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**Item No. 15.5.1**  
**Halifax Regional Council**  
**November 22, 2022**

**TO:** Mayor Savage and Members of Halifax Regional Council

**SUBMITTED BY:** Original Signed  
Commissioner Lindell Smith, Chair, Board of Police Commissioners

**DATE:** November 4, 2022

**SUBJECT:** **Committee of Council to Review the Subcommittee on Defunding the Police Report Recommendations**

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**ORIGIN**

November 2, 2022 meeting of the Board of Police Commissioners, Item 10.3.1.

**LEGISLATIVE AUTHORITY**

*Police Act*, S.N.S 2004, c.31, subsections 55(1)(a)(b) and (3) provides:

- 55 (1) The function of a board is to provide
- (a) civilian governance on behalf of the council in relation to the enforcement of law, the maintenance of law and order and the prevention of crime in the municipality; and
  - (b) the administrative direction, organization and policy required to maintain an adequate, effective and efficient police department,
- (3) Without limiting the generality of subsection (1), a board shall
- (a) determine, in consultation with the chief officer, priorities, objectives and goals respecting police services in the community;
  - (b) ensure the chief officer establishes programs and strategies to implement the priorities, objectives and goals respecting police services;
  - (c) ensure that community needs and values are reflected in policing priorities, objectives, goals, programs and strategies;
  - (d) ensure that police services are delivered in a manner consistent with community values, needs and expectations;

**RECOMMENDATION ON PAGE 2**

- (e) act as a conduit between the community and the police service providers;
- (f) recommend policies, administrative and organizational direction for the effective management of the police department;
- (g) review with the chief officer information provided by the chief officer respecting complaints and internal discipline;
- (h) ensure a strategic plan and business plan is in place; and
- (i) ensure the department is managed by the chief officer according to best practices and operates effectively and efficiently.

By-law P-100, the *Board Of Police Commissioners By-Law*, subsection 8(2)(b), (h), (j) and (k) provides:

8 (2) The Board [of Police Commissioners] in accordance with the *Police Act* and HRM Bylaws may carry out any of the following roles and responsibilities:

- ...  
(b) provide civilian governance on behalf of the Council in relation to enforcement of the law, the maintenance of law and order and the prevention of crime within the municipality;
- ...  
(h) carry out any studies or investigations respecting its civilian governance responsibilities;
- ...  
(j) ensure that community needs and values are reflected in policing goals and methods;
- (k) act as a conduit between the community and the police service providers;

### **RECOMMENDATION**

The Board of Police Commissioners recommends that Halifax Regional Council form a committee of Council to work on the recommendations of the Subcommittee on Defunding the Police report on de-tasking police:

1. The role of the Committee will be to review the report recommendations in line with the Working Group's report and determine how each recommendation could be implemented.
2. The Membership of the Committee would include:
  - a. Two Board of Police Commissioners members;
  - b. Two HRM Councillors;
  - c. Two representatives from HRM (CAO's office, Public Safety Office, Social Policy, etc);
  - d. Representative from the Province of Nova Scotia Department of Justice;
  - e. Representative from Halifax Regional Police;
  - f. Representative from Halifax District RCMP; and
  - g. Four members at large from the community with relevant experience.
3. The Committee will provide regular updates to the Board of Police Commissioners.

## **BACKGROUND**

On September 21, 2020 the Board appointed Dr. El Jones, professor and activist, to develop a proposal and recruit a subcommittee to recommend a definition of defunding the police that the Board could consider. The Subcommittee on Defunding the Police's final report, Defunding the Police: Defining the Way Forward for HRM<sup>1</sup>, was presented to the Board on January 17, 2022.

On June 20, 2022 the Board adopted a motion to form a working group to review the report's 36 recommendations, identify which order of government would have jurisdiction with respect to the possible implementation of those recommendations, and draft Terms of Reference for a subcommittee to be formed that would continue the work towards implementing the recommendations.

