

RCMP Provincial Police Service Agreement

PUBLIC SAFETY AND SECURITY DIVISION AND FINANCE AND TREASURY BOARD

JANUARY 17, 2022

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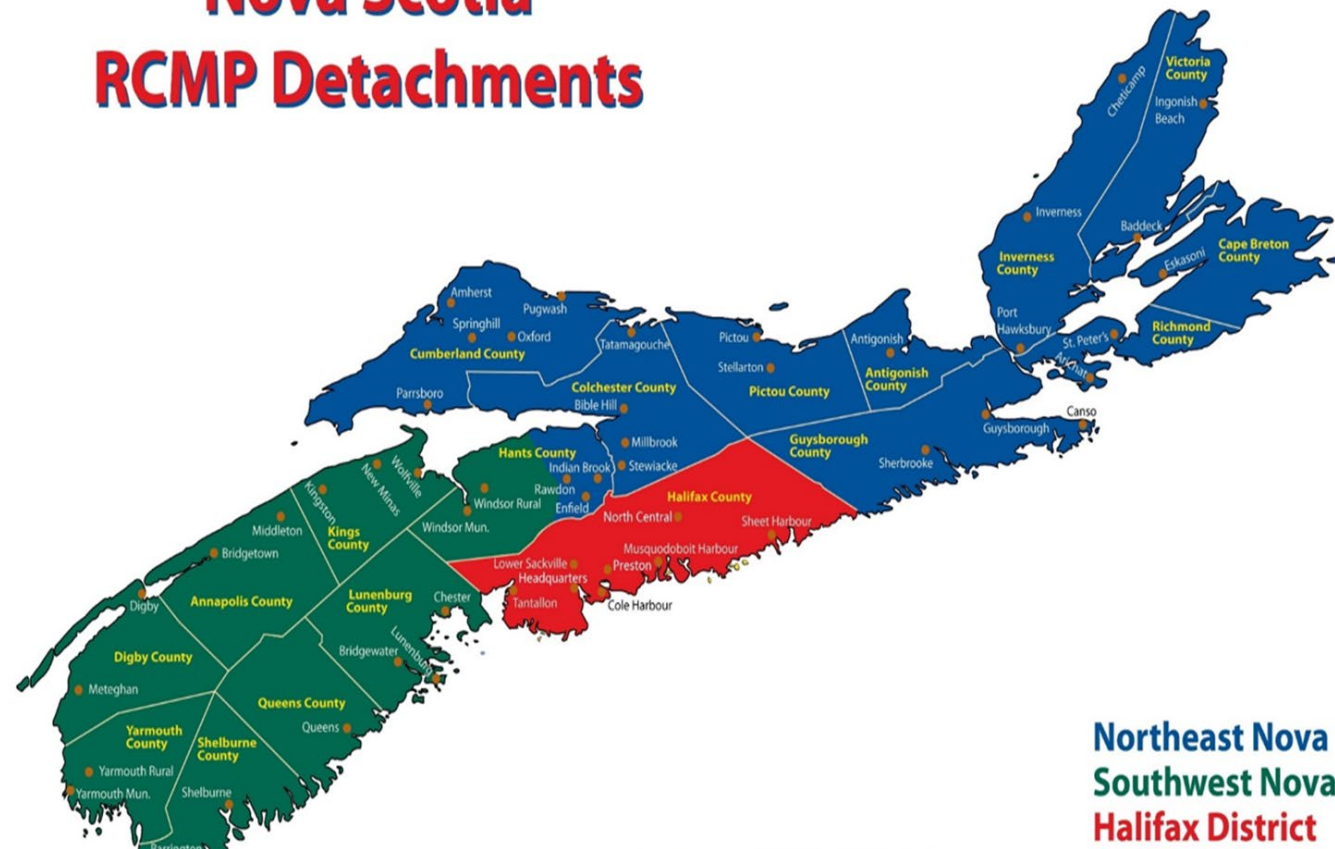
The Royal Canadian Mounted Police

- ▶ The RCMP is Canada's national police service and an agency of Public Safety Canada. The RCMP is unique in the world since it is a national, federal, provincial and municipal policing body.
- ▶ Access to RCMP nationally during any incident that requires additional resources and immediate action
- ▶ Strategic deployment of resources
- ▶ Guided by provincial priorities
- ▶ Standardized training program
- ▶ Member of several integrated working groups, i.e. the Nova Scotia Chiefs of Police Association

