

**Information Item No.1**  
**Board of Police Commissioners**  
**September 20, 2021**

**Report on Work of the Canadian Association of Police Governance (CAPG)**

September 16, 2021

Submitted by Carole McDougall

Vice Chair, BoPC

The Canadian Association of Police Governance is a national organization dedicated to excellence in police governance. Founded in 1989, it is the national voice of civilian oversight of municipal police. CAPG serves its members with training and networking opportunities, collaborates with police service leaders and associations as well as federal, provincial and municipal governments. The Board of Directors of CAPG is made up of two members from each province (three from Ontario) as well as three First Nations members, all focused on governance of police services in their province. First Nations members are focused on the role of governance for Self-Administered Police Services on reserve. Each province proposes members who are elected for two-year terms at the annual general meeting held in August or late September.

Nova Scotia's two representatives are chosen and recommended by the NSAPG. Generally, one member represents Halifax or Sydney (the two largest commissions) and the other is from another municipal commission. Currently, Wayne Talbot, Deputy Mayor of Truro and Chair of the Truro Police Commission and Carole McDougall, Vice Chair of the Halifax Board of Police Commissioners represent Nova Scotia on the national board. Wayne Talbot is also Vice Chair of the national board. Carole McDougall is chairing the 2021 Annual Conference which is scheduled to be held virtually September 27-30, 2021.

In 2020, CAPG held a three-day virtual conference in late October with 700 people registered. There were some technical issues for some participants but generally it went well for many who signed up. This was encouraging for planners for 2021 as the decision to hold a virtual conference was being considered and ultimately confirmed.

Registration for the conference is \$850 per commission or board and allows a total of 10 people to join for the sessions. This is a considerable saving since in person registration would be \$850 per person. The theme for the First Nations one day conference to be held on September 27 is Governing for Community Safety, Wellbeing and Good Relations. The theme for the CAPG conference to be held on September 28-30 is Reimagining Community Safety and Wellbeing: Inspiring Change.

The conference agenda is attached.

## **Additional Benefits of CAPG Membership**

### **CAPG Monthly Information/Education Webinars**

CAPG offers a webinar series each year and as the BoPC is a member, we are able to purchase the series for \$1000. This will allow any member of the BoPC or the police services to access the webinar, or, to access the archived webinar video, if schedule conflicts prevent attendance at the live webinar. The list of topics for 2021 are below.

#### **2021 Sessions**

Tuesday, January 26, 2021, at 12 EST

##### **Victims' Rights and Police Governance: What should Police be Doing?**

with *Heidi Illingworth, Federal Ombudsman for Victims of Crime*

Tuesday, February 2, 2021, at 12 EST

##### **Effective Evaluation of Police Leadership**

with *Ryan Teschner, Executive Director, Toronto Police Services Board*

March

##### **A Conversation with Ontario's First Inspector General of Policing**

with *Devon Clunis (TBC)*

April

##### **Responding to a Call to Defund Police**

with *Akwasi Owusu-Bempah, University of Toronto (TBC)*

May

##### **Privacy Issues & Technology in Policing**

with *Teresa Scassa, University of Ottawa, Canada Research Chair in Information Law and Policy (TBC)*

June

##### **Manitoba Police Act Review & Recommendations**

with *Andrew Minor, Executive Director Manitoba Police Commission*

*Rick Linden, University of Manitoba*

and

*Cal Corley, CSKA*

July

##### **Municipal Council & Police Governance – Legal Boundaries, Guidelines & Ethics**

with *Glenn Christie (TBC)*

August

**Tiered Policing in Canada**

with *Dr. Dennis Cooler, former Executive Director of the Law Commission of Canada (TBC)*