On November 2, 2022 Commissioner Blackburn gave an update on the working group's review of the thirty-six recommendations in the Subcommittee on Defunding the Police's report and advised that a committee of Council be formed to review the report's recommendations. Commissioners Blackburn explained that a committee of Council should be formed as it would combine the two levels of jurisdiction (Board and Council) in the review, allow for the intersection of reviewing the Subcommittee on Defunding the Police's report with Council's current service reviews of Halifax Regional Police and Royal Canadian Mounted Police, it would not deprive the Board of its jurisdiction and a committee of Council would have more resources at its disposal to conduct the review. Commissioner Blackburn provided the Board a handout of the working group's meeting notes (See Attachment 1).

For further information refer to the attached handout dated November 2, 2022.

## **DISCUSSION**

The Board of Police Commissioners considered Commissioner Blackburn's motion and approved the recommendation to Regional Council as outlined in Commissioner Blackburn's explanation to the Board during their discussion of Item 10.3.3 at the Board's November 2, 2022 meeting.

## **FINANCIAL IMPLICATIONS**

No financial implications were identified.

## **RISK CONSIDERATION**

No risk considerations were identified

## **COMMUNITY ENGAGEMENT**

The Board is comprised of four citizen members and three Councillors. Meetings are live webcast on Halifax.ca. The agenda, reports, video, and minutes of the Board are posted on Halifax.ca.

## **ENVIRONMENTAL IMPLICATIONS**

No environmental implications were identified.

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<sup>1</sup> See [Board of Police Commissioners, January 17, 2022](#) - Item 10.2.1.

**ALTERNATIVES**

The Board of Police Commissioners did not provide alternatives.

**ATTACHMENTS**

Attachment 1 – Handout dated November 2, 2022.

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A copy of this report can be obtained online at [halifax.ca](http://halifax.ca) or by contacting the Office of the Municipal Clerk at 902.490.4210.

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Halifax Board of Police Commissioners Working Group

Review of the “Defunding the Police: Defining the Way Forward for HRM” Report Recommendations

**Recommendation #1:**

The Police Board should conduct a comprehensive independent review of all training programs delivered by the HRP and RCMP, with the aim of promoting transparency, accountability, and public confidence in the training police receive. At a minimum, this review should evaluate:

- a. the effectiveness of training programs, both generally and specifically for officers with different years of experience;
- b. the effectiveness of the annual “block” training model for the short- and long-term retention of knowledge and skills;
- c. how decisions regarding training delivery are made, including:
  - i. which training programs are offered, when, for how many hours, and to how many officers;
  - ii. which training programs are optional or mandatory and why.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance. Possible relation to Recommendation #11 policy review	BoPC, HRP, RCMP	BoPC	Unclear; maybe in the future. Approval of funding independent review.	Lead request for review of HRP training programs and recommend that RCMP conduct review of their training programs.	Have training programs been reviewed in the past?

**Recommendation #2:**

The Police Board should conduct research and consultation with community members, subject matter experts, and other relevant stakeholders to examine opportunities for:

- a. disarming certain groups of officers, such as community response officers; and
- b. minimizing the use of firearms by police generally.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance – policy re use of firearms. More information is needed. Operational – the process of disarming certain groups of officers.	BoPC, HRP and RCMP	BoPC		Request research	Jurisdictional scan re best practices for use of weapons generally and examine full capacity of community response officers’

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The operational aspects of Recommendation #2 are quite significant					roles including use of weapons; research would determine whether consultation is needed.
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**Recommendation #3:**

The Police Board must provide meaningful oversight of the HRP and RCMP’s use of special weapons teams, long guns, riot gear, and other militarized equipment. This will require the Board to take steps:

- a. to improve transparency regarding the circumstances when such equipment is and can be used; and
- b. to reduce its use as much as possible.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Operational. Governance – BoPC should be able to request data. Reword recommendation as follows: “The Police Board must provide meaningful oversight in relation to the policy of the HRP and RCMP’s use of special weapons teams, long guns, riot gear, and other militarized equipment.” Delete remainder of the recommendation.	BoPC, HRP, RCMP	BoPC	None	BoPC request HRP and RCMP provide a presentation regarding the use of special weapons teams, long guns, riot gear, and other militarized equipment.	Jurisdictional scan re whether police boards are informed regarding a police force’s use of long guns.

