

## Item No. 9.2.2

Request for Women's Advisory Committee Consideration		
<input checked="" type="checkbox"/> <b>Agenda Item</b> (Submitted to Municipal Clerk's Office by Noon at least 5 working days prior to the meeting)	<input type="checkbox"/> <b>Added Item</b> (Submitted to Municipal Clerk's Office by Noon at least one day prior to meeting)	<input type="checkbox"/> <b>Request from the Floor</b>
<b>Date of Meeting:</b> April 1, 2021		
<b>Subject:</b> GBA+ training for all members of the Halifax Regional Council, both current and future		
<b>Motion for Women's Advisory Committee to Consider:</b>		
<p>That the Women's Advisory Committee recommend the Executive Standing Committee request a staff report regarding the implementation of the Federal Government's Gender-Based Analysis Plus (GBA+) program as part of the Councillor training and orientation for all current and future members of the Halifax Regional Council.</p> <p><b>Reason:</b> The Women's Advisory Committee has identified that as the definition of gender rightfully broadens, it is important to ensure those who are making decisions and creating/giving feedback on policies are educated on these changes. This way they can provide an educated insight into the decisions and policies they make so they are equitable for all people. The GBA+ program provides an introductory level of information and serves to increase the effectiveness of policies and initiatives within an organization. Often, certain groups of people and experiences may not be taken into consideration when creating new policies or addressing issues, either because of lack of knowledge, misunderstanding, or unconscious bias. By having a deeper understanding of the topics covered in the GBA+ program, our hope is that our city will create more inclusive policies that are applicable to all people and take multiple experiences into consideration.</p> <p>To support the Municipality in creating strong social equity through meaningful engagements to build safer, more inclusive communities for all, as outlined as a priority in the 2021-2025 Strategic Priorities Plan (January 12, 2021).</p> <p><b>Outcome Sought:</b> Achieve 100% GBA+ certified Regional Council in the Halifax Regional Municipality.</p>		
<i>Tanya Boudreau, Member of Women's Advisory Committee</i>		