# **H**ALIFAX

# Development of the HRM Public Safety Strategy

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## **Today's Goal**

Background on Public Safety office

Provide an overview of the draft Strategy

Discuss priorities, actions and impacts



## **Key milestones**



## **Public Safety Office's Role**

- Providing advice and informed evidence-based approaches to support community safety and wellbeing
- Working to further advance the goal of public safety
- Collaborating and partnering with internal and external organizations and communities
- Lead two programs (Community Mobilization Teams and Safe Cites and Safe Public Spaces)





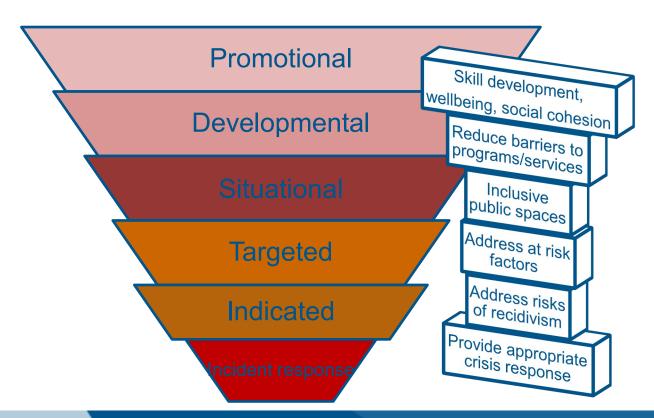




## **Public Safety Strategy Renewal**

- In 2021, Regional Council directed the Public Safety Office (PSO) to develop a new Public Safety Strategy (Strategy) and reimagine public safety in HRM
- PSO was directed to respond to the recent calls to broaden the spectrum of response and move towards community-led public safety
- The new draft Strategy builds on the work of the first Public Safety Strategy, which helped provide a wide-ranging framework for the municipality to act on
- The actions do not include direct discussion of core policing and fire services, yet the municipality has a key role in maintaining these functions

## **Spectrum of Public Safety Ecosystem**





## **Draft Strategy Approach**



#### **Review**

Review existing reports, frameworks & recommendations



## **Draft Strategy**

Refine based on priorities and develop a draft Strategy



#### Consult/Inform

Consult with business units, police, Councillors, public, and stakeholders



#### **Approval**

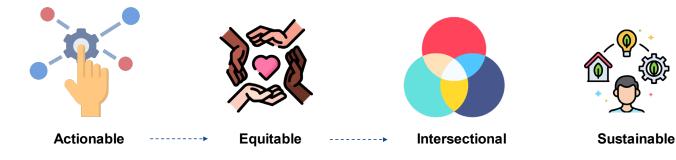
Seek Council approval of final draft and budget



## **Draft Principals and Action Areas**

## **Guiding Principles**

The draft Strategy is founded in four key principles that will be applied to the actions within the Strategy and guide implementation of the new initiatives



## **Strategic Priorities**



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Draft Strategy grounded in 7 key strategic priorities that emerged from consultations

- 1. Provide expert advice to promote public safety across municipal programs and services
- 2. Create safer and more inclusive spaces
- 3. Promote healing from trauma
- 4. Enhance supports for people experiencing homelessness
- 5. Broaden the spectrum of emergency and crisis response
- 6. Reduce harms associated with alcohol and drugs
- Build infrastructure for a collective impact approach to Public Safety



#### **Action Areas**



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3 key action areas and 13 initiatives

### **Community Safety Leadership**

- 1. Enhance Community Mobilization Teams
- 2. Enhance Safe Cities and Safe Public Spaces Program
- 3. Advance Indigenous-Led Community Safety
- 4. Establish public safety training capacity
- 5. Enhance research and advisory capacity
- 6. Promote investment in municipal infrastructure that supports community safety

#### **Priorities**

- 1, 3
- 1, 2, 3, 7
  - 2, 3, 5
    - 1, 7
    - 1, 2

### **Action Areas**



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3 key action areas and 13 initiatives

#### Alternative Responses to Social Issues and Harms

- 6. Develop a Community Crisis Response Service Model for the Municipality
- 7. Establish a drug and alcohol policy working group
- 8. Establish a sobering centre in HRM
- 9. Establish an outreach and transportation service
- 10. Enhance supports for youth trauma and violence prevention

#### **Priorities**

- 4, 5
- 1, 2, 3, 4, 7
  - 2, 4, 5, 6
  - 2, 4, 5, 6
    - 2, 3

#### **Action Areas**





0 N S 3 key action areas and 13 initiatives

#### **Collective Impact Approach to Public Safety**

- 11. Establish new management and administrative supports for the PSO
- 12. Establish new advisory and collaboration structures and processes
- 13. Assess existing HRM programs and services for migration to the new structure

#### **Priorities**

- 1, 7
- 1, 7
- 1, 7

## **Impacts**







PSO will measure impacts of strategic actions against four categories of impacts



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Community safety and wellbeing: Healthy, safe, and more resilient communities are created through new and expanded services



Harm reduction and prevention: Harms across the community are reduced and prevented as people received equitable access to supports & services



**Ecosystem development:** The public safety ecosystem thrives as appropriate infrastructure is developed and grounded collective impact approach with community



Reduced justice system pressures: By connecting people to the right services at the right time, the burden on police response in the municipality is lessened

## **Public Safety Strategy Timeline**

Year 0 (to April 2023): Prepare Year 1 (2023-24): Plan and Build Begin preparation for plan and build stage, Year 2 (2024-25): Implement including: Begin planning for Establish internal establishment of advisory committee Year 3 (2025-26): Review municipal division, Execute against plan including: Develop key roles and establish new and job descriptions Hire Core Staff Years 4+: Stabilize initiatives Operate new Discuss corporate Migrate PSO initiatives and begin alignments and business and required review budget establish community Expand/refine processes, including: advisory mechanisms initiatives as needed Review structure and mandate Identify any other services for possible migration into the division

