



Proposed 2020/21 Recommended Operating Budget, including 3 Year Financial History

Item No. 4-3

	Actual 2016/2017	Actual 2017/2018	Actual 2018/19	Actual 2019/2020 To Date (P8)	Budget 2019/2020	% of Total Expenses	Proposed 2020/21	% of Total Expenses	Variance
Revenues									
Fines Fees	-	-	-	-	-	-	-	-	-
Cond. Grant NS (Other)	(3,800,000)	(3,800,000)	(3,800,000)	(2,533,300)	(3,800,000)		(3,800,000)		-
False Alarm	(98,300)	(101,800)	-	-	-		-		-
Sales of Services	(536,900)	(564,000)	(570,100)	(426,300)	(555,000)		(555,000)		-
SOT Revenue	(109,500)	(125,200)	(108,300)	(55,700)	(105,000)		(105,000)		-
Recovery	(3,809,600)	(4,367,100)	(5,486,300)	(3,806,100)	(5,001,200)		(5,314,100)		(312,900)
Misc	(722,500)	(803,000)	(887,700)	(633,300)	(752,200)		(787,800)		(35,600)
	(9,076,800)	(9,761,100)	(10,852,400)	(7,454,700)	(10,213,400)		(10,561,900)		(348,500)
Expenses									
Salary - Regular	59,221,900	68,242,000	66,961,400	46,344,600	71,484,800		71,784,100		299,300
Overtime	3,512,900	3,809,800	3,946,200	2,784,700	2,921,300		3,001,600		80,300
Wages	500	-	-	-	132,400		132,400		-
PDP Increase	(199,900)	(11,660,800)	(306,600)	(116,100)	-		-		-
Court Time	1,055,500	1,323,200	1,257,700	829,900	1,326,000		1,362,500		36,500
Shift Agreements	79,800	85,200	85,500	83,400	-		-		-
Shift Differential	286,000	282,900	274,300	275,400	403,700		403,700		-
Extra Duty	619,100	729,600	735,000	601,900	612,400		612,400		-
Vacation Payout	30,000	68,100	63,900	65,200	-		-		-
Other Allowances	200	-	-	28,600	17,000		17,000		-
Benefits	12,122,900	13,880,200	13,573,600	8,876,400	14,005,800		13,959,600		(46,200)
	76,728,900	76,760,200	86,591,000	59,774,000	90,903,400	91.35%	91,273,300	90.50%	369,900
Vacancy Management	-	-	-	-	(977,100)	-0.98%	(977,100)	-0.97%	-
Honorariums	2,700	2,500	-	-	-		-		-
Retirement incentive	639,200	770,500	737,500	395,500	809,900	0.81%	800,100	0.79%	(9,800)
Severance	103,200	-	-	-	-		-		-
Workers Compensation	251,000	273,200	296,600	192,100	309,500	0.31%	991,000	0.98%	681,500
Overtime Meals	100	-	100	-	-		-		-
Clothing Allowance	431,100	436,700	431,000	265,500	418,100	0.42%	423,700	0.42%	5,600
Stipends	3,000	-	3,000	3,000	-		-		-
WCB Recov Earnings	(2,300)	-	-	-	-		-		-
On the Job Injuries	215,600	253,000	244,300	196,700	244,400	0.25%	244,400	0.24%	-
Non TCA Compensation	-	100	-	-	-		-		-
Comp & Ben Interdept	358,400	433,600	619,800	522,500	449,400	0.45%	867,800	0.86%	418,400
HR CATS Wages	11,900	10,300	9,400	1,100	-		-		-
HR CATS OT	6,600	6,600	1,800	-	-		-		-
Telephone	162,200	178,000	145,900	94,100	173,600	0.17%	173,300	0.17%	(300)