The Royal Canadian Mounted Police

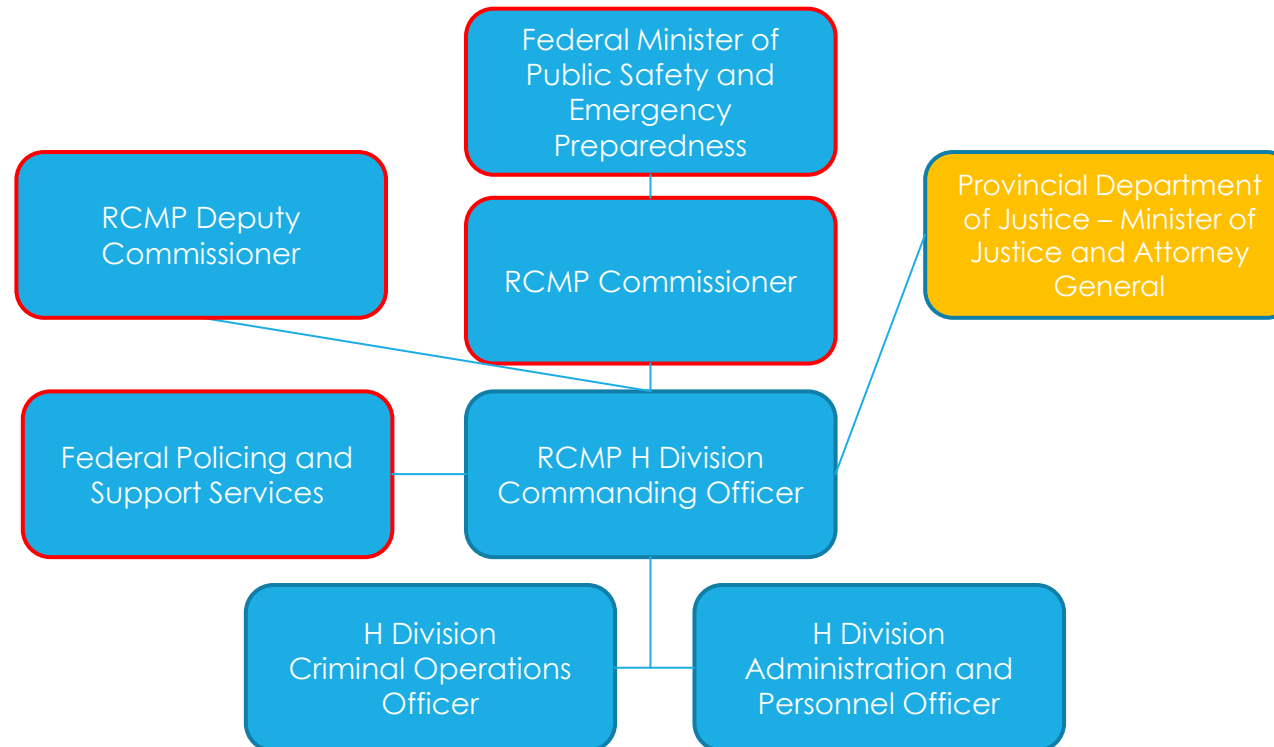
▶ “H” Division

Nova Scotia RCMP Detachments



The Royal Canadian Mounted Police

► “H” Division governance structure



Nova Scotia Police Act

- ▶ Section 5 of the *Police Act* prescribes that the Minister of Justice has overarching responsibility for law enforcement, including ensuring that an adequate and effective level of policing is maintained.
 - ▶ The concept of level of policing is broader than the number of personnel; it refers to the resources required to ensure efficient and effective policing, to maintain public and police safety, and to meet the goals and objectives of the province.
- ▶ Provincial Policing Standards

Nova Scotia Police Act

- ▶ Pursuant to Section 35 of the *Police Act*, “every municipality is responsible for the policing of and maintenance of law and order in the municipality and for providing and maintaining an adequate, efficient and effective police department at its expense in accordance with its needs.”
- ▶ The options available to a municipality for the selection of a police service may be found in Section 36 of the *Nova Scotia Police Act* and requires approval from the Minister of Justice.