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**Recommendation #4:**

The Police Board should conduct a comprehensive review of all use of force techniques currently employed by the HRP and RCMP with an eye toward establishing policies intended to minimize all types of use of force incidents.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance re the establishing of policies. “Techniques” could mean operational as BoPC cannot direct which techniques can be used at what time.	BoPC, HRP, RCMP  What is the role of Serious Incident Response Team (SIRT)?	BoPC		BoPC request report/presentation from HRP and RCMP regarding current policies re use of force.	

**Recommendation #5:**

The Police Board’s review should examine opportunities for improving how the HRP and RCMP track and publicly report on use of force incidents. This aspect of the review should be informed by recommendations 3.1 and 3.2 of the Wortley Report, which recommended that a permanent data collection system be created to record information — including disaggregated race-based data — on all stops of civilians by police, as well as the CCJA Report, which identified the troubling lack of standardization across Canada in terms of how police collect and report data on use of force incidents.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Continuation of Recommendation #4. Governance – BoPC could create policy re the reporting and tracking of force incidents, including race-based data.	BoPC, HRP, RCMP  What is the role of SIRT as this involves the tracking and reporting of use of force incidents.	BoPC			Ask DoJ if they have any data collected on the use of force.

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**Recommendation #6:**

The Police Board should direct the HRP to immediately make their policies and procedures publicly available online, as well as any standing orders or other directives that have superseded policies that are out of date. The Police Board should make the same recommendation to the RCMP.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Governance and operational  <b>This recommendation is currently in progress.</b>	BoPC, HRP, RCMP	BoPC		BoPC can ask for regular quarterly updates on policy updates and the availability of policies online.	

**Recommendation #7:**

Where policies and procedures are deemed to be confidential, the Police Board must ensure that the HRP or RCMP provide a publicly available explanation for each exempted section. These explanations must comply with the exemptions from disclosure provisions under section 475 of the Municipal Government Act, SNS 1998, c 18.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Governance and operational  <b>This recommendation is currently in progress.</b>	BoPC, HRP, RCMP	BoPC		BoPC ask that when a policy is flagged as confidential that it is flagged online, including the reason for why a policy is flagged as confidential.	

**Recommendation #8:**

The Police Board must exercise its policy-making authority to implement policies that govern HRP, not just the Board itself, in keeping with the Board’s powers and statutory duties under section 55 of the Police Act.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Standard practice as governed by the Police Act. The Working Group recommends that no action is required.					

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**Recommendation #9:**

The Police Board should play an active role in the HRP’s ongoing policy review. In doing so, the Board should consult with community members, subject matter experts (including legal experts), and other relevant stakeholders as part of a broadly public process.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Governance					Need more clarity on what being requested, see page 92 of Report.

**Recommendation #10:**

In keeping with Recommendation 4.11 of the Wortley Report, the Police Board, in cooperation with Regional Council and representatives from the provincial government, including from the Department of Justice and the Human Rights Commission, should establish a committee to study the integrity of the current police complaints process. The results of this committee’s study should inform the review of the Nova Scotia Police Act recommended later on in this report.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Police complaint process is standardized and regulated by the provincial government.	DoJ	DoJ			

**Recommendation #11:**

If Regional Council’s review of the integrated HRP-RCMP policing model recommends keeping the RCMP in place, then the Police Board and Regional Council should advocate for the provincial government to establish a federal-provincial agreement to subject RCMP members in the province to the complaints procedure under Nova Scotia’s Police Act.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
For future discussion after report submitted to and reviewed by Regional Council.					

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**Recommendation #12:**

The Police Board should reject any additional funding requests in relation to body-worn cameras from the HRP or RCMP.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
The Working Group recommends not proceeding with this recommendation as body worn cameras are now standard to provide evidence for court.					

**Recommendation #13:**

The Police Board and Regional Council should advocate for the provincial government to establish a special legislative committee dedicated to reforming the Police Act.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance	BoPC and Regional Council			BoPC ask Regional Council to request province consider review of the Police Act.	

