

Conversation with the Women's Advisory Committee of Halifax about HRM's *Women and Gender Equity Strategy* 

> The Office Of Diversity and Inclusion/African Nova Scotian Affairs Integration Office

2022-09-07

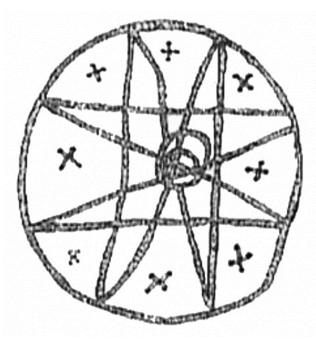
# **Access & Privacy Statement**

This meeting will be audio and/or video recorded, and notes will be taken for the purpose of creating a record of the proceedings and to inform the strategy development. If you do not agree please leave the meeting now.

We do encourage you to provide a written submission via email to <u>baylee.brown@halifax.ca</u>.



# Land Acknowledgement





# Introductions







### What is the Women and Gender Equity Strategy?



A guiding document that will help Halifax Regional Municipality to advance gender equality in the region.



# **Guiding Principles**



- Collaboration
- Intersectionality GBA+
- Accessibility
- ReconciliACTION





### What We Heard During Our Last Conversation

- Representation of women, gender diverse people, and those you identify as racialized at all levels of government
- . Equal opportunities for success
- Safety in all spaces especially the built environment, transportation, and housing
- . Services and programs that are accessible to all
- Housing:
  - Adequate and appropriate housing for all
  - The impact of HRM's Planning & Development policies on women









# **Vision to Action- Top 3 Priorities**



#### What are <u>3 most important priorities</u> that you believe the *Strategy* should include to make life better for women, girls, gender diverse and non-binary people in the Halifax region?



#### Any other comments, questions or reflections?





# Thank you and when you'll hear from us

- We commit to sharing the results of the What We Heard Report with our partners and residents via email and Halifax.ca
- We will continue to communicate with you as the strategy is developed and when we have new updates!
- Have more to share? Email HRM at <u>baylee.brown@halifax.ca</u>.



