



## Proclamation

### International Women in Cyber Day September 1, 2022

WHEREAS, The Women CyberSecurity Society (WCS2) is a non-profit organization on a mission to advance and retain an increased representation of women and diversity in the cybersecurity workforce; and

WHEREAS, In Canada, women make up only ten percent of the cybersecurity workforce at the entry level and one percent at leadership levels; and

WHEREAS, In Canada, fifty percent of women drop out of information technology careers within the first four years; and

WHEREAS, Research has shown diversity is vital for new ideas, innovation, employee job satisfaction, employer profits, and industry advancement; and

WHEREAS, Women and girls deserve a safe Internet experience and cybersecurity knowledge is needed to defend and protect against gender-based online violence and hate; and

WHEREAS, An estimated 25,000 cybersecurity jobs are unfilled in Canada in 2022; and


WHEREAS, Events will be organized to celebrate, raise awareness, and support women in cybersecurity; and

WHEREAS: This assists in recruiting, retraining, and retaining of women in the cybersecurity workforce. It demonstrates support and recognition, brings awareness to build sustainable solutions and sets aside a special day to celebrate.

THEREFORE, BE IT RESOLVED that I, Mayor Mike Savage, on behalf of Halifax Regional Council, do hereby proclaim **September 1, 2022** as "**International Women in Cyber Day**" in the Halifax Regional Municipality.

Dated at Halifax, Nova Scotia  
this 1<sup>st</sup> day of September 2022



  
Mike Savage  
Mayor