



PARTNERS IN POLICING

# HALIFAX

## RCMP Vision 150

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# RCMP



ROYAL CANADIAN MOUNTED POLICE

# VISION

**PEOPLE FIRST | POLICING EXCELLENCE | A SAFER CANADA**

OUR STEWARDSHIP



OUR POLICE SERVICES



OUR CULTURE



OUR PEOPLE



**WE  
ARE**

kind & compassionate  
healthy & supportive  
diverse & inclusive  
modern & innovative  
trusted & respected

**...A SOURCE OF PRIDE FOR CANADA**



Royal Canadian Mounted Police Gendarmerie royale du Canada

Canada

# Vision 150 Four Themes

Our modernization activities are organized into **four themes**:



## Our people

- Thrive on a wealth of knowledge and ideas
- Draw from varied backgrounds, perspectives and experiences
- Remove barriers that prevent diversity in our workforce
- Give employees access to quality learning opportunities



## Our culture

- Empower employees, trust their judgement
- Recognize and reward behaviours we value
- Communicate decisions and reasons behind them
- Respectfully hold ourselves and each other accountable
- Value each other's expert input



## Our stewardship

- Get the most out of our tools and resources
- Seek out best practices
- Tolerate reasonable risks
- Make sure we can meet our commitments



## Our policing services

- Build on existing strengths to deliver leading-edge service
- Help make our communities safe

# Vision 150 Nine Objectives

<b>OUR PEOPLE</b>
<b>P1: Build a diverse and professional workforce</b>
<b>P2: Develop our employees throughout their careers</b>
<b>P3: Support employee health &amp; wellness</b>
<b>OUR CULTURE</b>
<b>C1: Build and maintain the trust and confidence of our employees</b>
<b>C2: Make sound decisions</b>
<b>OUR STEWARDSHIP</b>
<b>S1: Practice sound management</b>
<b>S2: Embrace modernization</b>
<b>OUR POLICING SERVICES</b>
<b>PS1: Provide leading-edge policing services</b>
<b>PS2: Enhance the trust and confidence of partners and communities</b>