

Halifax Board of Police Commissioners Work Plan - 2019

Action Items			
Objective	Planned Action	Timeframe	Responsible Lead
1	Action Plan on Wortley Report Recommendations		
	<ul style="list-style-type: none"> • Develop and document an action plan with RCMP and HRP • Monitor plan on a regular basis • Collaborate with other stakeholders as required 		
2	Review BOPC Governance, Roles and Responsibilities to identify opportunities		
	<ul style="list-style-type: none"> • Review Staff Report resulting from Governance Review • Review the Police Act and By-Laws • Review the BOPC budget to determine potential for additional resources/support • Could external committees or advice support the BOPC work? • Determine if the BOPC differs from other HRM council committees managed by the Clerk's office and what the impacts are (e.g., member recruitment). 		
3	Explore increasing public participation in meetings		
	<ul style="list-style-type: none"> • Board review of public participation • Distribute report regarding regional processes for public participation • Conduct more meeting in the community • Develop recommendations for BOPC review • Manage public expectations for off-site meetings (December 16, 2019) • Look at opportunities for external BOPC advisory input 		
4	Engage with the Foundation		
	<ul style="list-style-type: none"> • Assist with member recruitment • Recommend grant recipients • Promote the work of the foundation • BOPC representative participates in foundation meetings 		
5	Provide training for BOPC members:		
	<ul style="list-style-type: none"> • Media training • Financial literacy • RCMP African Nova Scotian Experience • Bias Awareness Training 		

6	Determine Evaluation Process for Objectives	Establish a measurement for <ul style="list-style-type: none"> • Transparency • Trust • BOPC function • Public education and awareness 		
7	Ongoing support for Commissioners	<ul style="list-style-type: none"> • Review the BOPC Policy Framework • Establish exit interviews • Implement a transition period for members (i.e., mentorship) 		
8	Awareness of BOPC and its role	<ul style="list-style-type: none"> • Develop a Communications Plan for the BOPC • Define collaboration with HRP and RCMP in communications • Public education on and awareness of the role of the BOPC 		

Questions	
Question	Response
1	Can BOPC meet in sessions other than the monthly meetings? Are all meetings required to be accessible to the public unless the topics are In Camera?
2	How do we keep the communication link with Regional Council when the BOPC Chair is not a Councillor?
3	How do we ensure continuity/institutional memory when there is staff turnover in the Clerk's office?