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Courier	26,000	26,000	32,400	17,800	29,100	0.03%	29,100	0.03%	-
Office Furniture	63,400	79,400	125,800	45,500	101,700	0.10%	101,700	0.10%	-
Computer Software & Licenses	61,800	76,100	90,900	72,300	100,000	0.10%	100,000	0.10%	-
Printing	300	1,100	200	100	3,600	0.004%	2,500	0.002%	(1,100)
Supplies	142,700	126,600	147,900	82,000	134,200	0.13%	132,000	0.13%	(2,200)
Other	-	-	300	-	-	0.00%	-	0.00%	-
Professional Fees	-	-	11,400	1,800	-	0.00%	-	0.00%	-
Legal Fees	132,300	88,400	192,700	142,900	60,400	0.06%	60,400	0.06%	-
Consulting	127,600	61,300	63,900	34,300	37,900	0.04%	-	0.00%	(37,900)
Janitorial	119,900	142,200	142,100	95,700	139,700	0.14%	139,700	0.14%	-
Property Survey	-	1,000	-	-	-	0.00%	-	0.00%	-
Property Appraisal	-	-	(100)	-	-	-	-	-	-
Security	42,100	128,500	81,700	17,100	55,900	0.06%	55,900	0.06%	-
Refuse Collection	13,400	21,000	10,600	6,300	15,000	0.02%	15,000	0.01%	-
Outside Policing	437,500	175,100	85,500	55,700	253,400	0.25%	253,400	0.25%	-
Contract Services	2,164,900	1,947,500	2,195,200	1,106,500	1,918,600	1.93%	1,957,500	1.94%	38,900
Uniforms	391,300	318,200	265,700	184,100	203,200	0.20%	221,600	0.22%	18,400
Medical & First Aid	1,000	200	2,000	1,100	-	0.00%	-	0.00%	-
Patrol Equipment & Supply	381,600	415,700	529,200	237,400	398,400	0.40%	409,600	0.41%	11,200
Rec Supplies	2,800	600	500	-	-	0.00%	-	0.00%	-
Photo Supply	22,500	31,600	33,800	20,200	20,000	0.02%	20,000	0.02%	-
Bridge Tolls	100	-	-	-	-	0.00%	-	0.00%	-
Cleaning	5,600	500	2,500	1,200	5,700	0.01%	5,700	0.01%	-
Personal Protect Equip	-	900	400	300	-	0.00%	-	0.00%	-
Other Supplies	1,000	1,100	600	200	4,900	0.00%	4,900	0.00%	-
Hardware	700	-	9,000	100	-	0.00%	-	0.00%	-
Stone and Gravel	-	-	-	-	-	0.00%	-	0.00%	-
Paint	1,000	-	-	-	-	0.00%	-	0.00%	-
Other Materials	-	-	-	-	-	0.00%	-	0.00%	-
Municipal Taxes	-	-	100	-	-	0.00%	-	0.00%	-
Electrical	500	-	-	-	-	0.00%	-	0.00%	-
Electricity	5,900	6,200	1,000	-	6,400	0.01%	6,400	0.01%	-
Building - Exterior	-	-	-	-	-	0.00%	-	0.00%	-
Building - Interior	-	-	11,900	-	-	0.00%	-	0.00%	-
Envir Assess/Cleanup	100	-	-	-	-	0.00%	-	0.00%	-
Safety Systems	-	100	100	-	-	0.00%	-	0.00%	-
Other Building Costs	45,400	49,500	55,400	36,500	47,300	0.05%	47,300	0.05%	-