September 20

**Leadership and Decision Making in Policing**

with *Tullio Caputo and Tarah Hodgkinson (TBC)*

October

**Shifting the RCMP to a Municipal Service – Lessons Learned on the Way**

with *Melissa Granum, Executive Director, Surrey Police Board (TBC)*

November

**Police Recruiting – Developing the most Effective Strategy for a Reflective Service**

*Speaker to be announced*

December

**Police Board Governance – A Primer to Brush up on your Basics**

with *Andrew Graham, Queen's University*



SEPT 27, 2021

# PEACEKEEPING IN FIRST NATIONS COMMUNITIES

GOVERNING FOR COMMUNITY SAFETY,  
WELLBEING AND GOOD RELATIONS



SEPT 28-30

# REIMAGINING COMMUNITY SAFETY

INSPIRING  
CHANGE

Attachment 1

## AGENDA OVERVIEW

The CAPG Conference is the leading event in the Police Governance sector. Now entering its 32nd year, the Annual CAPG Conference is held over a three day period during which delegates are encouraged to network, discuss, engage, and discover the rich community we continue to foster.

### REIMAGINING COMMUNITY SAFETY AND WELLBEING: INSPIRING CHANGE

The events of the last year have left an indelible mark on municipalities across the nation. The pandemic has dramatically changed how communities function, and reform demands for policing have only gotten stronger, making it more important than ever that we seek out new modes of operation.

In our capacity as change-makers, how can we draw from the lessons learned by other communities to address the complex challenges we face?

The 2021 CAPG Conference offers you a unique opportunity to collaborate with familiar voices of experience as well as with new and emerging thought leaders in the field of Policing and Police Governance. Stay prepared for the challenges ahead by learning the tools and skills you need to inspire meaningful change in your own community.

## WHO SHOULD ATTEND

- ▶ MEMBERS OF MUNICIPAL POLICE BOARDS, COMMISSION, ADVISORY COMMITTEES
- ▶ POLICE CHIEFS, DEPUTY CHIEFS, AND EXECUTIVES
- ▶ GOVERNMENT, POLICY MAKERS, AND ACADEMICS

[CLICK HERE TO REGISTER](#)



## FEATURED SPEAKERS



**Gregory Smolyne**  
Deputy Privacy  
Commissioner of  
Canada



**Chief Dale McFee**  
Edmonton Police  
Service



**Tom Stamatakis**  
President, Canadian  
Police Association



**Chair Diane Deans**  
Ottawa Police  
Services Board



**Devon Clunis**  
Inspector General of  
Policing, Ontario



**Jacqueline Edwards**  
Association of Black Law  
Enforcement (A.B.L.E.)



**Chief Bryan Larkin**  
President, Canadian  
Association of Chiefs  
of Police



**Irfan Chaudhry**  
Criminology Lecturer,  
Department of Sociology,  
MacEwan University



**Dr. Alina Turner**  
CEO, HelpSeeker,  
University of Calgary,  
School of Public Policy



**Ron Hampton**  
Former Executive Director,  
National Black Police  
Association, USA (NBPA)



**Deputy Chief Steve  
Bell**  
Ottawa Police  
Services



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SEPT 28-30

# REIMAGINING COMMUNITY SAFETY

INSPIRING CHANGE

## ABOUT CAPG

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Since 1989, the CAPG has worked diligently to achieve the highest standards as the national voice of civilian oversight of municipal police. We have grown to represent 80% of municipal police services throughout Canada.

The CAPG exists to serve its members and collaborate with other police services sector stakeholders across the nation, including police leaders, police sector associations, provincial, federal and municipal governments and their departments, police learning organizations, and business partners.

## PRICING

Prices are per organization. Up to 10 organization members may attend under a single registration. You will be prompted to provide contact information for your chosen attendees upon registration.