Methods for discharge of responsibility

36 (1) The obligation of a municipality to provide policing services pursuant to Section 35 may be discharged by:

- (a) the establishment of a municipal police department pursuant to this Act;
- (b) entering into an agreement with the Province, the Government of Canada or another municipality for the use or employment of an established police department or any portion of an established police department;
- (c) entering into an agreement with another municipality pursuant to Section 84 or 85; or
- (d) any other means approved by the Minister.

Public Safety and Security Division

- ▶ The Public Safety & Security Division is dedicated to providing service based on mutual respect, consultation and collaboration with Government, our stakeholders and the diverse communities we serve. We strive to enhance public confidence in the justice system through organized oversight efforts.

The Public Safety Division is comprised of:

- ▶ Policing Strategy Section
- ▶ Security Program & Service Dogs Program
- ▶ Safer Communities and Neighborhoods Program
- ▶ CyberSCAN
- ▶ Rewards for Major Unsolved Crimes Program
- ▶ Provincial Firearms Program
- ▶ Additional Officer Program

Public Safety and Security Division

- ▶ Police Governance – Boards of Police Commissioners and Police Advisory Boards
 - ▶ Provide training upon request
- ▶ Monthly Meetings with the President of the Nova Scotia Association of Police Governance
 - ▶ Feeds into the Canadian Association of Police Governance
- ▶ Police Advisory Boards versus Boards of Police Commissioners and reporting
 - ▶ Police Board By-Law
 - ▶ Section 3(f): *...in consultation or with their delegate consult with the Officer in Charge or his or her delegate, the Attorney General or his or her delegate meet in respect to financial planning having regard to the number of members and support staff required for the Halifax Detachment for the following fiscal year or five year plan.*

Provincial Police Service Agreement

▶ The Agreement

- ▶ The 2012 Provincial Police Service Agreement (referred to as the PPSA or PSA) is a 26 Article agreement that outlines the roles and responsibilities of the two contract partners (Canada and Nova Scotia), as well as the service provider (Royal Canadian Mounted Police).
 - ▶ The RCMP are *not* a party to the PPSA
 - ▶ Why reporting to this Board may look different for RCMP (aka Department of Justice participation)
 - ▶ Role of the RCMP Liaison to the Department of Justice
 - ▶ Operational information (RCMP) versus Contractual information (Department of Justice)
- ▶ The RCMP is provided an annual budget cap (also known as a cap letter) that denotes funding each fiscal year.
 - ▶ Financial oversight for the PPSA is robust and consistent
 - ▶ National standards for financial reporting requirements
 - ▶ Provincial awareness for all large purchases
 - ▶ Amortization of purchases

Cost - Share

▶ PPSA

- ▶ Cost Share 70% PT and 30% Canada
 - ▶ Halifax Regional Municipality was **grandfathered** into the contract negotiations in 2012 and retains a 70/30 cost share arrangement despite population size.
 - ▶ If Halifax Regional Municipality joined the Provincial Policing Service Agreement today, due to population size the cost share would be 90/10.
 - ▶ The Province is responsible for the cost of some central services thus reducing the costs to municipalities.
- ▶ Service Exchange – Direct Billing

▶ First Nations Policing Program

- ▶ Cost Share 52% PT and 48% Canada

RCMP Budget Determination

- ▶ H Division submits their Multi-Year Financial Plan (MYFP) by June 1st of each year as stipulated under Article 18 of the Provincial Police Service Agreement
- ▶ MYFP reflects the RCMP's determination of "need" to maintain an adequate level of policing services for municipalities
- ▶ Justice analyzes and reviews the MYFP and have discussions with H Division before finalizing its recommended budget
- ▶ Proposed budget is presented to the Minister for approval
- ▶ Approved budget is submitted to Nova Scotia Treasury Board (TB) for final approval
- ▶ RCMP is notified of the budget allocation once TB approves it
- ▶ Notice of annual cost is sent to municipalities

Human Resources

- ▶ Regular Members
 - ▶ 183
- ▶ Civilian Member
 - ▶ 1
- ▶ Public Service Employees
 - ▶ 33.5
- ▶ Additional Officer Program (70% Provincially Funded/30% Federally Funded)
 - ▶ 12 Halifax District RCMP