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Equipment Purchases	178,600	200,000	312,300	95,900	385,900	0.39%	385,900	0.38%	-
Small Tools	300	-	700	-	-	0.00%	-	0.00%	-
Computer Equipment	2,900	3,600	23,800	8,700	10,000	0.01%	10,000	0.01%	-
Equipment Rental	3,400	2,300	1,100	1,400	1,800	0.002%	1,800	0.002%	-
Equipment R&M	90,100	45,100	65,100	15,100	95,200	0.10%	94,500	0.09%	(700)
Computer R&M	8,700	-	-	-	8,700	0.01%	8,700	0.01%	-
Plumbing and Heating	200	-	5,200	-	-	0.00%	-	0.00%	-
Mechanical Equipment	2,100	1,000	5,800	600	4,100	0.004%	4,100	0.004%	-
Communications	838,500	895,800	792,100	505,800	885,100	0.89%	885,100	0.88%	-
Comm. Circuits	-	-	-	-	-	0.00%	-	0.00%	-
Airtime	253,100	253,000	253,000	105,400	258,700	0.26%	258,700	0.26%	-
Mobile Data	-	-	-	-	-	0.00%	-	0.00%	-
Site Rental	-	-	-	-	-	0.00%	-	0.00%	-
Vehicle R&M	4,900	4,400	6,200	900	-	0.00%	-	0.00%	-
Fuel - Diesel	2,800	4,300	2,800	900	3,000	0.003%	3,000	0.003%	-
Fuel - Gas	100	700	700	100	1,000	0.001%	1,000	0.001%	-
Vehicle Rentals	1,200	3,400	4,900	300	-	0.00%	-	0.00%	-
Fleet Rentals	-	-	-	-	-	0.00%	-	0.00%	-
Other Vehicle Exp	-	-	-	-	-	0.00%	-	0.00%	-
Membership	35,000	49,300	38,600	14,700	34,200	0.03%	34,200	0.03%	-
Conferences	27,300	31,400	42,800	14,100	25,200	0.03%	25,200	0.02%	-
Travel - Local	28,100	21,300	26,700	15,600	26,900	0.03%	13,900	0.01%	(13,000)
Travel - Out of Town	347,700	324,400	274,100	227,100	338,200	0.34%	337,700	0.33%	(500)
Training	239,000	260,900	225,900	157,800	282,700	0.28%	278,100	0.28%	(4,600)
Licenses	56,200	114,400	20,400	62,600	84,800	0.09%	84,800	0.08%	-
Commission Fees	-	-	300	100	-	0.00%	-	0.00%	-
Cost of Sales	-	200	-	100	-	0.00%	-	0.00%	-
Facilities Rental	817,600	1,172,500	1,236,900	740,800	1,234,600	1.24%	1,278,800	1.27%	44,200
Advertising	24,700	23,600	72,200	10,800	20,500	0.02%	20,500	0.02%	-
Awards	-	-	700	200	-	0.00%	-	0.00%	-
Recruiting	-	-	-	-	-	0.00%	-	0.00%	-
Research Data Acquis	-	-	-	-	11,500	0.012%	10,000	0.010%	(1,500)
Public Education	100	-	-	-	-	0.000%	-	0.000%	-
Books	12,300	11,600	15,500	10,300	10,400	0.01%	10,400	0.01%	-
Meals	16,800	27,100	44,700	35,200	29,300	0.03%	29,300	0.03%	-
Special Projects	29,400	27,200	22,300	21,900	280,500	0.28%	12,600	0.01%	(267,900)
Committee Expenses	-	-	-	-	500	0.001%	500	0.000%	-



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Committee Events	-	-	-	(600)	-	0.00%	-	0.00%	-
Corporate Training	-	-	-	-	-	0.00%	-	0.00%	-
Rewarding Excellence	7,800	15,600	9,000	14,400	9,000	0.01%	9,000	0.01%	-
Health and Wellness	-	-	200	-	-				
Other Goods	-	-	3,100	1,200	-	0.00%	-	0.00%	-
Inter Tfr Other	500	11,600	13,000	3,800	(500)	-0.001%	92,700	0.092%	93,200
Inter Trfr Insur Funds	(1,900)	(3,300)	(700)	1,500	-	0.00%	-	0.00%	-
Inter Tfr Record Check	(7,600)	(6,400)	(5,100)	(200)	(3,300)	-0.003%	(3,300)	-0.003%	-
Int Trf Print/Reprod	-	-	-	4,100	-				
Inter Tfr Extra Staff	(173,900)	(226,000)	(191,000)	(193,100)	(217,400)	-0.218%	(217,400)	-0.216%	-
Inter Tfr Facility Rent	-	-	-	-	-	0.00%	-	0.00%	-
PM Labour - Reg	300	100	-	-	-	0.00%	-	0.00%	-
Insurance POL	52,100	47,700	47,700	47,900	54,100	0.05%	54,100	0.05%	-
Grants	5,000	-	-	-	-	0.00%	-	0.00%	-
Transfers - Reserves	(15,600)	(133,400)	(233,400)	(155,600)	(233,400)	-0.23%	(233,400)	-0.23%	-
Transfers - Capital	-	-	-	-	-	0.00%	-	0.00%	-
	85,990,800	86,006,900	96,310,700	65,373,400	99,507,900		100,849,700		1,341,800
Net	\$ 76,914,000	\$ 76,245,800	\$ 85,458,300	\$ 57,918,700	\$ 89,294,500		\$ 90,287,800		\$ 993,300