

August 17, 2020  
Sgt. Dean Stienburg  
Halifax Regional Police Association  
103 Thorne Ave  
Dartmouth, Nova Scotia  
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Sgt. Stienburg,

Since I have been on the Board, many events have impacted the work that the Board of Police Commissioners has undertaken. The Wortley Report, Chief Kinsella's apology to the Black community, and more recently the murder of George Floyd. The Board has heard from many stakeholders about their concerns, and this feedback helps us fulfill our role in providing civilian governance and oversight for the Halifax Regional Police and acting as a Policy Advisory Board for the RCMP.

The Board has been working with HRP and the Halifax District of the RCMP to improve policing in the municipality to ensure our city is safe and that all citizens can live without fear and worry, especially our Black citizens. Statements from HRP, the RCMP, the Board and others demonstrate that is a joint effort that will require ongoing cooperation and collaboration to bring about change in HRM.

In many other jurisdictions, police associations/unions have communicated their commitment to addressing these issues by joining with the local police services and boards to jointly issue a statement. As the Chair, on behalf of the Board of Police Commissioners, I would like to know what the HRP position is on these issues, and any plans you have developed to support it.

The work will be ongoing and there is much to be done, and the Board is committed to bringing about positive, long lasting changes for HRP, the RCMP, and HRM. I look forward to hearing how HRP will be part of the change.

Sincerely,

**Original Signed**

Natalie Borden  
Chair  
HRM Board of Police Commissioners