Assets

- ▶ Fleet
 - ▶ 93 vehicles
 - ▶ 1 mobile command post
- ▶ Vessels
 - ▶ 3 Vessels (between 6.4m to 7.2m in length)
 - ▶ 1 in Halifax District
- ▶ Aircrafts
 - ▶ Cost shared by Atlantic provinces based in New Brunswick

Per-Officer Billing Model

- ▶ The totality of the RCMP annual budget minus costs associated with shared services is divided by the total number of FTE positions to come to the average per-officer cost.
 - ▶ The cost per-officer is the same for all officers regardless of rank
 - ▶ Includes salary, benefits, specialized services, support services, equipment, fleet, access to aircrafts (planes and helicopter) and vessels, divisional administration etc.
 - ▶ “All-In” cost is the per officer cost multiplied by the number of officers plus shared services cost (operational communications centre and advisory services)
- ▶ Vacancy factor
 - ▶ Per officer cost is adjusted to account for vacant positions

The “Unseen” Assets

- ▶ Access to Federal Policing resources
- ▶ Access to cross-Canada policing supports
 - ▶ Provision in the contract to “tap into” Canada-wide resources in exigent circumstances
 - ▶ Human resources
 - ▶ Equipment (e.g. aircrafts and fleet)

Specialized Services

- ▶ The National program supports training programs for many specialized policing services that are above the training provided to frontline officers.

Tactical and Specialized Operations

- ▶ Critical Incident Program
- ▶ Emergency Response Team
- ▶ Emergency Medical Response Team
- ▶ Police Dog Service
- ▶ Underwater Recovery Team
- ▶ Special Tactical Operation

Specialized Services

Investigative Services

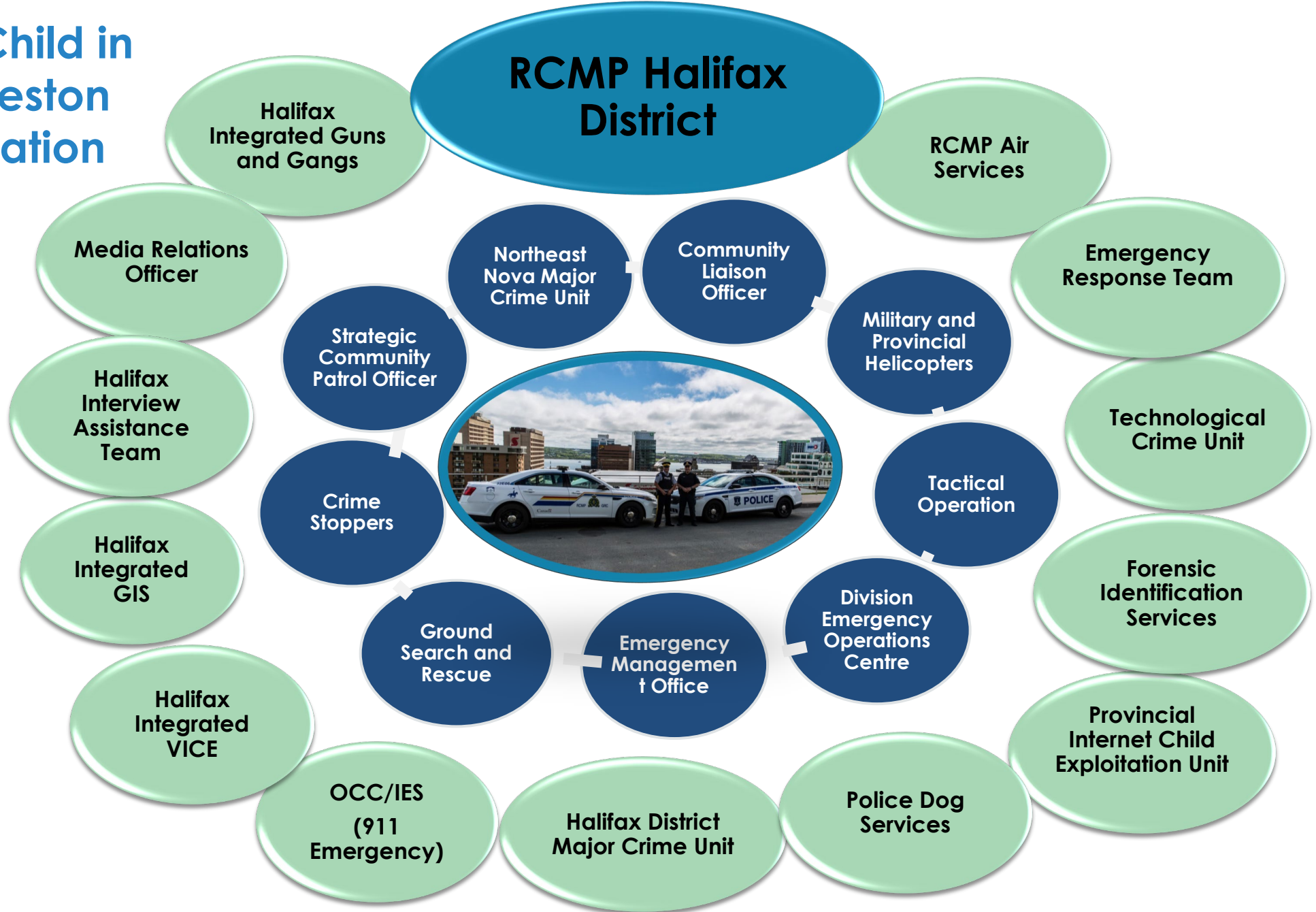
- ▶ Major Crimes Unit
- ▶ Proceeds of Crime Unit
- ▶ Commercial Crime Unit
- ▶ Human Trafficking Unit
- ▶ Internet Child Exploitation Unit
- ▶ Synthetic Drugs Unit
- ▶ Violent Crime Linkage Analysis Unit
- ▶ Cyber Crime Coordinator
- ▶ Truth Verification
- ▶ Interview Assistance

