

Halifax Board of Police Commissioners Work Plan - 2020

Action Items			
Objective	Planned Action	Timeframe	Responsible Lead
1	Action Plan on Wortley Report Recommendations		Commissioner Borden, Commissioner Smith Assisted by: Commissioner McDougall
2	Review BOPC Governance, Roles and Responsibilities to identify opportunities		CAO and staff Assisted by: Commissioner McDougall
3	Explore increasing public participation in meetings		Commissioner Smith Assisted by: Commissioner Mancini
4	Engage with the Foundation		Commissioner Borden
5	Provide training for BOPC members:		Commissioner Blackburn

6	Determine Evaluation Process for Objectives	Establish a measurement for <ul style="list-style-type: none"> • Transparency • Trust • BOPC function • Public education and awareness 		
7	Ongoing support for Commissioners	<ul style="list-style-type: none"> • Review the BOPC Policy Framework • Establish exit interviews • Implement a transition period for members (i.e., mentorship) 		Assisted by: Commissioner McDougall
8	Awareness of BOPC and its role	<ul style="list-style-type: none"> • Develop a Communications Plan for the BOPC • Define collaboration with HRP and RCMP in communications • Public education on and awareness of the role of the BOPC 		Assisted by: Commissioner McDougall

Questions		
Question	Response	
1	<p>Can BOPC meet in sessions other than the monthly meetings? Are all meetings required to be accessible to the public unless the topics are In Camera?</p>	<ul style="list-style-type: none"> • The BOPC can arrange special meetings if necessary • The BOPC can meet privately if quorum is not reached
2	<p>How do we keep the communication link with Regional Council when the BOPC Chair is not a Councillor?</p>	<ul style="list-style-type: none"> • The Legislative Assistant will be updated by the Council Coordinator if/when items relevant to the BOPC are discussed at Council, the Legislative Assistant will then pass that information forward to the BOPC
3	<p>How do we ensure continuity/institutional memory when there is staff turnover in the Clerk's office?</p>	<ul style="list-style-type: none"> • The Clerk's Office has an instructional guide prepared for the Legislative Assistant assigned to the BOPC should there be any staff turnover