PRICING	FIRST NATIONS VIRTUAL CONFERENCE ONLY SEPT 27, 2021	CAPG VIRTUAL CONFERENCE ONLY SEPT 28 - 30, 2021	BUNDLE
<b>MEMBERS</b> <i>(*AND/OR FIRST NATIONS)</i>	*\$300	\$700	\$850
<b>NON-MEMBERS</b> <i>(*AND NON-FIRST NATIONS)</i>	*\$500	\$900	\$1,050

[CLICK HERE TO REGISTER](#)



## ADJUSTING TO A VIRTUAL FORMAT

This virtual event delivers the same access to Police Governance knowledge, resources and community we have spent decades building and cultivating only in a broader, more accessible and safer format.

We do know, however, that there can be bumps along the way when it comes to adjusting to a new method of learning. The following video gives an in-depth overview of our virtual event platform - **Pheedloop**.

Watch the Pheedloop Introduction Video



# GOVERNING FOR COMMUNITY SAFETY, WELLBEING AND GOOD RELATIONS

## AGENDA

### FNPGC 7TH ANNUAL CONFERENCE

The First Nations Police Governance Council (FNPGC) was established in 2014 by directors and members of the Canadian Association of Police Governance (CAPG). With a primary focus on building capacity, the FNPGC has developed a national conference for self-administered First Nations Police Governance Authorities, Commissions and Community Consultative Committees.

This one-day event is traditionally held the day prior to the CAPG Conference and is offered at a discount to CAPG attendees, with an additional price adjustment for CAPG members and First Nations participants.

### SPEAKERS



**Dan Bellegarde**  
Chair, FNPGC | Chair, Board of Police Commissioners at File Hills First Nations Police Service



**Dr. Nicholas (Nick) A. Jones**  
Associate Professor in the Department of Justice Studies at the University of Regina



**Debbie Boushey**  
Vice Chair, Anishinabek Police Services Board



**Julian N. Falconer**  
Principal, Falconers LLP

#### MONDAY, SEPTEMBER 27

10:45 AM ET	<b>WELCOME REMARKS</b> Dan Bellegarde, Chair, FNPGC
11:00 AM ET	<b>FNPGC PUBLIC SAFETY PROJECT – PRESENTATION OF RESULTS</b> Dr. Nick Jones, University of Regina Dan Bellegarde, FNPGC
12:00 PM ET	<b>BUILDING YOUR POLICE SERVICE'S ORGANIZATIONAL HEALTH: SUSTAINABLE STAFFING – RESOURCING THE HUMAN RESOURCES ASPECT OF POLICING</b> Debbie Boushey, Vice Chair, Anishinabek Police Services Board
1:30 PM ET - 1:45 PM ET BREAK	
1:45 PM ET	<b>FIRST NATIONS POLICING PROGRAM</b> What was promised, what we have and what we want.  Panelists will include: <b>Julian Falconer</b> Public Safety Canada First Nations Policing Program (FNPP) Assembly of First Nations (AFN) ON FN Police Governance
3:00 PM ET - 3:15 PM ET BREAK	
3:15 PM ET	<b>OFFICER WELLNESS &amp; THE OPIOID CRISIS: ROLE OF GOVERNANCE IN ESTABLISHING GOOD POLICIES.</b>
4:15 PM ET	<b>SYSTEMIC RACISM IN POLICING AND ESTABLISHING SELF-ADMINISTERED FN POLICE SERVICES</b>
5:00 PM ET	<b>CLOSING REMARKS</b>

# REIMAGINING COMMUNITY SAFETY AND WELLBEING: INSPIRING CHANGE

## AGENDA

### TUESDAY, SEPTEMBER 28

10:50 AM ET	<b>LAND ACKNOWLEDGEMENT &amp; OPENING REMARKS</b> <b>Micki Ruth</b> , President and Chair, Canadian Association of Police Governance (CAPG) and Edmonton Police Commission <b>Chair Diane Deans</b> , Ottawa Police Services Board (OPSB)
11:00 AM ET	<b>REIMAGINING COMMUNITY SAFETY</b> <b>Chief Peter Sloly</b> , Ottawa Police Service
11:30 AM ET	<b>Devon Clunis</b> , Inspector General of Policing, Ontario <b>Ken Weatherill</b> , Deputy Inspector General <b>Michelle Lloyd</b> , Executive Data Officer
12:15 PM ET	<b>Gregory Smolynech</b> , Deputy Privacy, Commissioner of Canada

