



P.O. Box 1749
Halifax, Nova Scotia
B3J 3A5 Canada

Item No.13.1

March 9, 2022

Audit & Finance Standing Committee

Request for Audit & Finance Standing Committee Consideration		
<input type="checkbox"/> Agenda Item (Submitted to Municipal Clerk's Office by Noon at least 5 working days prior to the meeting)	<input type="checkbox"/> Added Item (Submitted to Municipal Clerk's Office by Noon at least one working day prior to meeting)	<input type="checkbox"/> Request from the Floor
Date of Meeting:		
Subject: \$15 minimum wage for HRM employees		
Motion for Audit & Finance Standing Committee to Consider:		
<p>That the Audit & Finance Standing Committee direct the Chief Administrative Officer (CAO) to provide a staff report outlining the financial impact of ensuring a minimum wage of \$15 per hour for all employees of Halifax Regional Municipality, Halifax Public Libraries, as well as employees of the Multi-district Facilities, regardless of employment status (i.e., covering part-time, casual, seasonal, etc.) to be implemented no later than April 1, 2023. This report should be completed in time to inform the 2023-24 budget process.</p>		
Reason:		
<p>The Province of Nova Scotia announced that it will not be increasing the minimum wage to \$15/hr until April 2024, which is far too long for Halifax to wait to pay its people appropriately. Halifax Regional Council should consider options to speed up fair wages with its own employees.</p>		
Outcome Sought:		
<p>A report that provides the details Council needs to consider an increase in wages to at least \$15/hr for the budget process that will build the 2023-24 HRM Budget.</p>		
<i>Councillor Shawn Cleary</i>	<i>District 9 – Halifax West Armdale</i>	