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**Recommendation #14:**

Regional Council’s “Alternatives to Policing” review should include a major analysis regarding possible opportunities to either partially or fully detask:

- a. responding to incidents involving unhoused persons;
- b. responding to incidents involving young persons;
- c. responding to incidents of gender-based and intimate-partner violence;
- d. responding to overdoses; and
- e. responding to noise complaints.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance.	Regional Council	To be determined by Regional Council	To be determined by Regional Council	To be determined by Regional Council.	Police response to unhoused persons has been clarified; “incidents involving young persons” needs to be defined; more specific information is needed regarding alternatives to respond to gender-based and intimate-partner violence, overdoses and noise complaints.

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**Recommendation #15:**

Regional Council, in cooperation with the Police Board and the provincial government, to the extent necessary, should revise the Mental Health Mobile Crisis team model to ensure that mental health crisis calls are generally diverted to civilian-only teams. This model should also be explored for other social - or health-based emergency calls.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Mental health mobile crisis teams are the jurisdiction of the provincial health department.	Provincial health department			BoPC could send letter to provincial health department regarding mobile health crisis teams.	

**Recommendation #16:**

Regional Council should increase funding towards traffic-calming and safer-street infrastructure to reduce speeding and unsafe driving across the municipality.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	Regional Council jurisdiction.		Annual budget review.	No role for the Board.	

**Recommendation #17:**

Regional Council should continue to develop its active transportation network, as well as its transit rollout, to reduce the number of cars on the road.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	Regional Council jurisdiction.		Annual budget review.	No role for the Board.	

**Recommendation #18:**

Regional Council should improve street lighting on sidewalks and in residential neighbourhoods, as well as pedestrian infrastructure at crosswalks and other high-use traffic areas, to improve pedestrian safety in the municipality.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	Regional Council jurisdiction.		Annual budget review.	No role for the Board.	

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #19:**

The Police Board, together with Regional Council, should advocate for the provincial government, through a legislative amendment or the drafting of regulations, to:

- a. reduce the speed limit in residential districts to 40 kilometres per hour; and
- b. grant Regional Council greater ability to set speed limits within the municipality without the need for case-by-case approval from the Provincial Traffic Authority or the Minister of Transportation and Infrastructure Renewal.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	Regional Council and the Province	Province	Collaborative letter, advocating for suggested changes	Recommend that Regional Council draft a letter to the Province.	

**Recommendation #20:**

Regional Council should direct that its “Alternatives to Policing” review include an analysis of opportunities to civilianize the enforcement of motor vehicle offences and traffic-related bylaws, as well as the response to collisions where appropriate, within the municipality.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Wait for report to return to Regional Council.	Regional Council and the Province (because it involves the Motor Vehicle Act and/or the Police Act)		Regional Council could request a supplemental report if needed to include these considerations.	No role for the Board.	When the “Alternatives to Policing Report” is presented to Regional Council, the Board should receive a presentation on the report.

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #21:**

Regional Council should direct that its “Alternatives to Policing” review consider opportunities to develop:  
 a. a civilian unit within bylaw enforcement to direct traffic at parades, protests, and other street closures, and/or  
 b. a training program for volunteers to provide a similar service in certain circumstances.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Wait for report to return to Regional Council.	Regional Council and the Province (because it involves the Motor Vehicle Act and/or the Police Act)		Regional Council could request a supplemental report if needed to include these considerations.	No role for the Board.	When the “Alternatives to Policing Report” is presented to Regional Council, the Board should receive a presentation on the report.

**Recommendation #22:**

As a prerequisite for the development of civilianized traffic control teams, the Police Board, together with Regional Council, should advocate for the provincial government to:  
 a. permit civilian traffic control persons to direct the movement of traffic for special events through a legislative amendment or the drafting of regulations; and  
 b. update the province’s training and accreditation processes accordingly.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	This is an area of Provincial government jurisdiction.		Regional Council could make recommendation to Province.	Refer this recommendation to Regional Council.	When the “Alternatives to Policing Report” is presented to Regional Council, the Board should receive a presentation on the report.