### 1:00 PM ET - 1:30 PM ET BREAK

1:30 PM ET	<b>MOBILIZING MUNICIPALITIES &amp; INSPIRING CHANGE: PANEL 1</b> Leadership Governance: <b>Chair Diane Deans</b> , OPSB Leadership Community: <b>Joan Riggs and Sahada Alolo</b> , Ottawa Police Services Community Equity Council Leadership Service: <b>Deputy Chief Steve Bell</b> , OPS; <b>Superintendent Isobel Granger</b> , OPS
3:40 PM ET	<b>MOBILIZING MUNICIPALITIES &amp; INSPIRING CHANGE: PANEL 2</b> <b>Dr. Holly Campeau</b> , Assistant Professor of Sociology and Criminology, University of Alberta <b>Jacqueline Edwards</b> , Association of Black Law Enforcement (A.B.L.E.) <b>Ron Hampton</b> , Former Executive Director, National Black Police Association - USA (NBPA) <b>Andrew George</b> , Executive Director, National Black Police Association - UK

### WEDNESDAY, SEPTEMBER 29

11:00 AM ET	<b>POLICING IS A WICKED PROBLEM</b> <b>Dr. Alina Turner</b> , CEO, HelpSeeker   University of Calgary, School of Public Policy <b>Marty Thomsen</b> , Manager, Social Development, City of Lethbridge <b>Micki Ruth</b> , Chair, Edmonton Police Commission (EPC) <b>Matthew Barker</b> , Executive Director, EPC <b>Chief Dale McFee</b> , Edmonton Police Service (EPS) <b>Cal Corley</b> , CEO, CSKA
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### 1:00 PM ET - 1:10 PM ET BREAK

2:00 PM ET	<b>DECRIMINALIZATION &amp; OTHER BURNING ISSUES</b> Panel on decriminalization for simple possession & other burning national issues.  CACP: <b>Chief Bryan Larkin</b> , President CAPG: <b>Micki Ruth</b> , President CPA: <b>Tom Stamatakis</b> , President
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### 3:30 PM ET - 3:40 PM ET BREAK

3:40 PM ET	<b>BREAKOUTS – CONCURRENT</b> The participants can choose which session they would like to attend live, but video recording of all 4 sessions will be available <ol style="list-style-type: none"> <li><b>Jaime Rogers:</b> Medicine Hat: Ending Homelessness,</li> <li><b>Tim Black:</b> Whitebird Program: CAHOOTS Deescalation / Harm Reduction – 30 years of success</li> <li><b>Irfan Chaudhry:</b> Unconscious Bias</li> <li>Indigenous Relations – TRC / MMIWG recommendations to police and the role of governance</li> </ol>
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### THURSDAY, SEPTEMBER 30

11:30 AM ET	<b>CAPG AGM: BUSINESS OF THE ASSOCIATION</b>
12:45 PM ET	<b>LAUNCH FOR CAPG 2022 SASKATOON BOARD OF POLICE COMMISSIONERS</b>

### 1:00 PM ET - 1:15 PM ET BREAK

1:15 PM ET	<b>ROUNDTABLE DISCUSSIONS – CONCURRENT</b> Small Services Medium Services Large Services First Nations
2:45 PM ET	<b>FINAL CLOSING REMARKS &amp; WRAP UP</b>





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SEPT 28-30

# REIMAGINING COMMUNITY SAFETY

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## HOST



## SPONSORS



Canadian Police Association  
Association canadienne des policiers



SASKATOON BOARD OF  
POLICE COMMISSIONERS



If you have specific questions or concerns,  
please feel free to reach out to us. We are here to help!  
[communications@capg.ca](mailto:communications@capg.ca) or 613.344.2384

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