reduced ability to respond on driving complaints
- Limited time for self generated work
- Reduced ability to complete community or zone patrols to engage with the public
- Reduced ability toward fulsome engagement with schools and communities
- Reduced ability to address complex and diverse social policing needs
- Employee wellness – mental and physical well being of all employees



OPERATING BUDGET

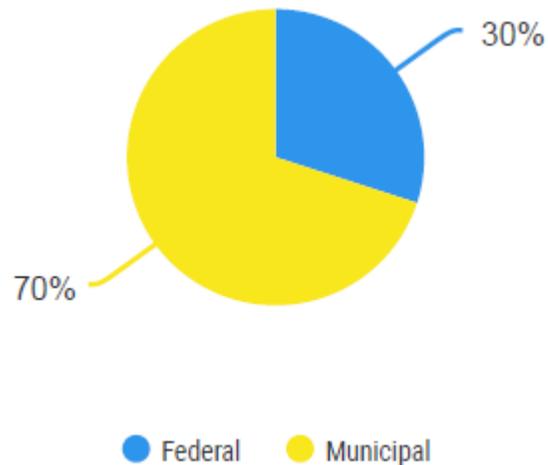


Nova Scotia Provincial Police Service Agreement 2012 – Royal Canadian Mounted Police are the Provincial Police Service
Halifax Regional Municipality areas policed by the Provincial Police Service on March 31, 2012 remain per PPSA 10.2.b

OPERATING BUDGET

WHAT IS INCLUDED?

- Province of Nova Scotia invoices HRM for 'all in' cost of an RCMP Officer per PPSA
- HRM has 70/30 cost sharing split provided for in PPSA



**Includes but not limited to RCMP Federal and Provincial Services*

- Emergency Response Team
- Legal indemnity
- RCMP patrol vessels
- Mobile command post
- Major Crimes Unit
- Tech Crime
- National training program
- Provincial OCC/EMS/DEOC/GSARP
- Collision Reconstruction
- Underwater Recovery Team
- Air support services
- Critical Incident Program
 - Specialized Federal Policing
 - National Security
 - Employee Management Relations

OPERATING BUDGET

WHAT DOES THIS MEAN FOR 2023/24?

- Using 2022-23 all in cost per officer of 179,052
 - 4 new officer positions @ \$179,052 each equals \$716,208
- Final cost, per the contract and 70/30 cost sharing is determined between Halifax Regional Municipality and Province of Nova Scotia Department of Justice

<u>2022-23 Halifax District RCMP Per Officer Cost</u>	<u>Fiscal Year 2022/23</u>
<i>Salary & Pension</i>	\$ 103,623
<i>Accommodations</i>	\$ 12,368
<i>Leased Accommodations</i>	\$ 881
<i>Divisional Administration</i>	\$ 27,415
<i>Police Reporting Occurrence System (PROS)</i>	\$ 555
<i>Other</i>	
<i>Direct and Indirect</i>	\$ 5,849
<i>Overtime</i>	\$ 9,459
<i>Public Service Pay</i>	\$ 11,924
<i>Vehicle Fuel</i>	\$ 2,233
<i>Vehicle Repairs and Fit up</i>	\$ 2,640
<i>Shared Services</i>	\$ 817
<i>Equipment</i>	
<i>Criminal Operations</i>	\$ 1,301
<i>Informatics</i>	\$ 4,890
<i>Police Vehicles</i>	\$ 5,786
<i>Adjustment for: OCC, NCOs and PROS</i>	\$ (10,689)
<i>Total Per Officer Cost</i>	179,052 *

OPERATING BUDGET

OPTIONS OVER BUDGET

Over Description / Service Impact	Revenue / Expense	One-time / On-Going	2023/24 Amount	2024/25 Amount
4 Regular Member positions in 2023/24 (approximate cost based on 2022/23 per Officer billing)	Expense	On-Going	716,208	716,208
6 Regular Member positions in 2024/25 (approximate cost based on 2022/23 per Officer billing)	Expense	On-Going		1,074,312
Total Increases			\$ 716,208	\$ 1,790,520

Chief Superintendent J. Christie
District Policing Officer
Halifax District Royal Canadian Mounted Police