Specialized Services

Operational Communications and Emergency Operational Coordination

- ▶ Provincial Operational Communications Centre
- ▶ Risk Manager Program
- ▶ Emergency Management Section
- ▶ Division Emergency Operations Centre
- ▶ Provincial Ground Search and Rescue Program

Missing Child in North Preston Investigation



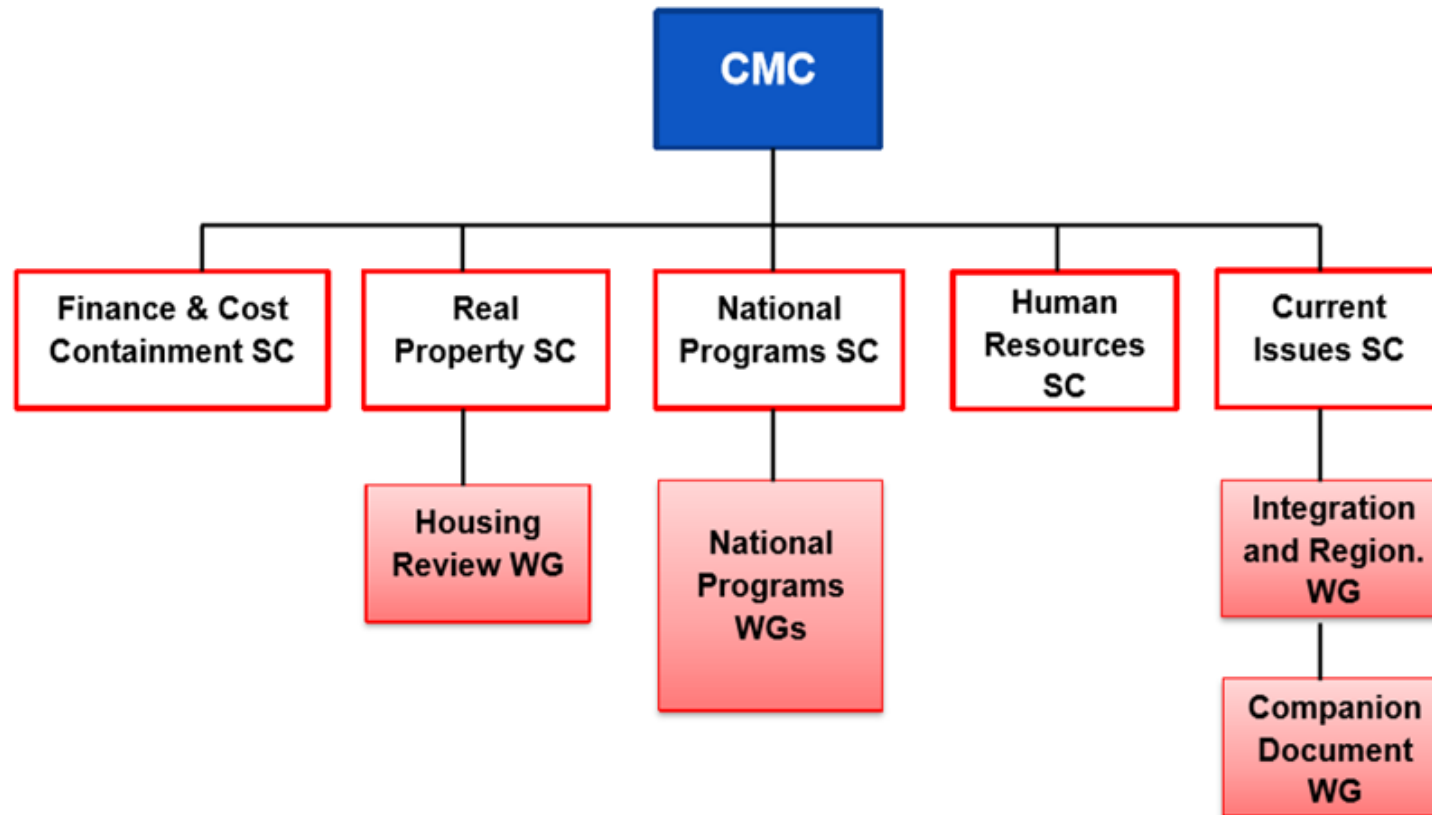
Vacancies and Mitigation

- ▶ The mandate of the Employee and Management Relations Office (EMRO), located at RCMP HQ in Dartmouth, is “to foster a healthy workplace for all employees, promote and sustain a healthier membership by enhancing communication, accountabilities and timely resolution of workplace conflicts”.
- ▶ The EMRO also focuses on health promotion, protection from hazards, prevention of illness and injury and is responsible for following regular members and civilian members when they are ill or injured and facilitating their return to the workplace.
- ▶ There are currently four units that report directly to the EMRO: Professional Responsibility, Employee Requirements and Wellness, Occupational Health Services and Occupational Health and Safety.

Vacancies and Mitigation

- ▶ There are currently 183 established Regular Member positions in Halifax District, 14 soft vacancies (7%), and 3 hard vacancies.
 - ▶ Soft Vacancies: ODS, Maternity Leave, Paternity Leave, etc.
 - ▶ A person occupies the position