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**Recommendation #23:**

Regional Council should direct that its “Alternatives to Policing” review explore options for automating parts of its traffic enforcement infrastructure, including through the use of speed and red light cameras. This review must examine opportunities for housing these automation systems outside of police services and establishing mechanisms for oversight to ensure traffic laws are enforced equitably and in a manner that is consistent with protection of privacy legislation.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	This is an area of Provincial government jurisdiction.		Regional Council could make recommendation to Province.	Refer this recommendation to Regional Council.	When the “Alternatives to Policing Report” is presented to Regional Council, the Board should receive a presentation on the report.

**Recommendation #24:**

As a prerequisite for the development of automated traffic enforcement infrastructure, the Police Board, together with Regional Council, should advocate for the provincial government to proclaim the Traffic Safety Act, which is intended to replace the Motor Vehicle Act, RSNS 1989, c 293, in order to permit motor vehicle offence tickets to be issued to the registered owner, and not just the driver, of a vehicle.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	This is an area of Provincial government jurisdiction.		Regional Council could make recommendation to Province.	Refer this recommendation to Regional Council.	

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #25:**

Regional Council should direct that its “Alternatives to Policing” review consider the development of a third party sexual assault reporting program, either specifically in the municipality or in cooperation with the provincial government. This aspect of the review should be conducted in consultation with, and build off the ongoing work of, HSART, SASNS, the HRM’s UN Women Safe Cities Safe Public Spaces Programme, and Women’s Advisory Committee. Such consultation is necessary to ensure that any TRP program ultimately developed is accessible, trauma-informed, and culturally competent.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	Regional Council and the Provincial government		Consider the development of a new program.	Understand what the current policies are.	When the “Alternatives to Policing Report” is presented to Regional Council, the Board should receive a presentation on the report.

**Recommendation #26:**

Regional Council should examine opportunities to remedy funding gaps (including gaps in operational funding) in sexual assault prevention and response services in the municipality through the creation of a grant program.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
	Regional Council		Regional Council annual budget review.	No role for the Board.	

**Halifax Board of Police Commissioners Working Group  
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**Recommendation #27:**

As part of its ongoing efforts to develop a municipal drug and alcohol strategy, Regional Council should convene a multi-sector working group to advise on developing a health- and social equity-based approach to decriminalization, as a step toward requesting an exemption under the CDSA for the possession of all drugs for personal use in HRM.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	Decriminalization of drugs is a federal government jurisdiction.		Regional Council awaiting reports re safe injection sites and sobering centres.	No role for the Board.	

**Recommendation #28:**

Regional Council should establish a grant program for registered non-profit or charitable organizations in order to promote access to mental health and substance use services for Haligonians, with a particular focus on:

- a. programs and services intended to address “gaps” in existing services by:
  - i. bridging the wait times between an initial intake appointment and actual treatment; and
  - ii. providing support to individuals who have been “discharged” from provincial treatment but are still in need of services; and
- b. culturally and socially appropriate services for African Nova Scotians, Indigenous communities, and 2SLGBTQIA+ communities.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	Provincial government as health and social services are a provincial jurisdiction.			None	

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**Recommendation #29:**

Regional Council must ensure that a human rights-based approach informs:

- a. its Affordable Housing Work Plan, as well as any subsequent strategies or business plans to guide the municipality’s approach to affordable housing going forward; and
- b. the long-term strategy to guide the municipality’s response to homelessness that will be developed in the 2021-22 fiscal year.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	#28(a) - Provincial government as housing and social services are a provincial jurisdiction.		#28(b) – Regional Council could ask staff for guidance regarding long term response to homelessness.	None	

**Halifax Board of Police Commissioners Working Group  
Review of the “Defunding the Police: Defining the Way Forward for HRM” Report Recommendations**

**Recommendation #30:**

Regional Council must significantly increase its annual financial investment in affordable housing projects in the municipality so as to align its spending with other peer municipalities in Atlantic Canada, including by:

- a. expanding the Affordable Housing Grant Program with the aim of distributing at least \$1,000,000 to registered non-profit or charitable organizations annually by fiscal 2022/23. Regional Council should also consider relaxing the eligibility criteria for the program to permit non-profits to apply for funds to cover the cost of building maintenance, as well as staffing for supportive housing programs;
- b. matching provincial and private contributions to Housing First in HRM, so as to increase the number of vulnerable and chronically homeless people the program can support;
- c. in light of the fact that much of the federal funding available for affordable housing fails to meet measures of “deep” affordability, focusing municipal efforts on projects that aim to expand access to:
  - i. supportive housing programs;
  - ii. second-stage and transition housing;
  - iii. rent-gear-to-income housing options;
  - iv. co-operative housing; and
- d. increasing the municipality’s capacity in regard to affordable housing service delivery, including by:
  - i. hiring additional staff and restructuring existing departments; and
  - ii. exploring options for creating an arm’s-length, third party entity, similar to the Halifax Partnership,
  - iii. that can directly engage in the construction and management of affordable housing projects.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
	#30(a) The Affordable Housing Grant Program is a federal government program. Regional Council assists with distribution of funds; #30(b) Regional Council; #30(c) is duplicate of Recommendation #29; #30(d) provincial jurisdiction		30(b) – Regional council annual budget review. Need to determine legislative authority for Regional Council to act on issue.	None	

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**Recommendation #31:**

The Police Board and Regional Council should aim to bring per capita spending on the HRP more closely in line with cities of comparable size and population across Canada, such as London, Ontario (especially in light of rising costs associated with the Halifax District RCMP).

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance	BoPC	BoPC		Request a report for comparable info	

**Recommendation #32:**

The Police Board should exercise its full statutory authority in respect of funding, governance, and oversight to drive reforms to policing in HRM.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance		BoPC		BoPC endeavours to exercise our full authority as set out in the <i>Police Act</i>	

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #33:**

The Police Board and Regional Council should:

- a. identify performance metrics for the HRP and RCMP, which should be informed by the recommendations of this report, the Wortley Report, Regional Council’s upcoming policing reviews, and further community consultation; and
- b. tie their approval of at least some portion of the annual police budget request to the achievement of these metrics.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Governance	BoPC and Regional Council	BoPC		BoPC needs to strengthen the Board’s strategic priorities. The Board’s priorities need to be linked to identifying and assessing the performance of HRP and RCMP. The Board should also annually assess the Board’s accomplishment of its’ own priorities and goals. The Board needs to be more proactive and less reactive.	Subcommittee would need to research: <ul style="list-style-type: none"> <li>• What performance metrics should be provided?</li> <li>• What performance could HRP provide?</li> <li>• Performance review of HRP Chief?</li> <li>• Research the ability of BoPC and Regional Council to allocate budget based upon HRP needs and BoPC priorities.</li> </ul>

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #34:**

Regional Council should ensure that funds diverted from the police budget going forward are redistributed through participatory budgeting processes. Such processes could occur at multiple different “levels,” including:

- a. geographic area (e.g., district-level, a combination of districts, or the entire municipality);
- b. subject matter area (e.g., mental health and substance use, traffic safety, affordable housing);
- c. community-specific (e.g., African Nova Scotians, Indigenous communities, and 2SLGBTQIA+ communities); and
- d. any combination of the above.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Governance	Regional Council and Province (mental health, health and affordable housing)	Regional Council	Determine statutory ability to use participatory budgeting.	Not applicable.	Need to research the legislative ability for Regional Council to use participatory budgeting.

**Recommendation #35:**

Regional Council should direct that a new policy be drafted, which empowers and supports community members to design and convene participatory budgeting processes on their own terms.

<b>Is recommendation operational or governance?</b>	<b>Who are the partners (including governmental bodies) responsible to accomplish the recommendation?</b>	<b>Who is the right partner to take lead in accomplishing the recommendation?</b>	<b>What role is there for HRM?</b>	<b>What is the role for BoPC?</b>	<b>Is additional information required?</b>
Can only be considered after recommendation #34 is investigated.					

**Halifax Board of Police Commissioners Working Group**  
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**Recommendation #36:**

Regional Council should explore opportunities to expand the use of participatory budgeting, as well as other enhanced public participation methods, as part of its annual Budget Committee process.

Is recommendation operational or governance?	Who are the partners (including governmental bodies) responsible to accomplish the recommendation?	Who is the right partner to take lead in accomplishing the recommendation?	What role is there for HRM?	What is the role for BoPC?	Is additional information required?
Can only be considered after recommendation #34 is investigated.					