



HALIFAX

RCMP Regular Member Training

'H' Division (Nova Scotia)

C/Supt. Janis Gray



From Cadet to Regular Member

- Upon the successful completion of the Cadet Training Program, the new Member is transferred to their first posting and paired with a “Field Coach”.
- The New Member who enters the Field Coaching Program stage of training will be required to apply the knowledge and skills learned in the Cadet Training Program in an operational setting under the guidance of an experienced RCMP police officer.

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The Field Coaching Program

- Phase I – Initial Field Coaching Practicum (Months 1 & 2)
- Phase II – Field Coaching Program (Months 3 & 4)
- Phase III – Field Coaching Program (Months 5 & 6)
 - Community Policing Exercise (“Community Profile – Partner Agency Exercise”), which will enhance their knowledge through reading, interviews, and discussions with colleagues, police experts, community leaders, and citizens.

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Annual Mandatory Training

- Pistol / Shotgun
- C8 Carbine Re certification
- Incident Management Intervention Model (IMIM) On line Course

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Mandatory Training

- Bi-Annually
 - Conducted Energy Weapon (CEW) Re certification
- Tri-Annually
 - Operational Skills Management
 - PARE Test,
 - Tactical First Aid
 - Scenario Based Training
 - Intervention Options
 - Incident Management Intervention Model (IMIM) Practical
 - Standard First Aid / Level 3 CPR / Defibrillation

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Mandatory Training

- Aboriginal & First Nations Awareness (Diversity Related)
- Cultural Awareness & Humility (Diversity Related)

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Mandatory Training (continued)

- ODARA Classroom
- Conduct Authorities
- Mandatory Alcohol Screening
- Basic Impaired Driving Detection Techniques
- Introduction to Cannabis Legislation
- Trauma Informed Response
- Domestic Violence
- Introduction to Human Trafficking

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Mandatory Training (continued)

- Respectful Workplace (Health & Safety)
- Workplace Violence (Health & Safety)
- Terror Pre – Incident Indicators (Health & Safety)
- Excited Delirium (Health & Safety)
- Hard Body Armour (Health & Safety)
- Using the Hook Knife (Health & Safety)
- Emergency Disease & Pandemic Preparedness (Health & Safety)
- Naloxone Nasal Spray (Health & Safety)

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Mandatory Training (continued)

- Managing Safely (Health & Safety)
- Road to Mental Readiness (Health & Safety)
- Safe Handling Procedures for High Potency Drugs (Health & Safety)
- ALS Holster Maintenance (Health & Safety)
- Crisis Intervention & De Escalation (Health & Safety)
- Gender Based Analysis (Health & Safety)

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Additional Training Examples

- Small Vessel Operator Course & Training
- Applied Suicide Intervention Skills Training
- African Canadian Experience Workshop
- Drug Recognition Expert Training
- Investigation and Assessment of Child Sexual Abuse Training
- Standard Field Sobriety Training Course
- Lesbian, Gay, Bisexual and Transgender Awareness

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Specialized Training Examples

- Emergency Response Team Program
- Underwater Recovery Team Program
- National Officer Safety Program
- Critical Incident Response
- Forensic Identification

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Leadership Development

- Foundations of Leadership Curriculum
- Supervisor Development Program
- Manager Development Program
- Executive/Officer Development Program

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Questions?

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