 - ▶ Hard Vacancies: Position is vacant
- ▶ There are currently 33.5 Public Service Employees in Halifax District.
- ▶ Occupational Health Services for “H” Division is comprised of: 1 Medical Doctor, 1 Health Services Officer, 2 Clinical Psychologists, 3 Nurses, and a manager and admin staff
- ▶ Early Intervention; Disability Management; Gradual Return to Work
- ▶ Peer-to-Peer Support Program; Physical Health Assessment; Employee Assistance Services; RCMP Chaplain Program

Contract Management Committee



Local Contract Management Committee

- ▶ As municipalities are not a party to contracts for RCMP as the provincial police, a committee was established to share information or discuss concerns as appropriate.
- ▶ The LCMC meets twice per year, after the CMC meetings.
- ▶ This ensures the province and municipalities may work together toward the common goal of providing an efficient and effective RCMP police service in support of the administration of justice.

Oversight

- ▶ The Provincial Department of Justice, Public Safety and Security Division, is responsible for the management of the RCMP PPSA with assistance from Finance and Treasury Board.
 - ▶ The role of Public Safety and Security Division
 - ▶ RCMP Liaison
 - ▶ Monthly operations meetings
 - ▶ Financial reporting and analysis
 - ▶ Policy reporting and analysis
 - ▶ Daily communication
 - ▶ Situation Reports

Thank You